B. FOREIGN SERVICE INSTITUTE

3,039

1,038

1,038

2017

2,975

1,554

1,479

75

56,624

56,624

3,515

3,515

Appropriations/Obligations		
(In Thousand Pesos)		
Description	2015	2016
New General Appropriations	47,901	52,010
General Fund	47,901	52,010
Automatic Appropriations	3,039	2,975

Retirement and Life Insurance Premiums

Unobligated Releases for Capital Outlays

Continuing Appropriations

R.A. No. 10651

R.A. No. 10651 Unobligated Releases for MOOE R.A. No. 10633

186 EXPENDITURE PROGRAM FY 2017 VOLUME II

Budgetary Adjustme	nt(s)	6,898		
Transfer(s) from Miscellaneous Pension and Gr	Personnel Benefits Fund	3,614 3,284		
Total Available Ap	propriations	58,876	56,539	60,139
Unused Appropriati	ons	(2,603)	(1,554)	
Unobligated Allo	tment	(2,603)	(1,554)	
TOTAL OBLIGATIONS		56,273 =======	54,985 ========	60,139
		EXPENDITURE PROGRAM (in pesos)		
	SASS / STO / SATIONS / PROJECTS	2015 Actual	2016 Current	2017 Proposed
000001000000000	General Administration and Support	25,371,000	22,499,000	20,885,000
	PS MOOE FinEx CO	17,881,000 7,490,000	11,103,000 8,296,000 1,000 3,099,000	12,203,000 8,391,000 1,000 290,000
000003000000000	Operations	30,902,000	32,486,000	39,254,000
	PS MOOE FinEx CO	27,059,000 3,616,000 227,000	27,812,000 4,171,000 2,000 501,000	33,892,000 4,197,000 2,000 1,163,000
TOTAL AGENCY BUDGE	ET	56,273,000	54,985,000	60,139,000
	PS MOOE FinEx CO	44,940,000 11,106,000 227,000	38,915,000 12,467,000 3,000 3,600,000	46,095,000 12,588,000 3,000 1,453,000
			STAFFING SUMMARY	
		2015	2016	2017
	Authorized Positions Filled Positions	96 84	96 86	96 86

PROPOSED 2017 OPERATIONS BY MFO FinEx CO TOTAL MOOE PS 19,219,000 1,000 745,000 2,448,000 16,025,000 MFO 1: CAREER FOREIGN SERVICE TRAINING 17,455,000 418,000 1,749,000 1,000 15,287,000 MFO 2: TECHNICAL ADVISORY SERVICES

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2017 (in pesos)

REGION	PS	MOOE	FinEx	CO	TOTAL
Regional Allocation (net of Central Office):	42,580,000	12,588,000	3,000	1,453,000	56,624,000
National Capital Region (NCR)	42,580,000	12,588,000	3,000	1,453,000	56,624,000
TOTAL AGENCY BUDGET	42,580,000	12,588,000	3,000	1,453,000	56,624,000
	=========		=============		=========

SPECIAL PROVISION(S)

Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriatio	ns, by Programs/Activities/Projects			Current Ope	rating Expenditure	s	
			Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS							
000001000000000	General Administration and Support		11,268,000	8,391,000	1,000	290,000	19,950,000
000001000100000	General Administration and Support Services		11,141,000	8,391,000	1,000	290,000	19,823,000
103001000100001	General management and supervision	Р	11,141,000 P	8,391,000 P	1,000 P	290,000 P	19,823,000
103001000200000	Administration of Personnel Benefits		127,000			:	127,000
Sub-total, Gener	al Administration and Support	_	11,268,000	8,391,000	1,000	290,000	19,950,000
000003000000000	Operations		31,312,000	4,197,000	2,000	1,163,000	36,674,000
000003010000000	MFO 1: CAREER FOREIGN SERVICE TRAINING	_	16,025,000	2,448,000	1,000	745,000	19,219,000
000003010100000	Foreign Service Staff Development	_	16,025,000	2,448,000	1,000	745,000	19,219,000
101003010100001	Formulation, development and conduct of Career Foreign Service training programs		16,025,000	2,448,000	1,000	745,000	19,219,000
000003020000000	MFO 2: TECHNICAL ADVISORY SERVICES		15,287,000	1,749,000	1,000	418,000	17,455,000
000003020100000	Research and Technical Studies	_	15,287,000	1,749,000	1,000	418,000	17,455,000
101003020100001	Conduct of studies on Philippine foreign policy and administrative systems development		11,257,000	738,000	1,000	35,000	12,031,000
101003020100002	Publication and dissemination of studies on Philippine foreign policy		4,030,000	1,011,000		383,000	5,424,000
Sub-total, Opera	ations		31,312,000	4,197,000	2,000	1,163,000	36,674,000
TOTAL NEW APPROF	PRIATIONS	P ==	42,580,000 F	12,588,000 P	3,000 P	1,453,000 P	56,624,000

