

J.3. CEBU TECHNOLOGICAL UNIVERSITY (CEBU STATE COLLEGE OF SCIENCE AND TECHNOLOGY)

STRATEGIC OBJECTIVES

- MANDATE : The Cebu Technological University shall primarily provide advanced professional and technical instruction for special purposes, advanced studies in industrial trade, agriculture, fishery, forestry, aeronautics and land-based programs, arts and sciences, health sciences, information technology and other relevant fields of study.
- VISION : To be the center of excellence and development in research, instruction, production and extension services for progressive leadership transcending global, technological, business and industry-driven education.
- MISSION : The Cebu Technological University (CTU) shall undertake research, production and extension services, and provide progressive leadership across the areas of specialization for global empowerment.

KEY RESULT

AREAS : 1. Quality and Standard Instruction.
 2. Relevant and Functional Research.
 3. Sustainable and Tangible Extension Program.
 4. GASS Transparent and accountable governance.
 5. STO (Auxiliary Services) Customer Satisfaction.

SECTOR OUTCOME : Empowered Individuals for Productive and Gainful Lives.

ORGANIZATIONAL

OUTCOME : 1. Relevant and quality tertiary education ensured to achieve inclusive growth
 2. Access of deserving but poor students to quality tertiary education increased
 3. Higher education research improved to promote economic productivity and innovation
 4. Community engagement increased

SECTION 1 : EXPENDITURE PROGRAM
 (in pesos)

No. / Code	GASS / STO / OPERATIONS / PROJECTS	2014 Actual	2015 Current	2016 Proposed
000001000000000	General Administration and Support	95,465,000	75,513,000	120,774,000
	PS	75,503,000	55,155,000	94,414,000
	MOOE	19,919,000	20,358,000	26,360,000
000002000000000	Support to Operations	25,661,000	22,927,000	23,632,000
	PS	16,633,000	13,188,000	13,893,000
	MOOE	9,028,000	9,739,000	9,739,000
000003000000000	Operations	338,775,000	348,773,000	384,155,000
	PS	240,511,000	215,211,000	228,205,000
	MOOE	98,264,000	133,562,000	155,950,000
	Projects	2,000,000	71,686,000	68,175,000
	PS		3,528,000	3,528,000
	MOOE		1,365,000	
	CO	2,000,000	66,793,000	64,647,000
TOTAL AGENCY BUDGET		461,901,000	518,899,000	596,736,000
	PS	332,647,000	287,082,000	340,040,000
	MOOE	127,211,000	165,024,000	192,049,000
	CO	2,000,000	66,793,000	64,647,000

STAFFING SUMMARY

	2014	2015	2016
TOTAL STAFFING			
Total Number of Authorized Positions	813	827	827
Total Number of Filled Positions	733	721	721

OPERATIONS BY MFO

PROPOSED 2016

	PS	MOOE	CO	TOTAL
MFO 1: HIGHER EDUCATION SERVICES	200,591,000	114,358,000		314,949,000
MFO 2: ADVANCED EDUCATION SERVICES	5,664,000	9,387,000		15,051,000
MFO 3: RESEARCH SERVICES	1,014,000	22,331,000		23,345,000
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	859,000	9,874,000		10,733,000

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2016
(in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation (net of Central Office):	314,260,000	192,049,000	64,647,000	570,956,000
Region VII - Central Visayas	314,260,000	192,049,000	64,647,000	570,956,000
TOTAL AGENCY BUDGET	314,260,000	192,049,000	64,647,000	570,956,000

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

1. Compliant with relevant CMO's specifically OBE OBTL.
2. Commercialization of Outputs.
3. Transfer and Application of Technology thru trainings.
4. Adherence to statutory and regulatory policies and guidelines.
5. Compliant with ISO 9001: 2008 Standards. Expansive Scholarship grants.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2016 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth		
Average percentage passing in licensure exam by the SUC graduates over national average	1.30 (60.28%/46.36%)	1.63 (75.57%/46.36%)
percentage passing in board programs covered by the SUC		
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	1,550	2.9% (1,595)
Percentage change in number of graduates in priority programs	737	3.23% (760)
Access of deserving but poor students to quality tertiary education increased		
Percentage change in number of students in priority programs awarded financial aid	1,548	2.12% (1,580)
Percentage change in number of students awarded financial aid who completed their degrees	316	2.66% (324)
Higher education research improved to promote economic productivity and innovation		
Number of R&D outputs patented/commercialized/used by the industry or by other beneficiaries		
a) Applied for patenting	a) 11	a) 25
b) Patented or commercialized	b) 6	b) 20
c) Adopted by industry/small and medium enterprise/LGU/Community-based Organizations	c) 8	c) 17
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized refereed journal	13	19
Percentage change in number of faculty engaged in research work applied in any of the following :		
a. Pursuing advanced research degree programs (Ph. D) or	a) 58	a) 1.72% (59)
b. Publishing investigative or basic and applied scientific research	b) 24	b) 4.16% (25)
c. Producing technologies for commercialization or livelihood improvement	c) 14	c) 7.14% (15)

