H.3. CAMARINES NORTE STATE COLLEGE

| (In | Thousand | Pesos) |
|-----|----------|--------|
|-----|----------|--------|

| Description | 2015 | 2016 | 2017 |
|---|----------|----------|---------|
| New General Appropriations | 193,615 | 247,295 | 265,849 |
| General Fund | 193,615 | 247,295 | 265,849 |
| Automatic Appropriations | 11,530 | 11,255 | 13,395 |
| Retirement and Life Insurance Premiums | 11,530 | 11,255 | 13,395 |
| Continuing Appropriations | 5,001 | 9,056 | |
| Unobligated Releases for Capital Outlays R.A. No. 10633 R.A. No. 10651 Unobligated Releases for MOOE | 40 | 2,147 | |
| R.A. No. 10633 R.A. No. 10651 | 4,961 | 6,909 | |
| Budgetary Adjustment(s) | 20,867 | | |
| Transfer(s) from: Miscellaneous Personnel Benefits Fund | 20,867 | | |
| Total Available Appropriations | 231,013 | 267,606 | 279,244 |
| Unused Appropriations | (9,993) | (9,056) | |
| Unobligated Allotment | (9,993) | (9,056) | |
| TOTAL OBLIGATIONS | 221,020 | 258,550 | 279,244 |

EXPENDITURE PROGRAM (in pesos)

| | GASS / STO / RATIONS / PROJECTS | 2015 Actual | 2016 Current | 2017 Proposed |
|--------------------|------------------------------------|---|---|---|
| 000001000000000 | General Administration and Support | 73,194,000 | 60,474,000 | 60,173,000 |
| | PS MOOE CO | 31,192,000 9,063,000 32,939,000 | 45,610,000 14,864,000 | 52,418,000 7,755,000 |
| 000002000000000 | Support to Operations | | 180,000 | 349,000 |
| | PS MOOE | | 180,000 | 349,000 |
| 000003000000000 | Operations | 147,826,000 | 138,246,000 | 163,773,000 |
| Pro <u>:</u> | PS MOOE jects | 118,791,000 29,035,000 | 102,989,000 35,257,000 59,650,000 | 128,513,000 35,260,000 54,949,000 |
| TOTAL AGENCY BUDGE | CO ET | 221,020,000 | 59,650,000 258,550,000 | 54,949,000 279,244,000 |
| | PS MOOE CO , | 149,983,000 38,098,000 32,939,000 | 148,599,000 50,301,000 59,650,000 | 181,280,000 43,015,000 54,949,000 |

STAFFING SUMMARY

| | 2015 | 2016 | 2017 |
|--------------------------------------|------|------|------|
| | | | |
| TOTAL STAFFING | | | |
| Total Number of Authorized Positions | 406 | 406 | 406 |
| Total Number of Filled Positions | 304 | 357 | 357 |

| OPERATIONS BY MFO | · | PROPOSED 2017 | | |
|--|-------------|---------------|----|-------------|
| | PS | MOOE | CO | TOTAL |
| MFO 1: HIGHER EDUCATION SERVICES | 116,921,000 | 32,161,000 | | 149,082,000 |
| MFO 2: ADVANCED EDUCATION SERVICES | 457,000 | 436,000 | | 893,000 |
| MFO 3: RESEARCH SERVICES | 200,000 | 2,484,000 | | 2,684,000 |
| MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | 160,000 | 179,000 | | 339,000 |

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2017 (in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|--|-------------|------------|------------|-------------|
| Regional Allocation (net of Central Office): | 167,885,000 | 43,015,000 | 54,949,000 | 265,849,000 |
| Region V - Bicol | 167,885,000 | 43,015,000 | 54,949,000 | 265,849,000 |
| TOTAL AGENCY BUDGET | 167,885,000 | 43,015,000 | 54,949,000 | 265,849,000 |

New Appropriations, by Programs/Activities/Projects

| | | | | Current Operating Expenditures | | | |
|-----------------|---------------------------------------|---|-----------------------|---|--------------------|------------|--|
| | | _ | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | Total | |
| PROGRAMS | | | | | | | |
| 000001000000000 | General Administration and Support | | 49,798,000 | 7,755,000 | | 57,553,000 | |
| 103001000100000 | General Management and Supervision | Р | 31,198,000 P | 7,755,000 | P | 38,953,000 | |

