D. COMMISSION ON HIGHER EDUCATION

STRATEGIC OBJECTIVES

MANDATE	IANDATE : Given the national government's commitments to transformational leadership that puts education as the central strategy for investing in the Filipino people, reducing poverty, and building national competitiveness an pursuant to Republic Act 7722, CHED shall: a) Promote relevant and quality higher education (i.e. highe education institutions and programs are at par with international standards and graduates and professionals ar highly competent and recognized in the international arena); b) Ensure that quality higher education i accessible to all who seek it particularly those who may not be able to afford it; c) Guaranty and protect academic freedom for continuing intellectual growth, advancement of learning and research, development or responsible and effective leadership, education of high level professionals, and enrichment of historical an cultural heritages; and d) Commit to moral ascendancy that eradicates corrupt practices, institutionaliz transparency and accountability and encourages participatory governance in the Commission and the sub-sector.				
VISION	: The Commission on Higher Education effectively working in partnership w human capital and innovation capacity the international community.	ith other major hig	gher education st	akeholders in buil	ding the country's
MISSION	: The Commission on Higher Education programs and mechanisms to ensure affor				tion and implement
KEY RESULT AREAS	: 1. Transparent, accountable and partici 2. Poverty reduction and empowerment of 3. Rapid, inclusive and sustained econd	the poor and vulnera	able		
SECTOR OUTCOM	E : Development of high-level manpower knowledge/technology	and globally compe	titive professio	nals and generat	ions/transfer of
ORGANIZATIONA OUTCOME	ORGANIZATIONAL OUTCOME : 1. Quality tertiary education programmed to promote inclusive growth 2. Access increased for deserving but poor students to quality tertiary education 3. Higher education research and extension purposely directed to meet needs of agro-industrialization and development				
	SECTIO	ON 1 : EXPENDITURE PF (in pesos)	ROGRAM		
No./ Code	GASS / STO / OPERATIONS / PROJECTS	2013 Actual	2014 Current	2015 Proposed	
100000000	General Administration and Support	222,955,000	72,115,000	72,619,000	
	PS MOOE CO	82,709,000 140,246,000	33,008,000 38,107,000 1,000,000	31,349,000 41,270,000	
200000000	Support to Operations	87,868,000	5,755,000	6,432,000	
	PS MOOE	60,965,000 26,903,000	3,725,000 2,030,000	4,364,000 2,068,000	
300000000	Operations	889,713,000	5,096,171,000	2,425,465,000	
	PS MOOE CO	157,328,000 726,736,000 5,649,000	209,711,000 4,878,460,000 8,000,000	197,770,000 2,227,695,000	
	Projects	1,799,098,000	1,767,000,000	21,040,000	
	MODE CO	1,091,171,000 707,927,000	1,251,000,000 516,000,000	21,040,000	
TOTAL AGENCY	BUDGET	2,999,634,000	6,941,041,000	2,525,556,000	

 301,002,000
 246,444,000

 1,985,056,000
 6,169,597,000

 713,576,000
 525,000,000

233,483,000 2,292,073,000

NOTE : Net of RLIP

PS MOOE

CO

926 EXPENDITURE PROGRAM FY 2015 VOLUME IV

	STAFFING SUMMARY		
	2013	2014	2015
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	614 498	609 491	609 491

	PROPOSED 2015			
OPERATIONS BY MFO	PS	MOOE	со	TOTAL
MFO 1: HIGHER EDUCATION POLICY SERVICES	24,468,000	10,184,000		34,652,000
MFO 2: HIGHER EDUCATION DEVELOPMENT SERVICES		2,090,129,000		2,090,129,000
MFO 3: SUPERVISION OF THE HIGHER EDUCATION DEVELOPMENT FUND	4,255,000	2,112,000		6,367,000
MFO 4: HIGHER EDUCATION REGULATION SERVICES	169,047,000	125,270,000		294,317,000

NOTE : Net of RLIP

	PROPOSED 2015			
PROJECTS	PS	MOOE	C0	TOTAL
Locally-Funded Project(s)		21,040,000		21,040,000

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2015 (in pesos)