Community engagement increased		
Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro industrial development	30	3.33% (31)
Percentage change in number of poor beneficiaries of technology transfer/extension programs and activities leading to livelihood improvement	1.124	3.11% (1,159)

<u>MFO / PIs</u>	<u>2016 Targets</u>
MFO 1: HIGHER EDUCATION SERVICES	
Quantity	
Total number of graduates in mandated priority courses	4535
Quality	
Average passing % of licensure exams by the SUC Graduates/ national average % passing across all disciplines covered by the SUC	128%
% of Programs accredited at levels 1, 2, 3 and 4	85%
Timeliness	
% of graduates who finished academic program according to the prescribed timeframe	91%
Financial	
Higher Education Services	300,104,000
MFO 2: ADVANCED EDUCATION SERVICES	
Quantity	
Total number of graduates	1,300
Quality	
% of graduates engaged in employment within 6 months of graduation	100%
Timeliness	
% of students who rate timeliness of education delivery/supervision as good or better	90%
Financial	
Advanced Education Services	14,816,000
MFO 3: RESEARCH SERVICES	
Quantity	
No. of research studies completed	150
Quality	
% of research projects completed in the last 3 years	130%
% of research outputs published in a recognized journal or submitted for patenting or patented	55%
Timeliness	
% of research projects completed within the original project timeframe	131%
Financial	
Research Services	24,029,000
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	
Quantity	
No. of persons trained weighted by the length of training	20,597
No. of persons provided with technical advice	6,175
Quality	
% of trainees who rate the training course as good or better	100%
% of clients who rate the advisory services as good or better	91%
Timeliness	
% of requests for training responded to within 3 days of request	100%
% of requests for technical advice that are responded to within 3 days	85%
% of persons who receive training or advisory services who rate timeliness of service delivery as good or better	100%
Financial	
Extension Services	11,129,000

Appropriations/Obligations

(In Thousand Pesos)

<u>Description</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
New General Appropriations	414,646	494,240	570,956
General Fund		494,240	570,956
R.A. No. 10633	414,646		

Automatic Appropriations	25,612	24,659	25,780
Retirement and Life Insurance Premiums	25,612	24,659	25,780
Continuing Appropriations		48,721	
Unobligated Releases for Capital Outlays R.A. No. 10633		41,036	
Unobligated Releases for MOOE R.A. No. 10633		7,685	
Budgetary Adjustment(s)	80,170		
Transfer(s) from:			
Allocation for Capital Outlays of State Universities and Colleges	40,618		
Miscellaneous Personnel Benefits Fund	14,840		
Pension and Gratuity Fund	10,312		
Rehabilitation and Reconstruction Program	14,400		
Total Available Appropriations	520,428	567,620	596,736
Unused Appropriations	(58,527)	(48,721)	
Unobligated Allotment	(58,527)	(48,721)	
TOTAL OBLIGATIONS	461,901	518,899	596,736

Proposed New Appropriations Language

For general administration and support, support to operations, and operations including locally-funded project(s), as indicated hereunder.....P 570,956,000
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New Appropriations, by Programs/Activities/Projects

		<u>Current Operating Expenditures</u>			
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
000001000000000	General Administration and Support	89,927,000	26,360,000		116,287,000
103001000100000	General Management and Supervision	P 50,371,000	P 26,360,000		P 76,731,000
103001000200000	Administration of Personnel Benefits	39,556,000			39,556,000
Sub-total, General Administration and Support		89,927,000	26,360,000		116,287,000
000002000000000	Support to Operations	12,677,000	9,739,000		22,416,000
264002000100000	Auxiliary Services	12,677,000	9,739,000		22,416,000
Sub-total, Support to Operations		12,677,000	9,739,000		22,416,000
000003000000000	Operations	208,128,000	155,950,000		364,078,000
000003010000000	MFO 1: HIGHER EDUCATION SERVICES	200,591,000	114,358,000		314,949,000
264003010100000	Provision of Higher Education Services Including P47,753,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-In-Aid Program for Poverty Alleviation-ESGP-PA) and P21,764,000 for Tulong Dunong	200,591,000	114,358,000		314,949,000

