Refined Organizational Outcomes and Performance Indicators

Department/Agency/SUC/GOCC:

Organizational Outcomes	Performance Indicator[1]	Performance Targets[2]	Data Source [3]

(1) If proposing more than 1 performance indicator, number the performance indicator accordingly.

The PIs must include the target that the department/agency is trying to achieve, the timeframe to obtain that target and the methods for collecting and measuring the performance data that is to be monitored. Indicators do not include quantitative objectives nor timelines. The percentage of persons infected with tuberculosis in the population is a performance indicator while cutting the rate of tuberculosis by 10 % over 5 years is a performance target.

If PIs for the refined organizational outcome are difficult to craft, departments/agencies may use the existing MFO PIs or create a specific Key Output Performance Indicator (KOPI) that will indicate the likelihood of success. Indicate whether it is an existing MFO PI or a KOPI.

(2) Express target as minimum or maximum (>,<)

Targets are always based on specific performance indicators, which provide the yardstick for measuring target accomplishment

(3) Describes what data is included in the measurement and how it is collected.

Prepared By: Endorsed By:

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Planning Officer   Date: Department/Agency Head   Date: