E.6. DON HONORIO VENTURA TECHNOLOGICAL STATE UNIVERSITY (DHVCAT)

STRATEGIC OBJECTIVES

MANDATE : Section 2 of R.A. 9832 states that "The University shall primarily provide advanced instruction and professional training in education, engineering, science and technology, arts and humanities, computer and other relevant fields of study. It shall also undertake research, extension services and production activities

other relevant fields of study. It shall also undertake research, extension services and production activities in support of the socioeconomic development of Pampanga and provide progressive leadership in its areas of

specialization.

VISION : A lead university in producing quality individuals with competent capacities to generate knowledge and

technology and enhance professional practices for sustainable national and global competitiveness through

continous innovation.

MISSION : Don Honorio Ventura Technological State University is commits itself to provide an environment conducive to continous creation of knowledge and technology towards the transformation of students into globally competitive

professionals through the synergy of appropriate teaching, research, service and productivity functions.

KEY RESULT

AREAS : Poverty Reduction and Empowerment of the Poor and Vulnerable

SECTOR OUTCOME: Inclusive Growth and Sustainable Development

ORGANIZATIONAL

OUTCOME : 1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth

2. Access of Deserving but Poor Students To Quality Tertiary Education Increased

3. Higher Education Research Improved to Promote Economic Productivity and Innovation

4. Community Engagement Increased

SECTION 1 : EXPENDITURE PROGRAM (in pesos)

No./ Code	GASS / STO / OPERATIONS / PROJECTS	2014 Actual	2015 Current	2016 Proposed
00000100000000	O General Administration and Support	38,215,000	31,121,000	60,343,000
	PS MOOE	26,453,000 11,762,000	19,680,000 11,441,000	46,526,000 13,817,000
00000200000000	O Support to Operations	6,080,000	5,944,000	5,964,000
	PS MOOE	3,362,000 2,718,000	3,037,000 2,907,000	3,057,000 2,907,000
00000300000000	O Operations	121,973,000	125,869,000	124,380,000
	PS MOOE	99,232,000 22,741,000	89,087,000 36,782,000	92,654,000 31,726,000
	Projects	14,427,000	33,082,000	43,984,000
	СО	14,427,000	33,082,000	43,984,000
TOTAL AGENCY B	UDGET	180,695,000	196,016,000	234,671,000
	PS MOOE CO	129,047,000 37,221,000 14,427,000	111,804,000 51,130,000 33,082,000	142,237,000 48,450,000 43,984,000

STAFFING SUMMARY

	2014	2015	2016
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	279	280	280
	261	254	254

ODEDATIONS DV MEO	PROPOSED 2016			
OPERATIONS BY MFO	PS	MOOE	СО	TOTAL
MFO 1: HIGHER EDUCATION SERVICES	81,501,000	28,845,000		110,346,000
MFO 2: RESEARCH SERVICES	2,087,000	1,737,000		3,824,000
MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES	974,000	1,144,000		2,118,000

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2016 (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation (net of Central Office):	132,256,000	48,450,000	43,984,000	224,690,000
Region III - Central Luzon	132,256,000	48,450,000	43,984,000	224,690,000
TOTAL AGENCY BUDGET	132,256,000	48,450,000	43,984,000	224,690,000

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

Plan, Develop and Execute Projects/Programs/Activities in line with the Thrusts of the National Government on Outcome-Based Budgeting to Achieve Specific Goals

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2016 Targets
Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth		
Average percentage passing in licensure exam by the SUC graduates/national average percentage passing in board programs covered by the SUC	1.20 (53.41%/44.38%)	1.27 (56.35%/44.38%)
	-	-
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	604	11.42% (673)
	-	-
Percentage change in number of graduates in priority programs	2,176	2.34% (2,227)
	-	-

