I.9. UNIVERSITY OF ANTIQUE (POLYTECHNIC STATE COLLEGE OF ANTIQUE)

STRATEGIC OBJECTIVES

MANDATE : The University of Antique shall primarily provide advanced education, higher technological, professional instruction and training in the fields of education, agriculture, forestry, fishery, maritime education, ecology, engineering, philosophy, information and communications technology, letters, arts and sciences, nursing, medicine and other relevant fields of study. It shall also undertake research and extension services in support of the socioeconomic development of Antique, and provide progressive leadership in its areas of specialization.

VISION : Leading university in science and technology by 2022

: The University of Antique shall provide quality, relevant and responsive scientific, technological, and professional education and advanced training in different areas of specialization, and shall undertake research MISSION

and extension services in support of the socio-economic development of Antique, the Filipino nation, and the

KEY RESULT

: Poverty reduction and empowerment of the poor and vulnerable AREAS

SECTOR OUTCOME: Enhanced knowledge, skills and attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL

OUTCOME

: 1. Relevant and quality tertiary education ensured to achieve inclusive growth

2. Access of deserving but poor students to quality tertiary education increased

3. Higher education research improved to promote economic productivity and innovation

4. Community engagement increased

SECTION 1 : EXPENDITURE PROGRAM (in pesos)

| No./ Code OP | GASS / STO / ERATIONS / PROJECTS | 2014 Actual | 2015 Current | 2016 Proposed |
|------------------|-------------------------------------|--------------------------------------|--|---|
| 000001000000000 | General Administration and Support | 17,503,000 | 19,105,000 | 29,534,000 |
| | PS MOOE | 12,712,000 4,791,000 | 12,244,000 6,861,000 | 23,843,000 5,691,000 |
| 000002000000000 | Support to Operations | 3,519,000 | 3,467,000 | 3,156,000 |
| | PS MOOE | 3,093,000 426,000 | 2,734,000 733,000 | 2,559,000 597,000 |
| 000003000000000 | Operations | 108,358,000 | 109,183,000 | 130,907,000 |
| | PS MOOE CO | 89,300,000 19,058,000 | 79,644,000 29,539,000 | 89,258,000 38,979,000 2,670,000 |
| Pr | ojects | 261,000 | 23,479,000 | 21,052,000 |
| | со | 261,000 | 23,479,000 | 21,052,000 |
| TOTAL AGENCY BUD | GET | 129,641,000 | 155,234,000 | 184,649,000 |
| | PS MOOE CO | 105,105,000 24,275,000 261,000 | 94,622,000 37,133,000 23,479,000 | 115,660,000 45,267,000 23,722,000 |

STAFFING SUMMARY

| | 2014 | 2015 | 2016 |
|---|------|------|------|
| TOTAL STAFFING Total Number of Authorized Positions | 297 | 305 | 305 |
| Total Number of Filled Positions | 249 | 249 | 249 |

| PROPOSED 2016 |
|---------------|
| |

| OPERATIONS BY MFO | PS | MOOE | CO | TOTAL |
|------------------------------------|------------|------------|-----------|-------------|
| MFO 1: HIGHER EDUCATION SERVICES | 78,462,000 | 37,101,000 | 2,670,000 | 118,233,000 |
| MFO 2: ADVANCED EDUCATION SERVICES | 2,374,000 | 450,000 | | 2,824,000 |

| MFO 3: RESEARCH SERVICES | 585,000 | 763,000 | 1,348,000 |
|--|---------|---------|-----------|
| MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | 60,000 | 665,000 | 725,000 |

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2016 (in pesos)

| REGION | PS | MOOE | CO | TOTAL |
|--|-------------|------------|------------|-------------|
| Regional Allocation (net of Central Office): | 106,652,000 | 45,267,000 | 23,722,000 | 175,641,000 |
| Region VI - Western Visayas | 106,652,000 | 45,267,000 | 23,722,000 | 175,641,000 |
| TOTAL AGENCY BUDGET | 106,652,000 | 45,267,000 | 23,722,000 | 175,641,000 |

