

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder P 36,162,117,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 1,213,842,000	P 370,495,000	P 239,050,000	P 1,823,387,000
Support to Operations	26,766,000	14,333,000		41,099,000
Operations	<u>678,057,000</u>	<u>33,235,225,000</u>		<u>33,913,282,000</u>
EMPLOYMENT FACILITATION PROGRAM	27,220,000	713,789,000		741,009,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	514,119,000	257,900,000		772,019,000
WORKERS PROTECTION AND WELFARE PROGRAM	<u>136,718,000</u>	<u>32,263,536,000</u>		<u>32,400,254,000</u>
Total, Regular Programs	<u>1,918,665,000</u>	<u>33,620,053,000</u>	<u>239,050,000</u>	<u>35,777,768,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>97,505,000</u>	<u>286,844,000</u>	<u>384,349,000</u>
Total, Project(s)		<u>97,505,000</u>	<u>286,844,000</u>	<u>384,349,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 1,918,665,000</u>	<u>P 33,717,558,000</u>	<u>P 525,894,000</u>	<u>P 36,162,117,000</u>

Special Provision(s)

1. Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and Government Internship Program (GIP). The amount of Twenty Nine Billion Five Hundred Seventy Five Million Eighty Eight Thousand Pesos (P29,575,088,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program. Provided, That the emergency employment shall include clean-up operations of rivers, riverbanks, canals, esteros, seashores, and planting of trees in areas identified by the Department of Environment and Natural Resources or the local government units concerned. The TUPAD shall also be used to fund self-employment activities to ensure their steady income: *Provided, further,* That the amount for TUPAD may also be used to provide immediate temporary employment to victims of calamities, epidemics, crises and catastrophes in order to normalize their lives immediately: *Provided, furthermore,* That DOLE shall also develop employment projects with a duration of up to ninety (90) days that will complement or utilize the skills set of the beneficiaries, including, but not limited to, underemployed individuals and sub-professionals involved in structured work in support of office operations or those engaged in arts, crafts, and manual or clerical work.

In the implementation of the TUPAD Program, the disadvantaged workers shall refer to vulnerable, marginalized, and displaced workers: *Provided,* That the prioritization of the TUPAD beneficiaries shall be in accordance with the guidelines issued by the DOLE, in coordination with the DSWD: *Provided, further,* That the DOLE

shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program.

(CONDITIONAL IMPLEMENTATION- President's Veto Message, December 20, 2023, Volume I-B, page 783, R.A. No. 11975)

2. **DOLE-TESDA Convergence Program.** To ensure the employment and steady source of income of the beneficiaries of the TUPAD program and the DOLE Integrated and Livelihood Program (DILIP) or Kabuhayan Program, the DOLE shall form a convergence with the TESDA to conduct a training program that will develop the skills and competencies of TUPAD beneficiaries. In the implementation of the convergence program, priority shall be given to the 4th, 5th, and 6th class municipalities: *Provided*, That the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DILP.

The administrative cost of five percent (5%) imposed on the TUPAD program shall also be used to support the convergence program with TESDA. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

3. **Trust Receipts from Lien on Gross Production of Sugar.** The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

- (a) Nine percent (9%) for socio-economic projects of sugar workers;
- (b) Five percent (5%) for the death benefit program of sugar workers;
- (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and
- (d) Three percent (3%) for administrative expenses.

Said lien shall be deposited with the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

4. **Reporting and Posting Requirements.** The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

5. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 1,185,730,000	P 370,495,000	P 239,050,000	P 1,795,275,000
National Capital Region (NCR)	575,851,000	146,733,000	59,900,000	782,484,000
Central Office	474,092,000	109,825,000	57,000,000	640,917,000
Regional Office - NCR	101,759,000	36,908,000	2,900,000	141,567,000
Region I - Ilocos	45,000,000	6,631,000		51,631,000
Regional Office - I	45,000,000	6,631,000		51,631,000
Cordillera Administrative Region (CAR)	29,485,000	3,935,000	2,900,000	36,320,000
Regional Office - CAR	29,485,000	3,935,000	2,900,000	36,320,000
Region II - Cagayan Valley	36,392,000	3,954,000	17,900,000	58,246,000
Regional Office - II	36,392,000	3,954,000	17,900,000	58,246,000

Region III - Central Luzon	<u>60,420,000</u>	<u>8,141,000</u>		<u>68,561,000</u>
Regional Office - III	60,420,000	8,141,000		68,561,000
Region IVA - CALABARZON	<u>46,590,000</u>	<u>13,492,000</u>	<u>2,900,000</u>	<u>62,982,000</u>
Regional Office - IVA	46,590,000	13,492,000	2,900,000	62,982,000
Region IVB - MIMAROPA	<u>21,966,000</u>	<u>6,562,000</u>	<u>1,450,000</u>	<u>29,978,000</u>
Regional Office - IVB	21,966,000	6,562,000	1,450,000	29,978,000
Region V - Bicol	<u>40,405,000</u>	<u>6,657,000</u>	<u>7,250,000</u>	<u>54,312,000</u>
Regional Office - V	40,405,000	6,657,000	7,250,000	54,312,000
Region VI - Western Visayas	<u>53,620,000</u>	<u>9,122,000</u>	<u>5,800,000</u>	<u>68,542,000</u>
Regional Office - VI	53,620,000	9,122,000	5,800,000	68,542,000
Region VII - Central Visayas	<u>41,892,000</u>	<u>11,808,000</u>	<u>8,700,000</u>	<u>62,400,000</u>
Regional Office - VII	41,892,000	11,808,000	8,700,000	62,400,000
Region VIII - Eastern Visayas	<u>36,602,000</u>	<u>106,624,000</u>		<u>143,226,000</u>
Regional Office - VIII	36,602,000	106,624,000		143,226,000
Region IX - Zamboanga Peninsula	<u>38,652,000</u>	<u>9,097,000</u>	<u>19,850,000</u>	<u>67,599,000</u>
Regional Office - IX	38,652,000	9,097,000	19,850,000	67,599,000
Region X - Northern Mindanao	<u>42,820,000</u>	<u>6,873,000</u>	<u>2,900,000</u>	<u>52,593,000</u>
Regional Office - X	42,820,000	6,873,000	2,900,000	52,593,000
Region XI - Davao	<u>44,933,000</u>	<u>14,433,000</u>	<u>40,800,000</u>	<u>100,166,000</u>
Regional Office - XI	44,933,000	14,433,000	40,800,000	100,166,000
Region XII - SOCCSKSARGEN	<u>38,516,000</u>	<u>7,156,000</u>	<u>64,350,000</u>	<u>110,022,000</u>
Regional Office - XII	38,516,000	7,156,000	64,350,000	110,022,000
Region XIII - Caraga	<u>32,586,000</u>	<u>9,277,000</u>	<u>4,350,000</u>	<u>46,213,000</u>
Regional Office - XIII	32,586,000	9,277,000	4,350,000	46,213,000
Administration of Personnel Benefits	<u>28,112,000</u>			<u>28,112,000</u>
National Capital Region (NCR)	<u>28,112,000</u>			<u>28,112,000</u>
Central Office	28,112,000			28,112,000
Sub-total, General Administration and Support	<u>1,213,842,000</u>	<u>370,495,000</u>	<u>239,050,000</u>	<u>1,823,387,000</u>

Support to Operations

Attendance to local, regional, international
conference and participation of tripartite
delegation in the International Labor
Organizations in Geneva, Switzerland

9,000,000

9,000,000

National Capital Region (NCR)

9,000,000

9,000,000

Central Office

9,000,000

9,000,000

Legal Services

26,766,000

5,333,000

32,099,000

National Capital Region (NCR)

26,766,000

5,333,000

32,099,000

Central Office

26,766,000

5,333,000

32,099,000

Sub-total, Support to Operations

26,766,000

14,333,000

41,099,000

Operations

EMPLOYMENT FACILITATION PROGRAM

27,220,000

713,789,000

741,009,000

Promotion of Local Employment

27,220,000

62,477,000

89,697,000

National Capital Region (NCR)

27,220,000

62,477,000

89,697,000

Central Office

27,220,000

62,477,000

89,697,000

Youth Employability

534,219,000

534,219,000

National Capital Region (NCR)

120,308,000

120,308,000

Central Office

46,021,000

46,021,000

Regional Office - NCR

74,287,000

74,287,000

Region I - Ilocos

14,089,000

14,089,000

Regional Office - I

14,089,000

14,089,000

Cordillera Administrative Region (CAR)

19,953,000

19,953,000

Regional Office - CAR

19,953,000

19,953,000

Region II - Cagayan Valley

26,022,000

26,022,000

Regional Office - II

26,022,000

26,022,000

Region III - Central Luzon

70,637,000

70,637,000

Regional Office - III

70,637,000

70,637,000

Region IVA - CALABARZON

37,471,000

37,471,000

Regional Office - IVA

37,471,000

37,471,000

Region IVB - MIMAROPA	<u>12,052,000</u>	<u>12,052,000</u>
Regional Office - IVB	12,052,000	12,052,000
Region V - Bicol	<u>14,007,000</u>	<u>14,007,000</u>
Regional Office - V	14,007,000	14,007,000
Region VI - Western Visayas	<u>23,409,000</u>	<u>23,409,000</u>
Regional Office - VI	23,409,000	23,409,000
Region VII - Central Visayas	<u>52,112,000</u>	<u>52,112,000</u>
Regional Office - VII	52,112,000	52,112,000
Region VIII - Eastern Visayas	<u>16,135,000</u>	<u>16,135,000</u>
Regional Office - VIII	16,135,000	16,135,000
Region IX - Zamboanga Peninsula	<u>31,653,000</u>	<u>31,653,000</u>
Regional Office - IX	31,653,000	31,653,000
Region X - Northern Mindanao	<u>23,582,000</u>	<u>23,582,000</u>
Regional Office - X	23,582,000	23,582,000
Region XI - Davao	<u>23,398,000</u>	<u>23,398,000</u>
Regional Office - XI	23,398,000	23,398,000
Region XII - SOCCSKSARGEN	<u>32,812,000</u>	<u>32,812,000</u>
Regional Office - XII	32,812,000	32,812,000
Region XIII - Caraga	<u>16,579,000</u>	<u>16,579,000</u>
Regional Office - XIII	16,579,000	16,579,000
Job Search Assistance	<u>117,093,000</u>	<u>117,093,000</u>
National Capital Region (NCR)	<u>103,994,000</u>	<u>103,994,000</u>
Central Office	101,529,000	101,529,000
Regional Office - NCR	2,465,000	2,465,000
Region I - Ilocos	<u>750,000</u>	<u>750,000</u>
Regional Office - I	750,000	750,000
Cordillera Administrative Region (CAR)	<u>830,000</u>	<u>830,000</u>
Regional Office - CAR	830,000	830,000

