STRATEGIC OBJECTIVES

MANDATE

: The University of the Philippines is mandated to lead in setting academic standards and initiating innovations in teaching, research, and faculty development in philosophy, the arts and humanities, the social sciences, engineering, natural sciences, mathematics, and technology; and maintain centers of excellence in these disciplines and professions; serve as a graduate university by providing advanced studies and specialization for scholars, scientists, writers, artists, and professionals especially those who serve on the faculty of state and private colleges and universities; serve as a research university in various fields of expertise and specialization by conducting basic and applied research, promoting research and development, and contributing to the dissemination and application of knowledge; lead as a public service university by providing various forms of community, public and volunteer service, as well as scholarly and technical assistance to the government, the private sector, and civil society while maintaining its standards of excellence; protect and promote the professional and economic rights and welfare of its academic and non-academic personnel; provide opportunities for training and learning in leadership, responsible citizenship, and the development of democratic values, institutions, and practice through academic and non-academic programs, including sports and enhancement of nationalism and national identity; serve as regional and global university in cooperation with international and scientific unions, networks and universities, scholarly and professional associations in the Asia Pacific Region and around the world; and provide democratic governance based on collegiality, representation, accountability, transparency, and active participation of its constituents; and promote the holding of fora for students, faculty, research, extension and professional staff (REPS), administrative staff, and alumni to discuss non-academic issues affecting the University.

VISION

: The University of the Philippines envisions to become a great university, taking the leadership role in the development of a globally competitive Philippines.

MISSION

: The University of the Philippines aims to provide academic excellence and operational excellence; strong research and creative capability, supported by an expanded graduate program and geared to addressing the country's problems; excellent faculty and staff working in an environment conducive to outstanding performance and high productivity; high visibility and effective public service; modernized physical facilities and technological infrastructure for teaching, research and administration; maintain financial sustainability achieved by resource generation and administrative efficiency, while preserving its public character; gain strong support from the alumni and other stakeholders; and produce the best and brightest students from across the country prepared for successful careers and responsive citizenship.

KEY RESULT

AREAS : Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME: Enhanced knowledge and skills, attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL

OUTCOME

- : 1. Relevant and quality tertiary education ensured to achieve inclusive growth
 - 2. Access of deserving but poor students to quality tertiary education increased
 - 3. Higher education research improved to promote economic productivity and innovation
- 4. Community engagement increased
- 5. Quality medical education and hospital services ensured

	SE	CTION 1 : EXPENDITURE PR	ROGRAM		
No./ Code	GASS / STO / OPERATIONS / PROJECTS	2013 Actual	2014 Current	2015 Proposed	
100000000	General Administration and Support	1,025,452,000	869,826,000	879,755,000	
	PS MOOE	697,271,000 328,181,000	544,489,000 325,337,000	553,118,000 326,637,000	
200000000	Support to Operations	140,834,000	303,872,000	290,557,000	
	PS MOOE	128,894,000 11,940,000	293,046,000 10,826,000	279,731,000 10,826,000	
300000000	Operations	7,328,195,000	6,962,684,000	7,100,183,000	
	PS MOOE CO	5,548,176,000 1,771,712,000 8,307,000	5,182,956,000 1,779,728,000	5,201,418,000 1,898,765,000	
ſ	Projects	1,643,000,000	1,237,000,000	4,341,598,000	
	CO	1,643,000,000	1,237,000,000	4,341,598,000	
TOTAL AGENCY B	UDGET	10,137,481,000	9,373,382,000	12,612,093,000	
	PS MOOE CO	6,374,341,000 2,111,833,000 1,651,307,000	6,020,491,000 2,115,891,000 1,237,000,000	6,034,267,000 2,236,228,000 4,341,598,000	
			STAFFING SUMMARY		
		2013	2014	2015	
	of Authorized Positions of Filled Positions	13,906 12,249	13,906 12,241	13,906 12,241	
ODI	TRATTONE DV MEO		PROPOSED 2015	5	
OPE	ERATIONS BY MFO	PS	MOOE	СО	TOTAL
MFO 1: HIGHER	EDUCATION SERVICES	2,933,329,000	722,484,000		3,655,813,0
MFO 2: ADVANCE	ED EDUCATION SERVICES	354,470,000	255,794,000		610,264,0
	ED EDUCATION SERVICES CH SERVICES	354,470,000 358,209,000	255,794,000 186,254,000		
MFO 3: RESEARC	CH SERVICES CAL ADVISORY EXTENSION				544,463,00
MFO 3: RESEARC MFO 4: TECHNIC SERVICES	CH SERVICES CAL ADVISORY EXTENSION	358,209,000	186,254,000		544,463,0 230,458,0
MFO 3: RESEARC MFO 4: TECHNIC SERVICES MFO 5: HOSPITA	CH SERVICES CAL ADVISORY EXTENSION CAL SERVICES	358,209,000 165,978,000	186,254,000		544,463,00 230,458,00
MFO 3: RESEARC	CH SERVICES CAL ADVISORY EXTENSION CAL SERVICES	358,209,000 165,978,000	186,254,000		544,463,00 230,458,00
MFO 3: RESEARC MFO 4: TECHNIC SERVICES MFO 5: HOSPITA NOTE : Net of R	CH SERVICES CAL ADVISORY EXTENSION CAL SERVICES	358,209,000 165,978,000	186,254,000 64,480,000 669,753,000	CO	610,264,00 544,463,00 230,458,00 2,059,185,00