1060 EXPENDITURE PROGRAM FY 2016 VOLUME I

000003020000000	MFO 2: ADVANCED EDUCATION SERVICES	5,664,000	9,387,000	15,051,000
264003020100000	Provision of Advanced Education Services	5,664,000	9,387,000	15,051,000
000003030000000	MFO 3: RESEARCH SERVICES	1,014,000	22,331,000	23,345,000
267003030100000	Conduct of Research Services	1,014,000	22,331,000	23,345,000
000003040000000	MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	859,000	9,874,000	10,733,000
265003040100000	Provision of Extension Services	859,000	9,874,000	10,733,000
Sub-total, Operations		208,128,000	155,950,000	364,078,000
TOTAL PROGRAMS AND ACTIVITIES		P 310,732,000	P 192,049,000	P 502,781,000
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000004000000000	Locally-Funded Projects	3,528,000	64,647,000	68,175,000
000004010000000	Buildings and Other Structures	3,528,000	64,647,000	68,175,000
000004010100000	School Buildings	3,528,000	64,647,000	68,175,000
268004010100011	Provision for the initial operation of a satellite campus in the mountainous area in Cebu City	3,528,000		3,528,000
268004010100012	Phase II, Construction of Library Building		7,647,000	7,647,000
268004010100013	Phase II, Improvement / Rehabilitation of Three-Storey Technology Building I (shops in the first floor ; Classrooms in the second floor.)		10,000,000	10,000,000
268004010100014	Rehabilitation / Improvement of School Bldg. hit by Typhoon Yolanda, CTU Daanbantayan		17,000,000	17,000,000
268004010100017	Center for Studies in Biotechnology		15,000,000	15,000,000
268004010100025	Center for studies in Biodiversity		15,000,000	15,000,000
Sub-total, Locally-Funded Project(s)		3,528,000	64,647,000	68,175,000
TOTAL PROJECTS		P 3,528,000	P 64,647,000	P 68,175,000
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TOTAL NEW APPROPRIATIONS		P 314,260,000	P 192,049,000	P 570,956,000
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Obligations, by Object of Expenditures

CYs 2014-2016
(In Thousand Pesos)

	<u>2014</u>	<u>2015</u>	<u>2016</u>
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	207,920	205,495	214,843
Total Permanent Positions	<u>207,920</u>	<u>205,495</u>	<u>214,843</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance	17,634	17,592	17,304
Representation Allowance	391	420	360
Transportation Allowance	391	420	360
Clothing and Uniform Allowance	3,705	3,665	3,605
Productivity Incentive Allowance	1,456	1,466	
Honoraria	11,498	3,289	3,289

Overtime Pay	4,492		
Year End Bonus	17,026	17,124	17,903
Cash Gift	3,666	3,665	3,605
Step Increment	757	514	1,068
Collective Negotiation Agreement	17,774		
Productivity Enhancement Incentive	3,612		3,605
Performance Based Bonus	8,072		
Total Other Compensation Common to All	<u>90,474</u>	<u>48,155</u>	<u>51,099</u>
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	217	148	148
Lump-sum for filling of Positions - Civilian			23,495
Lump-sum for Personnel Services		3,528	3,528
Other Personnel Benefits	754		
Total Other Compensation for Specific Groups	<u>971</u>	<u>3,676</u>	<u>27,171</u>
Other Benefits			
Retirement and Life Insurance Premiums	24,698	24,659	25,780
PAG-IBIG Contributions	890	881	866
PhilHealth Contributions	2,394	2,200	2,219
Employees Compensation Insurance Premiums	868	877	862
Retirement Gratuity			14,528
Terminal Leave	2,814		1,533
Total Other Benefits	<u>31,664</u>	<u>28,617</u>	<u>45,788</u>
Non-Permanent Positions	<u>1,618</u>	<u>1,139</u>	<u>1,139</u>
TOTAL PERSONNEL SERVICES	<u>332,647</u>	<u>287,082</u>	<u>340,040</u>
Maintenance and Other Operating Expenses			
Travelling Expenses	11,943	33,403	42,405
Training and Scholarship Expenses	52,065	72,873	81,314
Supplies and Materials Expenses	17,132	24,873	28,238
Utility Expenses	13,847	4,500	4,500
Communication Expenses	2,142	649	649
Awards/Rewards and Prizes		500	500
Confidential, Intelligence and Extraordinary Expenses			
Extraordinary and Miscellaneous Expenses	180	330	330
Professional Services	2,306	3,987	3,987
General Services	3,681		
Repairs and Maintenance	15,483	16,148	23,730
Taxes, Insurance Premiums and Other Fees	22		
Other Maintenance and Operating Expenses			
Advertising Expenses	64		
Printing and Publication Expenses	111	250	250
Representation Expenses	8,085	5,391	5,391
Transportation and Delivery Expenses	17	355	355
Rent/Lease Expenses	45		
Membership Dues and Contributions to Organizations	88	400	400
Other Maintenance and Operating Expenses		1,365	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	<u>127,211</u>	<u>165,024</u>	<u>192,049</u>
Financial Expenses			
Bank Charges	43		
TOTAL FINANCIAL EXPENSES	<u>43</u>		
TOTAL CURRENT OPERATING EXPENDITURES	<u>459,901</u>	<u>452,106</u>	<u>532,089</u>
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	2,000	58,610	64,647
Machinery and Equipment Outlay		8,183	
TOTAL CAPITAL OUTLAYS	<u>2,000</u>	<u>66,793</u>	<u>64,647</u>
GRAND TOTAL	<u>461,901</u>	<u>518,899</u>	<u>596,736</u>