Region II - Cagayan Valley	<u>595,000</u>	<u>595,000</u>
Regional Office - II	595,000	595,000
Region III - Central Luzon	<u>2,389,000</u>	<u>2,389,000</u>
Regional Office - III	2,389,000	2,389,000
Region IVA - CALABARZON	<u>1,937,000</u>	<u>1,937,000</u>
Regional Office - IVA	1,937,000	1,937,000
Region IVB - MIMAROPA	<u>528,000</u>	<u>528,000</u>
Regional Office - IVB	528,000	528,000
Region V - Bicol	<u>431,000</u>	<u>431,000</u>
Regional Office - V	431,000	431,000
Region VI - Western Visayas	<u>640,000</u>	<u>640,000</u>
Regional Office - VI	640,000	640,000
Region VII - Central Visayas	<u>545,000</u>	<u>545,000</u>
Regional Office - VII	545,000	545,000
Region VIII - Eastern Visayas	<u>790,000</u>	<u>790,000</u>
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	<u>623,000</u>	<u>623,000</u>
Regional Office - IX	623,000	623,000
Region X - Northern Mindanao	<u>719,000</u>	<u>719,000</u>
Regional Office - X	719,000	719,000
Region XI - Davao	<u>1,060,000</u>	<u>1,060,000</u>
Regional Office - XI	1,060,000	1,060,000
Region XII - SOCCSKSARGEN	<u>695,000</u>	<u>695,000</u>
Regional Office - XII	695,000	695,000
Region XIII - Caraga	<u>567,000</u>	<u>567,000</u>
Regional Office - XIII	567,000	567,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	<u>514,119,000</u>	<u>257,900,000</u>
Promotion of Good Labor-Management Relations	<u>30,885,000</u>	<u>7,538,000</u>
		<u>772,019,000</u>
		<u>38,423,000</u>

National Capital Region (NCR)	<u>30,885,000</u>	<u>7,538,000</u>	<u>38,423,000</u>
Central Office	30,885,000	7,538,000	38,423,000
Promotion of Rights at Work and Labor Standards	<u>45,977,000</u>	<u>6,163,000</u>	<u>52,140,000</u>
National Capital Region (NCR)	<u>45,977,000</u>	<u>6,163,000</u>	<u>52,140,000</u>
Central Office	45,977,000	6,163,000	52,140,000
Tripartism and Social Dialogue		<u>19,722,000</u>	<u>19,722,000</u>
National Capital Region (NCR)		<u>19,722,000</u>	<u>19,722,000</u>
Central Office		19,722,000	19,722,000
Workers Organizations Development and Empowerment		<u>29,899,000</u>	<u>29,899,000</u>
National Capital Region (NCR)		<u>15,074,000</u>	<u>15,074,000</u>
Central Office		14,521,000	14,521,000
Regional Office - NCR		553,000	553,000
Region I - Ilocos		<u>140,000</u>	<u>140,000</u>
Regional Office - I		140,000	140,000
Cordillera Administrative Region (CAR)		<u>435,000</u>	<u>435,000</u>
Regional Office - CAR		435,000	435,000
Region II - Cagayan Valley		<u>1,654,000</u>	<u>1,654,000</u>
Regional Office - II		1,654,000	1,654,000
Region III - Central Luzon		<u>1,399,000</u>	<u>1,399,000</u>
Regional Office - III		1,399,000	1,399,000
Region IVA - CALABARZON		<u>2,367,000</u>	<u>2,367,000</u>
Regional Office - IVA		2,367,000	2,367,000
Region IVB - MIMAROPA		<u>889,000</u>	<u>889,000</u>
Regional Office - IVB		889,000	889,000
Region V - Bicol		<u>604,000</u>	<u>604,000</u>
Regional Office - V		604,000	604,000
Region VI - Western Visayas		<u>1,555,000</u>	<u>1,555,000</u>
Regional Office - VI		1,555,000	1,555,000

Region VII - Central Visayas		<u>796,000</u>	<u>796,000</u>
Regional Office - VII		796,000	796,000
Region VIII - Eastern Visayas		<u>482,000</u>	<u>482,000</u>
Regional Office - VIII		482,000	482,000
Region IX - Zamboanga Peninsula		<u>1,018,000</u>	<u>1,018,000</u>
Regional Office - IX		1,018,000	1,018,000
Region X - Northern Mindanao		<u>1,311,000</u>	<u>1,311,000</u>
Regional Office - X		1,311,000	1,311,000
Region XI - Davao		<u>872,000</u>	<u>872,000</u>
Regional Office - XI		872,000	872,000
Region XII - SOCCSKSARGEN		<u>922,000</u>	<u>922,000</u>
Regional Office - XII		922,000	922,000
Region XIII - Caraga		<u>381,000</u>	<u>381,000</u>
Regional Office - XIII		381,000	381,000
Labor Laws Compliance	<u>437,257,000</u>	<u>185,501,000</u>	<u>622,758,000</u>
National Capital Region (NCR)	<u>211,959,000</u>	<u>114,190,000</u>	<u>326,149,000</u>
Central Office	91,816,000	102,390,000	194,206,000
Regional Office - NCR	120,143,000	11,800,000	131,943,000
Region I - Ilocos	<u>14,460,000</u>	<u>5,500,000</u>	<u>19,960,000</u>
Regional Office - I	14,460,000	5,500,000	19,960,000
Cordillera Administrative Region (CAR)	<u>8,039,000</u>	<u>2,759,000</u>	<u>10,798,000</u>
Regional Office - CAR	8,039,000	2,759,000	10,798,000
Region II - Cagayan Valley	<u>12,277,000</u>	<u>2,600,000</u>	<u>14,877,000</u>
Regional Office - II	12,277,000	2,600,000	14,877,000
Region III - Central Luzon	<u>33,062,000</u>	<u>9,900,000</u>	<u>42,962,000</u>
Regional Office - III	33,062,000	9,900,000	42,962,000
Region IVA - CALABARZON	<u>43,389,000</u>	<u>7,700,000</u>	<u>51,089,000</u>
Regional Office - IVA	43,389,000	7,700,000	51,089,000

Region IVB - MIMAROPA	<u>5,242,000</u>	<u>5,031,000</u>	<u>10,273,000</u>
Regional Office - IVB	5,242,000	5,031,000	10,273,000
Region V - Bicol	<u>4,214,000</u>	<u>3,000,000</u>	<u>7,214,000</u>
Regional Office - V	4,214,000	3,000,000	7,214,000
Region VI - Western Visayas	<u>16,904,000</u>	<u>4,735,000</u>	<u>21,639,000</u>
Regional Office - VI	16,904,000	4,735,000	21,639,000
Region VII - Central Visayas	<u>26,770,000</u>	<u>5,950,000</u>	<u>32,720,000</u>
Regional Office - VII	26,770,000	5,950,000	32,720,000
Region VIII - Eastern Visayas	<u>4,933,000</u>	<u>2,800,000</u>	<u>7,733,000</u>
Regional Office - VIII	4,933,000	2,800,000	7,733,000
Region IX - Zamboanga Peninsula	<u>7,328,000</u>	<u>3,200,000</u>	<u>10,528,000</u>
Regional Office - IX	7,328,000	3,200,000	10,528,000
Region X - Northern Mindanao	<u>12,981,000</u>	<u>6,486,000</u>	<u>19,467,000</u>
Regional Office - X	12,981,000	6,486,000	19,467,000
Region XI - Davao	<u>19,133,000</u>	<u>5,350,000</u>	<u>24,483,000</u>
Regional Office - XI	19,133,000	5,350,000	24,483,000
Region XII- SOCCSKSARGEN	<u>9,471,000</u>	<u>3,500,000</u>	<u>12,971,000</u>
Regional Office - XII	9,471,000	3,500,000	12,971,000
Region XIII - Caraga	<u>7,095,000</u>	<u>2,800,000</u>	<u>9,895,000</u>
Regional Office - XIII	7,095,000	2,800,000	9,895,000
Case Management		<u>9,077,000</u>	<u>9,077,000</u>
National Capital Region (NCR)		<u>1,594,000</u>	<u>1,594,000</u>
Central Office		849,000	849,000
Regional Office - NCR		745,000	745,000
Region I - Ilocos		<u>414,000</u>	<u>414,000</u>
Regional Office - I		414,000	414,000
Cordillera Administrative Region (CAR)		<u>372,000</u>	<u>372,000</u>
Regional Office - CAR		372,000	372,000
Region II - Cagayan Valley		<u>329,000</u>	<u>329,000</u>
Regional Office - II		329,000	329,000

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Region III - Central Luzon		<u>308,000</u>	<u>308,000</u>
Regional Office - III		308,000	308,000
Region IVA - CALABARZON		<u>675,000</u>	<u>675,000</u>
Regional Office - IVA		675,000	675,000
Region IVB - MIMAROPA		<u>379,000</u>	<u>379,000</u>
Regional Office - IVB		379,000	379,000
Region V - Bicol		<u>317,000</u>	<u>317,000</u>
Regional Office - V		317,000	317,000
Region VI - Western Visayas		<u>722,000</u>	<u>722,000</u>
Regional Office - VI		722,000	722,000
Region VII - Central Visayas		<u>563,000</u>	<u>563,000</u>
Regional Office - VII		563,000	563,000
Region VIII - Eastern Visayas		<u>770,000</u>	<u>770,000</u>
Regional Office - VIII		770,000	770,000
Region IX - Zamboanga Peninsula		<u>492,000</u>	<u>492,000</u>
Regional Office - IX		492,000	492,000
Region X - Northern Mindanao		<u>620,000</u>	<u>620,000</u>
Regional Office - X		620,000	620,000
Region XI - Davao		<u>532,000</u>	<u>532,000</u>
Regional Office - XI		532,000	532,000
Region XII - SOCCSKSARGEN		<u>368,000</u>	<u>368,000</u>
Regional Office - XII		368,000	368,000
Region XIII - Caraga		<u>622,000</u>	<u>622,000</u>
Regional Office - XIII		622,000	622,000
WORKERS PROTECTION AND WELFARE PROGRAM	<u>136,718,000</u>	<u>32,263,536,000</u>	<u>32,400,254,000</u>
Promotion of Rights and Welfare of Workers with Special Concerns	<u>31,164,000</u>	<u>16,528,000</u>	<u>47,692,000</u>
National Capital Region (NCR)	<u>31,164,000</u>	<u>16,528,000</u>	<u>47,692,000</u>
Central Office	31,164,000	16,528,000	47,692,000