SECTION 2 : EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2015 (in pesos)

REGION	PS	MOOE	C0	TOTAL
Regional Allocation (net of Central Office):	6,034,267,000	2,236,228,000	4,341,598,000	12,612,093,000
National Capital Region (NCR)	6,034,267,000	2,236,228,000	4,341,598,000	12,612,093,000
TOTAL AGENCY BUDGET	6,034,267,000	2,236,228,000	4,341,598,000	12,612,093,000

NOTE: Net of RLIP

SECTION 3 : SPECIAL PROVISION(S)

1. Legal Research Fund. In addition to the amounts appropriated herein, one percent (1%) of the filing fees collected by courts, as well as agencies or tribunals exercising quasi-judicial functions and those enumerated in LOI No. 1182 dated December 16, 1981, constituted as the Legal Research Fund, shall be deposited in an authorized government depository bank and shall be used for the support of the University of the Philippines Law Center in accordance with Section 4 of R.A. No. 3870, as amended by P.D. Nos. 200 and 1856.

The University of the Philippines System (UPS) shall submit, either in printed form or by way of electronic document, to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, separate quarterly reports on the financial and physical accomplishments of this fund. The President of the UPS and the University's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the official website of the UPS.

- 2. Appropriations of the University of the Philippines System. The appropriations authorized herein for the UPS shall be released and disbursed in accordance with applicable budgeting, accounting and auditing laws, rules and regulations.
- 3. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

SECTION 4 : PERFORMANCE INFORMATION

KEY STRATEGIES :

The two main strategic thrusts of the University of the Philippines are Academic Excellence and Operational Excellence. Academic excellence entails developing the University's students, researchers, faculty and staff into a pool of responsible and competent leaders who shall create world-class innovative and practical technologies, produce creative works in the arts, humanities and social sciences and conduct exemplary extension services. Academic excellence shall eventually translate into meaningful partnership with institutions of higher learning, government, business and industry, international organizations, and local communities and provide contributions to the betterment of the lives of the Filipino people and humanity in general.

Operational excellence, in turn, shall provide an enabling environment to the University through administrative efficiency and financial sustainability. Administrative efficiency shall be obtained through these strategies: effective human resource management through conservation or resource and performance of energy audit to promote cost efficiency among others. Financial sustainability, on the other hand, shall be achieved through strengthening linkages with the Senate, House of Representatives, Department of Budget and Management and the Commission on Higher Education, enhanced budget and fund management system, ensure sustained support from UP Alumni and friends through implementation of comprehensive campaign for donations, and adoption of a systematic means to develop UP's land assets. These and more are the key strategic initiatives that the University will undertake to achieve its vision of taking a leadership role in the development of a globally competitive Philippines.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Baseline	2015 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC	2.14 (79.80%/37.29%)	2.29 (85.50%/37.29%)
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	1,964	3.11% (2,025)
Percentage change in number of graduates in priority programs	217	3.23% (224)

