XLVI. MISCELLANEOUS PERSONNEL BENEFITS FUND

Appropriations and Obligations

(In Thousand Pesos)

Description	2010	2011	2012
New General Appropriations	74,167,442	70,657,540	101,490,053
General Fund		70,657,540	101,490,053
R.A. No. 9970	74,167,442		
Budgetary Adjustment(s)	(74,167,442)		
Transfer(s) to:			
Autonomous Region in Muslim Mindanao			
Autonomous Regional Government in Muslim Mindanao	(1,354,442)		
Commission on Human Rights	(28,216)		
Commission on Audit	(604,599)		
Commission on Elections	(167,098)		
Congress of the Philippines			
Commission on Appointments	(18,947)		
House of Representatives	(300,396)		
House Electoral Tribunal	(8,741)		
Senate	(153,645)		
Senate Electoral Tribunal	(7,196)		
Civil Service Commission			
Civil Service Commission	(82,883)		
Career Executive Service Board	(5,362)		
Department of Agriculture			
Agricultural Credit Policy Council	(3,415)		

Bureau of Fisheries and Aquatic Resources	(57,253)
Philippine Center for Postharvest Development and Mechanization	(8,356)
Cotton Development Administration	(7,472)
Fiber Industry Development Authority	(21,402)
Fertilizer and Pesticide Authority	(4,749)
Livestock Development Council	(1,235)
National Agricultural and Fishery Council	(6,452)
National Meat Inspection Service	(18,708)
Office of the Secretary	(343,107)
Philippine Carabao Center	(10,607)
Department of Agrarian Reform	
Office of the Secretary	(774,559)
Department of Budget and Management	
Office of the Secretary	(26,547)
Department of Education	
National Book Development Board	(1,919)
National Council for Children's Television	(383)
National Museum	(12,074)
Office of the Secretary	(28,857,525)
Philippine High School for the Arts	(2,140)
Department of Environment and Natural Resources	
Environmental Management Bureau	(33,409)
Mines and Geo-Sciences Bureau	(71,185)
National Mapping and Resource Information Authority	(42,015)
National Water Resources Board	(5,592)

Office of the Secretary	(610,517)
Palawan Council for Sustainable Development Staff	(8,652)
Department of Foreign Affairs	
Foreign Service Institute	(3,471)
Office of the Secretary	(154,247)
Technical Cooperation Council of the Philippines	(98)
UNESCO National Commission of the Philippines	(798)
Department of the Interior and Local Government	
Bureau of Fire Protection	(905,691)
Bureau of Jail Management and Penology	(445,212)
Local Government Academy	(2,859)
National Police Commission	(62,503)
Office of the Secretary	(328,759)
Philippine National Police	(8,223,774)
Philippine Public Safety College	(84,181)
Department of National Defense	
Armed Forces of the Philippines	
General Headquarters, AFP and AFP Wide Service Support Units (AFPWSSUS)	(379,883)
Philippine Army (Land Forces)	(4,289,168)
Philippine Air Force (Air Force)	(1,073,151)
Philippine Navy (Naval Forces)	(1,352,027)
Government Arsenal	(16,223)
National Defense College of the Philippines	(2,623)
Office of Civil Defense	(10,715)
DND Proper (Office of the Secretary)	(14,624)
Philippine Veterans Affairs Office	

Philippine Veterans Affairs Office	
(Proper)	(12,822)
Veterans Memorial Medical Center	(53,862)
Department of Energy	
Office of the Secretary	(39,987)
Department of Finance	
Bureau of Internal Revenue	(514,986)
Bureau of Local Government Finance	(19,257)
Bureau of Customs	(165,285)
Bureau of the Treasury	(53,324)
Central Board of Assessment Appeals	(1,428)
Cooperative Development Authority	(31,975)
Insurance Commission	(11,220)
National Tax Research Center	(4,807)
Office of the Secretary	(37,251)
Department of Health	
National Nutrition Council	(6,214)
Office of the Secretary	(1,356,585)
Commission on Population	(14,031)
Department of Justice	
Bureau of Corrections	(60,247)
Bureau of Immigration	(49,534)
Land Registration Authority	(79,442)
National Bureau of Investigation	(89,801)
Office of the Government Corporate	
Counsel	(11,447)
Office of the Secretary	(454,260)
Office of the Solicitor General	(93,469)
Public Attorney's Office	(429,000)
Presidential Commission on Good	
Government	(7,883)