Livelihood and Emergency Employment	<u>32,186,051,000</u>	<u>32,186,051,000</u>
National Capital Region (NCR)	<u>30,877,477,000</u>	<u>30,877,477,000</u>
Central Office	30,850,775,000	30,850,775,000
Regional Office - NCR	26,702,000	26,702,000
Region I - Ilocos	<u>23,475,000</u>	<u>23,475,000</u>
Regional Office - I	23,475,000	23,475,000
Cordillera Administrative Region (CAR)	<u>113,206,000</u>	<u>113,206,000</u>
Regional Office - CAR	113,206,000	113,206,000
Region II - Cagayan Valley	<u>85,846,000</u>	<u>85,846,000</u>
Regional Office - II	85,846,000	85,846,000
Region III - Central Luzon	<u>87,761,000</u>	<u>87,761,000</u>
Regional Office - III	87,761,000	87,761,000
Region IVA - CALABARZON	<u>59,487,000</u>	<u>59,487,000</u>
Regional Office - IVA	59,487,000	59,487,000
Region IVB - MIMAROPA	<u>26,461,000</u>	<u>26,461,000</u>
Regional Office - IVB	26,461,000	26,461,000
Region V - Bicol	<u>85,568,000</u>	<u>85,568,000</u>
Regional Office - V	85,568,000	85,568,000
Region VI - Western Visayas	<u>107,040,000</u>	<u>107,040,000</u>
Regional Office - VI	107,040,000	107,040,000
Region VII - Central Visayas	<u>127,131,000</u>	<u>127,131,000</u>
Regional Office - VII	127,131,000	127,131,000
Region VIII - Eastern Visayas	<u>155,992,000</u>	<u>155,992,000</u>
Regional Office - VIII	155,992,000	155,992,000
Region IX - Zamboanga Peninsula	<u>47,415,000</u>	<u>47,415,000</u>
Regional Office - IX	47,415,000	47,415,000
Region X - Northern Mindanao	<u>141,523,000</u>	<u>141,523,000</u>
Regional Office - X	141,523,000	141,523,000
Region XI - Davao	<u>86,152,000</u>	<u>86,152,000</u>
Regional Office - XI	86,152,000	86,152,000

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Region XII - SOCCSKSARGEN		<u>110,995,000</u>	<u>110,995,000</u>
Regional Office - XII		110,995,000	110,995,000
Region XIII - Caraga		<u>50,522,000</u>	<u>50,522,000</u>
Regional Office - XIII		50,522,000	50,522,000
Welfare Services	<u>105,554,000</u>	<u>60,957,000</u>	<u>166,511,000</u>
National Capital Region (NCR)	<u>12,741,000</u>	<u>54,548,000</u>	<u>67,289,000</u>
Central Office		53,935,000	53,935,000
Regional Office - NCR	12,741,000	613,000	13,354,000
Region I - Ilocos	<u>3,290,000</u>	<u>492,000</u>	<u>3,782,000</u>
Regional Office - I	3,290,000	492,000	3,782,000
Cordillera Administrative Region (CAR)	<u>8,118,000</u>	<u>416,000</u>	<u>8,534,000</u>
Regional Office - CAR	8,118,000	416,000	8,534,000
Region II - Cagayan Valley	<u>6,134,000</u>	<u>355,000</u>	<u>6,489,000</u>
Regional Office - II	6,134,000	355,000	6,489,000
Region III - Central Luzon	<u>5,586,000</u>	<u>579,000</u>	<u>6,165,000</u>
Regional Office - III	5,586,000	579,000	6,165,000
Region IVA - CALABARZON	<u>5,948,000</u>	<u>685,000</u>	<u>6,633,000</u>
Regional Office - IVA	5,948,000	685,000	6,633,000
Region IVB - MIMAROPA	<u>8,340,000</u>	<u>325,000</u>	<u>8,665,000</u>
Regional Office - IVB	8,340,000	325,000	8,665,000
Region V - Bicol	<u>7,678,000</u>	<u>287,000</u>	<u>7,965,000</u>
Regional Office - V	7,678,000	287,000	7,965,000
Region VI - Western Visayas	<u>5,202,000</u>	<u>390,000</u>	<u>5,592,000</u>
Regional Office - VI	5,202,000	390,000	5,592,000
Region VII - Central Visayas	<u>7,080,000</u>	<u>369,000</u>	<u>7,449,000</u>
Regional Office - VII	7,080,000	369,000	7,449,000
Region VIII - Eastern Visayas	<u>4,563,000</u>	<u>305,000</u>	<u>4,868,000</u>
Regional Office - VIII	4,563,000	305,000	4,868,000
Region IX - Zamboanga Peninsula	<u>4,413,000</u>	<u>513,000</u>	<u>4,926,000</u>
Regional Office - IX	4,413,000	513,000	4,926,000

Region X - Northern Mindanao	<u>6,660,000</u>	<u>470,000</u>	<u>7,130,000</u>
Regional Office - X	6,660,000	470,000	7,130,000
Region XI - Davao	<u>6,012,000</u>	<u>650,000</u>	<u>6,662,000</u>
Regional Office - XI	6,012,000	650,000	6,662,000
Region XII - SOCCSKSARGEN	<u>6,742,000</u>	<u>379,000</u>	<u>7,121,000</u>
Regional Office - XII	6,742,000	379,000	7,121,000
Region XIII - Caraga	<u>7,047,000</u>	<u>194,000</u>	<u>7,241,000</u>
Regional Office - XIII	7,047,000	194,000	7,241,000
Sub-total, Operations	<u>678,057,000</u>	<u>33,235,225,000</u>	<u>33,913,282,000</u>
Total, Regular Program(s)	<u>1,918,665,000</u>	<u>33,620,053,000</u>	<u>239,050,000</u> <u>35,777,768,000</u>

PROJECT(S)

Locally-Funded Project(s)

Computerization Program	<u>82,697,000</u>	<u>286,844,000</u>	<u>369,541,000</u>
National Capital Region (NCR)	<u>82,697,000</u>	<u>286,844,000</u>	<u>369,541,000</u>
Central Office	82,697,000	286,844,000	369,541,000
Skills Registry Program	<u>14,808,000</u>		<u>14,808,000</u>
National Capital Region (NCR)	<u>14,808,000</u>		<u>14,808,000</u>
Central Office	14,808,000		14,808,000
Sub-total, Locally-Funded Project(s)	<u>97,505,000</u>	<u>286,844,000</u>	<u>384,349,000</u>
Total, Project(s)	<u>97,505,000</u>	<u>286,844,000</u>	<u>384,349,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,918,665,000</u>	P <u>33,717,558,000</u>	P <u>525,894,000</u> P <u>36,162,117,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

1,224,488

Total Permanent Positions

1,224,488

Other Compensation Common to All	
Personnel Economic Relief Allowance	50,616
Representation Allowance	13,098
Transportation Allowance	13,098
Clothing and Uniform Allowance	12,654
Mid-Year Bonus - Civilian	102,038
Year End Bonus	102,038
Cash Gift	10,545
Productivity Enhancement Incentive	10,545
Step Increment	3,064
	<hr/>
Total Other Compensation Common to All	317,696
Other Benefits	
PAG-IBIG Contributions	2,528
PhilHealth Contributions	26,479
Employees Compensation Insurance Premiums	2,528
Loyalty Award - Civilian	2,875
Terminal Leave	28,112
	<hr/>
Total Other Benefits	62,522
Non-Permanent Positions	
	<hr/>
	313,959
Total Personnel Services	<hr/>
	1,918,665
Maintenance and Other Operating Expenses	
Travelling Expenses	134,305
Training and Scholarship Expenses	154,045
Supplies and Materials Expenses	129,010
Utility Expenses	54,710
Communication Expenses	90,052
Awards/Rewards and Prizes	4,762
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,746
Professional Services	149,756
General Services	61,633
Repairs and Maintenance	106,352
Financial Assistance/Subsidy	32,427,477
Taxes, Insurance Premiums and Other Fees	14,184
Other Maintenance and Operating Expenses	
Advertising Expenses	46,496
Printing and Publication Expenses	21,843
Representation Expenses	41,380
Transportation and Delivery Expenses	465
Rent/Lease Expenses	120,576
Membership Dues and Contributions to Organizations	280
Subscription Expenses	25,251
Bank Transaction Fee	45
Other Maintenance and Operating Expenses	129,190
	<hr/>
Total Maintenance and Other Operating Expenses	33,717,558
Total Current Operating Expenditures	<hr/>
	35,636,223

Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	175,500
Machinery and Equipment Outlay	283,708
Transportation Equipment Outlay	63,550
Intangible Assets Outlay	3,136
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Total Capital Outlays	525,894
	<hr/>
TOTAL NEW APPROPRIATIONS	36,162,117
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B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, as indicated hereunder P 71,216,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 12,921,000	P 31,253,000	P 10,043,000	P 54,217,000
Operations	<u>14,249,000</u>	<u>2,750,000</u>		<u>16,999,000</u>
LABOR AND EMPLOYMENT RESEARCH PROGRAM	<u>14,249,000</u>	<u>2,750,000</u>		<u>16,999,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 27,170,000</u>	<u>P 34,003,000</u>	<u>P 10,043,000</u>	<u>P 71,216,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) ILS's website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

REGULAR PROGRAMS

General Administration and Support

GENERAL APPROPRIATIONS ACT, FY 2024

General Management and Supervision	P	<u>12,921,000</u>	P	<u>31,253,000</u>	P	<u>10,043,000</u>	P	<u>54,217,000</u>
Sub-total, General Administration and Support		<u>12,921,000</u>		<u>31,253,000</u>		<u>10,043,000</u>		<u>54,217,000</u>
Operations								
LABOR AND EMPLOYMENT RESEARCH PROGRAM		<u>14,249,000</u>		<u>2,750,000</u>				<u>16,999,000</u>
Cost-benefit evaluation of legislation, research into innovative and indigenous approaches promoting harmonious and productive labor-management relations, and publication		<u>14,249,000</u>		<u>2,750,000</u>				<u>16,999,000</u>
Sub-total, Operations		<u>14,249,000</u>		<u>2,750,000</u>				<u>16,999,000</u>
TOTAL NEW APPROPRIATIONS	P	<u><u>27,170,000</u></u>	P	<u><u>34,003,000</u></u>	P	<u><u>10,043,000</u></u>	P	<u><u>71,216,000</u></u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

