A.7. TECHNOLOGICAL UNIVERSITY OF THE PHILIPPINES

Appropriations/Obligations

(In Thousand Pesos)	s)	Pes	ısand	Tho	(In	(
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Description	2015	2016	2017
New General Appropriations	475,767	609,834	751,999
General Fund	475,767	609,834	751,999
Automatic Appropriations	31,503	30,252	34,905
Retirement and Life Insurance Premiums	31,503	30,252	34,905
Continuing Appropriations	58,583	42,235	
Unreleased Appropriation for MOOE R.A. No. 10651 Unobligated Releases for Capital Outlays		300	
R.A. No. 10633 R.A. No. 10651 Unobligated Releases for MOOE	45,209	26,833	
R.A. No. 10633 R.A. No. 10651	13,374	15,102	
Budgetary Adjustment(s)	66,684		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	60,087 6,597		
Total Available Appropriations	632,537	682,321	786,904
Unused Appropriations	(82,180)	(42,235)	
Unreleased Appropriation Unobligated Allotment	(300) (81,880)	(300) (41,935)	
TOTAL OBLIGATIONS	550,357	640,086	786,904

EXPENDITURE PROGRAM (in pesos)

	ASS / STO /	2015	2016	2017
	ATIONS / PROJECTS	Actual	Current	Proposed
000001000000000	General Administration and Support	159,759,000	188,768,000	227,623,000
000002000000000	PS	126,426,000	155,592,000	193,703,000
	MOOE	33,333,000	33,176,000	33,920,000
	Support to Operations	18,237,000	20,655,000	24,170,000
000003000000000	PS	16,819,000	17,245,000	20,682,000
	MOOE	1,418,000	3,410,000	3,488,000
	Operations	326,162,000	366,109,000	425,163,000
Proje	PS MOOE CO ects	284,124,000 39,564,000 2,474,000 46,199,000	296,268,000 69,841,000 64,554,000	354,223,000 70,940,000 109,948,000
TOTAL AGENCY BUDGET	CO	46,199,000 550,357,000	64,554,000 640,086,000	109,948,000 786,904,000
	PS	427,369,000	469,105,000	568,608,000
	MOOE	74,315,000	106,427,000	108,348,000
	CO	48,673,000	64,554,000	109,948,000

STAFFING SUMMARY

	2015	2016	2017
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	1,041 808	1,041 808	1,041 808

OPERATIONS BY MFO		PROPOSED 2017		
OFERALIONS BY WEO	PS	MOOE	CO	TOTAL
MFO 1: HIGHER EDUCATION SERVICES	281,825,000	62,467,000		344,292,000
MFO 2: ADVANCED EDUCATION SERVICES	5,765,000	1,194,000		6,959,000
MFO 3: RESEARCH SERVICES	28,464,000	4,699,000		33,163,000
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	10,132,000	2,580,000		12,712,000

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2017 (in pesos)

REGION	PS	MOOE	C0	TOTAL
Regional Allocation (net of Central Office):	533,703,000	108,348,000	109,948,000	751,999,000
National Capital Region (NCR) Region IVA - CALABARZON Region VI - Western Visayas	408,910,000 52,591,000 72,202,000	89,301,000 12,847,000 6,200,000	77,448,000 10,000,000 22,500,000	575,659,000 75,438,000 100,902,000
TOTAL AGENCY BUDGET .	533,703,000	108,348,000	109,948,000	751,999,000