Access of Deserving but Poor Students To Quality Tertiary Education Increased		
Percentage change in number of students in priority programs awarded financial aid	2,623	21.99% (3,200)
	-	-
Percentage change in number of students awarded financial aid who completed their degrees	525	149.90% (1,312)
	-	-
Higher Education Research Improved to Promote Economic Productivity and Innovation Number of R&D outputs patented/commercialized/used by the industry or by other beneficiaries:		
a) Adopted by industry/ small and medium enterprises/ LGU/ Community-based Organizations;	a) 3	a) 5
and/or	b) 3	b) 5
b) applied in course instruction		
	-	-
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized refereed journals	0	2
	-	-
Percentage change in number of faculty engaged in research work applied in any of the following: a) pursuing advanced research degree programs (Ph. D.) or	a) -	a) -
b) publishing (investigative, or basic and	u)	u)
applied scientific research) or	b) 0	b) 2
 c) producing technologies for commercialization or livelihood improvement 	c) 2	c) 100.00% (4)
or invertional improvement	-	-
Community Engagement Increased		
Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development	7	71.43% (12)
	-	-
Percentage change in number of poor beneficiaries of technology transfer/extension programs and activities leading to livelihood improvement	9	66.67% (15)
	-	-

MFO / PIs	2016 Targets
MEO 1: HIGHER EDUCATION SERVICES	
Provision of Higher Education Services	
% of Full Time Equivalent (FTE) students in mandated and/or priority programs % of graduates in the mandated and/or priority programs graduated within the	95.28%
prescribed period	64%
Average percentage passing in licensure in mandated/priority programs	48.21%
MFO 2: RESEARCH SERVICES	
Research and Development	
Number of research outputs presented in regional/national international for a	
conference	10
Number of outputs presented in CHED accredited journals/internationally	
indexed journals	10
<pre>% of research projects conducted and completed on schedule</pre>	100%

MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES

Provision of Extension Services

Number of beneficiaries served

Number of LGUs/communities/other clientele assisted

Number of training/extension activities conducted on schedule

620 15 14

Appropriations/Obligations

(In Thousand Pesos)

Description	2014	2015	2016
New General Appropriations	133,472	186,294	224,690
General Fund R.A. No. 10633	133,472	186,294	224,690
Automatic Appropriations	10,170	9,722	9,981
Retirement and Life Insurance Premiums	10,170	9,722	9,981
Continuing Appropriations		157	
Unobligated Releases for MOOE R.A. No. 10633		157	
Budgetary Adjustment(s)	37,655		
Transfer(s) from: Allocation for Capital Outlays of State Universities and Colleges Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	14,583 14,351 8,721		
Total Available Appropriations	181,297	196,173	234,671
Unused Appropriations	(602)	(157)	
Unobligated Allotment	(602)	(157)	
TOTAL OBLIGATIONS	180,695	196,016	234,671

Proposed New Appropriations Language

New Appropriations, by Programs/Activities/Projects

			Current Opera		ing Expenditures		
			Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays		Total
PROGRAMS							
000001000000000	General Administration and Support		44,902,000	13,817,000			58,719,000
103001000100000	General Management and Supervision	Р	18,001,000 P	13,817,000		Р	31,818,000
103001000200000	Administration of Personnel Benefits	_	26,901,000				26,901,000
Sub-total, Gener	al Administration and Support		44,902,000	13,817,000			58,719,000