20,993

Total Permanent Positions

20,993

Other Compensation Common to All

Personnel Economic Relief Allowance

888

Representation Allowance

282

Transportation Allowance

282

Clothing and Uniform Allowance

222

Mid-Year Bonus - Civilian

1,750

Year End Bonus

1,750

Cash Gift

185

Productivity Enhancement Incentive

185

Step Increment

53

Total Other Compensation Common to All

5,597

Other Benefits

PAG-IBIG Contributions

44

PhilHealth Contributions

457

Employees Compensation Insurance Premiums

44

Loyalty Award - Civilian

35

Total Other Benefits

580

Total Personnel Services

27,170

Maintenance and Other Operating Expenses		
Travelling Expenses		1,752
Training and Scholarship Expenses		500
Supplies and Materials Expenses		1,904
Utility Expenses		1,700
Communication Expenses		2,171
Confidential, Intelligence and Extraordinary Expenses		
Extraordinary and Miscellaneous Expenses		137
Professional Services		1,697
General Services		2,424
Repairs and Maintenance		800
Taxes, Insurance Premiums and Other Fees		190
Other Maintenance and Operating Expenses		
Printing and Publication Expenses		298
Representation Expenses		1,350
Rent/Lease Expenses		11,070
Subscription Expenses		7,695
Other Maintenance and Operating Expenses		315
		<hr/>
Total Maintenance and Other Operating Expenses		34,003
		<hr/>
Total Current Operating Expenditures		61,173
		<hr/>
Capital Outlays		
Property, Plant and Equipment Outlay		
Machinery and Equipment Outlay		10,043
		<hr/>
Total Capital Outlays		10,043
		<hr/>
TOTAL NEW APPROPRIATIONS		71,216
		<hr/> <hr/>

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 283,036,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>		
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>
			<u>Total</u>
A. REGULAR PROGRAMS			
General Administration and Support	P 19,959,000	P 60,260,000	P 80,219,000
Support to Operations	24,088,000	4,864,000	28,952,000
Operations	<u>129,187,000</u>	<u>44,678,000</u>	<u>173,865,000</u>
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000	73,949,000
LABOR CASE MANAGEMENT PROGRAM	<u>81,096,000</u>	<u>18,820,000</u>	<u>99,916,000</u>
TOTAL NEW APPROPRIATIONS	P <u>173,234,000</u>	P <u>109,802,000</u>	P <u>283,036,000</u>

Special Provisions

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 17,327,000	P 60,260,000		P 77,587,000
National Capital Region (NCR)	17,327,000	60,260,000		77,587,000
Central Office	17,327,000	60,260,000		77,587,000
Administration of Personnel Benefits	2,632,000			2,632,000
National Capital Region (NCR)	2,632,000			2,632,000
Central Office	2,632,000			2,632,000
Sub-total, General Administration and Support	19,959,000	60,260,000		80,219,000
Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	24,088,000	4,864,000		28,952,000
National Capital Region (NCR)	24,088,000	4,864,000		28,952,000
Central Office	24,088,000	4,864,000		28,952,000
Sub-total, Support to Operations	24,088,000	4,864,000		28,952,000
Operations				
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000		73,949,000

Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	48,091,000	25,858,000	73,949,000
	<u>48,091,000</u>	<u>25,858,000</u>	<u>73,949,000</u>
National Capital Region (NCR)	48,091,000	25,858,000	73,949,000
Central Office	48,091,000	25,858,000	73,949,000
LABOR CASE MANAGEMENT PROGRAM	<u>81,096,000</u>	<u>18,820,000</u>	<u>99,916,000</u>
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/ Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	81,096,000	18,820,000	99,916,000
	<u>81,096,000</u>	<u>18,820,000</u>	<u>99,916,000</u>
National Capital Region (NCR)	81,096,000	18,820,000	99,916,000
Central Office	81,096,000	18,820,000	99,916,000
Sub-total, Operations	<u>129,187,000</u>	<u>44,678,000</u>	<u>173,865,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 173,234,000</u>	<u>P 109,802,000</u>	<u>P 283,036,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

130,047

Total Permanent Positions

130,047

Other Compensation Common to All

Personnel Economic Relief Allowance

4,728

Representation Allowance

3,666

Transportation Allowance

3,666

Clothing and Uniform Allowance

1,182

Mid-Year Bonus-Civilian

10,838

Year End Bonus

10,838

Cash Gift

985

Productivity Enhancement Incentive

985

Step Increment

326

Total Other Compensation Common to All

37,214

Other Benefits

PAG-IBIG Contributions

236

PhilHealth Contributions	2,634
Employees Compensation Insurance Premiums	236
Loyalty Award - Civilian	235
Terminal Leave	<u>2,632</u>
Total Other Benefits	<u>5,973</u>
Total Personnel Services	<u>173,234</u>
Maintenance and Other Operating Expenses	
Travelling Expenses	5,161
Training and Scholarship Expenses	8,756
Supplies and Materials Expenses	15,602
Utility Expenses	6,881
Communication Expenses	13,439
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	10,296
General Services	15,116
Repairs and Maintenance	5,014
Taxes, Insurance Premiums and Other Fees	1,709
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	363
Representation Expenses	1,835
Transportation and Delivery Expenses	21
Rent/Lease Expenses	16,080
Subscription Expenses	6,713
Other Maintenance and Operating Expenses	<u>803</u>
Total Maintenance and Other Operating Expenses	<u>109,802</u>
Total Current Operating Expenditures	<u>283,036</u>
TOTAL NEW APPROPRIATIONS	<u><u>283,036</u></u>

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder P 1,476,356,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 136,589,000	P 104,039,000	P 18,888,000	P 259,516,000
Operations	<u>1,027,791,000</u>	<u>163,849,000</u>	<u>25,200,000</u>	<u>1,216,840,000</u>

LABOR ARBITRATION PROGRAM	1,027,791,000	163,849,000	25,200,000	1,216,840,000
TOTAL NEW APPROPRIATIONS	P 1,164,380,000	P 267,888,000	P 44,088,000	P 1,476,356,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 121,822,000	P 104,039,000	18,888,000	P 244,749,000
National Capital Region (NCR)	121,822,000	104,039,000	18,888,000	244,749,000
Central Office	121,822,000	104,039,000	18,888,000	244,749,000
Administration of Personnel Benefits	14,767,000			14,767,000
National Capital Region (NCR)	14,767,000			14,767,000
Central Office	14,767,000			14,767,000
Sub-total, General Administration and Support	136,589,000	104,039,000	18,888,000	259,516,000
Operations				
LABOR ARBITRATION PROGRAM	1,027,791,000	163,849,000	25,200,000	1,216,840,000
Resolution of Appealed Labor Cases	320,147,000	45,417,000	25,200,000	390,764,000
National Capital Region (NCR)	320,147,000	45,417,000	25,200,000	390,764,000
Central Office	320,147,000	45,417,000	25,200,000	390,764,000
Arbitration of Labor Cases	707,644,000	118,432,000		826,076,000
National Capital Region (NCR)	707,644,000	118,432,000		826,076,000
Central Office	707,644,000	118,432,000		826,076,000

Sub-total, Operations	<u>1,027,791,000</u>	<u>163,849,000</u>	<u>25,200,000</u>	<u>1,216,840,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,164,380,000</u>	P <u>267,888,000</u>	<u>44,088,000</u>	P <u>1,476,356,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 863,502

Total Permanent Positions 863,502

Other Compensation Common to All

Personnel Economic Relief Allowance 27,480

Representation Allowance 25,686

Transportation Allowance 25,686

Clothing and Uniform Allowance 6,870

Mid-Year Bonus - Civilian 71,958

Year End Bonus 71,958

Cash Gift 5,725

Productivity Enhancement Incentive 5,725

Step Increment 2,159

Total Other Compensation Common to All 243,247

Other Compensation for Specific Groups

Longevity Pay 23,948

Total Other Compensation for Specific Groups 23,948

Other Benefits

PAG-IBIG Contributions 1,374

PhilHealth Contributions 15,037

Employees Compensation Insurance Premiums 1,374

Terminal Leave 14,767

Total Other Benefits 32,552

Non-Permanent Positions 1,131

Total Personnel Services 1,164,380

Maintenance and Other Operating Expenses

Travelling Expenses 23,518

Training and Scholarship Expenses 4,565

Supplies and Materials Expenses 16,480

Utility Expenses 28,622

Communication Expenses	57,357
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	5,924
General Services	18,801
Repairs and Maintenance	8,885
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	70,415
Subscription Expenses	3,935
	<hr/>
Total Maintenance and Other Operating Expenses	267,888
	<hr/>
Total Current Operating Expenditures	1,432,268
	<hr/>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	11,398
Transportation Equipment Outlay	26,650
Intangible Assets Outlay	6,040
	<hr/>
Total Capital Outlays	44,088
	<hr/>
TOTAL NEW APPROPRIATIONS	1,476,356
	<hr/> <hr/>

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder P 262,108,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 35,545,000	P 34,251,000	P 1,450,000	P 71,246,000
Operations	<hr/> 130,992,000	<hr/> 59,870,000		<hr/> 190,862,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	101,321,000	31,844,000		133,165,000
WAGE REGULATORY PROGRAM	<hr/> 29,671,000	<hr/> 28,026,000		<hr/> 57,697,000
TOTAL NEW APPROPRIATIONS	<hr/> P 166,537,000	<hr/> P 94,121,000	<hr/> P 1,450,000	<hr/> P 262,108,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and

physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 35,545,000	P 30,277,000	P 1,450,000	P 67,272,000
National Capital Region (NCR)	35,545,000	30,277,000	1,450,000	67,272,000
Central Office	35,545,000	30,277,000	1,450,000	67,272,000
Human Resource Development		3,974,000		3,974,000
National Capital Region (NCR)		3,974,000		3,974,000
Central Office		3,974,000		3,974,000
Sub-total, General Administration and Support	35,545,000	34,251,000	1,450,000	71,246,000
Operations				
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	101,321,000	31,844,000		133,165,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	101,321,000	31,844,000		133,165,000
National Capital Region (NCR)	101,321,000	31,844,000		133,165,000
Central Office	101,321,000	31,844,000		133,165,000
WAGE REGULATORY PROGRAM	29,671,000	28,026,000		57,697,000
Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	29,671,000	28,026,000		57,697,000
National Capital Region (NCR)	29,671,000	28,026,000		57,697,000
Central Office	29,671,000	28,026,000		57,697,000

Sub-total, Operations	<u>130,992,000</u>	<u>59,870,000</u>	<u>190,862,000</u>
TOTAL NEW APPROPRIATIONS	P <u>166,537,000</u>	P <u>94,121,000</u>	P <u>1,450,000</u>
			P <u>262,108,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 110,729