REGION	PS	MOOE	со	TOTAL
CENTRAL OFFICE Regional Allocation (net of Central Office):	86,102,000 147,381,000	2,209,113,000 82,960,000		2,295,215,000 230,341,000
National Capital Region (NCR) Region I - Ilocos Region II - Cagayan Valley Cordillera Administrative Region (CAR) Region III - Central Luzon Region IVA - CALABARZON Region IVB - MIMAROPA Region V - Bicol Region VI - Western Visayas Region VII - Central Visayas Region VIII - Eastern Visayas Region IX - Zamboanga Peninsula Region X - Northern Mindanao Region XI - Davao Region XI - Davao	12,851,000 9,927,000 6,692,000 9,264,000 10,878,000 11,359,000 9,651,000 11,335,000 11,524,000 8,968,000 10,925,000 10,109,000 9,586,000 8,735,000	9,332,000 4,912,000 4,750,000 5,696,000 6,197,000 4,132,000 5,469,000 5,237,000 6,253,000 4,503,000 5,010,000 4,443,000 4,620,000 4,211,000		22,183,000 14,839,000 11,442,000 13,325,000 16,574,000 17,556,000 4,502,000 15,120,000 16,572,000 17,777,000 13,471,000 15,935,000 14,552,000 14,552,000
Region XIII - CARAGA	5,207,000	4,211,000		12,946,000 9,341,000
TOTAL AGENCY BUDGET	233,483,000	2,292,073,000		2,525,556,000

NOTE : Net of RLIP

SECTION 3 : SPECIAL PROVISION(S)

Higher Education Development Fund. In addition to the amounts appropriated herein, One Billion Eleven Million Eight Thousand Pesos (P1,011,008,000) sourced from the following: (i) travel tax collections of the Tourism Infrastructure and Enterprise Zone Authority; (ii) sales from the lotto operations of PCSO; and (iii) collections of the Professional Regulation Commission, constituted into the Higher Education Development Fund (HEDF) in accordance with Section 10 of R.A. No. 7722, shall be used to augment the Commission's MOOE and Capital Outlays. Releases from said Fund shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

In the regional allocation of funds sourced from the HEDF, the CHED shall ensure that the requirements of ARMM are provided which shall be released based on, and made only upon submission by the CHED of, the allocation for ARMM per province, copy furnished said provinces.

The CHED shall submit, either in printed form or by way of electronic document, to the DBM, copy furnished the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on the financial and physical accomplishments on the utilization of the HEDF, including the amounts allocated for ARMM per province. Likewise, the ARGMM shall submit, either in printed form or by way of electronic document, quarterly reports on the utilization of the HEDF, per province in the ARMM. The Chairperson of the CHED and the Regional Governor of ARMM, and their respective web administrators or their equivalent, shall be responsible for ensuring that said quarterly reports are likewise posted on the official website of the CHED and ARMM, respectively.

2. Scholarship Program of the Higher Education Development Fund. The CHED, in the over-all programming of the HEDF, shall ensure that the full requirements of existing scholars are considered to guarantee the continued funding of said scholarship grants: PROVIDED, That the CHED shall prioritize the following fields of discipline: science, technology, engineering, agriculture and mathematics in the identification of courses to be offered under its scholarship program.

The CHED shall submit, either in printed form or by way of electronic document, to the DBM, copy furnished the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on the financial and physical accomplishments on the utilization of the HEDF, including the amounts allocated for ARMM per province. Likewise, the ARGMM shall submit, either in printed form or by way of electronic document, quarterly reports on the utilization of the HEDF, per province in the ARMM. The Chairperson of the CHED and the Regional Governor of ARMM, and their respective web administrators or their equivalent, shall be responsible for ensuring that said quarterly reports are likewise posted on the official website of the CHED and ARMM, respectively.

3. Tulong Dunong Program. The amount of One Billion Four Hundred Seventy One Million Forty Two Thousand Pesos (P1,471,042,000) appropriated herein under Provision of Assistance, Incentives, Scholarships and Grants shall be used for the grant of financial assistance to deserving students in the Tulong Dunong Program: PROVIDED, That the beneficiary shall comply with the requirements of CHED and the SUC or other Higher Education Institution (HEI) concerned: PROVIDED, FURTHER, That the CHED shall be allowed to utilize up to one percent (1%) of the said amount to cover administrative costs of implementing the Program: PROVIDED, FURTHERMORE, That the CHED may engage a third party agency, entity or organization to monitor the implementation of this Program: PROVIDED, FINALLY, That the CHED shall submit a quarterly report on the utilization of this amount to the DBM, the House Committee on Appropriations and Senate Committee on Finance.