000002000000000	Support to Operations	2,792,000	2,907,000		5,699,000
264002000100000	Auxiliary Services	2,792,000	2,907,000	_	5,699,000
Sub-total, Suppo	ort to Operations	2,792,000	2,907,000	-	5,699,000
000003000000000	Operations	84,562,000	31,726,000	-	116,288,000
000003010000000	MFO 1: HIGHER EDUCATION SERVICES	81,501,000	28,845,000	_	110,346,000
264003010100000	Provision of Higher Education Services including P3,394,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P1,730,000 for Tulong	5	20.045.000		110 246 000
	Dunong	81,501,000	28,845,000		110,346,000
000003020000000	MFO 2: RESEARCH SERVICES	2,087,000	1,737,000	-	3,824,000
267003020100000	Conduct of Research Services	2,087,000	1,737,000		3,824,000
000003030000000	MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES	974,000	1,144,000	-	2,118,000
265003030100000	Provision of Extension Services	974,000	1,144,000	_	2,118,000
Sub-total, Opera	ations	84,562,000	31,726,000	_	116,288,000
TOTAL PROGRAMS A	AND ACTIVITIES	P 132,256,000	P 48,450,000	P =	180,706,000
000004000000000	Locally-Funded Projects			43,984,000	43,984,000
000004010000000	Buildings and Other Structures			43,984,000	43,984,000
000004010100000	School Buildings			43,984,000	43,984,000
268004010100008	Rehabilitation of College Building			43,984,000	43,984,000
Sub-total, Local	lly-Funded Project(s)			43,984,000	43,984,000
TOTAL PROJECTS				P 43,984,000 P	43,984,000
TOTAL NEW APPROF	PRIATIONS	P 132,256,000		P 43,984,000 P	224,690,000

Obligations, by Object of Expenditures

CYs 2014-2016 (In Thousand Pesos)

	2014	2015	2016
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary	86,133	81,010	83,173
Total Permanent Positions	86,133	81,010	83,173
Other Compensation Common to All			
Personnel Economic Relief Allowance	6,353	6,240	6,096
Representation Allowance	498	342	444
Transportation Allowance	356	342	444
Clothing and Uniform Allowance	1,455	1,300	1,270
Productivity Incentive Allowance	528	520	
Honoraria	82	402	402
Year End Bonus	6,611	6,751	6,932
Cash Gift	1,422	1,300	1,270
Step Increment	183	203	401

Productivity Enhancement Incentive	1,330		1,270
Performance Based Bonus	2,907		
Total Other Compensation Common to All	21,725	17,400	18,529
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers			62
Laundry Allowance	62	62	
Lump-sum for filling of Positions - Civilian			5,807
Total Other Compensation for Specific Groups	62	62	5,869
Other Benefits			
Retirement and Life Insurance Premiums	9,726	9,722	9,981
PAG-IBIG Contributions	428	312 828	304
PhilHealth Contributions Employees Compensation Insurance Premiums	1,052 348	311	824 304
Retirement Gratuity	1,658	311	19,126
Terminal Leave	1,781		1,968
Total Other Benefits	14,993	11,173	32,507
Non-Permanent Positions	6,134	2,159	2,159
	<u> </u>		
TOTAL PERSONNEL SERVICES	129,047	111,804	142,237
Maintenance and Other Operating Expenses			
Travelling Expenses	994	818	818
Training and Scholarship Expenses	4,647	16,293	9,737
Supplies and Materials Expenses	17,240	19,065	19,065
Utility Expenses	5,298	6,464	6,470
Communication Expenses	817	504	504
Confidential, Intelligence and Extraordinary			
Expenses	110	110	110
Extraordinary and Miscellaneous Expenses Professional Services	110 6,648	110 5,132	110 6,002
Repairs and Maintenance	289	1,315	4,315
Taxes, Insurance Premiums and Other Fees	189	298	298
Other Maintenance and Operating Expenses	.05	230	230
Advertising Expenses	175	175	175
Printing and Publication Expenses	417	453	453
Membership Dues and Contributions to			
Organizations	243	373	373
Subscription Expenses	154	130	130
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	37,221	51,130	48,450
TOTAL CURRENT OPERATING EXPENDITURES	166,268	162,934	190,687
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	4,437	33,082	43,984
Machinery and Equipment Outlay	9,990		
TOTAL CAPITAL OUTLAYS	14,427	33,082	43,984
AND TOTAL	400 505	106.016	22.4.67.
AND TOTAL	180,695	196,016	234,671