Total Permanent Positions 110,729

Other Compensation Common to All

Personnel Economic Relief Allowance 4,392

Representation Allowance 1,554

Transportation Allowance 1,554

Clothing and Uniform Allowance 1,098

Mid-Year Bonus - Civilian 9,227

Year End Bonus 9,227

Cash Gift 915

Per Diems 18,360

Productivity Enhancement Incentive 915

Step Increment 277

Total Other Compensation Common to All 47,519

Other Compensation for Specific Groups

Anniversary Bonus - Civilian 573

Total Other Compensation for Specific Groups 573

Other Benefits

PRG-IBIG Contributions 219

PhilHealth Contributions 2,372

Employees Compensation Insurance Premiums 219

Total Other Benefits 2,810

Non-Permanent Positions 4,906

Total Personnel Services 166,537

Maintenance and Other Operating Expenses

Travelling Expenses 7,259

Training and Scholarship Expenses 4,771

Supplies and Materials Expenses	12,059
Utility Expenses	5,464
Communication Expenses	5,165
Professional Services	3,568
General Services	6,974
Repairs and Maintenance	3,081
Taxes, Insurance Premiums and Other Fees	987
Other Maintenance and Operating Expenses	
Advertising Expenses	2,070
Printing and Publication Expenses	1,458
Representation Expenses	10,022
Transportation and Delivery Expenses	192
Rent/Lease Expenses	25,991
Membership Dues and Contributions to Organizations	80
Subscription Expenses	651
Other Maintenance and Operating Expenses	<u>4,329</u>
 Total Maintenance and Other Operating Expenses	 <u>94,121</u>
 Total Current Operating Expenditures	 <u>260,658</u>
 Capital Outlays	
Property, Plant and Equipment Outlay	
Transportation Equipment Outlay	<u>1,450</u>
 Total Capital Outlays	 <u>1,450</u>
 TOTAL NEW APPROPRIATIONS	 <u><u>262,108</u></u>

F. PROFESSIONAL REGULATION COMMISSION

For general administration and support, and operations, as indicated hereunder P 1,773,199,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 274,282,000	P 202,177,000	P 27,150,000	P 503,609,000
Operations	<u>648,488,000</u>	<u>572,625,000</u>	<u>48,477,000</u>	<u>1,269,590,000</u>
PROFESSIONAL LICENSURE PROGRAM	439,048,000	399,590,000		838,638,000
PROFESSIONAL REGULATION PROGRAM	181,746,000	121,768,000		303,514,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	<u>27,694,000</u>	<u>51,267,000</u>	<u>48,477,000</u>	<u>127,438,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>922,770,000</u></u>	P <u><u>774,802,000</u></u>	P <u><u>75,627,000</u></u>	P <u><u>1,773,199,000</u></u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 270,804,000	P 202,177,000	P 27,150,000	P 500,131,000
National Capital Region (NCR)	129,198,000	108,144,000	4,150,000	241,492,000
Central Office	103,300,000	94,505,000	4,150,000	201,955,000
Regional Office - NCR	25,898,000	13,639,000		39,537,000
Region I - Ilocos	7,855,000	3,905,000		11,760,000
Regional Office - I	7,855,000	3,905,000		11,760,000
Cordillera Administrative Region (CAR)	10,246,000	11,414,000		21,660,000
Regional Office - (CAR)	10,246,000	11,414,000		21,660,000
Region II - Cagayan Valley	8,450,000	3,688,000		12,138,000
Regional Office - II	8,450,000	3,688,000		12,138,000
Region III - Central Luzon	8,670,000	2,165,000		10,835,000
Regional Office - III	8,670,000	2,165,000		10,835,000
Region IVA - CALABARZON	9,291,000	5,330,000		14,621,000
Regional Office - IVA	9,291,000	5,330,000		14,621,000
Region IVB - MIMAROPA	8,998,000	4,409,000		13,407,000
Regional Office - IVB	8,998,000	4,409,000		13,407,000
Region V - Bicol	12,268,000	4,784,000		17,052,000
Regional Office - V	12,268,000	4,784,000		17,052,000

Region VI - Western Visayas	<u>11,490,000</u>	<u>2,833,000</u>		<u>14,323,000</u>
Regional Office - VI	11,490,000	2,833,000		14,323,000
Region VII - Central Visayas	<u>7,913,000</u>	<u>6,463,000</u>	<u>23,000,000</u>	<u>37,376,000</u>
Regional Office - VII	7,913,000	6,463,000	23,000,000	37,376,000
Region VIII - Eastern Visayas	<u>9,674,000</u>	<u>3,208,000</u>		<u>12,882,000</u>
Regional Office - VIII	9,674,000	3,208,000		12,882,000
Region IX - Zamboanga Peninsula	<u>9,458,000</u>	<u>6,606,000</u>		<u>16,064,000</u>
Regional Office - IX	9,458,000	6,606,000		16,064,000
Region X - Northern Mindanao	<u>10,495,000</u>	<u>8,930,000</u>		<u>19,425,000</u>
Regional Office - X	10,495,000	8,930,000		19,425,000
Region XI - Davao	<u>9,630,000</u>	<u>22,873,000</u>		<u>32,503,000</u>
Regional Office - XI	9,630,000	22,873,000		32,503,000
Region XII - SOCCSKSARGEN	<u>8,200,000</u>	<u>3,465,000</u>		<u>11,665,000</u>
Regional Office - XII	8,200,000	3,465,000		11,665,000
Region XIII - Caraga	<u>8,968,000</u>	<u>3,960,000</u>		<u>12,928,000</u>
Regional Office - XIII	8,968,000	3,960,000		12,928,000
Administration of Personnel Benefits	<u>3,478,000</u>			<u>3,478,000</u>
National Capital Region	<u>3,478,000</u>			<u>3,478,000</u>
Central Office	<u>3,478,000</u>			<u>3,478,000</u>
Sub-total, General Administration and Support	<u>274,282,000</u>	<u>202,177,000</u>	<u>27,150,000</u>	<u>503,609,000</u>
Operations				
PROFESSIONAL LICENSURE PROGRAM	<u>439,048,000</u>	<u>399,590,000</u>		<u>838,638,000</u>
Processing of applications for licensure examinations	<u>67,663,000</u>	<u>102,716,000</u>		<u>170,379,000</u>
National Capital Region (NCR)	<u>9,467,000</u>	<u>20,907,000</u>		<u>30,374,000</u>
Central Office	3,007,000			3,007,000
Regional Office - NCR	6,460,000	20,907,000		27,367,000
Region I - Ilocos	<u>4,089,000</u>	<u>3,095,000</u>		<u>7,184,000</u>
Regional Office - I	4,089,000	3,095,000		7,184,000

Cordillera Administrative Region (CAR)	<u>3,677,000</u>	<u>9,259,000</u>	<u>12,936,000</u>
Regional Office - (CAR)	3,677,000	9,259,000	12,936,000
Region II - Cagayan Valley	<u>3,421,000</u>	<u>5,204,000</u>	<u>8,625,000</u>
Regional Office - II	3,421,000	5,204,000	8,625,000
Region III - Central Luzon	<u>4,558,000</u>	<u>3,324,000</u>	<u>7,882,000</u>
Regional Office - III	4,558,000	3,324,000	7,882,000
Region IVA - CALABARZON	<u>4,365,000</u>	<u>6,887,000</u>	<u>11,252,000</u>
Regional Office - IVA	4,365,000	6,887,000	11,252,000
Region IVB - MIMAROPA	<u>3,903,000</u>	<u>2,744,000</u>	<u>6,647,000</u>
Regional Office - IVB	3,903,000	2,744,000	6,647,000
Region V - Bicol	<u>2,948,000</u>	<u>4,562,000</u>	<u>7,510,000</u>
Regional Office - V	2,948,000	4,562,000	7,510,000
Region VI - Western Visayas	<u>3,626,000</u>	<u>6,733,000</u>	<u>10,359,000</u>
Regional Office - VI	3,626,000	6,733,000	10,359,000
Region VII - Central Visayas	<u>5,208,000</u>	<u>8,571,000</u>	<u>13,779,000</u>
Regional Office - VII	5,208,000	8,571,000	13,779,000
Region VIII - Eastern Visayas	<u>4,365,000</u>	<u>5,360,000</u>	<u>9,725,000</u>
Regional Office - VIII	4,365,000	5,360,000	9,725,000
Region IX - Zamboanga Peninsula	<u>2,665,000</u>	<u>5,947,000</u>	<u>8,612,000</u>
Regional Office - IX	2,665,000	5,947,000	8,612,000
Region X - Northern Mindanao	<u>5,154,000</u>	<u>7,579,000</u>	<u>12,733,000</u>
Regional Office - X	5,154,000	7,579,000	12,733,000
Region XI - Davao	<u>3,386,000</u>	<u>5,057,000</u>	<u>8,443,000</u>
Regional Office - XI	3,386,000	5,057,000	8,443,000
Region XII - SOCCSKSARGEN	<u>3,918,000</u>	<u>4,457,000</u>	<u>8,375,000</u>
Regional Office - XII	3,918,000	4,457,000	8,375,000
Region XIII - Caraga	<u>2,913,000</u>	<u>3,030,000</u>	<u>5,943,000</u>
Regional Office - XIII	2,913,000	3,030,000	5,943,000
Preparation of test questions, conduct and rating of licensure examinations	<u>352,532,000</u>	<u>290,985,000</u>	<u>643,517,000</u>

National Capital Region (NCR)	<u>301,943,000</u>	<u>177,828,000</u>	<u>479,771,000</u>
Central Office	300,493,000	102,733,000	403,226,000
Regional Office - NCR	1,450,000	75,095,000	76,545,000
Region I - Ilocos	<u>3,709,000</u>	<u>5,647,000</u>	<u>9,356,000</u>
Regional Office - I	3,709,000	5,647,000	9,356,000
Cordillera Administrative Region (CAR)	<u>3,567,000</u>	<u>8,532,000</u>	<u>12,099,000</u>
Regional Office - (CAR)	3,567,000	8,532,000	12,099,000
Region II - Cagayan Valley	<u>4,941,000</u>	<u>7,652,000</u>	<u>12,593,000</u>
Regional Office - II	4,941,000	7,652,000	12,593,000
Region III - Central Luzon	<u>2,890,000</u>	<u>6,168,000</u>	<u>9,058,000</u>
Regional Office - III	2,890,000	6,168,000	9,058,000
Region IVA - CALABARZON	<u>3,243,000</u>	<u>7,200,000</u>	<u>10,443,000</u>
Regional Office - IVA	3,243,000	7,200,000	10,443,000
Region IVB - MIMAROPA	<u>2,901,000</u>	<u>3,052,000</u>	<u>5,953,000</u>
Regional Office - IVB	2,901,000	3,052,000	5,953,000
Region V - Bicol	<u>3,396,000</u>	<u>7,754,000</u>	<u>11,150,000</u>
Regional Office - V	3,396,000	7,754,000	11,150,000
Region VI - Western Visayas	<u>3,211,000</u>	<u>9,533,000</u>	<u>12,744,000</u>
Regional Office - VI	3,211,000	9,533,000	12,744,000
Region VII - Central Visayas	<u>3,406,000</u>	<u>9,528,000</u>	<u>12,934,000</u>
Regional Office - VII	3,406,000	9,528,000	12,934,000
Region VIII - Eastern Visayas	<u>2,442,000</u>	<u>9,236,000</u>	<u>11,678,000</u>
Regional Office - VIII	2,442,000	9,236,000	11,678,000
Region IX - Zamboanga Peninsula	<u>3,243,000</u>	<u>9,609,000</u>	<u>12,852,000</u>
Regional Office - IX	3,243,000	9,609,000	12,852,000
Region X - Northern Mindanao	<u>3,731,000</u>	<u>9,400,000</u>	<u>13,131,000</u>
Regional Office - X	3,731,000	9,400,000	13,131,000
Region XI - Davao	<u>3,291,000</u>	<u>9,064,000</u>	<u>12,355,000</u>
Regional Office - XI	3,291,000	9,064,000	12,355,000