Philippines - Manila

Current Operating Expenditures Maintenance and Other Operating Personnel Capital Expenses Outlays Total PROGRAMS 000001000000000 General Administration and Support 188,551,000 33,920,000 222,471,000 103001000100000 General Management and Supervision 67,325,000 P 33,920,000 101,245,000 National Capital Region (NCR) 50,845,000 24,549,000 75,394,000 Technological University of the Philippines - Manila 41,111,000 18,944,000 60,055,000 Technological University of the Philippines - Taguig 9,734,000 5,605,000 15,339,000 Region IVA - CALABARZON 7,962,000 4,303,000 12,265,000 Technological University of the Philippines - Cavite 7,962,000 4,303,000 12,265,000 Region VI - Western Visayas 8,518,000 5,068,000 13,586,000 Technological University of the Philippines - Visayas 8,518,000 5,068,000 13,586,000 103001000200000 Administration of Personnel Benefits 121,226,000 121,226,000 National Capital Region (NCR) 102,710,000 102,710,000 Technological University of the Philippines - Manila 83,106,000 83,106,000 Technological University of the Philippines - Taguig 19,604,000 19,604,000 Region IVA - CALABARZON 11,521,000 11,521,000 Technological University of the Philippines - Cavite 11,521,000 11,521,000 Region VI - Western Visayas 6,995,000 6,995,000 Technological University of the Philippines - Visayas 6,995,000 6,995,000 Sub-total, General Administration and Support 188,551,000 33,920,000 222,471,000 000002000000000 Support to Operations 18,966,000 3,488,000 22,454,000 264002000100000 Auxiliary Services 18,966,000 3,488,000 22,454,000 National Capital Region (NCR) 14,799,000 2,047,000 16,846,000 Technological University of the

9,827,000

1,636,000

11,463,000

	Technological University of the Philippines - Taguig	4,972,000	411,000	5,383,000
	Region IVA - CALABARZON		309,000	309,000
	Technological University of the Philippines - Cavite		309,000	309,000
	Region VI - Western Visayas	4,167,000	1,132,000	5,299,000
	Technological University of the Philippines - Visayas	4,167,000	1,132,000	5,299,000
Sub-total, Suppo	ort to Operations	18,966,000	3,488,000	22,454,000
000003000000000	Operations -	326,186,000	70,940,000	397,126,000
000003010000000	MFO 1: HIGHER EDUCATION SERVICES	281,825,000	62,467,000	344,292,000
264003010100000	Provision of Higher Education Services including P20,362,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P3,005,000 for Tulong			
	Dunong	281,825,000	62,467,000	344,292,000
	National Capital Region (NCR)	207,536,000	46,148,000	253,684,000
	Technological University of the Philippines - Manila	171,896,000	38,367,000	210,263,000
	Technological University of the Philippines - Taguig	35,640,000	7,781,000	43,421,000
	Region IVA - CALABARZON	33,108,000	7,767,000	40,875,000
	Technological University of the Philippines – Cavite	33,108,000	7,767,000	40,875,000
	Region VI - Western Visayas	41,181,000	8,552,000	49,733,000
	Technological University of the Philippines - Visayas	41,181,000	8,552,000	49,733,000
000003020000000	MFO 2: ADVANCED EDUCATION SERVICES	5,765,000	1,194,000	6,959,000
264003020100000	Provision of Advanced Education Services	5,765,000	1,194,000	6,959,000
	National Capital Region (NCR)	5,765,000	1,194,000	6,959,000
	Technological University of the Philippines - Manila	5,765,000	1,194,000	6,959,000
000003030000000	MFO 3: RESEARCH SERVICES	28,464,000	4,699,000	33,163,000
267003030100000	Conduct of Research Services	28,464,000	4,699,000	33,163,000
	National Capital Region (NCR)	22,568,000	3,064,000	25,632,000
	Technological University of the Philippines - Manila	19,551,000	2,289,000	21,840,000
	Technological University of the Philippines - Taguig	3,017,000	775,000	3,792,000

	Region IVA - CALABARZON		439,000		439,000
	Technological University of the Philippines - Cavite		439,000		439,000
	Region VI - Western Visayas	5,896,000	1,196,000		7,092,000
	Technological University of the Philippines - Visayas	5,896,000	1,196,000		7,092,000
000003040000000	MFO 4: TECHNICAL ADVISORY				
	EXTENSION SERVICES	10,132,000	2,580,000		12,712,000
265003040100000	Provision of Extension Services	10,132,000	2,580,000		12,712,000
	National Capital Region (NCR)	4,687,000	1,606,000		6,293,000
	Technological University of the Philippines - Manila	4,687,000	1,031,000		5,718,000
	Technological University of the Philippines - Taguig		575,000		575,000
	Region IVA - CALABARZON		246,000		246,000
	Technological University of the Philippines - Cavite		246,000		246,000
	Region VI - Western Visayas	5,445,000	728,000		6,173,000
	Technological University of the Philippines - Visayas	5,445,000	728,000		6,173,000
Sub-total, Opera	tions	326,186,000	70,940,000		397,126,000
TOTAL PROGRAMS A	ND ACTIVITIES	P 533,703,000	P 108,348,000	ī	642,051,000
000004000000000	Locally-Funded Projects			109,948,000	109,948,000
000004010000000	Buildings and Other Structures			100,000,000	100,000,000
000004010300000	Multipurpose / Facilities			100,000,000	100,000,000
264004010300001	Construction of Ten-Storey TUP Multi-Purpose Building with Roofdeck	,		40,000,000	40,000,000
	National Capital Region (NCR)			40,000,000	40,000,000
	Technological University of the Philippines - Manila			40,000,000	40,000,000
264004010300002	2nd Phase of the Construction of Modern Technology Building			20,000,000	20,000,000
	Region VI - Western Visayas			20,000,000	20,000,000
	Technological University of the Philippines - Visayas			20,000,000	20,000,000
264004010300003	Construction of Two-Storey Learning Resource Center			10,000,000	10,000,000
	Region IVA - CALABARZON			10,000,000	10,000,000

