E.9. PHILIPPINE MERCHANT MARINE ACADEMY

Appropriations/Obligations

(In Thousand Pesos)

Description	2015	2016	2017
New General Appropriations	180,545	184,554	185,385
General Fund	180,545	184,554	185,385
Automatic Appropriations	5,400	5,419	6,318
Retirement and Life Insurance Premiums	5,400	5,419	6,318
Continuing Appropriations	133	4,908	
Unobligated Releases for Capital Outlays R.A. No. 10633 R.A. No. 10651 Unobligated Releases for MOOE R.A. No. 10651	133	1,204 3,704	
Budgetary Adjustment(s)	7,834		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	6,789 1,045		
Total Available Appropriations	193,912	194,881	191,703

Unused Appropriations	(5,418)	(4,908)	
Unobligated Allotment	(5,418)	(4,908)	
TOTAL OBLIGATIONS	188,494	189,973	191,703

EXPENDITURE PROGRAM (in pesos)

	ASS / STO /	2015	2016	2017
	ATIONS / PROJECTS	Actual	Current	Proposed
000001000000000	General Administration and Support	58,623,000	62,294,000	71,735,000
000002000000000	PS	22,898,000	24,118,000	31,232,000
	MOOE	35,725,000	38,176,000	40,503,000
	Support to Operations	18,123,000	17,699,000	19,444,000
000003000000000	PS	14,962,000	14,378,000	16,174,000
	MOOE	3,161,000	3,321,000	3,270,000
	Operations	67,815,000	73,664,000	80,524,000
	PS	33,723,000	34,995,000	44,131,000
	MOOE	34,092,000	38,669,000	36,393,000
Proj	ects CO	43,933,000	36,316,000 36,316,000	20,000,000
TOTAL AGENCY BUDGE	T	188,494,000	189,973,000	191,703,000
	PS	71,583,000	73,491,000	91,537,000
	MOOE	72,978,000	80,166,000	80,166,000
	CO	43,933,000	36,316,000	20,000,000

STAFFING SUMMARY

	2015	2016	2017
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	221	221	221
	194	193	193

OPERATIONS BY MFO	***	PROPOSED 2017		
OPERALIZONS BY MPO	PS	MOOE	СО	TOTAL
MFO 1: HIGHER EDUCATION SERVICES	34,653,000	29,285,000		63,938,000
MFO 2: ADVANCED EDUCATION SERVICES	4,560,000	6,167,000		10,727,000
MFO 3: RESEARCH SERVICES	1,330,000	941,000		2,271,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2017 (in pesos)

REGION	PS	MOOE	C0	TOTAL
Regional Allocation (net of Central Office):	85,219,000	80,166,000	20,000,000	185,385,000
Region III - Central Luzon	85,219,000	80,166,000	20,000,000	185,385,000
TOTAL AGENCY BUDGET	85,219,000	80,166,000	20,000,000	185,385,000

New Appropriations, by Programs/Activities/Projects

Current (Operating	Expenditures
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			Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS						
000001000000000	General Administration and Support		29,740,000	40,503,000		70,243,000
103001000100000	General Management and Supervision	Р	18,395,000 P	40,503,000	1	58,898,000
103001000200000	Administration of Personnel Benefits		11,345,000			11,345,000
Sub-total, Gener	al Administration and Support		29,740,000	40,503,000		70,243,000
000002000000000	Support to Operations		14,936,000	3,270,000		18,206,000
264002000100000	Auxiliary Services		14,936,000	3,270,000		18,206,000
Sub-total, Suppo	rt to Operations		14,936,000	3,270,000		18,206,000
000003000000000	Operations		40,543,000	36,393,000		76,936,000
000003010000000	MFO 1: HIGHER EDUCATION SERVICES		34,653,000	29,285,000		63,938,000
264003010200000	Provision of Higher Education Services					
			34,653,000	29,285,000		63,938,000
000003020000000	MFO 2: ADVANCED EDUCATION SERVICES		4,560,000	6,167,000		10,727,000
264003020100000	Provision of Advanced Education Services		4,560,000	6,167,000		10,727,000
000003030000000	MFO 3: RESEARCH SERVICES		1,330,000	941,000		2,271,000
267003030100000	Conduct of Research Services		1,330,000	941,000		2,271,000
Sub-total, Opera	tions		40,543,000	36,393,000		76,936,000
TOTAL PROGRAMS A	ND ACTIVITIES	P ===	85,219,000 P	80,166,000	F	165,385,000

TOTAL NEW APPROP	PRIATIONS	Р	85,219,000 P	80,166,000	P 20,000,000	P 185,385,000
TOTAL PROJECTS					P 20,000,000	P 20,000,000
Sub-total, Local	ly-Funded Project(s)				20,000,000	20,000,000
264004010100014	Upgrade of Maritime Simulators(Deck and Engine Simulators)				20,000,000	20,000,000
000004010100000	School Buildings				20,000,000	20,000,000
000004010000000	Buildings and Other Structures				20,000,000	20,000,000
000004000000000	Locally-Funded Projects				20,000,000	20,000,000

Obligations, by Object of Expenditures

CYs 2015-2017 (In Thousand Pesos)