MFO / PIs

Access of deserving but poor students to quality tertiary education increased		
Percentage change in number of students in priority programs awarded financial aid	14,517	2.00% (14,807)
Percentage change in number of students awarded financial aid who completed their degrees	2,323	0.99% (2,346)
Higher education research improved to promote economic productivity and innovation Number of R&D outputs		
patented/commercialized/used by the industry or by other beneficiaries		
a) Applied for patenting	a) 17	a) 18
b) Patented or Commercializedc) Adopted by industry/smalland medium enterprises/LGU/Community-based Organizations	b) 7 c) 26	b) 8 c) 27
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized refereed journals	44	48
Percentage change in number of faculty engaged in research work applied in any of the following:		
a) Pursuing advanced research degree programs	a) 88	a) 5.68% (93)
(Ph.D) or b) Publishing (investigative, or basic and	b) 813	b) 0.98% (821)
<pre>applied scientific research) or c) Producing technologies for commercialization or livelihood improvement</pre>	c) 101	c) 2.97% (104)
Community engagement increased		
Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development	60	3.33% (62)
Percentage change in number of poor beneficiaries of technology transfer/extension programs and activities leading to livelihood improvement	11,624	10.00% (12,786)
Quality medical education and hospital services ensured Average passing percentage in medical and other health-related licensure exams graduates increased	89% (497 out of 559)	90% (505 out of 559)
Percentage change in net death rate among in-patients (Net Death Rate= Total Deaths (including newborn for a given period)-deaths < 48 hours for the period/Total Discharges (including deaths and newborn)-deaths<48 hours for the period x 100)	4.05% (1,816/44,833)	-0.05% (1,815)

MFO 1: HIGHER EDUCATION SERVICES	
Total number of graduates	6422
Percentage of total graduates that are in priority courses	100%
Average passing percentage of licensure exams by the SUC graduates/national	
average percentage passing across all disciplines covered by the SUC	1.2
Percentage of programs accredited at/or equivalent to Level 4	100%
Percentage of graduates who finished academic program according to the	
prescribed timeframe	78.83%

2015 Targets

MFO 2:	ADVANCED EDUCATION SERVICES	
	Total number of graduates Percentage of graduates engaged in employment within 6 months of graduation Percentage of students who rate timeliness of education delivery/supervision as good or better	1747 90% 90.10%
	as good of better	30.10%
MFO 3:	RESEARCH SERVICES	
	Number of research studies completed	900
	Percentage of research projects completed in the last 3 years Percentage of research outputs published in a recognized journal or submitted	45%
	for patenting or patented	31.74%
	Percentage of research projects completed within the original project timeframe	60.26%
	Climetrame	00.20%
MFO 4:	TECHNICAL ADVISORY EXTENSION SERVICES	
	Number of persons trained weighted by the length of training	59,691
	Number of persons provided with technical advice	5,000
	Percentage of trainees who rate the training course as good or better	88.26%
	Percentage of clients who rate the advisory services as good or better	85%
	Percentage of requests for training responded to within 3 days of request Percentage of requests for technical advice that are responded to within 3	90%
	days	90%
	Percentage of persons who receive training or advisory services who rate	3010
	timeliness of services delivery as good or better	88,42%
MFO 5:	HOSPITAL SERVICES	
		44.000
	Number of in-patients managed	46,000
	Number of out-patients managed Number of elective surgeries	480,000 20,000
	Number of emergency surgeries	4,900
	Number of in-patients bed	1,343
	Net death rate among in-patients	4.2%
	Percentage of clients who rate the hospital services as satisfactory or better	90%
	Percentage of patients with hospital acquired infection	13%
	Percentage of readmitted cases for mental and drug rehabilitation clients	
	within 3 months after discharge	5%
	Percentage of out-patient medically attended to within 2 hours after	
	registration	25%
	Number of weeks waiting period for elective surgery Occupancy rate of in-patient beds	12 weeks 75%
	occupancy rate of in-patient beus	73/6

Appropriations and Obligations

(In Thousand Pesos)

Description	2013
New General Appropriations	9,529,497
General Fund R.A. No. 10352	9,529,497
Continuing Appropriations	216,755
Unreleased Appropriation for Capital	
Outlays R.A. No. 10155	190,000
Unreleased Appropriation for MOOE R.A. No. 10155	15,000
Unobligated Releases for Capital Outlays R.A. No. 10155	1,695
Unobligated Releases for MOOE R.A. No. 10155	10,060

Budgetary Adjustment(s)	391,229
Transfer(s) from:	
Miscellaneous Personnel Benefits Fund	278,913
Priority Development Assistance Fund	36,178
Pension and Gratuity Fund	75,378
Overall Savings	
R.A. No. 10155	15,760
Transfer(s) to:	•
Overall Savings	
R.A. No. 10155	(15,000)
tal Available Appropriations	10,137,481
TAL OBLIGATIONS	10,137,481
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(In Thousand Pesos)