Parole and Probation Administration	(	71,790)
Department of Labor and Employment		
Institute for Labor Studies	(	2,358)
National Conciliation and Mediation Board	(	14,473)
National Labor Relations Commission	(	89,861)
National Maritime Polytechnic	(	4,899)
National Wages and Productivity Commission	(	11,906)
Office of the Secretary	(	152,013)
Philippine Overseas Employment Administration	(	29,921)
Professional Regulation Commission	(	44,750)
Technical Education and Skills Development Authority	(	201,544)
Department of Science and Technology		
Advanced Science and Technology Institute	(	3,943)
Food and Nutrition Research Institute	(	8,630)
Forest Products Research and Development Institute	(	9,851)
Industrial Technology Development Institute	(	15,642)
Metals Industry Research and Development Center	(	12,235)
National Academy of Science and Technology	(	866)
National Research Council of the Philippines	(	2,174)
Office of the Secretary	(	51,945)
Philippine Atmospheric, Geophysical and Astronomical Services Administration	(	38,338)

Philippine Council for Agriculture, Forestry and Natural Resources Research and Development	(10,479)
Philippine Council for Aquatic and Marine Research and Development	(2,519)
Philippine Council for Health Research and Development	(2,641)
Philippine Council for Industry, Energy and Emerging Technology Research and Development	(4,317)
Philippine Institute of Volcanology and Seismology	(8,528)
Philippine Nuclear Research Institute	(14,201)
Philippine Science High School	(36,790)
Philippine Textile Research Institute	(7,548)
Science Education Institute	(3,068)
Science and Technology Information Institute	(2,776)
Technology Application and Promotion Institute	(3,550)
Department of Tourism	
Intramuros Administration	(3,096)
National Parks Development Committee	(8,274)
Office of the Secretary	(29,727)
Department of Transportation and Communications	
Civil Aeronautics Board	(2,535)
Commission on Information and Communications Technology	(142,369)
Maritime Industry Authority	(18,633)
National Telecommunications Commission	(24,652)

Office of the Secretary	(	617,955)
Office of Transportation Cooperatives	(	1,361)
Office for Transportation Security	(	2,460)
Toll Regulatory Board	(	1,545)
Department of Public Works and Highways		
Office of the Secretary	(	628,594)
Department of Social Welfare and Development		
Council for the Welfare of Children	(	1,797)
Inter-Country Adoption Board	(	1,040)
National Youth Commission	(	6,982)
Office of the Secretary	(	122,895)
Department of Trade and Industry		
Board of Investments	(	19,782)
Construction Industry Authority of the Philippines	(	4,038)
Construction Manpower Development Foundation	(	1,859)
Office of the Secretary	(	130,098)
Product Development and Design Center of the Philippines	(	3,106)
Philippine Trade Training Center	(	3,009)
The Judiciary		
Court of Appeals	(	78,839)
Court of Tax Appeals	(	10,018)
Sandiganbayan	(	14,514)
Supreme Court of the Philippines and the Lower Courts	(	748,402)
Presidential Electoral Tribunal	(	4,851)
National Economic and Development Authority		
National Statistical Coordination		

Board	(6,952)
National Statistics Office	(87,297)
Office of the Director-General	(73,155)
Philippine National Volunteer Service Coordinating Agency	(1,189)
Statistical Research and Training Center	(1,724)
Tariff Commission	(5,004)
Other Executive Offices	
Commission on the Filipino Language	(5,914)
Commission on Filipinos Overseas	(3,712)
Commission on Higher Education	(34,033)
Dangerous Drugs Board	(7,557)
Energy Regulatory Commission	(1,824)
Film Development Council of the Philippines	(1,142)
Games and Amusements Board	(6,540)
Housing and Land Use Regulatory Board	(19,015)
Housing and Urban Development Coordinating Council	(5,343)
Mindanao Development Authority	(543)
Movie and Television Review and Classification Board	(2,491)
National Anti-Poverty Commission	(1,521)
National Commission for Culture and the Arts	
National Commission for Culture and the Arts (Proper)	(2,198)
National Historical Commission of the Philippines (National Historical Institute)	(6,691)