The DBM and CHED shall post the following on their respective official website: (i) Recipient SUC or HEI and number of scholars enrolled therein; and (ii) Name and address of all scholars in each SUC or HEI. The recipient SUC or HEI shall likewise post the foregoing information on its official website. The agency's web administrator or his/her equivalent shall be responsible for ensuring compliance with the above posting requirements.

Implementation of this provision shall be subject to guidelines as may be issued for the purpose.

- 4. Agriculture and Fisheries Modernization Program. The amount of Twenty One Million Four Hundred Forty Four Thousand Pesos (P21,444,000) appropriated herein for the Development of Standards for Higher Education Programs and Institutions shall be used in support of the programs and projects under the Agriculture and Fisheries Modernization Program.
- 5. PAyapa at MAsaganang PamayaNAn Program. The amount of Nine Million Pesos (P9,000,000) appropriated herein for the PAyapa at MAsaganang PamayaNAn (PAMANA) Program shall be used exclusively to implement projects in conflict-affected areas already identified by OPAPP. In no case shall said amount be used for any other purpose.

The CHED shall submit, either in printed form or by way of electronic document, to the OPAPP quarterly reports on the status of the implementation of the PAMANA Program, including the list of projects and beneficiaries and their corresponding amounts. The Chairperson of CHED and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the official website of the CHED.

6. Socio-Economic Component of the Normalization Process. The amount of Fifteen Million Five Hundred Thousand Pesos (P15,500,000) appropriated herein shall be used exclusively for the implementation of the Socio-Economic Component of the Normalization Process. In no case shall said amount be used for any other purpose.

The CHED shall submit, either in printed form or by way of electronic document, to the OPAPP, quarterly reports on the status of the implementation of the Normalization Process, including the list of beneficiaries. The Commissioner of the CHED and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the official website of the CHED.

- 7. Rationalization of SUCs Programs and Course Offerings. The CHED, consistent with its supervisory and regulatory functions, shall evaluate and rationalize all existing programs and course offerings of the SUCs to ensure that they are directly aligned with the SUC's core mandate. The CHED shall likewise evaluate compliance with existing standards of requests for the opening of new programs and course offerings that are within the core mandate of the SUC and/or fall under the fields of science, technology, engineering, agriculture and mathematics, which are considered as engines of agro-industrial growth. In all cases, the CHED shall ensure that there is no duplication of programs and courses among the SUCs within the same region.
- 8. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

- Aligning HEI programs with national development goals
 Typology and Mapping of HEIs and Programs
 Amalgamation of HEIs and Programs
 Quality Assurance Projects
 Quality Improvement Projects
 Participation in International and Regional Networking
 Student Financial and Assistance Programs (STUFAPs)
 Promoting Alternative Learning System (ALS)
 Governance Reforms in SUCs
 Simplification of Frontline Services through IT Systems
 Tibay Edukasyon
 CHED Human Resource Development
 Rationalization, Modernization and Upgrading of Physical Plant

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2015 Targets
Quality tertiary education programmed to promote inclusive growth Percentage change in the number of HEIs implementing programs that are compliant with the CHED minimum standard	1,640	Increase of not less than 5%
Percentage of HEIs that are implementing strategic growth programs in the CHED identified priority areas	500	Increase of not less than 5%
Access increased for deserving but poor students to quality tertiary education Percentage of scholarship grantees from CHED completing their courses in priority programs	82% (8,713/10,550)	Increase of not less than 3%
Higher education research and extension purposely directed to meet needs of agro-industrialization and development		
Percentage increase in the number of CHED-funded research and/or CHED-recognized extension programs in Agriculture, Fisheries, Environmental Science, Entrepreneurship, Science, Technology, Engineering, Food and Nutrition, and Health Sciences that have a) produced patents or Intellectual Properties (IPs); b) engendered business incubators; or c) created partnerships with local business, community-based organizations or local government units	69	Increase of not less than 10%
Percentage of CHED funded research and/or CHED recognized extension programs which have a) produced patents or IPs; b) engendered business incubators; or c) created partnerships with local business, community based organizations or LGUs	30% (21/69)	Increase of not less than 10%
MFO / PIs		2015 Targets
MFO 1: HIGHER EDUCATION POLICY SERVICES Number of CHED education policies developed an disseminated % of stakeholders who rate CHED policies as good or % of CHED education policies that are updated, iss last 3 years	better	100 90% 60%
MFO 2: HIGHER EDUCATION DEVELOPMENT SERVICES Number of project proposals reviewed Number of project proposals funded Total project funding released Total number of scholarships applications Number of scholarships awarded		109 77 670,378,400 50,000 40,000