<u>Description</u>	2014	2015
New General Appropriations	9,373,382	12,612,093
General Fund	9,373,382	12,612,093
TOTAL OBLIGATIONS	9,373,382	12,612,093

Proposed New Appropriations Language

New Appropriations, by Programs/Activities/Projects

	Current Operatin	g Expenditures		
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
100000000 General Administration and Support				
100010000 General Management and Supervision	P 553,118,000 P	326,637,000		P879,755,000
Sub-total, General Administration and Support	553,118,000	326,637,000		879,755,000
200000000 Support to Operations				
200010000 Auxiliary Services	279,731,000	10,826,000		290,557,000
Sub-total, Support to Operations	279,731,000	10,826,000		290,557,000
300000000 Operations				
301000000 MFO 1: HIGHER EDUCATION SERVICES	2,933,329,000	722,484,000		3,655,813,000
301010000 Provision of Higher Education Services including P38,057,000 for Scholarships of Poor and Deserving Students (Epanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P24,630,000 for Tulong Dunong	2,933,329,000	722,484,000		3,655,813,000

302000000	MFO 2: ADVANCED EDUCATION SERVICES	354,470,000	255,794,000		610,264,000
302010000	Provision of Advanced Education Services	354,470,000	255,794,000		610,264,000
303000000	MFO 3: RESEARCH SERVICES	358,209,000	186,254,000		544,463,000
303010000	Conduct of Research Services	358,209,000	186,254,000		544,463,000
304000000	MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	165,978,000	64,480,000		230,458,000
304010000	Provision of Extension Services	165,978,000	64,480,000		230,458,000
305000000	MFO 5: HOSPITAL SERVICES	1,389,432,000	669,753,000		2,059,185,000
305010000	Provision of Medical Services	1,389,432,000	669,753,000		2,059,185,000
Sub-total,	Operations	5,201,418,000	1,898,765,000		7,100,183,000
TOTAL PROG	GRAMS AND ACTIVITIES	P 6,034,267,000	P 2,236,228,000		P 8,270,495,000
400000000	Locally-Funded Project(s)				
401000000	Buildings and Other Structures			4,341,598,000	4,341,598,000
401010000	School Buildings			4,341,598,000	4,341,598,000
401010011	Construction of Center for Advancement of Research in Mindanao (CARIM)Phase 2, UP Mindanao			35,000,000	35,000,000
401010021	Construction of Philippine Genome Center Phase 2, UP System			150,000,000	150,000,000
401010022	Construction of UP Baguio International House, UP Baguio			20,000,000	20,000,000
401010024	Establishment of Green Campus, UP Baguio			29,500,000	29,500,000
401010029	Construction of montane field station in Mt. Sto. Tomas utilizing green architecture, also suitable for physical and geology research, UP Baguio			1,000,000	1,000,000
401010033	Provision of green and safe environment devices, UP Open University			31,400,000	31,400,000
401010034	Construction of Research Center, UP Visayas			20,000,000	20,000,000
401010037	Construction of School of Technology Building, UP Visayas			25,000,000	25,000,000
401010038	Construction of Bamboo Village Phase 2 (UP Visayas)			10,000,000	10,000,000
401010039	Construction of Taklong Island Marine Reserve Research Quarters (UP Visayas)			4,000,000	4,000,000
401010046	Construction of School of Statistics (Phase 2) - UP Diliman			100,000,000	100,000,000
401010048	Construction of College of Home Economics Complex (Phase 1) - UP Diliman			150,000,000	150,000,000
401010049	Construction of the Department of Computer Science Building (UP Diliman)			110,000,000	110,000,000
401010052	Construction of the College of Engineering Library (UP Diliman)			60,000,000	60,000,000
401010053	Completion of Department of Mining, Mettalurgical & Materials Engineering (UP Diliman)			70,000,000	70,000,000
401010054	Completion of Environmental Engineering Building (UP Diliman)			4,000,000	4,000,000