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

Intensify review classes on programs with board examinations, conduct bi-annual in-house research capability building workshops, and design a sustainable and comprehensive extension program

| ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs) | Baseline | 2016 Targets |
|--|--------------------------|----------------------|
| | | |
| Relevant and quality tertiary education ensured to achieve inclusive growth Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC | 1.25 (47.30%/37.80%) | 1.32 (50.00%/37.80%) |
| Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs | Tracking started in 2014 | 190 |
| Percentage change in number of graduates in priority programs | 672 | 4.46% (702) |
| Access of deserving but poor students to quality | | |
| tertiary education increased Percentage change in number of students in priority programs awarded financial aid | 993 | 3.02% (1,023) |
| Percentage change in number of students awarded financial aid who completed their degrees | 964 | 1.04% (974) |
| Higher education research improved to promote economic productivity and innovation Number of R & D outputs patented/commercialized/used by the industry or by other beneficiaries | | |
| a. Applied for patenting | a | a |
| b. Patented or Commercializedc. Adopted by industry/small and medium enterprises/ LGU/Community-based Organizations | b c. 1 | b c. 2 |
| Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized refereed journals | 1 | 2 |
| Percentage change in number of faculty engaged in research work applied in any of the following: | | |
| a. Pursuing advanced research degree programs | a. 7 | a. 14.29% (8) |
| <pre>(Ph.D) or b. Publishing (investigative, or basic and</pre> | b. 1 | b. 100.00% (2) |
| <pre>applied scientific research) or c. Producing technologies for commercialization or livelihood improvement</pre> | c. 1 | c. 100.00% (2) |

| Community engagement increased Percentage change in number of partnerships with LGU, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development* | 5 | 20.00% (6) |
|---|-----|--------------|
| Percentage change in number of poor beneficiaries* of technology transfer/extension programs and activities leading to livelihood improvement | 140 | 42.86% (200) |

| MFO / PIs | 2016 Targets |
|---|--|
| MFO 1: HIGHER EDUCATION SERVICES | |
| Total number of graduates % of total graduates that are in priority courses Ave passing % of licensure exams by the SUCs graduates/national ave % passing across all disciplines covered by the SUC % of programs accredited at: Level 1 | 1,490 15% 55% 57% |
| <pre>% of programs accredited at: Level 2 % of programs accredited at: Level 3 % of graduates who finished academic program according to the prescribed timeframe</pre> | 10% 11% 74% |
| MFO 2: ADVANCED EDUCATION SERVICES | |
| Total number of graduates % of graduates engaged in employment within 6 months of graduation % of students who rate timeliness of education delivery/supervision or better | 30 60% 60% |
| MFO 3: RESEARCH SERVICES | |
| No. of research studies completed % of research outputs published in a recognized journal or submitted for patenting or patented % of research projects completed within the original project timeframe % of research projects completed in the last 3 years | 10 50% 92% 15% |
| MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | |
| No. of persons trained weighted by the length of training No. of persons provided with technical advice % of trainees who rate the training course as good or better % of clients who rate the advisory services as good or better % of requests for training responded to within 3 days of request % of requests for technical advice that are responded to within 3 days % of persons who receive training or advisory services who rate timeliness of service delivery as good or better | 300 200 60% 70% 50% 50% |

Appropriations/Obligations

(In Thousand Pesos)

| Description | 2014 | 2015 | 2016 |
|---|---------|-----------------|---------|
| New General Appropriations | 120,185 | 147,151 | 175,641 |
| General Fund R.A. No. 10633 | 120,185 | 147,151 | 175,641 |
| Automatic Appropriations | 8,758 | 8,083 | 9,008 |
| Retirement and Life Insurance Premiums | 8,758 | 8,083 | 9,008 |
| Continuing Appropriations | _ | 24,086 | |
| Unobligated Releases for Capital Outlays R.A. No. 10633 Unobligated Releases for MOOE R.A. No. 10633 | | 20,075 4,011 | |

| Budgetary Adjustment(s) | 27,158 | | |
|---|--------------|-----------|---------|
| Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund Rehabilitation and Reconstruction | 6,751 371 | | |
| Program | 20,036 | | |
| Total Available Appropriations | 156,101 | 179,320 | 184,649 |
| Unused Appropriations | (26,460) | (24,086) | |
| Unobligated Allotment | (26,460) | (24,086) | |
| TOTAL OBLIGATIONS | 129,641 | 155,234 | 184,649 |