The National Library of the Philippines (The National Library)	(7,752)
National Archives of the Philippines (formerly Records Management and Archives Office)	(5,896)
Climate Change Commission	(5,949)
National Council on Disability Affairs	(3,663)
National Commission on Indigenous Peoples	(79,544)
Philippine Commission on Women (National Commission on the Role of Filipino Women)	(3,706)
National Intelligence Coordinating Agency	(71,705)
National Security Council	(6,602)
National Commission on Muslim Filipinos (Office on Muslim Affairs)	(61,181)
Office the Presidential Adviser on the Peace Process	(1,988)
Presidential Commission for the Urban Poor	(7,482)
Philippine Drug Enforcement Agency	(78,318)
Presidential Legislative Liaison Office	(2,409)
Presidential Management Staff	(19,943)
Philippine Racing Commission	(3,891)
Pasig River Rehabilitation Commission	(1,692)
Philippine Sports Commission	(6,765)
Optical Media Board	(5,930)
Office of the Ombudsman	(88,842)
Office of the President	
The President's Offices	(46,369)

Presidential Communications Operations Office		
Bureau of Broadcast Services	(	26,664)
Bureau of Communications Services	(	2,559)
News and Information Bureau	(	10,269)
National Printing Office	(	20,271)
Presidential Broadcast Staff (RTVM)	(	7,290)
Philippine Information Agency	(	26,771)
Presidential Communications Operations Office (Proper)	(	3,640)
Office of the Vice-President	(	6,073)
State Universities and Colleges		
Agusan del Sur State College of Agriculture and Technology	(	4,080)
Adiong Memorial Polytechnic State College	(	1,742)
Apayao State College	(	4,811)
Aurora State College of Technology	(	4,772)
Abra State Institute of Science and Technology	(	10,301)
Aklan State University	(	24,320)
Basilan State College	(	5,711)
Batanes State College (Batanes Polytechnic College)	(	1,890)
Bulacan Agricultural State College	(	6,652)
Bataan Peninsula State University	(	20,110)
Benguet State University	(	38,523)
Batangas State University	(	26,624)
Bicol University	(	56,361)
Bukidnon State University	(	12,939)
Bulacan State University	(	28,629)

Capiz State University	(	44,197)
Cavite State University	(	25,146)
Catanduanes State Colleges	(	22,560)
Cotabato City State Polytechnic College	(	9,056)
Cotabato Foundation College of Science and Technology	(	8,094)
Carlos C. Hilado Memorial State College	(	14,864)
Central Luzon State University	(	47,743)
Central Mindanao University	(	49,763)
Camarines Norte State College	(	17,586)
Cebu Normal University	(	11,108)
Camiguin Polytechnic State College	(	3,789)
Cebu Technological University (Cebu State College of Science and Technology)	(	35,685)
Camarines Sur Polytechnic Colleges	(	12,328)
Central Bicol State University of Agriculture (Camarines Sur State Agricultural College)	(	24,957)
Cagayan State University	(	40,365)
Negros Oriental State University (Central Visayas Polytechnic College)	(	22,113)
Bohol Island State University (Central Visayas State College of Agr., Forestry and Tech.)	(	15,821)
Davao del Norte State College	(	5,285)
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and	(	5,277)
Don Honorio Ventura Technological State University (DHVCAT)	(	14,920)
Don Mariano Marcos Memorial State		

University	(	54,587)
Davao Oriental State College of Science and Technology	(	6,797)
Eulogio 'Amang' Rodriguez Institute of Science and Technology	(	17,225)
Eastern Samar State University	(	24,360)
Eastern Visayas State University (Leyte Institute of Technology)	(	28,058)
Guimaras State College	(	4,052)
Ifugao State University (Ifugao State College of Agriculture and Forestry)	(	13,144)
Iloilo State College of Fisheries	(	20,460)
Ilocos Sur Polytechnic State College	(	14,752)
Isabela State University	(	62,657)
J. H. Cerilles State College	(	7,066)
Jose Rizal Memorial State University (Jose Rizal Memorial State College)	(	19,856)
Kalinga-Apayao State College	(	9,410)
Leyte Normal University	(	12,461)
Laguna State Polytechnic University (Laguna State Polytechnic College)	(	21,969)
Marikina Polytechnic College	(	7,246)
Mariano Marcos State University	(	40,191)
Misamis Oriental State College of Agriculture and Technology	(	3,595)
Mindanao University of Science and Technology	(	12,867)
Marinduque State College	(	8,535)
Mindoro State College of Agriculture and Technology	(	10,284)
Mindanao State University	(	264,308)