| 103001000200000 | Administration of Personnel Benefits | 18,600,000 | | _ | 18,600,000 |
|------------------|--|---------------|--------------|--------------|-------------|
| Sub-total, Gener | ral Administration and Support | 49,798,000 | 7,755,000 | _ | 57,553,000 |
| 000002000000000 | Support to Operations | 349,000 | | _ | 349,000 |
| 264002000100000 | Auxiliary Services | 349,000 | | _ | 349,000 |
| Sub-total, Suppo | ort to Operations | 349,000 | | - | 349,000 |
| 000003000000000 | Operations | 117,738,000 | 35,260,000 | _ | 152,998,000 |
| 000003010000000 | MFO 1: HIGHER EDUCATION SERVICES | 116,921,000 | 32,161,000 | _ | 149,082,000 |
| 264003010200000 | Provision of Higher Education Services including P 18,000,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) | 116,921,000 | 32,161,000 | | 149,082,000 |
| 000003020000000 | MFO 2: ADVANCED EDUCATION SERVICES | 457,000 | 436,000 | | 893,000 |
| 264003020100000 | Provision of Advanced Education Services | 457,000 | 436,000 | | 893,000 |
| 000003030000000 | MFO 3: RESEARCH SERVICES | 200,000 | 2,484,000 | _ | 2,684,000 |
| 267003030100000 | Conduct of Research Services | 200,000 | 2,484,000 | | 2,684,000 |
| 000003040000000 | MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | 160,000 | 179,000 | _ | 339,000 |
| 265003040100000 | Provision of Extension Services | 160,000 | 179,000 | | 339,000 |
| Sub-total, Opera | ations | 117,738,000 | 35,260,000 | _ | 152,998,000 |
| TOTAL PROGRAMS A | AND ACTIVITIES | P 167,885,000 | P 43,015,000 | P = | 210,900,000 |
| 000004000000000 | Locally-Funded Projects | | | 54,949,000 | 54,949,000 |
| 000004010000000 | Buildings and Other Structures | | | 54,949,000 | 54,949,000 |
| 000004010100000 | School Buildings | | | 54,949,000 | 54,949,000 |
| 264004010100016 | Repair of Building Damaged by Typhoons (Jose Panganiban Campus) | | | 14,949,000 | 14,949,000 |
| 268004010100019 | Construction of Academic Building 14-Rooms Phase II (Main Campus - Engineering Building) | | | 40,000,000 | 40,000,000 |
| Sub-total, Local | ly-Funded Project(s) | | | 54,949,000 | 54,949,000 |
| TOTAL PROJECTS | | | · | 54,949,000 P | 54,949,000 |
| TOTAL NEW APPROP | PRIATIONS | P 167,885,000 | • • | | 265,849,000 |

Obligations, by Object of Expenditures

CYs 2015-2017 (In Thousand Pesos)

| _ | 2015 | 2016 | 2017 |
|--|---------|------------|------------|
| rent Operating Expenditures | | | |
| Personnel Services | | | |
| Civilian Personnel | | | |
| Permanent Positions | 07.062 | 02 706 | 111 (22 |
| Basic Salary | 97,862 | 93,796 | 111,623 |
| Total Permanent Positions | 97,862 | 93,796 | 111,623 |
| Other Compensation Common to All Personnel Economic Relief Allowance | 7,304 | 7,752 | 8,568 |
| Representation Allowance | 163 | 276 | 276 |
| Transportation Allowance | 163 | 276 | 276 |
| Clothing and Uniform Allowance | 1,630 | 1,615 | 1,785 |
| Productivity Incentive Allowance | 595 | 1,013 | 1,703 |
| Honoraria | 425 | 988 | 988 |
| | 423 | 900 | |
| Mid-Year Bonus - Civilian | 7 200 | 7.046 | 9,302 |
| Year End Bonus | 7,280 | 7,816 | 9,302 |
| Cash Gift | 1,630 | 1,615 | 1,785 |
| Step Increment | | 470 | 805 |
| Productivity Enhancement Incentive | | 1,615 | 1,785 |
| Total Other Compensation Common to All | 19,190 | 22,423 | 34,872 |
| Other Componentian for Engelfic Crowns | | | |
| Other Compensation for Specific Groups | 47 | 40 | 240 |
| Magna Carta for Public Health Workers | 47 | 49 | 349 |
| Lump-sum for filling of Positions - Civilian | | 14,572 | 17,990 |
| Lump-sum for Personnel Services | 11,590 | | |
| Other Personnel Benefits | 7,238 | | |
| Total Other Compensation for Specific Groups | 18,875 | 14,621 | 18,339 |
| Other Benefits | | | |
| Retirement and Life Insurance Premiums | 10,817 | 11,255 | 13,395 |
| PAG-IBIG Contributions | 482 | 388 | 429 |
| PhilHealth Contributions | 1,049 | 986 | 1,112 |
| Employees Compensation Insurance Premiums | 360 | 387 | 429 |
| | 300 | 2,120 | 723 |
| Retirement Gratuity Terminal Leave | 351 | 1,626 | 84 |
| Total Other Benefits | 13,059 | 16,762 | 15,449 |
| - | | 997 | 997 |
| Non-Permanent Positions | 997 | | 997 |
| TOTAL PERSONNEL SERVICES | 149,983 | 148,599 | 181,280 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 1,416 | 3,000 | 3,093 |
| Training and Scholarship Expenses | 26,446 | 26,712 | 21,187 |
| Supplies and Materials Expenses | 4,313 | 10,700 | 9,716 |
| Utility Expenses | 3,256 | 3,284 | 2,966 |
| Communication Expenses | 382 | 739 | 451 |
| Awards/Rewards and Prizes | 50 | 275 | 150 |
| Confidential, Intelligence and Extraordinary | 50 | 273 | 130 |
| Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 76 | 292 | 100 |
| • | 106 | 400 | 220 |
| Professional Services General Services | 180 | 120 | 150 |
| | 180 | | |
| | | 1,000 | 2,750 |
| Repairs and Maintenance | 250 | 1 600 | |
| Repairs and Maintenance Taxes, Insurance Premiums and Other Fees | 350 | 1,600 | 514 |
| Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses | 350 | | |
| Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Advertising Expenses | | 250 | 100 |
| Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses | 226 | 250 290 | 100 190 |
| Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Advertising Expenses | | 250 | 100 |