(In Thousand Pesos)			
_	2015	2016	2017
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	41,290	45,163	52,644
Total Permanent Positions	41,290	45,163	52,644
Other Compensation Common to All			
Personnel Economic Relief Allowance	4,262	4,608	4,632
Representation Allowance	194	252	252
Transportation Allowance	194	252	252
Clothing and Uniform Allowance	880	960	
Productivity Incentive Allowance	328	300	965
Honoraria	2,459	1 001	1 001
Overtime Pay	2,439	1,981	1,981
Mid-Year Bonus - Civilian	2,204		4 700
Year End Bonus	2 400	. 2.762	4,388
Cash Gift	3,408	3,763	4,388
Step Increment	898	960	965
Productivity Enhancement Incentive	4 650	261	415
Performance Based Bonus	1,658	960	965
reflormance based bonus	3,763		
Total Other Compensation Common to All	20,248	13,997	19,203
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	112	135	457
Lump-sum for filling of Positions - Civilian	112	6,959	9,580
Other Lump-sums		0,939	•
Other Personnel Benefits	2,002		437
Total Other Compensation for Specific Groups	2,114	7,094	10,474
Other Benefits			
Retirement and Life Insurance Premiums	4,899	E 410	C 240
PAG-IBIG Contributions	223	5,419 230	6,318
PhilHealth Contributions	474	477	232
Employees Compensation Insurance Premiums	219		507
Retirement Gratuity	413	228	232
Terminal Leave	125		741
· · · · · · · · · · · · · · · · · · ·	123		303
Total Other Benefits	5,940	6 251	0.222
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Non-Permanent Positions .	1,991	883	883
TOTAL PERSONNEL SERVICES	71,583	73,491	91,537
Maintenance and Other Operating Expenses			
Travelling Expenses	2,919	3,405	3,200
Training and Scholarship Expenses	913	1,275	1,444
Supplies and Materials Expenses	38,213	45,004	41,262
Utility Expenses	8,350	12,000	10,750
Communication Expenses	1,076	705	1,210
Confidential, Intelligence and Extraordinary	1,070	703	1,210
Expenses			
Extraordinary and Miscellaneous Expenses	104	110	104
Professional Services	3,631	2,090	4,521
General Services	5,554	6,112	7,516
Repairs and Maintenance	7,793	6,500	6,500
Taxes, Insurance Premiums and Other Fees	7,793	2,000	1,403
Labor and Wages	63	2,000	•
Other Maintenance and Operating Expenses	03		63
Advertising Expenses	91	75	0.5
Printing and Publication Expenses	326	75 115	96
Representation Expenses		75	375
Transportation and Delivery Expenses	453		495
Rent/Lease Expenses	F2F	10	FD.4
	525		524
Membership Dues and Contributions to Organizations			
	510	500	509
Subscription Expenses	194	190	194
Other Maintenance and Operating Expenses	1,542		
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	72,978	80,166	80,166
TOTAL CURRENT OPERATING EXPENDITURES	144,561	153,657	171,703
Capital Outlays			
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Property, Plant and Equipment Outlay			
Buildings and Other Structures	43,801	33,316	
Machinery and Equipment Outlay	132	3,000	20,000
TOTAL CAPITAL OUTLAYS	43,933	36,316	20,000
AND TOTAL	188,494	189,973	191,703

STRATEGIC OBJECTIVES

SECTOR OUTCOME : 1. Human development status improved (PDP 2011-2016)
2. Access to quality education, training and culture improved

ORGANIZATIONAL OUTCOME

: 1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth 2. Access of Deserving But Poor Students to Quality Tertiary Education Increased 3. Higher Education Research Improved to Promote Economic Productivity and Innovation

PERFORMANCE INFORMATION

KEY STRATEGIES :

To utilize the Academy's strength, highly focused programs, international training and linkages of faculty and management commitment and to improve the Academy's research capability, thereby improving cadets' learning environment.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2017	Targets
Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth			
Average percentage passing in licensure examination by the SUC graduates/national average percentage in passing board programs covered by the SUC	88%	65%	
Percentage of graduates tracked who are employed in jobs related to their undergraduate program. Access of Deserving But Poor Students to Quality Tertiary Education Increased	100%	100%	
Percentage of students in priority programs awarded financial aid	100%	100%	
Percentage of students awarded financial aid who completed their degrees Higher Education Research Improved to Promote Economic Productivity and Innovation	97%	97%	
Percentage change in the number of faculty engaged in research work applied in any of the following: a. Pursuing Advanced research degree program (Ph.D.); or b. Publishing (Investigative, or basic scientific research).	0%	0%	
MFO / PIs			2017 Targets
MFO 1: HIGHER EDUCATION SERVICES Higher Education Services Total Number of graduates in mandated and priority Average percentage passing in licensure examination Percentage of graduates who finished their academ prescribed timeframe Percentage of total graduates that are in priority	ic program according to the		235 65% 97%
MFO 2: ADVANCED EDUCATION SERVICES Advanced Education Services Total number of graduates in mandated and priority			8
Percentage of graduates who engaged in employment improved within a year of graduation Percentage of students who rate timeliness of educa	or whose employment status		80% 80%
MFO 3: RESEARCH SERVICES Research Services Number of research studies completed			2
Percentage of research projects copyrighted Percentage of research projects published in a submitted for patenting or patented Percentage of research projects completed within the			50% 100%