MSU-Iligan Institute of Technology	(	68,106)
MSU-Tawi-Tawi College of Technology and Oceanography	(	50,268)
Mountain Province State Polytechnic College	(	8,532)
Nueva Ecija University of Science and Technology	(	27,349)
Northern Iloilo Polytechnic State College	(	23,445)
Naval State University (Naval Institute of Technology)	(	11,092)
Caraga State University (Northern Mindanao State Institute of Science and Technology)	(	10,397)
Northern Negros State College of Science and Technology	(	3,480)
Negros State College of Agriculture	(	4,976)
Nueva Vizcaya State University (NVSIT and NVSPC)	(	29,860)
Northwestern Mindanao State College of Science and Technology	(	2,136)
Occidental Mindoro State College (Occidental Mindoro National College)	(	14,180)
Pampanga Agricultural College	(	14,031)
Partido State University	(	15,459)
Palompon Institute of Technology	(	11,931)
Philippine Merchant Marine Academy	(	9,178)
Philippine Normal University	(	41,362)
University of Antique (Polytechnic State College of Antique)	(	13,458)
Palawan State University	(	23,362)
Philippine State College of		

Aeronautics	(	7,777)
Pangasinan State University	(	35,985)
Polytechnic University of the Philippines	(	102,420)
Quirino State College	(	4,977)
Ramon Magsaysay Technological University	(	12,283)
Romblon State University (Romblon State College)	(	14,877)
Rizal Technological University	(	23,793)
Surigao del Sur State University (Surigao del Sur Polytechnic State	(	14,159)
Siquijor State College	(	4,647)
Sultan Kudarat State University (Sultan Kudarat Polytechnic State College)	(	12,599)
Southern Luzon State University (Southern Luzon Polytechnic College)	(	18,661)
Southern Leyte State University (Southern Leyte State College of Sci. and Tech. and TONC)	(	17,567)
Southern Philippines Agri-Business and Marine and Aquatic School of	(	5,124)
Sulu State College	(	6,677)
Surigao State College of Technology	(	11,961)
Sorsogon State College	(	15,435)
Samar State University (Samar State Polytechnic College)	(	14,744)
Tarlac College of Agriculture	(	15,242)
Northwest Samar State University (TTMIST and SSCAF)	(	10,325)
Tarlac State University	(	20,634)

Tawi-Tawi Regional Agricultural College	(5,599)		
Technological University of the Philippines	(53,747)		
University of Eastern Philippines	(33,296)		
University of Northern Philippines	(36,591)		
University of the Philippines System	(978,931)		
University of Rizal System	(33,451)		
University of Southern Mindanao	(40,940)		
University of Southeastern Philippines	(25,440)		
Visayas State University (Leyte State University)	(41,901)		
Western Mindanao State University	(33,659)		
Western Philippines University	(19,333)		
Western Visayas College of Science and Technology	(26,313)		
West Visayas State University	(50,970)		
Zamboanga City State Polytechnic College	(9,032)		
Zamboanga State College of Marine Sciences and Technology	(11,111)		
Allocations to Local Government Units			
Metropolitan Manila Development Authority	(25,108)		
Overall Savings	(11,655,611)		
Total Available Appropriations		70,657,540	101,490,053
TOTAL OBLIGATIONS		70,657,540	101,490,053

Proposed New Appropriations Language

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 101,490,053,000

New Appropriations, by Purpose

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PURPOSE(S)				
1. Salary Increases Authorized under Senate and House of Representatives Joint Resolution No. 4, s. 2009	P 54,594,706,000			P 54,594,706,000
2. Funding Requirement for the Filling up of Unfilled Positions	23,426,955,000			23,426,955,000
a. Constitutional Commissions and Offices Enjoying Fiscal Autonomy	4,971,544,000			4,971,544,000