Number of HEIs helped to put institutional QA systems in place	20
% of research projects completed within the last 3 years whose results are	20
published in a recognized journal/ presented in a creditable national/	
international fora	25%
% of stakeholders who rate HEDF development initiatives as good or better	50%
% of scholars/ grantees awarded in undersubscribed/ priority disciplines	50%
related to total number of grantees	0.6%
% of scholarship holders who complete their degree	96%
	85%
% of HEIs assisted as a % of total number of HEIs needing assistance	70%
% of applications that are acted upon within 3 months	90%
% of payments received within 5 working days of the scheduled payment date	90%
% of requests for assistance acted upon within 20 working days of receipt of	
request	90%
MFO 3: SUPERVISION OF THE HIGHER EDUCATION DEVELOPMENT FUND	
Average value of assets under administration	236,650
Number of evaluation reviews of administrator's performance	4
The average margin of the risk-adjusted annual rate of return on the	
investment portfolio to the average Bangko Sentral ng Pilipinas overnight	
deposit rate	2.98%
% of performance evaluation reviews completed within 5 days of the end of	
each month	100%
MFO 4: HIGHER EDUCATION REGULATION SERVICES Standard Setting Number of public and private higher education institutions subject to	
standards	1 000
Number of state universities and colleges' budgets reviewed with advice to DBM	1,000
Number of applications for conversion or elevation of schools acted upon	112
Number of HEIs with accredited programs as a % of the total number of HEIs	10
% of stakeholders who rate CHED minimum standards for programs and	22%
	5.0%
institutions of higher learning as good or better	50%
% of state universities and colleges whose budget reviews are submitted to	
DBM at least 8 months before the start of the financial year	90%
Monitoring	
Number of quality assurance inspections carried out	540
% of inspections that resulted in the recommendation of an incentive,	
sanction or other interventions	20%
% of public and private higher education institutions subjected to 1 or more	
quality assurance inspections within the last 3 years	20%
Enforcement	
Number of incentive or sanction actions undertaken	150
% of higher education institutions with more than 50% of students enrolled in	
priority programs	50%
% of incentives or sanctions implemented within 3 months of recommendation	70%

NOTE : Inclusive of Targets funded from other sources, e.g. Special Account in the General Fund.

Appropriations and Obligations

(In	Thousand	Pesos)

Description	2013
New General Appropriations	2,782,101
General Fund R.A. No. 10352	2,782,101
Automatic Appropriations	806,559
Special Account	806,559
Continuing Appropriations	862,241
Unobligated Releases for Capital Outlays R.A. No. 10155 Unobligated Releases for MOOE R.A. No. 10155	185,353 676,888
Budgetary Adjustment(s)	264,465
Transfer(s) from: E-Government Fund Miscellaneous Personnel Benefits Fund Priority Development Assistance Fund	15,300 17,663 95,825

930 EXPENDITURE PROGRAM FY 2015 VOLUME IV

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Pension and Gratuity Fund Overall Savings	45,177
R.A. No. 10155	90,500
Total Available Appropriations	4,715,366
Unused Appropriations	(1,715,732)
Unobligated Allotment	(1,715,732)
TOTAL OBLIGATIONS	2,999,634

