

**E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION**

For general administration and support, and operations, as indicated hereunder . . . . . P 262,108,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. REGULAR PROGRAMS</b>				
General Administration and Support	P 35,545,000	P 34,251,000	P 1,450,000	P 71,246,000
Operations	<u>130,992,000</u>	<u>59,870,000</u>		<u>190,862,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	101,321,000	31,844,000		133,165,000
WAGE REGULATORY PROGRAM	<u>29,671,000</u>	<u>28,026,000</u>		<u>57,697,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	<u><u>P 166,537,000</u></u>	<u><u>P 94,121,000</u></u>	<u><u>P 1,450,000</u></u>	<u><u>P 262,108,000</u></u>

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and

physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

**2. Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>REGULAR PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 35,545,000	P 30,277,000	P 1,450,000	P 67,272,000
National Capital Region (NCR)	35,545,000	30,277,000	1,450,000	67,272,000
Central Office	35,545,000	30,277,000	1,450,000	67,272,000
Human Resource Development		3,974,000		3,974,000
National Capital Region (NCR)		3,974,000		3,974,000
Central Office		3,974,000		3,974,000
Sub-total, General Administration and Support	35,545,000	34,251,000	1,450,000	71,246,000
Operations				
<b>ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM</b>	101,321,000	31,844,000		133,165,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	101,321,000	31,844,000		133,165,000
National Capital Region (NCR)	101,321,000	31,844,000		133,165,000
Central Office	101,321,000	31,844,000		133,165,000
<b>WAGE REGULATORY PROGRAM</b>	29,671,000	28,026,000		57,697,000
Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	29,671,000	28,026,000		57,697,000
National Capital Region (NCR)	29,671,000	28,026,000		57,697,000
Central Office	29,671,000	28,026,000		57,697,000

Sub-total, Operations	<u>130,992,000</u>	<u>59,870,000</u>	<u>190,862,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P <u>166,537,000</u></b>	<b>P <u>94,121,000</u></b>	<b>P <u>1,450,000</u></b>

New Appropriations, by Object of Expenditures  
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 110,729

Total Permanent Positions 110,729

Other Compensation Common to All

Personnel Economic Relief Allowance 4,392

Representation Allowance 1,554

Transportation Allowance 1,554

Clothing and Uniform Allowance 1,098

Mid-Year Bonus - Civilian 9,227

Year End Bonus 9,227

Cash Gift 915

Per Diems 18,360

Productivity Enhancement Incentive 915

Step Increment 277

Total Other Compensation Common to All 47,519

Other Compensation for Specific Groups

Anniversary Bonus - Civilian 573

Total Other Compensation for Specific Groups 573

Other Benefits

PAG-IBIG Contributions 219

PhilHealth Contributions 2,372

Employees Compensation Insurance Premiums 219

Total Other Benefits 2,810

Non-Permanent Positions 4,906

Total Personnel Services 166,537

Maintenance and Other Operating Expenses

Travelling Expenses 7,259

Training and Scholarship Expenses 4,771

## GENERAL APPROPRIATIONS ACT, FY 2024

Supplies and Materials Expenses	12,059
Utility Expenses	5,464
Communication Expenses	5,165
Professional Services	3,568
General Services	6,974
Repairs and Maintenance	3,081
Taxes, Insurance Premiums and Other Fees	987
Other Maintenance and Operating Expenses	
Advertising Expenses	2,070
Printing and Publication Expenses	1,458
Representation Expenses	10,022
Transportation and Delivery Expenses	192
Rent/Lease Expenses	25,991
Membership Dues and Contributions to Organizations	80
Subscription Expenses	651
Other Maintenance and Operating Expenses	4,329
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Total Maintenance and Other Operating Expenses	94,121
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Total Current Operating Expenditures	260,658
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Capital Outlays	
Property, Plant and Equipment Outlay	
Transportation Equipment Outlay	1,450
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Total Capital Outlays	1,450
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<b>TOTAL NEW APPROPRIATIONS</b>	<b>262,108</b>
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