Region XII - SOCCSKSARGEN	<u>3,701,000</u>	<u>6,403,000</u>	<u>10,104,000</u>
Regional Office - XII	3,701,000	6,403,000	10,104,000
Region XIII - Caraga	<u>2,917,000</u>	<u>4,379,000</u>	<u>7,296,000</u>
Regional Office - XIII	2,917,000	4,379,000	7,296,000
Tabulation, computation, rating, release of examination results, collation and analysis of data on licensure exam	<u>18,853,000</u>	<u>5,889,000</u>	<u>24,742,000</u>
National Capital Region (NCR)	<u>17,169,000</u>	<u>5,889,000</u>	<u>23,058,000</u>
Central Office	16,368,000	5,889,000	22,257,000
Regional Office - NCR	801,000		801,000
Cordillera Administrative Region (CAR)	<u>431,000</u>		<u>431,000</u>
Regional Office - CAR	431,000		431,000
Region II - Cagayan Valley	<u>1,253,000</u>		<u>1,253,000</u>
Regional Office - II	1,253,000		1,253,000
PROFESSIONAL REGULATION PROGRAM	<u>181,746,000</u>	<u>121,768,000</u>	<u>303,514,000</u>
Administrative investigations, hearings and decisions on complaints against professionals and illegal practitioners	<u>55,430,000</u>	<u>6,160,000</u>	<u>61,590,000</u>
National Capital Region (NCR)	<u>18,459,000</u>	<u>4,060,000</u>	<u>22,519,000</u>
Central Office	16,172,000	3,060,000	19,232,000
Regional Office - NCR	2,287,000	1,000,000	3,287,000
Region I - Ilocos	<u>1,186,000</u>	<u>150,000</u>	<u>1,336,000</u>
Regional Office - I	1,186,000	150,000	1,336,000
Cordillera Administrative Region (CAR)	<u>3,363,000</u>	<u>150,000</u>	<u>3,513,000</u>
Regional Office - (CAR)	3,363,000	150,000	3,513,000
Region II - Cagayan Valley	<u>2,173,000</u>	<u>150,000</u>	<u>2,323,000</u>
Regional Office - II	2,173,000	150,000	2,323,000
Region III - Central Luzon	<u>1,186,000</u>	<u>150,000</u>	<u>1,336,000</u>
Regional Office - III	1,186,000	150,000	1,336,000
Region IVA - CALABARZON	<u>2,456,000</u>	<u>150,000</u>	<u>2,606,000</u>
Regional Office - IVA	2,456,000	150,000	2,606,000

Region IVB - MIMAROPA	<u>1,186,000</u>	<u>150,000</u>	<u>1,336,000</u>
Regional Office - IVB	1,186,000	150,000	1,336,000
Region V - Bicol	<u>2,277,000</u>	<u>150,000</u>	<u>2,427,000</u>
Regional Office - V	2,277,000	150,000	2,427,000
Region VI - Western Visayas	<u>3,724,000</u>	<u>150,000</u>	<u>3,874,000</u>
Regional Office - VI	3,724,000	150,000	3,874,000
Region VII - Central Visayas	<u>6,430,000</u>	<u>150,000</u>	<u>6,580,000</u>
Regional Office - VII	6,430,000	150,000	6,580,000
Region VIII - Eastern Visayas	<u>2,143,000</u>	<u>150,000</u>	<u>2,293,000</u>
Regional Office - VIII	2,143,000	150,000	2,293,000
Region IX - Zamboanga Peninsula	<u>1,186,000</u>	<u>100,000</u>	<u>1,286,000</u>
Regional Office - IX	1,186,000	100,000	1,286,000
Region X - Northern Mindanao	<u>4,720,000</u>	<u>150,000</u>	<u>4,870,000</u>
Regional Office - X	4,720,000	150,000	4,870,000
Region XI - Davao	<u>4,632,000</u>	<u>100,000</u>	<u>4,732,000</u>
Regional Office - XI	4,632,000	100,000	4,732,000
Region XII - SOCCSKSARGEN		<u>100,000</u>	<u>100,000</u>
Regional Office - XII		100,000	100,000
Region XIII - Caraga	<u>309,000</u>	<u>150,000</u>	<u>459,000</u>
Regional Office - XIII	309,000	150,000	459,000
Inspection of institutions and industrial establishments, and accreditation of professional organizations, firms and partnerships for the practice of professions, specialty societies and organizations	<u>64,543,000</u>	<u>15,114,000</u>	<u>79,657,000</u>
National Capital Region (NCR)	<u>20,525,000</u>	<u>12,097,000</u>	<u>32,622,000</u>
Central Office	18,342,000	11,597,000	29,939,000
Regional Office - NCR	2,183,000	500,000	2,683,000
Region I - Ilocos	<u>5,193,000</u>	<u>150,000</u>	<u>5,343,000</u>
Regional Office - I	5,193,000	150,000	5,343,000
Cordillera Administrative Region (CAR)	<u>3,474,000</u>	<u>100,000</u>	<u>3,574,000</u>
Regional Office - CAR	3,474,000	100,000	3,574,000

Region II - Cagayan Valley	<u>1,472,000</u>	<u>150,000</u>	<u>1,622,000</u>
Regional Office - II	1,472,000	150,000	1,622,000
Region III - Central Luzon	<u>3,204,000</u>	<u>250,000</u>	<u>3,454,000</u>
Regional Office - III	3,204,000	250,000	3,454,000
Region IVA - CALABARZON	<u>3,742,000</u>	<u>250,000</u>	<u>3,992,000</u>
Regional Office - IVA	3,742,000	250,000	3,992,000
Region IVB - MIMAROPA	<u>4,662,000</u>	<u>150,000</u>	<u>4,812,000</u>
Regional Office - IVB	4,662,000	150,000	4,812,000
Region V - Bicol	<u>1,450,000</u>	<u>200,000</u>	<u>1,650,000</u>
Regional Office - V	1,450,000	200,000	1,650,000
Region VI - Western Visayas		<u>300,000</u>	<u>300,000</u>
Regional Office - VI		300,000	300,000
Region VII - Central Visayas		<u>300,000</u>	<u>300,000</u>
Regional Office - VII		300,000	300,000
Region VIII - Eastern Visayas	<u>4,402,000</u>	<u>150,000</u>	<u>4,552,000</u>
Regional Office - VIII	4,402,000	150,000	4,552,000
Region IX - Zamboanga Peninsula	<u>5,188,000</u>	<u>150,000</u>	<u>5,338,000</u>
Regional Office - IX	5,188,000	150,000	5,338,000
Region X - Northern Mindanao	<u>1,450,000</u>	<u>200,000</u>	<u>1,650,000</u>
Regional Office - X	1,450,000	200,000	1,650,000
Region XI - Davao	<u>489,000</u>	<u>200,000</u>	<u>689,000</u>
Regional Office - XI	489,000	200,000	689,000
Region XII - SOCCSKSARGEN	<u>4,716,000</u>	<u>367,000</u>	<u>5,083,000</u>
Regional Office - XII	4,716,000	367,000	5,083,000
Region XIII - Caraga	<u>4,576,000</u>	<u>100,000</u>	<u>4,676,000</u>
Regional Office - XIII	4,576,000	100,000	4,676,000
Issuance to initial registrants of professional identification cards and registration certificates	<u>37,025,000</u>	<u>61,246,000</u>	<u>98,271,000</u>
National Capital Region (NCR)	<u>13,572,000</u>	<u>60,929,000</u>	<u>74,501,000</u>

Central Office	7,987,000	60,919,000	68,906,000
Regional Office - NCR	5,585,000	10,000	5,595,000
Region I - Ilocos	<u>1,091,000</u>	<u>10,000</u>	<u>1,101,000</u>
Regional Office - I	1,091,000	10,000	1,101,000
Cordillera Administrative Region (CAR)	<u>4,039,000</u>	<u>10,000</u>	<u>4,049,000</u>
Regional Office - CAR	4,039,000	10,000	4,049,000
Region II - Cagayan Valley	<u>3,333,000</u>	<u>10,000</u>	<u>3,343,000</u>
Regional Office - II	3,333,000	10,000	3,343,000
Region III - Central Luzon	<u>1,611,000</u>	<u>10,000</u>	<u>1,621,000</u>
Regional Office - III	1,611,000	10,000	1,621,000
Region IVA - CALABARZON	<u>1,218,000</u>	<u>10,000</u>	<u>1,228,000</u>
Regional Office - IVA	1,218,000	10,000	1,228,000
Region IVB - MIMAROPA	<u>1,209,000</u>	<u>10,000</u>	<u>1,219,000</u>
Regional Office - IVB	1,209,000	10,000	1,219,000
Region V - Bicol	<u>1,270,000</u>	<u>10,000</u>	<u>1,280,000</u>
Regional Office - V	1,270,000	10,000	1,280,000
Region VI - Western Visayas	<u>1,561,000</u>	<u>10,000</u>	<u>1,571,000</u>
Regional Office - VI	1,561,000	10,000	1,571,000
Region VII - Central Visayas	<u>1,577,000</u>	<u>10,000</u>	<u>1,587,000</u>
Regional Office - VII	1,577,000	10,000	1,587,000
Region VIII - Eastern Visayas	<u>787,000</u>	<u>10,000</u>	<u>797,000</u>
Regional Office - VIII	787,000	10,000	797,000
Region IX - Zamboanga Peninsula	<u>787,000</u>	<u>10,000</u>	<u>797,000</u>
Regional Office - IX	787,000	10,000	797,000
Region X - Northern Mindanao	<u>1,266,000</u>	<u>10,000</u>	<u>1,276,000</u>
Regional Office - X	1,266,000	10,000	1,276,000
Region XI - Davao	<u>1,283,000</u>	<u>10,000</u>	<u>1,293,000</u>
Regional Office - XI	1,283,000	10,000	1,293,000
Region XII - SOCCSKSARGEN	<u>1,203,000</u>	<u>177,000</u>	<u>1,380,000</u>
Regional Office - XII	1,203,000	177,000	1,380,000