Appropriation

(In Thousand Pesos)		
Description	2014	2015
New General Appropriations	6,941,041	2,525,556
General Fund	6,941,041	2,525,556
Automatic Appropriations	1,047,973	1,011,008
Special Account	1,047,973	1,011,008
Continuing Appropriations	1,447,236	
Unobligated Releases for Capital Outlays R.A. No. 10352 Unobligated Releases for MOOE R.A. No. 10352	9,245 1,437,991	
Total Available Appropriations	9,436,250	3,536,564
Unused Appropriations	(1,447,236)	
Unobligated Allotment	(1,447,236)	
TOTAL OBLIGATIONS	7,989,014	3,536,564

New Appropriations, by Programs/Activities/Projects, by Operating Units

	Current Operatir	g Expenditures		
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
100000000 General Administration and Support				
100010000 General management and supervision	P31,349,000 P	41,270,000		P 72,619,000
National Capital Region (NCR)	31,349,000	41,270,000		72,619,000
Central Office	31,349,000	41,270,000		72,619,000
Sub-total, General Administration and Support	31,349,000	41,270,000		72,619,000
Central Office	31,349,000	41,270,000		72,619,000

200000000	Support to Operations			
200010000	Provision of Legal Services	4,364,000	2,068,000	6,432,000
	National Capital Region (NCR)	4,364,000	2,068,000	6,432,000
	Central Office	4,364,000	2,068,000	6,432,000
Sub-total,	Support to Operations	4,364,000	2,068,000	6,432,000
30000000	Operations			
301000000	MFO 1: HIGHER EDUCATION POLICY SERVICES	24,468,000	10,184,000	34,652,000
301010000	Formulation of higher education plan and policies/priorities on research and planning for a systematic documentation, publication and dissemination of information on higher education	12,805,000	4,903,000	17,708,000
	National Capital Region (NCR)	12,805,000	4,903,000	17,708,000
	Central Office	12,805,000	4,903,000	17,708,000
301020000	Development of strategies and schemes to establish linkages with international institutions of higher learning	3,007,000	1,946,000	4,953,000
	National Capital Region (NCR)	3,007,000	1,946,000	4,953,000
	Central Office	3,007,000	1,946,000	4,953,000
301030000	Formulation of policies and			
	guidelines on student affairs and provision of student services	8,656,000	3,335,000	11,991,000
	National Capital Region (NCR)	8,656,000	3,335,000	11,991,000
	Central Office	8,656,000	3,335,000	11,991,000
302000000	MFO 2: HIGHER EDUCATION DEVELOPMENT SERVICES		2,090,129,000	2,090,129,000
302020000	Provision of assistance, incentives, scholarships and grants		2,010,386,000	2,010,386,000
	National Capital Region (NCR)		2,010,386,000	2,010,386,000
	Central Office		2,010,386,000	2,010,386,000
302030000	Provision of scholarship to faculty members and HEI administrators		79,743,000	79,743,000
	National Capital Region (NCR)		79,743,000	79,743,000
	Central Office		79,743,000	79,743,000
303000000	MFO 3: SUPERVISION OF THE HIGHER EDUCATION DEVELOPMENT FUND	4,255,000	2,112,000	6,367,000
303010000	Management of receipts and payments in relation to the Higher Education Development Fund	4,255,000	2,112,000	6,367,000
	National Capital Region (NCR)	4,255,000	2,112,000	6,367,000
	Central Office	4,255,000	2,112,000	6,367,000
304000000	MFO 4: HIGHER EDUCATION REGULATION SERVICES	169,047,000	125,270,000	294,317,000
304010000	Monitoring and evaluation of performance of higher education programs and institutions and provision of appropriate			
	incentives as well as imposition of sanctions	147,381,000	82,960,000	230,341,000
	National Capital Region (NCR)	12,851,000	9,332,000	22,183,000
	Regional Office - NCR	12,851,000	9,332,000	22,183,000