| Rent/Lease Expenses Membership Dues and Contributions to | . 2 | 180 | 180 |
|---|-----------------|-----------------|---------|
| Organizations Subscription Expenses | 463 | 150 49 | 258 |
| Other Maintenance and Operating Expenses | 109 | 49 | 300 |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 38,098 | 50,301 | 43,015 |
| TOTAL CURRENT OPERATING EXPENDITURES | 188,081 | 198,900 | 224,295 |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Buildings and Other Structures Machinery and Equipment Outlay | 23,748 9,191 | 55,500 4,150 | 54,949 |
| TOTAL CAPITAL OUTLAYS | 32,939 | 59,650 | 54,949 |
| GRAND TOTAL | 221,020 | 258,550 | 279,244 |

STRATEGIC OBJECTIVES

SECTOR OUTCOME : To provide excellent services in the mandated functions to reduce poverty and empower the poor and vulnerable in the community, region and the country as well

ORGANIZATIONAL

OUTCOME

- : 1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth
 2. Access of Deserving but Poor Students to Quality Tertiary Education Increased
 3. Higher Education Research Improved to Promote Economic Productivity and Innovation

 - 4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES :

- 1. Generate highly competitive graduates equipped with the appropriate higher education and training skills

- Raise the level of professional competence and degree of commitment among the faculty
 Enhance the growth and profession of research and develop research culture among the CNSC family
 Strengthen CNSC Extension Services as its arm to reach out to the constituents of Camarines Norte and nearby provinces

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2017 Targets |
|---|----------------------|--------------------|
| Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth | | |
| Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC | 143.6% (51.6%/35.9%) | 167.1% (60%/35.9%) |
| Percentage change in number of graduates in priority areas Access of Deserving but Poor Students to Quality | 1263 | 1326 (5%) |
| Tertiary Education Increased | | |
| Percentage change in number of students in priority programs awarded financial aid | 1312 | 1377 (5%) |
| Percentage change in number of students awarded financial aid who completed their degrees | 240 | 252 (5%) |

Higher Education Research Improved to Promote Economic Productivity and Innovation

| Number of R&D outputs patented/commercialized/used by the industry or by other beneficiaries. Adopted by industry/small and medium enterprise/LGU/Community-based organizations. | a) 1 b) 4 | a) 2 b) 6 |
|--|---------------|---|
| Number of research and development outputs in the fields of agro-industrial technology* published in CHED recognized refereed journal | 1 | 3 |
| Percent change in number of faculty engaged in research work applied in any of the following:a) a) Pursuing advanced research degree program (Ph.D.) b) Publishing (investigative, or basic and applied scientific research) c) Producing technologies for commercialization or livelihood improvements Community Engagement Increased | a) 13b) 2c) 3 | a) 15.38% (15) b) 50% % (3)c) 100% (6) |
| Percentage chnage in number of partnerships with LGUs, industry and small and medium enterprises and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development | 5 | 40% (7) |
| Percentage change in number of poor beneficiaries of technology transfer/extension program and activities leading to livelihood improvement | 846 | 20.92% (1,023) |

| MFO / PIs | 2017 Targets |
|---|-------------------------------|
| MFO 1: HIGHER EDUCATION SERVICES Higher Education Services Average passing % of licensure exams by SUC graduate Percentage of programs accredited, Level1, 2 and 3 Percentage of graduates who finished academic program according to prescribed timeframe | 59% |
| MFO 2: ADVANCED EDUCATION SERVICES Advanced Education Services Total number of graduates Percentage of graduates engaged in employment within 6 months of graduation Percentage of students who rate timeliness of education delivery/supervision as good or better | 19 91% 92% |
| MFO 3: RESEARCH SERVICES Conduct of Research Services Number of research studies in 2017 Percentage of research projects completed in the last 3 years Percentage of research outputs presented in local, regional, national or international fora Percentage of research projects completed within the original timeframe | 16 80% 50% 80% |
| MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES Provision for extension services Number of persons provided with technical assistance Percentage of trainees who rate training course as good or better Percentage of persons who receive training or advisory service delivery as good or better Percentage of request for training responded to within 3 days of request | 1100 85% 90% 90% |