New Appropriations, by Programs/Activities/Projects

| | | Current Operating Expenditures | | | | <u>; </u> |
|------------------|---|--------------------------------|---------|---|--------------------|--|
| | | Personn Servic | | Maintenance and Other Operating Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | | |
| 000001000000000 | General Administration and Support | 22,83 | 7,000 | 5,691,000 | | 28,528,000 |
| 103001000100000 | General Management and Supervision | P 11,77 | 3,000 P | 5,691,000 | | P 17,464,000 |
| 103001000200000 | Administration of Personnel Benefits | 11,06 | 4,000 | | | 11,064,000 |
| Sub-total, Gener | al Administration and Support | 22,83 | 7,000 | 5,691,000 | | 28,528,000 |
| 000002000000000 | Support to Operations | 2,33 | 4,000 | 597,000 | | 2,931,000 |
| 264002000100000 | Auxiliary Services | 2,33 | 4,000 | 597,000 | | 2,931,000 |
| Sub-total, Suppo | ort to Operations | 2,33 | 4,000 | 597,000 | | 2,931,000 |
| 000003000000000 | Operations | 81,48 | 1,000 | 38,979,000 | 2,670,000 | 123,130,000 |
| 000003010000000 | MFO 1: HIGHER EDUCATION SERVICES | 78,46 | 2,000 | 37,101,000 | 2,670,000 | 118,233,000 |
| 264003010100000 | Provision of Higher Education Services including P7,333,000 for Scholarshi of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P16,732,000 for Tulo Dunong | | 2,000 | 37,101,000 | 2,670,000 | 118,233,000 |
| 000003020000000 | MFO 2: ADVANCED EDUCATION SERVICES | 2,37 | 4,000 | 450,000 | | 2,824,000 |
| 264003020100000 | Provision of Advanced Education Services | 2,37 | 4,000 | 450,000 | | 2,824,000 |
| 000003030000000 | MFO 3: RESEARCH SERVICES | 58 | 5,000 | 763,000 | | 1,348,000 |
| 267003030100000 | Conduct of Research Services | 58 | 5,000 | 763,000 | | 1,348,000 |

| 000003040000000 MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES | 60,000 | 665,000 | | 725,000 |
|---|----------------------|--------------|---------------------|-------------|
| 265003040100000 Provision of Extension Services | 60,000 | 665,000 | - | 725,000 |
| Sub-total, Operations | 81,481,000 | 38,979,000 | 2,670,000 | 123,130,000 |
| TOTAL PROGRAMS AND ACTIVITIES | P 106,652,000 | | P 2,670,000 P | 154,589,000 |
| 00000400000000 Locally-Funded Projects | | | 21,052,000 | 21,052,000 |
| 000004010000000 Buildings and Other Structures | | | 21,052,000 | 21,052,000 |
| 000004010100000 School Buildings | | | 19,052,000 | 19,052,000 |
| 264004010100007 Construction of Science Laboratory Building - ACA | | | 4,000,000 | 4,000,000 |
| 264004010100008 Construction of New Administration Building - TLMC | | | 13,052,000 | 13,052,000 |
| 264004010100011 Construction of Agricultural Laboratory Building - ACA | | | 2,000,000 | 2,000,000 |
| 000004010300000 Multipurpose/Facilities | | | 2,000,000 | 2,000,000 |
| 264004010300003 Rewiring of Electrical System - ACA | | | 1,500,000 | 1,500,000 |
| 264004010300004 Installation of Water System - ACA | | | 500,000 | 500,000 |
| Sub-total, Locally-Funded Project(s) | | | 21,052,000 | 21,052,000 |
| TOTAL PROJECTS | | I | P 21,052,000 P | 21,052,000 |
| TOTAL NEW APPROPRIATIONS | P 106,652,000 | P 45,267,000 | | 175,641,000 |
| Obligations, by Object of Expenditures | | | | |
| CYs 2014-2016 (In Thousand Pesos) | | | | |
| (III IIIousanu 1 C303) | 2014 | 2015 | 2016 | |
| Current Operating Expenditures | | | | |
| Personnel Services | | | | |
| Civilian Personnel | | | | |
| Permanent Positions | | | | |
| Basic Salary | 70,174 | 67,355 | 75,070 | |
| Total Permanent Positions | 70,174 | 67,355 | 75,070 | |
| Other Compensation Common to All Personnel Economic Relief Allowance Representation Allowance | 5,848 190 172 | 6,144 180 | 5,976 180 180 | |
| Transportation Allowance Clothing and Uniform Allowance | 1,225 | 180 1,280 | 1,245 | |
| Productivity Incentive Allowance Honoraria | 476 737 | 512 1,217 | 1,217 | |
| Year End Bonus | 5,850 | 5,613 | 6,256 | |
| Cash Gift Step Increment | 1,243 2 | 1,280 169 | 1,245 365 | |
| Collective Negotiation Agreement Productivity Enhancement Incentive | 3,355 1,230 | 103 | 1,245 | |
| Total Other Compensation Common to All | 20,328 | 16,575 | 17,909 | |
| Other Compensation for Specific Groups | | <u> </u> | · | |
| Magna Carta for Public Health Workers | 85 | 75 | 75 | |
| Longevity Pay | 4.0 | | | |
| Lump-sum for filling of Positions - Civilian | 18 3.116 | | 10,786 | |
| | 18 3,116 3,219 | 75 | 10,786 10,861 | |