$\underline{\text{Obligations, by Object of Expenditures}}$

CYs 2015-2017 (In Thousand Pesos)

_	2015	2016	2017
ent Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	25,072	24,787	29,2
Total Permanent Positions	25,072	24,787	29,2
Other Compensation Common to All			
Personnel Economic Relief Allowance	2,044	2,040	2,
Representation Allowance	205	222	
Transportation Allowance	203	222	
Clothing and Uniform Allowance	415	425	
Productivity Incentive Allowance	142		
Honoraria	1,831	3,041	3,
Mid-Year Bonus - Civilian			2,
Year End Bonus	2,111	2,066	2,
Cash Gift	429	425	
Step Increment	29	121	
Productivity Enhancement Incentive		425	
Total Other Compensation Common to All	7,409	8,987	12,
Other Compensation for Specific Groups			
Other Personnel Benefits	7,154	22	
Total Other Compensation for Specific Groups	7,154	22	
Other Benefits			
Retirement and Life Insurance Premiums	3,009	2,975	3,
PAG-IBIG Contributions	102	102	-,
PhilHealth Contributions	293	262	
Employees Compensation Insurance Premiums	102	102	
Retirement Gratuity	102	639	
Terminal Leave	1,123	293	
Total Other Benefits	4,629	4,373	3,
Non-Permanent Positions	676	746	
_			
TOTAL PERSONNEL SERVICES	44,940	38,915	46,
Maintenance and Other Operating Expenses			
Travelling Expenses	1,176	1,329	1,
Training and Scholarship Expenses	1,067	1,348	1
Supplies and Materials Expenses	964	1,546	1,
Utility Expenses	1,888	2,500	2.
Communication Expenses	863	958	
Confidential, Intelligence and Extraordinary			
Expenses	F04	220	
Extraordinary and Miscellaneous Expenses	591	338	
Professional Services	110	142	1
General Services	1,792	1,670	1,
Repairs and Maintenance	173	245	
Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses	139	83	
Advertising Expenses	32	24	
Printing and Publication Expenses	487	460	
Rent/Lease Expenses	1,492	1,420	1
Membership Dues and Contributions to	•		
Organizations			
Subscription Expenses	332	404	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	11,106	12,467	12,

Financial Expenses			
Other Financial Charges		3	3
TOTAL FINANCIAL EXPENSES		3	3
TOTAL CURRENT OPERATING EXPENDITURES	56,046	51,385	58,686
Capital Outlays			
Property, Plant and Equipment Outlay Machinery and Equipment Outlay Transportation Equipment Outlay Furniture, Fixtures and Books Outlay	227	2,150 950 500	1,453
TOTAL CAPITAL OUTLAYS	227	3,600	1,453
GRAND TOTAL	56,273	54,985	60,139

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Advancing Philippine Interests in the International Community

ORGANIZATIONAL UTCOME : Competencies of DFA personnel enhanced

PERFORMANCE INFORMATION

KEY STRATEGIES :

Conduct of training programs for the career foreign service corps and personnel of other relevant government agencies utilizing various training modules, and production of research papers for submission to DFA or for dissemination in the form of print, electronic, and other online publications using modern and efficient publishing tools and standards.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) Baseline	2017 Targets
Competencies of DFA personnel enhanced Percentage of DFA personnel who consider FSI training, research and information services useful	50% + 1 of DFA respondents
MFO / PIs	2017 Targets
MFO 1: CAREER FOREIGN SERVICE TRAINING Foreign Service Staff Development Number of training programs conducted Percentage of participants who rate trainings as good or better Percentage of training programs conducted on schedule	70 90% 90%
MFO 2: TECHNICAL ADVISORY SERVICES Research and Technical Studies Percentage of research papers completed and disseminated to DFA and other government agencies Percentage of research papers adopted and published Percentage of research papers submitted three (3) days prior to prescribed period	90% 90% 90%