	Technological University of the Philippines - Cavite			10,000,000	10,000,000
264004010300004	Construction of Administration Building			30,000,000	30,000,000
	National Capital Region (NCR)			30,000,000	30,000,000
	Technological University of the Philippines - Taguig			30,000,000	30,000,000
000004080000000	Education			9,948,000	9,948,000
000004080300000	Tertiary Education			9,948,000	9,948,000
264004080300007	Acquisition of Laboratory / Instructional Equipment			7,448,000	7,448,000
	National Capital Region (NCR)			7,448,000	7,448,000
	Technological University of the Philippines - Manila			7,448,000	7,448,000
264004080300008	Solar Power Generator for TUP-Visayas Gym			2,500,000	2,500,000
	Region VI - Western Visayas			2,500,000	2,500,000
	Technological University of the Philippines - Visayas			2,500,000	2,500,000
Sub~total, Local	ly-Funded Project(s)			109,948,000	109,948,000
TOTAL PROJECTS				P 109,948,000 P	109,948,000
TOTAL NEW APPROP	RIATIONS	P 533,703,000		P 109,948,000 P	751,999,000 ======
Obligations, by (Object of Expenditures				
CYs 2015-2017 (In Thousand Peso	os)				
		2015	2016	2017	
Current Operating	g Expenditures				
Personnel Ser	rvices				
Civilian F	Personnel				
	ent Positions asic Salary	232,614	252,106	290,873	
Total	Permanent Positions	232,614	252,106	290,873	
Pe Re Tr Cl Pr Ho	Compensation Common to All ersonnel Economic Relief Allowance epresentation Allowance ransportation Allowance othing and Uniform Allowance roductivity Incentive Allowance onoraria vertime Pay	19,271 660 413 4,030 1,530 42,528	19,536 312 312 4,070 30,806 575	19,392 312 312 4,040 30,806	