| Other Benefits Retirement and Life Insurance Premiums | 8,422 | 8,083 | 9,008 |
|--|---------|---------|---------|
| PAG-IBIG Contributions | 300 | 306 | 298 |
| PhilHealth Contributions | 811 | 745 | 761 |
| Employees Compensation Insurance Premiums | 298 | 306 | 298 |
| Terminal Leave | 517 | | 278 |
| Total Other Benefits | 10,348 | 9,440 | 10,643 |
| Non-Permanent Positions | 1,036 | 1,177 | 1,177 |
| | | | |
| TOTAL PERSONNEL SERVICES | 105,105 | 94,622 | 115,660 |
| Maintenance and Other Operating Expenses | | | |
| Travelling Expenses | 1,544 | 1,600 | 1,550 |
| Training and Scholarship Expenses | 5,538 | 12,014 | 24,762 |
| Supplies and Materials Expenses | 5,207 | 7,543 | 6,310 |
| Utility Expenses | 3,736 | 5,092 | 3,092 |
| Communication Expenses | 59 | 479 | 600 |
| Confidential, Intelligence and Extraordinary Expenses | | | |
| Extraordinary and Miscellaneous Expenses | 122 | 122 | 132 |
| Professional Services | 63 | 1,377 | 1,327 |
| General Services | 610 | · | |
| Repairs and Maintenance | 4,767 | 6,470 | 5,389 |
| Taxes, Insurance Premiums and Other Fees | 239 | 350 | 350 |
| Labor and Wages | 108 | 196 | 196 |
| Other Maintenance and Operating Expenses | | | |
| Advertising Expenses | 5 | | |
| Printing and Publication Expenses | 118 | 410 | 250 |
| Representation Expenses | 241 | 600 | 600 |
| Transportation and Delivery Expenses | 247 | 550 | 550 |
| Membership Dues and Contributions to | | | |
| Organizations | 65 | | |
| Subscription Expenses | 89 | 330 | 159 |
| Other Maintenance and Operating Expenses | 1,517 | | |
| TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES | 24,275 | 37,133 | 45,267 |
| TOTAL CURRENT OPERATING EXPENDITURES | 129,380 | 131,755 | 160,927 |
| | | | |
| Capital Outlays | | | |
| Property, Plant and Equipment Outlay | | | |
| Buildings and Other Structures | | 23,479 | 21,052 |
| Machinery and Equipment Outlay | 261 | | 2,670 |
| TOTAL CAPITAL OUTLAYS | 261 | 23,479 | 23,722 |
| | | 455 005 | 404.640 |
| ND TOTAL | 129,641 | 155,234 | 184,649 |
| | | | |