

Social protection for vulnerable workers strengthened

WORKERS PROTECTION AND WELFARE PROGRAM

Outcome Indicators

1. Percentage of livelihood projects still operational after two (2) years of grant	84% (group) 87% (individual)	40%
2. Percentage of OFW labor cases resolved	-	-
Output Indicators		
1. Number of beneficiaries provided with livelihood assistance	85,471	63,959
2. Number of beneficiaries served	1,473,771	1,464,043
3. Percentage of individuals provided services within the prescribed process cycle time (PCT)	100%	100%

B. INSTITUTE FOR LABOR STUDIES

STRATEGIC OBJECTIVES

SECTOR OUTCOME

- 1. Income-earning ability of workers increased
- 2. Universal and transformative social protection for all achieved

ORGANIZATIONAL OUTCOME

Utilization of labor and employment researches for policy development and program implementation increased

PERFORMANCE INFORMATION

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>BASELINE</u>	<u>2024 TARGETS</u>
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Utilization of labor and employment researches for policy development and program implementation increased

LABOR AND EMPLOYMENT RESEARCH PROGRAM

Outcome Indicators

1. Percentage of users satisfied with research papers	70%	80%
2. Percentage of research papers considered as actual or potential input to policy/program development	70%	70%
Output Indicators		
1. Number of research papers completed	8	8
2. Number of research papers disseminated or published	8	8
3. Percentage of requests for technical papers or reports met not later than date of deadline set by the requesting person or agency	80%	85%

C. NATIONAL CONCILIATION AND MEDIATION BOARD

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Income-earning ability increased

ORGANIZATIONAL OUTCOME

1. Labor-management relations improved
2. Labor disputes effectively settled/resolved

PERFORMANCE INFORMATION**ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)****BASELINE****2024 TARGETS**

Labor-management relations improved

LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM

Outcome Indicators

1. Percentage of incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)

- a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs
- b. Percentage of Incidence of PM and NS/L cases involving companies with GMs

3.05%

not more than 10%

3.77%

not more than 10%

Output Indicators

1. LMCs facilitated
2. LMCs Enhanced
3. GMs Institutionalized/Operationalized
4. GMs Enhanced

310

442

2,172

2,295

311

442

2,127

2,295

Labor disputes effectively settled/resolved

LABOR CASE MANAGEMENT PROGRAM

Outcome Indicator

1. Percentage of Notices of Strike/Lockout handled which resulted to strike incidence

2.47%

not more than 6% of NS/L

Output Indicators

1. Disposition rates of:

- a. Actual Strike/Lockout (AS/L)
- b. Voluntary Arbitration

100%

100%

73.57%

60%

2. Settlement rates of:

- a. Requests for Assistance (RFAs)
- b. Preventive Mediation (PM)
- c. Notice of Strike/Lockout (NS/L)

64.65

70%

90.51%

85%

75.31%

70%

3. Percentage of cases/RFAs settled within process cycle time (NS/L, PM, and SEnA)

66.12%

60%