Mid-Year Bonus - Civilian			24,243
Year End Bonus	20,550	21,009	24,243
Cash Gift	4,043	4,070	4,040
Step Increment Collective Negotiation Agreement	0 401	1,234	1,917
Productivity Enhancement Incentive	9,401 25,562	4,070	4 040
Performance Based Bonus	7,165	4,070	4,040
Total Other Compensation Common to All	135,153	85,994	113,345
Other Compensation for Englishing Crowns			
Other Compensation for Specific Groups Magna Carta for Public Health Workers Magna Carta for Science & Technology	94	172	216
Personnel Laundry Allowance	35		27
Lump-sum for filling of Positions - Civilian	13,695	63,984	23 118,766
Other Lump-sums Other Personnel Benefits	1,251		1,269
Total Other Compensation for Specific Groups	15,075	64,156	120,274
Other Benefits			
Retirement and Life Insurance Premiums	29,845	30,252	34,905
PAG-IBIG Contributions	978	976	969
PhilHealth Contributions	2,674	2,526	2,613
Employees Compensation Insurance Premiums	956	975	969
Retirement Gratuity		24,805	
Terminal Leave	4,544	3,182	527
Total Other Benefits	38,997	62,716	39,983
Non-Permanent Positions	5,530	4,133	4,133
-	3,330	4,133	4,133
TOTAL PERSONNEL SERVICES	427,369	469,105	568,608
Maintenance and Other Operating Function			***
Maintenance and Other Operating Expenses			
Travelling Expenses	1,656	9,110	9,384
Training and Scholarship Expenses	18,118	28,547	28,702
Supplies and Materials Expenses	11,026	17,495	18,018
Utility Expenses	18,067	20,975	21,605
Communication Expenses	. 858	2,950	3,042
Awards/Rewards and Prizes	12	2,330	3,042
Confidential, Intelligence and Extraordinary Expenses	, 2		
Extraordinary and Miscellaneous Expenses	126	1 140	1 140
Professional Services	436 114	1,149	1,149
General Services		230	230
Repairs and Maintenance	16,123 1,552	16,620	16,620
Taxes, Insurance Premiums and Other Fees	922	3,225 1,005	3,319
Other Maintenance and Operating Expenses	322	1,005	1,005
Representation Expenses	4,572	5,121	5,274
Rent/Lease Expenses	13	3,121	5,274
Membership Dues and Contributions to			
Organizations	40		
Other Maintenance and Operating Expenses	806		
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	74,315	106,427	108,348
_			
TOTAL CURRENT OPERATING EXPENDITURES	501,684	575,532	676,956
Capital Outlays			
Investment Outlay Property, Plant and Equipment Outlay			2,500
Buildings and Other Structures Machinery and Equipment Outlay	48,673	52,819	100,000
		11,735	7,448
TOTAL CAPITAL OUTLAYS	48,673	64,554	109,948
GRAND TOTAL	EE0 257	640,006	704 00:
- INTINE	550,357	640,086	786,904

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Enhanced knowledge and skills, attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL

OUTCOME

- Relevant quality tertiary ensured to achieve inclusive growth
 Higher education research improved to promote economic productivity and innovation
 Producing technologies for commercialization of livelihood improvement

 - 4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES:

The tasks throughout 2014 will be to invest in genuine strategic direction operational management of the University,

- maintaining morale through good communication and effective collegiality.

 Emphasis shall be placed on:

 1. Enhancing the quality of learning and producing a holistic educational outcome by regular review of the educational objectives, curriculum and pedagogy and modes of in the University

 2. Maintaining the relevant student support services, functions and facilities, including provision for regular, systematic access to educational advice, scholarship, trainings, seminars and the likes
- 3. Securing a favorable outcomes in 2014 AACUP Accreditation and application for Center of Excellence for the Engineering programs

- 4. Promoting research excellence by enhancing research activities and undertaking national and international benchmarking
 5. Attracting and retaining qualified faculty and staff researchers by maximizing the use of resources of the University
 available to enrich the intellectual, cultural, educational, economic and social life in the University
 6. Maintaining the University's contribution to national and regional developments
 7. Strengthening links with the community and local government units, non-governmental organizations, industry-based organizations, professional/scientific organizations, and educational institutions
 8. Strengthening the university's infrastructure and information technology system
 9. Improving the overall unit-of-resource funding through in particular, achievement of the University's 2014 income targets from income generating projects
- targets from income generating projects
- 10. Demonstrating appropriate management systems and processes, including plan-driven incentive-based budgeting, complete internal quality assurance mechanisms including annual staff performance reviews and strategic risk monitoring and
- 11. Establishing a sound financial management system which ensure accurate, transparent, effective and efficient handling of the university monies

ORGANIZATIONAL OUTCOMES (OOS) / PERFORMANCE INDICATORS (PIS)	Baseline	2017 Targets
Relevant quality tertiary ensured to achieve inclusive growth		
Percentage change in graduates tracked who are employed in jobs related to their undergraduate program Higher education research improved to promote economic productivity and innovation	(1169)	1% (1180)
Number of R&D outputs patented/commercialized/used by industry or by other beneficiaries applied for patenting; patented or ommercialized; and or adopted by industry Producing technologies for commercialization of livelihood improvement	5	5
Percentage change in number of faculty engaged in research work Community Engagement Increased	2	2
Percentage change in number of partnership with LGUs, Industry (small & medium enterprises), local entrepreneurs and other national agency engaged in developing, implementing or using new technologies relevant to agro-industrial development	4%(26)	60% (58)
Number of poor beneficiaries (households) or technology transfer/extension program & activities leading to livelihood improvement	2578	2604