# D. NATIONAL COUNCIL ON DISABILITY AFFAIRS

# Appropriations/Obligations

(In	Thousand	Pesos)
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Description	2015	2016	2017
New General Appropriations	40,201	44,287	47,020
General Fund	40,201	44,287	47,020
Automatic Appropriations	2,191	2,114	2,678
Retirement and Life Insurance Premiums	2,191	2,114	2,678
Continuing Appropriations	2,461	794	•
Unobligated Releases for Capital Outlays R.A. No. 10651 Unobligated Releases for MOOE R.A. No. 10633	2,461	52	
R.A. No. 10651	2,13	742	
Budgetary Adjustment(s)	2,829		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	2,140 689		·
Total Available Appropriations	47,682	47,195	49,698
Unused Appropriations	( 1,861)	( 794)	
Unobligated Allotment	( 1,861)	( 794)	
TOTAL OBLIGATIONS	45,821	46,401	49,698

# EXPENDITURE PROGRAM (in pesos)

	ASS / STO / ATIONS / PROJECTS	2015 Actual	2016 Current	2017 Proposed
000001000000000	General Administration and Support	24,944,000	16,407,000	17,526,000
	PS MOOE CO	16,863,000 6,083,000 1,998,000	8,323,000 7,529,000 555,000	10,358,000 7,168,000
000003000000000	Operations	20,877,000	29,994,000	32,172,000
	PS MOOE CO	12,141,000 7,208,000 1,528,000	16,800,000 10,163,000 3,031,000	22,681,000 7,864,000 1,627,000
TOTAL AGENCY BUDGE	Т	45,821,000	46,401,000	49,698,000
	PS MOOE CO	29,004,000 13,291,000 3,526,000	25,123,000 17,692,000 3,586,000	33,039,000 15,032,000 1,627,000

#### STAFFING SUMMARY

15,032,000

47,020,000

1,627,000

	2015	2016	2017	
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	59 56	59 54	59 54	
Proposed New Appropriations Language For general administration and support, and operation	ons, as indicated hereu	nder		P 47,020,000
		PROPOSED 2017	•	
OPERATIONS BY MFO	PS	моое	CO	TOTAL
MFO 1: POLICY ADVISORY SERVICES ON DISABILITY AFFAIRS	20,775,000	7,864,000	1,627,000	30,266,000
EXPENDITURE PROGRAM	BY CENTRAL / REGIONAL (in pesos)	ALLOCATION, 2017		
REGION	PS	. MOOE	C0	TOTAL
Regional Allocation (net of Central Office):	30,361,000	15,032,000	1,627,000	47,020,000
National Capital Region (NCR)	30,361,000	15,032,000	1,627,000	47,020,000

# SPECIAL PROVISION(S)

30,361,000

New Appropriations, by Programs/Activities/Projects

TOTAL AGENCY BUDGET

				Current Operating Expenditures		
			Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					•	
000001000000000	General Administration and Support		9,586,000	7,168,000		16,754,000
103001000100000	General Administration and Support Services	P	8,906,000 P	7,168,000	Р	16,074,000
103001000300000	Administration of Personnel Benefits	-	680,000			680,000
Sub-total, Gener	al Administration and Support		9,586,000	7,168,000		16,754,000

Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

000003000000000	Operations		20,775,000	7,864,000	1,627,000	30,266,000
000003010000000	MFO 1: POLICY ADVISORY SERVICES ON DISABILITY AFFAIRS		20,775,000	7,864,000	1,627,000	30,266,000
281003010100000	Formulate policies and coordinate the implementation of plans and programs on disability prevention and rehabilitation		20,775,000	7,864,000	1,627,000	30,266,000
Sub-total, Opera		_	20,775,000	7,864,000	1,627,000	30,266,000
TOTAL NEW APPROP	PRIATIONS	P ===	30,361,000 P	15,032,000 P	1,627,000 P	47,020,000
Obligations, by	Object of Expenditures					
CYs 2015-2017 (In Thousand Pes	sos)					
		-	2015	2016	2017	

Personnel Services  Civilian Personnel  Permanent Positions Basic Salary  Total Permanent Positions  Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	18,118 18,118 1,295 450 195 265 99 3 42 1,521 275	17,612 17,612 17,612 1,248 450 450 260 46	22,311 22,311 1,296 450 450 270 46 1,855 1,855 270
Civilian Personnel  Permanent Positions Basic Salary  Total Permanent Positions  Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	18,118 1,295 450 195 265 99 3 42 1,521 275	17,612 1,248 450 450 260 46	22,311 1,296 450 270 46 1,855 1,855 270
Civilian Personnel  Permanent Positions Basic Salary  Total Permanent Positions  Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	18,118 1,295 450 195 265 99 3 42 1,521 275	17,612 1,248 450 450 260 46	22,311 1,296 456 450 270 46 1,855 1,855 270
Permanent Positions Basic Salary  Total Permanent Positions  Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	18,118 1,295 450 195 265 99 3 42 1,521 275	17,612 1,248 450 450 260 46	22,31 1,290 450 450 270 4 1,85 1,85 27
Total Permanent Positions  Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	18,118 1,295 450 195 265 99 3 42 1,521 275	17,612 1,248 450 450 260 46	22,31 1,29 45 45 27 4 1,85 1,85 27
Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus Total Other Compensation Common to All	1,295 450 195 265 99 3 42 1,521 275	1,248 450 450 260 46 1,468 260	1,29 45 45 27 4 1,85 1,85 27
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	450 195 265 99 3 42 1,521 275	450 450 260 46 1,468 260	45: 45: 27 4 1,85 1,85 27
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	450 195 265 99 3 42 1,521 275	450 450 260 46 1,468 260	45 45 27 4 1,85 1,85 27
Representation Allowance Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	450 195 265 99 3 42 1,521 275	450 450 260 46 1,468 260	45 27 4 1,85 1,85 27
Transportation Allowance Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	265 99 3 42 1,521 275	260 46 1,468 260	27 4 1,85 1,85 27
Clothing and Uniform Allowance Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	99 3 42 1,521 275	46 1,468 260	4 1,85 1,85 27
Productivity Incentive Allowance Honoraria Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	3 42 1,521 275	1, <b>4</b> 68 260	1,85 1,85 27
Overtime Pay Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	42 1,521 275	1, <b>4</b> 68 260	1,85 1,85 27
Mid-Year Bonus - Civilian Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	1,521 275	260	1,85 27
Year End Bonus Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus Total Other Compensation Common to All	275	260	1,85 27
Cash Gift Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All	275	260	27
Step Increment Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus Total Other Compensation Common to All			
Collective Negotiation Agreement Productivity Enhancement Incentive Performance Based Bonus Total Other Compensation Common to All	1,425		13
Productivity Enhancement Incentive Performance Based Bonus  Total Other Compensation Common to All		00	
Performance Based Bonus  Total Other Compensation Common to All	1,532	260	27
	374		
	7,476	4,530	6,90
Other Compensation for Specific Groups	14	•	
Magna Carta for Public Social Workers			
Total Other Compensation for Specific Groups	14		
Other Benefits		2 114	2,67
Retirement and Life Insurance Premiums	2,191	2,114 62	2,07
PAG-IBIG Contributions	66 190	153	16
PhilHealth Contributions Employees Compensation Insurance Premiums	65	62	
Terminal Leave	677	338	60
Total Other Benefits	3,189	2,729	3,57
Non-Permanent Positions	207	252	2.

654 1,1,694 2,1,1,057 1,927 1,5  118 841 9,00 670 1,65 43 386 4,117 4,145 37	116 1,781 403 981 147 2,156 180 1,215 594 1,472  110 118 933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 109
1,694 2, 1,057 1, 927 1,5 118 841 700 670 5 165 43 386 4,117 4, 145 37	147 2,156 180 1,215 594 1,472  110 118 933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
1,057 1, 927 1,5 118 841 5700 670 165 43 386 4,117 4,145 37	180 1,215 594 1,472 110 118 933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
927 1,3  118  841  700  670  165  43  386  4,117  4,1  145  37	1,472 110 118 933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
118 841 700 670 165 43 386 4,117 4,	110 118 933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
841 700 670 165 43 386 4,117 4,145 37	933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
841 700 670 165 43 386 4,117 4,145 37	933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
841 700 670 165 43 386 4,117 4,145 37	933 908 700 802 918 918 170 156 800 700 741 3,335 480 100 110 100
700 670 165 43 386 4,117 4,145 37	700     802       918     918       170     156       800     700       741     3,335       480     100       110     100
670 165 43 386 4,117 4,145 37	918 918 170 156 800 700 741 3,335 480 100 110 100
165 43 386 4,117 4, 145 37	170 156 800 700 741 3,335 480 100 110 100
43 386 4,117 4, 145 37	800 700 741 3,335 480 100 110 100
386 4,117 4, 145 37	800 700 741 3,335 480 100 110 100
4,117 4, <sup>1</sup> 145 37	741 3,335 480 100 110 100
4,117 4, <sup>1</sup> 145 37	741 3,335 480 100 110 100
145 37	480 100 110 100
37	110 100
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86	100 100
3,291 17,	692 15,032
42,295 42,	815 48,071
	818 1,090
	768 537
3,526 3,	586 1,627
	401 49,698
	2,076 1, 1,450 1, 3,526 3,

#### STRATEGIC OBJECTIVES

SECTOR OUTCOME : Improved capacity and increased opportunities of persons with disabilities' access in all aspects of development

: 1. Coordination of government actions for the rights of persons with disabilities improved

## PERFORMANCE INFORMATION

### KEY STRATEGIES :

Policy and plan formulation, program development, research and data banking, monitoring and evaluation and advocacy to mainstream disability inclusive development program including provision of capacity building, financial assistance and assistive devices to all LGUs, NGAs, DPOs, NGOs and persons with disabilities

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2017 Targets
Coordination of government actions for the rights of persons with disabilities improved		
Percentage of resolutions, programs and plans adopted and implemented by member agencies	19 member agencies	50% of resolutions, programs and plans shall be adopted and implemented

70%

70%

Percentage of accomplishment of agencies' commitments to Philippine Decade Plan	12 national member agencies	90% Accomplishment of agencies' commitments to Philippine Decade Plan
Percentage increase in LGUs with programs on Persons with Disabilities	280 LGUs	20% increase in LGUs, NGAs and NGOs with improved programs for Persons with Disabilities (56 LGUs, NGAs and NGOs)
MFO / PIs		2017 Targets
MFO 1: POLICY ADVISORY SERVICES ON DISABILITY AFFAI	IRS	
No. of national policies, plans and programs	updated, issued and disseminated	. 25
Percentage of national policies and plans up	odated, issued and disseminated in	70%

Average percentage of stakeholders who rate the policy, plan and program as

the last 3 years

good or better