Region XIII - Caraga	<u>1,218,000</u>	<u>10,000</u>	<u>1,228,000</u>
Regional Office - XIII	1,218,000	10,000	1,228,000
Renewal of professional identification cards	<u>24,252,000</u>	<u>22,996,000</u>	<u>47,248,000</u>
National Capital Region (NCR)		<u>4,144,000</u>	<u>4,144,000</u>
Regional Office - NCR		4,144,000	4,144,000
Region I - Ilocos	<u>1,498,000</u>	<u>1,081,000</u>	<u>2,579,000</u>
Regional Office - I	1,498,000	1,081,000	2,579,000
Cordillera Administrative Region (CAR)	<u>615,000</u>	<u>1,050,000</u>	<u>1,665,000</u>
Regional Office - CAR	615,000	1,050,000	1,665,000
Region II - Cagayan Valley	<u>1,688,000</u>	<u>1,046,000</u>	<u>2,734,000</u>
Regional Office - II	1,688,000	1,046,000	2,734,000
Region III - Central Luzon	<u>2,129,000</u>	<u>1,738,000</u>	<u>3,867,000</u>
Regional Office - III	2,129,000	1,738,000	3,867,000
Region IVA - CALABARZON	<u>615,000</u>	<u>2,468,000</u>	<u>3,083,000</u>
Regional Office - IVA	615,000	2,468,000	3,083,000
Region IVB - MIMAROPA	<u>1,673,000</u>	<u>381,000</u>	<u>2,054,000</u>
Regional Office - IVB	1,673,000	381,000	2,054,000
Region V - Bicol	<u>1,509,000</u>	<u>1,178,000</u>	<u>2,687,000</u>
Regional Office - V	1,509,000	1,178,000	2,687,000
Region VI - Western Visayas	<u>2,110,000</u>	<u>1,440,000</u>	<u>3,550,000</u>
Regional Office - VI	2,110,000	1,440,000	3,550,000
Region VII - Central Visayas	<u>2,129,000</u>	<u>1,875,000</u>	<u>4,004,000</u>
Regional Office - VII	2,129,000	1,875,000	4,004,000
Region VIII - Eastern Visayas	<u>1,695,000</u>	<u>976,000</u>	<u>2,671,000</u>
Regional Office - VIII	1,695,000	976,000	2,671,000
Region IX - Zamboanga Peninsula	<u>2,004,000</u>	<u>1,338,000</u>	<u>3,342,000</u>
Regional Office - IX	2,004,000	1,338,000	3,342,000
Region X - Northern Mindanao	<u>1,688,000</u>	<u>1,210,000</u>	<u>2,898,000</u>
Regional Office - X	1,688,000	1,210,000	2,898,000

GENERAL APPROPRIATIONS ACT, FY 2024

Region XI - Davao	<u>1,509,000</u>	<u>1,234,000</u>		<u>2,743,000</u>
Regional Office - XI	1,509,000	1,234,000		2,743,000
Region XII - SOCCSKSARGEN	<u>1,695,000</u>	<u>1,167,000</u>		<u>2,862,000</u>
Regional Office - XII	1,695,000	1,167,000		2,862,000
Region XIII - Caraga	<u>1,695,000</u>	<u>670,000</u>		<u>2,365,000</u>
Regional Office - XIII	1,695,000	670,000		2,365,000
Negotiation and implementation of the professional regulation aspect of all international trade agreements where the Philippines is a signatory	<u>496,000</u>	<u>16,252,000</u>		<u>16,748,000</u>
National Capital Region (NCR)	<u>496,000</u>	<u>16,252,000</u>		<u>16,748,000</u>
Central Office	496,000	16,252,000		16,748,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	<u>27,694,000</u>	<u>51,267,000</u>	<u>48,477,000</u>	<u>127,438,000</u>
Computerization of licensure examination processes and regulation services	<u>27,694,000</u>	<u>51,267,000</u>	<u>48,477,000</u>	<u>127,438,000</u>
National Capital Region (NCR)	<u>16,720,000</u>	<u>49,587,000</u>	<u>48,477,000</u>	<u>114,784,000</u>
Central Office	16,720,000	49,487,000	48,477,000	114,684,000
Regional Office - NCR		100,000		100,000
Region I - Ilocos	<u>776,000</u>	<u>100,000</u>		<u>876,000</u>
Regional Office - I	776,000	100,000		876,000
Cordillera Administrative Region (CAR)		<u>100,000</u>		<u>100,000</u>
Regional Office - CAR		100,000		100,000
Region II - Cagayan Valley	<u>787,000</u>	<u>100,000</u>		<u>887,000</u>
Regional Office - II	787,000	100,000		887,000
Region III - Central Luzon	<u>787,000</u>	<u>100,000</u>		<u>887,000</u>
Regional Office - III	787,000	100,000		887,000
Region IVA - CALABARZON	<u>787,000</u>	<u>100,000</u>		<u>887,000</u>
Regional Office - IVA	787,000	100,000		887,000
Region IVB - MIMAROPA	<u>776,000</u>	<u>100,000</u>		<u>876,000</u>
Regional Office - IVB	776,000	100,000		876,000

Region V - Bicol	<u>787,000</u>	<u>100,000</u>	<u>887,000</u>
Regional Office - V	787,000	100,000	887,000
Region VI - Western Visayas	<u>787,000</u>	<u>100,000</u>	<u>887,000</u>
Regional Office - VI	787,000	100,000	887,000
Region VII - Central Visayas	<u>787,000</u>	<u>100,000</u>	<u>887,000</u>
Regional Office - VII	787,000	100,000	887,000
Region VIII - Eastern Visayas	<u>776,000</u>	<u>100,000</u>	<u>876,000</u>
Regional Office - VIII	776,000	100,000	876,000
Region IX - Zamboanga Peninsula	<u>787,000</u>	<u>100,000</u>	<u>887,000</u>
Regional Office - IX	787,000	100,000	887,000
Region X - Northern Mindanao	<u>787,000</u>	<u>100,000</u>	<u>887,000</u>
Regional Office - X	787,000	100,000	887,000
Region XI - Davao	<u>787,000</u>	<u>100,000</u>	<u>887,000</u>
Regional Office - XI	787,000	100,000	887,000
Region XII - SOCCSKSARGEN	<u>787,000</u>	<u>280,000</u>	<u>1,067,000</u>
Regional Office - XII	787,000	280,000	1,067,000
Region XIII - Caraga	<u>776,000</u>	<u>100,000</u>	<u>876,000</u>
Regional Office - XIII	776,000	100,000	876,000
Sub-total, Operations	<u>648,488,000</u>	<u>572,625,000</u>	<u>48,477,000</u>
TOTAL NEW APPROPRIATIONS	P <u>922,770,000</u>	P <u>774,802,000</u>	P <u>75,627,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

479,968

Total Permanent Positions

479,968

Other Compensation Common to All

Personnel Economic Relief Allowance	21,456
Representation Allowance	5,922
Transportation Allowance	5,922
Clothing and Uniform Allowance	5,364
Honoraria	297,546
Mid-Year Bonus - Civilian	40,000
Year End Bonus	40,000
Cash Gift	4,470
Productivity Enhancement Incentive	4,470
Step Increment	1,202

Total Other Compensation Common to All 426,352

Other Benefits

PAG-IBIG Contributions	1,063
PhilHealth Contributions	10,371
Employees Compensation Insurance Premiums	1,063
Loyalty Award - Civilian	475
Terminal Leave	3,478

Total Other Benefits 16,450

Total Personnel Services 922,770

Maintenance and Other Operating Expenses

Travelling Expenses	43,767
Training and Scholarship Expenses	10,549
Supplies and Materials Expenses	194,325
Utility Expenses	30,458
Communication Expenses	38,581
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	3,568
Professional Services	10,466
General Services	305,640
Repairs and Maintenance	8,912
Taxes, Insurance Premiums and Other Fees	5,898
Other Maintenance and Operating Expenses	
Advertising Expenses	2,026
Printing and Publication Expenses	285
Representation Expenses	8,229
Transportation and Delivery Expenses	399
Rent/Lease Expenses	94,715
Subscription Expenses	14,096
Bank Transaction Fee	2
Other Maintenance and Operating Expenses	2,886

Total Maintenance and Other Operating Expenses 774,802

Total Current Operating Expenditures 1,697,572

Capital Outlays

Property, Plant and Equipment Outlay	
Buildings and Other Structures	23,000

Machinery and Equipment Outlay	42,227
Transportation Equipment Outlay	4,150
Intangible Assets Outlay	<u>6,250</u>
Total Capital Outlays	<u>75,627</u>
TOTAL NEW APPROPRIATIONS	<u><u>1,773,199</u></u>

G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, as indicated hereunder P 21,240,436,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support	P 413,265,000	P 127,928,000	P	P 541,193,000
Support to Operations	1,099,000	112,488,000	2,600,000	116,187,000
Operations	<u>2,493,288,000</u>	<u>18,084,700,000</u>	<u>5,068,000</u>	<u>20,583,056,000</u>
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	18,502,000	22,361,000		40,863,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	44,513,000	521,800,000		566,313,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	<u>2,430,273,000</u>	<u>17,540,539,000</u>	<u>5,068,000</u>	<u>19,975,880,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 2,907,652,000</u></u>	<u><u>P 18,325,116,000</u></u>	<u><u>P 7,668,000</u></u>	<u><u>P 21,240,436,000</u></u>

Special Provision(s)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984.

Disbursements or expenditures by the TESDA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

3. Training for Work Scholarship Program. The amount of Ten Billion Three Hundred Sixty Six Million One Hundred Seventy Eight Thousand Pesos (P10,366,178,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive and sustained economic growth through the course offerings to key employment generators in the areas of agri-fishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics, automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors and in-demand jobs based on the latest market information report of the Department of Labor and Employment (DOLE). In addition, a majority of the training programs offered to trainees shall be those that are eligible for competency assessment and certification and the beneficiaries thereof shall undergo mandatory assessment and certification. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall update its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program (STEP). The amount of One Billion Five Hundred Fifty Two Million Six Hundred Ninety Two Thousand Pesos (P1,552,692,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training. *Provided*, That at least One Hundred Million Pesos (P100,000,000) shall be used for the implementation of community-based livelihood programs in 4th, 5th, 6th class municipalities consistent with R.A. No. 9509 (Barangay Livelihood and Skills Training Act of 2008). In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction (NHTS-PR); (ii) Informal Sector Families; and (iii) those under the next lower poverty level, as determined by the DSWD.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Three Billion Four Hundred Ten Million Pesos (P3,410,000,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2024. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

Release of funds shall be subject to the submission of Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O No. 292.