1.	Congress of the Philippines	281,693,000	281,693,000
2.	The Judiciary	1,985,805,000	1,985,805,000
3.	Civil Service Commission	122,836,000	122,836,000
4.	Commission on Audit	1,851,076,000	1,851,076,000
5.	Commission on Elections	162,341,000	162,341,000
6.	Office of the Ombudsman	567,793,000	567,793,000
b.	Military/Uniformed Personnel	6,118,239,000	6,118,239,000
1.	Department of Environment and Natural Resources-National Mapping and Resource Information Authority	1,548,000	1,548,000
2.	Department of Interior and Local Government-Bureau of Fire Protection	240,458,000	240,458,000
3.	Department of Interior and Local Government-Bureau of Jail and Management Penology	71,679,000	71,679,000
4.	Department of Interior and Local Government-Philippine National Police	4,897,156,000	4,897,156,000
5.	Department of National Defense-Armed Forces of the Philippines	907,398,000	907,398,000

c.	Educational Institutions	11,278,410,000	11,278,410,000
1.	Department of Education	8,895,214,000	8,895,214,000
2.	State Universities and Colleges (SUCs)	2,039,419,000	2,039,419,000
3.	Department of Interior and Local Government-Philippine Public Safety College	10,587,000	10,587,000
4.	Department of Labor-Technical Education and Skills Development Authority	232,964,000	232,964,000
5.	Department of National Defense-National Defense College of the Philippines	6,337,000	6,337,000
6.	Department of National Defense-Philippine Military Academy	18,741,000	18,741,000
7.	Department of Science and Technology-Philippine Science High School	33,661,000	33,661,000
8.	Other Executive Offices-Commission on Higher Education	41,487,000	41,487,000

d. Hospitals	1,058,762,000	1,058,762,000
1. Department of Health	1,001,910,000	1,001,910,000
2. Department of National Defense-AFP Medical Center	18,748,000	18,748,000
3. Department of National Defense-Veterans Memorial Medical Center	38,104,000	38,104,000
3. For Payment of Other Personnel Benefits including funds for newly filled positions in other agencies	23,468,392,000	23,468,392,000
Sub-total,	101,490,053,000	101,490,053,000
TOTAL NEW APPROPRIATIONS	P101,490,053,000	P101,490,053,000

Special Provision(s)

1. Use of Funds for Payment of Other Personnel Benefits. The amount appropriated herein for payment of other personnel benefits shall be used for:

(a) Deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits for National Government employees: PROVIDED, That payment of benefits chargeable against agency savings may only be made from this Fund once it has been determined that said benefits can not be accommodated within the agency savings: PROVIDED, FURTHER, That the amount of One Hundred Eighty Nine Million One Hundred Nine Thousand Pesos (P189,109,000) shall cover the increase in government counterpart contribution provided under PHILHEALTH Circular No. 01, s. 2005 and which shall be effective beginning January 1, 2012: PROVIDED, FURTHERMORE, That the amount of Two Billion Five Hundred Million One Hundred Eighty Eight Thousand Pesos (P2,500,188,000) shall be used for the first year

amortization payments of the principal and interest covering prior years' deficiencies in the restructured premium contributions of DepEd and ARMM-DepEd from July 1997 to December 2010 due to the GSIS: PROVIDED, FINALLY, That release of said amount shall be subject to the execution of a MOA among DBM, DepEd and GSIS, and approval of the President of the Philippines.

(b) Funding requirements in filling up of unfilled positions in the Congress of the Philippines, the Judiciary, the CSC, the COA, the Commission on Elections, and the Office of the Ombudsman.

(c) Salary increases authorized under Senate and House of Representatives Joint Resolution No. 4, s. 2009, as follows:

c.1 Full-year requirement for the third tranche salary increase as implemented by E.O. No. 40, s. 2011; and

c.2 Requirement for the fourth tranche salary increase authorized under the foregoing Joint Resolution.

Obligations, by Object of Expenditures

(In Thousand Pesos)

	2010	2011	2012
A. PURPOSE			
Current Operating Expenditures			
Personal Services			
Other Compensation			
Lump-sum for Creation of New Positions			569,086
Lump-sum for Compensation Differential		70,657,540	60,655,008
Lump-sum for filling-up of authorized positions			23,426,955

	Clothing/ Uniform Allowance		1,286,337
	PEP/PerB/EA/CNA		12,863,370
	Total Other Compensation	70,657,540	98,800,756
	Gross Compensation	70,657,540	98,800,756
	Fixed Personnel Expenditures		
	Retirement and Life Insurance Premiums		2,500,188
	Health Insurance Premiums		189,109
	Total Fixed Personnel Expenditures		2,689,297
01	Total Personal Services	70,657,540	101,490,053
Total	Purpose	70,657,540	101,490,053