401010057	Construction of Philippines Tropical Forest Science Center - Phase II (UP Los Ba±os))	32,000,000	32,000,000
401010058	Construction of the University Health Service Extension Building (UP Los Ba±os)		40,000,000	40,000,000
401010062	Improvement and Repair of Laboratories and Equipment Purchase and Upgrade, (UP Mindanao)		17,802,000	17,802,000
401010070	Repair, rehabilitation and renovation of various classrooms, laboratories and offices (UP Cebu)		6,190,000	6,190,000
401010083	Acquisition of various equipment for the Philippines Tropical Forest Science Center-Phase II, UP Los Banos		27,000,000	27,000,000
401010088	Acquisition of various equipment for laboratories, research and teaching equipment, UP Mindanao		14,791,000	14,791,000
401010089	Modernization of laboratory, research & teaching equipment, UP Cebu		33,878,000	33,878,000
401010090	Modernization of laboratory, research and teaching equipment, UP Manila		200,000,000	200,000,000
401010091	Acquisition and upgrading of various hospital equipment, UP-PGH		_3,150,037,000	3,150,037,000
Sub-total,	Locally-Funded Project(s)		4,341,598,000	4,341,598,000
TOTAL PROJ	ECTS		P 4,341,598,000	
Obligation CY 2013 (In Thousa	ns, by Object of Expenditures			
(III IIIousa	illu resus)	2013		
A. Program	s/Locally-Funded Project(s)			
Current Op	erating Expenditures			
Persona	l Services			
	c Pay, Civilian ractual, Casual and Emergency Personnel	4,222,647 249,488		
Tota	l Salaries/Wages	4,472,135		
0the	r Compensation			
H Y P C P M	epresentation Allowance conoraria ear-End Bonus ersonnel Economic Relief Allowance lothing/ Uniform Allowance roductivity Incentive Benefits agna Carta of Public Health Workers per R.A. 7305 NA/PEI/PBB	115,465 207,913 657,565 289,481 59,822 25,092 197,112 127,510		
Tota	l Other Compensation	1,679,960		
Gros	s Compensation	6,152,095		

TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES TOTAL CURRENT OPERATING EXPENDITURES Capital Outlays Property, Plant and Equipment Outlay Land Improvements Outlay Buildings and Other Structures Machinery and Equipment Outlay	8,136,382 6,000 1,031,000 200,000	8,270,495 8,270,495 884,492 3,457,106
TOTAL CURRENT OPERATING EXPENDITURES		
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	2,115,891	2,236,228
Other Maintenance and Operating Expenses	26,786	26,786
Donations	21,401	21,401
Subscription Expenses	9,903	9,903
Organizations	4,639	4,639
Membership Dues and Contributions to		
Rent/Lease Expenses	6,734	6,734
Transportation and Delivery Expenses	2, 1 77	2,177
Representation Expenses	5,488	5,488
Printing and Publication Expenses	11,497	11,497
Advertising Expenses	568	568
Other Maintenance and Operating Expenses	18,926	18,926
Financial Assistance/Subsidy Taxes, Insurance Premiums and Other Fees	1,253	1,253
Repairs and Maintenance	143,901	143,901
General Services	151,152	151,152
Extraordinary and Miscellaneous Expenses	3,032	3,032
Expenses		
Confidential, Intelligence and Extraordinary	- 11100	0.7730
Communication Expenses	34,790	34,790
Itility Evpenses	699,184 512,919	753,334 512,919
Training and Scholarship Expenses Supplies and Materials Expenses	419,077 699 184	485,264 753 334
Travelling Expenses	42,464	42,464
Maintenance and Other Operating Expenses		
TOTAL PERSONNEL SERVICES	6,020,491	6,034,267
		<u> </u>
Non-Permanent Positions	147,996	147,996
Total Other Benefits	66,640	66,945
Employees Compensation Insurance Premiums	14,618	14,679
PhilHealth Contributions	37,393	37,575
PAG-IBIG Contributions	14,629	14,691
Other Benefits		
Total Other Compensation for Specific Groups	136,614	136,614
Other Compensation for Specific Groups Magna Carta for Public Health Workers	136,614	136,614
Total Other Compensation Common to All	1,028,940	1,031,434
Step Increment	11,599	11,633
Cash Gift	60,955	61,205
Year End Bonus	386,693	387,599
Honoraria	181,692	181,692
Productivity Incentive Allowance	24,382	24,482
Clothing and Uniform Allowance	6,330 60,955	6,246 61,205
Representation Allowance Transportation Allowance	7,158	6,984
Personnel Economic Relief Allowance	289,176	290,388
B 1 F 1 F 11 F 13		