	Porior I Ilocor	0.007.000	1 012 000	
	Region I - Ilocos	9,927,000	4,912,000	14,839,000
	Regional Office - I	9,927,000	4,912,000	14,839,000
	Region II - Cagayan Valley	6,692,000	4,750,000	11,442,000
	Regional Office - II	6,692,000	4,750,000	11,442,000
	Cordillera Administrative Region (CAR)	9,264,000	4,061,000	13,325,000
	Regional Office - CAR	9,264,000	4,061,000	13,325,000
	Region III - Central Luzon	10,878,000	5,696,000	16,574,000
	Regional Office - III	10,878,000	5,696,000	16,574,000
	Region IVA - CALABARZON	11,359,000	6,197,000	17,556,000
	Regional Office - IVA	11,359,000	6,197,000	17,556,000
	Region IVB - MIMAROPA	370,000	4,132,000	4,502,000
	Regional Office - IV - B	370,000	4,132,000	4,502,000
	Region V - Bicol	9,651,000	5,469,000	15,120,000
	Regional Office - V	9,651,000	5,469,000	15,120,000
	Region VI - Western Visayas	11,335,000	5,237,000	16,572,000
	Regional Office - VI	11,335,000	5,237,000	16,572,000
	Region VII - Central Visayas	11,524,000	6,253,000	17,777,000
	Regional Office - VII	11,524,000	6,253,000	17,777,000
	Region VIII - Eastern Visayas	8,968,000	4,503,000	13,471,000
	Regional Office - VIII	8,968,000	4,503,000	13,471,000
	Region IX - Zamboanga Peninsula	10,925,000	5,010,000	15,935,000
	Regional Office - IX	10,925,000	5,010,000	15,935,000
	Region X - Northern Mindanao	10,109,000	4,443,000	14,552,000
	Regional Office - X	10,109,000	4,443,000	14,552,000
	Region XI - Davao	9,586,000	4,620,000	14,206,000
	Regional Office - XI	9,586,000	4,620,000	14,206,000
	Region XII - SOCCSKSARGEN	8,735,000	4,211,000	12,946,000
	Regional Office - XII	8,735,000	4,211,000	12,946,000
	Region XIII - CARAGA	5,207,000	4,134,000	9,341,000
	Regional Office - XIII	5,207,000	4,134,000	9,341,000
304020000	Development of standards for higher education programs and institutions	19,163,000	37,811,000	56,974,000
	National Capital Region (NCR)	19,163,000	37,811,000	56,974,000
	Central Office	19,163,000	37,811,000	56,974,000
304030000	Development of Standards for the			
	Expanded Tertiary Education Equivalency Accreditation Program (ETEEAP)	2,083,000	1,451,000	3,534,000
	National Capital Region (NCR)	2,083,000	1,451,000	3,534,000
	Central Office	2,083,000	1,451,000	3,534,000

304040000 Ladderized Education Program	420,000 3,048,000	3,468,000
National Capital Region (NCR)	420,000 3,048,000	3,468,000
Central Office	420,000 3,048,000	3,468,000
Sub-total, Operations	197,770,000 2,227,695,000	2,425,465,000
TOTAL PROGRAMS AND ACTIVITIES	P 233,483,000 P 2,271,033,000	P 2,504,516,000
400000000 Locally-Funded Project(s)		
408000000 Education	21,040,000	21,040,000
408030000 Tertiary Education	21,040,000	21,040,000
408030002 Study Grant Program under the PAyapa at MAsaganang PamayaNAn (PAMANA)	9,000,000	9,000,000
National Capital Region (NCR)	9,000,000	9,000,000
Central Office	9,000,000	9,000,000
408030003 Higher Education Management Information System (HEMIS)	12,040,000	12,040,000
National Capital Region (NCR)	12,040,000	12,040,000
Central Office	12,040,000	12,040,000
Sub-total, Locally-Funded Project(s)	21,040,000	21,040,000
TOTAL PROJECTS	P 21,040,000	P 21,040,000
TOTAL NEW APPROPRIATIONS	P 233,483,000 P 2,292,073,000	P 2,525,556,000

Obligations, by Object of Expenditures

CY 2013 (In Thousand Pesos)

	2013
A. Programs/Locally-Funded Project(s)	
Current Operating Expenditures	
Personal Services	
Basic Pay, Civilian	181,947
Total Salaries/Wages	181,947
Other Compensation	
Representation Allowance Honoraria Cash Gift Year-End Bonus Personnel Economic Relief Allowance Clothing/ Uniform Allowance Subsistence Allowance Productivity Incentive Benefits CNA/PEI/PBB	10,623 129 2,327 15,729 11,645 2,525 25 1,497 11,349
Total Other Compensation	55,849
Gross Compensation	237,796
Other Benefits	

,	
Terminal Leave Benefits Retirement Benefits	32,664 27,352
Total Other Benefits	60,016

60,016

Fixed Personnel Expenditures		
·		
PAG-IBIG Contributions	613	
Health Insurance Premiums	1,999	
Employees Compensation Insurance Premiums (ECIP)	578	
Total Fixed Personnel Expenditures		
Total Fixed Personnel Expenditures	3,190	
01 Total Personal Services	301,002	
Maintenance and Other Operating Expenses		
02 Travelling Expenses	33,165	
03 Communication Expenses	10,180	
04 Repair and Maintenance	5,174	
06 Transportation and Delivery Expenses	523	
07 Supplies and Materials	19,496	
08 Rents	4,224	
10 Subsidies and Donations	1,725,132	
14 Utility Expenses	15,759	
17 Training and Scholarship Expenses	12,898	
18 Extraordinary and Miscellaneous Expenses	19,016	
21 Taxes, Insurance Premiums and Other Fees	1,964	
29 Professional Services	114,868	
17 Printing and Binding Expenses	514	
18 Advertising Expenses	2,371	
19 Representation Expenses	19,371	
22 Subscription Expenses	225	
24 Membership Dues and Contributions to		
Organizations	176	
Total Maintenance and Other Operating Expenses	1,985,056	
Total Current Operating Expenditures	2,286,058	
Capital Outlays		
31 Investment Outlay	164,209	
35 Buildings and Structures Outlay	18,496	
36 Office Equipment, Furniture and Fixtures	165,335	
40 Machineries and Equipment	365,536	
Total Capital Outlays	713,576	
Total Programs/Locally-Funded Project(s)	2,999,634	
TOTAL OBLIGATIONS	2,999,634	
Obligations, by Object of Expenditures		
CYs 2014-2015		
(In Thousand Pesos)		2014
Current Operating Expenditures		
Personnel Services		
Civilian Personnel		
Permanent Positions		
Basic Salary		195,305
Total Permanent Positions	_	195,305
Other Compensation Common to All		

Total Permanent Positions195,305Other Compensation Common to All
Personnel Economic Relief Allowance12,336Representation Allowance6,126Transportation Allowance6,126Clothing and Uniform Allowance2,570Productivity Incentive Allowance1,028Honoraria722Year End Bonus16,277Cash Gift2,570Step Increment488Total Other Compensation Common to All48,243

2015

185,221 185,221

> 11,736 5,640 5,640

> 2,445 978 722 15,435 2,445 465

45,506

Other Benefits	619	5.0
	618	584
PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Total Other Benefits Total Other Benefits Total Other Operating Expenses Maintenance and Other Operating Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services General Services Repairs and Maintenance Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Representation and Delivery Expenses Representation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses Donations Other Maintenance and Operating Expenses	1,660	1,588
Employees Compensation Insurance Premiums	618	584
Total Other Benefits	2,896	2,756
TOTAL PERSONNEL SERVICES	246,444	233,483
Maintenance and Other Operating Expenses		
Travelling Expenses	39,423	38,09
	247,797	84,04
	16,590	15,81
	25,915	24,83
	13,719	12,29
Confidential, Intelligence and Extraordinary	15,715	12,23
	4,014	3,73
	69,526	31,79
	00,020	9,70
	6,732	18,28
	1,029,860	18,50
	1,630	1,53
Other Maintenance and Operating Expenses		1,550
	526	33
	1,045	94.
· ·	6,472	5,200
	496	49
	12,297	5,79
	260	260
Subscription Expenses	1,051	1,039
Donations	4,667,544	2,019,386
Other Maintenance and Operating Expenses	24,700	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	6,169,597	2,292,073
TOTAL CURRENT OPERATING EXPENDITURES	6,416,041	2,525,556
		-,010,000
Capital Outlays		
Property, Plant and Equipment Outlay		
Buildings and Other Structures	1,000	
Machinery and Equipment Outlay	524,000	
TOTAL CAPITAL OUTLAYS	525,000	
ND TOTAL	6,941,041	2,525,556