6. Tulong Trabaho Fund. The amount of One Billion Thirty Five Million Two Hundred Seventy Thousand Pesos (P1,035,270,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to develop modalities and programs to strengthen and upgrade the qualification and competencies of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and communities in competencies formation and upgrading towards a more competitive Filipino workforce, through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors. Of the amount appropriated herein, Two Million Pesos (P2,000,000) shall be used for the development of models and guidelines for the recognition of globally-recognized courses offering Micro-Credentials and Massive Online Open Courses (MOOCS) as Selected Training Programs (STPS) under the Tulong Trabaho Act. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

7. TESDA-DOLE Convergence Program. The TESDA shall form a convergence with DOLE to conduct a training program that will develop skills and competencies of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers (TUPAD) beneficiaries to ensure their employment and steady source of income. In the implementation of the convergence program, priority shall be given to the 4th, 5th, and 6th class municipalities: *Provided*, That the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DOLE Integrated Livelihood Program (DILP).

The existing two percent (2%) administrative cost imposed on training programs shall also be used to support the convergence program with DOLE. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

8. Senior High School Assessment and Certification Support Program. The amount of Four Hundred Thirty Eight Million One Hundred Sixty Two Thousand Pesos (P438,162,000) appropriated herein under the Technical Education and Skills Development Regulatory Program shall be used to assess the technical and vocational skills of Senior High School learners under the Technical-Vocational-Livelihood Track for the issuance of National Certification.

The TESDA and the Department of Education (DepEd) shall jointly develop guidelines for the operationalization and implementation of the program.

9. Support to Expand the Number of Accredited Assessors. The amount of Fifty Million Twelve Thousand Pesos (P50,012,000) appropriated herein under the Technical Education and Skills Development Regulatory Program shall be used to support the accreditation of additional assessors that shall be needed for the implementation of the SHS assessment and certification support programs.

In the selection of potential assessors, the TESDA, in coordination with the DepEd, shall identify and prioritize eligible DepEd personnel in Senior High Schools implementing the Technical-Vocational-Livelihood Track.

10. Prioritizing the Upskilling of Child Development Workers (CDWs). The TESDA shall prioritize the development of a Training Regulation (TR) for a qualification in Early Childhood Care and Development for the existing and incoming CDWs, in coordination with the Early Childhood Care and Development Council.

11. TESDA'S Rice Extension Services. The share of TESDA from the Rice Fund for the Rice Extension Services under R.A. No. 11203 shall be used for teaching skills on rice crop production, modern farming techniques, seed production, farm mechanization, adoption of system of rice intensification and other climate-friendly mechanism, including knowledge/technology transfer through farm schools nationwide.

In the implementation of the Rice Extension Services, the TESDA shall closely coordinate with the Agricultural Officers of the LGUs concerned to ensure wide dissemination of rice training programs being provided by TESDA.

The TESDA shall submit to the Senate Committee on Finance and House Committee on Appropriations the list of farm schools and their farmer scholars, including the amount allocated to each farm school.

12. Traditional Skills and Green Skills Training. The TESDA, in coordination with the National Commission for Culture and the Arts (NCCA), the Philippine Textile Research Institute (PTRI) and the Philippine Fiber Industry Development Authority (PhilFIDA), shall include in their non-formal technical vocational education and training the traditional skills such as, but not limited to, wood carving, pottery making, weaving, arts, and crafts, taking into consideration the availability of materials in the locality.

The TESDA, in coordination with the DOLE, shall likewise conduct a skills and training needs assessment for green jobs and accelerate its development and provision of green skills training programs pursuant to R.A. No. 10771.

13. Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.

14. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

15. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			Total
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 196,537,000	P 127,928,000	P	P 324,465,000
National Capital Region (NCR)	196,537,000	127,928,000		324,465,000
Central Office	196,537,000	127,928,000		324,465,000
Administration of Personnel Benefits	216,728,000			216,728,000
National Capital Region (NCR)	216,728,000			216,728,000
Central Office	216,728,000			216,728,000
Sub-total, General Administration and Support	413,265,000	127,928,000		541,193,000
Support to Operations				
Provision of Management and Information Technology Services	1,099,000	112,488,000	2,600,000	116,187,000
National Capital Region (NCR)	1,099,000	112,488,000	2,600,000	116,187,000
Central Office	1,099,000	112,488,000	2,600,000	116,187,000
Sub-total, Support to Operations	1,099,000	112,488,000	2,600,000	116,187,000

Operations

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	18,502,000	22,361,000	40,863,000
Formulation of Technical Education and Skills Development Policies, Plans and Programs	18,502,000	22,361,000	40,863,000
National Capital Region (NCR)	18,502,000	22,361,000	40,863,000
Central Office	18,502,000	22,361,000	40,863,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	44,513,000	521,800,000	566,313,000
Development, Implementation, Monitoring and Evaluation of Quality Assurance for Technical Education and Skills Development Provision	4,581,000	9,487,000	14,068,000
National Capital Region (NCR)	4,581,000	9,487,000	14,068,000
Central Office	4,581,000	9,487,000	14,068,000
Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems	21,816,000	495,740,000	517,556,000
National Capital Region (NCR)	21,816,000	495,740,000	517,556,000
Central Office	21,816,000	495,740,000	517,556,000
Competency Standards Development	18,116,000	16,573,000	34,689,000
National Capital Region (NCR)	18,116,000	16,573,000	34,689,000
Central Office	18,116,000	16,573,000	34,689,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,430,273,000	17,540,539,000	5,068,000
Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	1,572,660,000	7,174,361,000	8,752,089,000
National Capital Region (NCR)	103,787,000	5,813,630,000	5,922,485,000
Central Office	73,143,000	5,732,188,000	5,810,399,000
National Capital Region	30,644,000	81,442,000	112,086,000
Region I - Ilocos	112,486,000	108,573,000	221,059,000
Regional Office - I	33,631,000	101,086,000	134,717,000
Bangui Institute of Technology (formerly Bangui School of Fisheries)	10,739,000	1,162,000	11,901,000
Luciano Milan Memorial School of Arts and Trades	15,449,000	1,720,000	17,169,000
Marcos Agro-Industrial School	15,211,000	2,015,000	17,226,000

Pangasinan School of Arts and Trades	28,310,000	1,155,000	29,465,000
Pangasinan Technological Institute	9,146,000	1,435,000	10,581,000
Cordillera Administrative Region (CAR)	48,823,000	66,020,000	114,843,000
Regional Office - CAR	39,412,000	63,699,000	103,111,000
Cordillera State Institute of Technical Education	9,411,000	2,321,000	11,732,000
Region II - Cagayan Valley	116,274,000	91,284,000	207,558,000
Regional Office II	10,388,000	79,919,000	90,307,000
Aparri School of Arts and Trades	27,396,000	3,333,000	30,729,000
Isabela School of Arts and Trades	30,896,000	1,339,000	32,235,000
Kasibu National Agricultural School	5,648,000	1,327,000	6,975,000
Lasam National Agricultural School	13,737,000	1,252,000	14,989,000
Southern Isabela College of Arts and Trades	28,209,000	4,114,000	32,323,000
Region III - Central Luzon	71,866,000	93,164,000	165,030,000
Regional Office III	56,326,000	89,639,000	145,965,000
Concepcion Vocational School	6,723,000	1,990,000	8,713,000
Gonzalo Puyat School of Arts and Trades	8,817,000	1,535,000	10,352,000
Region IVA - CALABARZON	99,135,000	84,971,000	184,106,000
Regional Office - IVA	42,675,000	76,386,000	119,061,000
Bondoc Peninsula Technological Institute	6,435,000	1,144,000	7,579,000
Jacobo Z. Gonzales Memorial School of Arts and Trades	29,209,000	2,632,000	31,841,000
Quezon National Agricultural School	20,816,000	4,809,000	25,625,000
Region IVB - MIMAROPA	83,316,000	68,636,000	151,952,000
Regional Office - IVB		49,218,000	49,218,000
Buyabod School of Arts and Trades	10,664,000	3,801,000	14,465,000
Puerto Princesa School of Arts and Trades	21,569,000	3,626,000	25,195,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	5,340,000	5,224,000	10,564,000
Romblon National Institute of Technology	10,934,000	3,458,000	14,392,000
Simeon Suan Vocational and Technical College	23,317,000	1,586,000	24,903,000

Torrijos Poblacion School of Arts and Trades	11,492,000	1,723,000	13,215,000
Region V - Bicol	154,701,000	89,649,000	244,350,000
Regional Office V	37,449,000	66,171,000	103,620,000
Bulusan National Vocational and Technical School	9,998,000	2,582,000	12,580,000
Cabugao School of Handicrafts & Cottage Industries	12,327,000	2,046,000	14,373,000
Camarines Sur Institute of Fisheries and Marine Sciences	34,125,000	10,098,000	44,223,000
Masbate School of Fisheries	14,400,000	1,481,000	15,881,000
Ragay Polytechnic Skills Institute	13,017,000	1,340,000	14,357,000
San Francisco Institute of Science and Technology	24,230,000	3,190,000	27,420,000
Sorsogon National Agricultural School	9,155,000	2,741,000	11,896,000
Region VI - Western Visayas	165,351,000	104,265,000	269,616,000
Regional Office VI	51,467,000	94,551,000	146,018,000
Dumalag Vocational Technical School	31,787,000	3,064,000	34,851,000
Leon Ganzon Polytechnic College	32,528,000	1,744,000	34,272,000
New Lucena Polytechnic College	24,665,000	2,248,000	26,913,000
Passi Trade School	24,904,000	2,658,000	27,562,000
Region VII - Central Visayas	46,249,000	82,960,000	129,209,000
Regional Office VII	39,288,000	80,081,000	119,369,000
Lazi Technical Institute	6,961,000	2,879,000	9,840,000
Region VIII - Eastern Visayas	138,098,000	74,758,000	212,856,000
Regional Office VIII	37,913,000	63,718,000	101,631,000
Arteche National Agricultural School	17,309,000	1,572,000	18,881,000
Balangiga National Agricultural School	9,539,000	1,198,000	10,737,000
Balicutro College of Arts and Trades	26,618,000	2,621,000	29,239,000
Cabucgayan National School of Arts & Trades	10,489,000	1,814,000	12,303,000
Calubian National Vocational School	13,109,000	1,315,000	14,424,000
Las Navas Agro-Industrial School	9,408,000	1,223,000	10,631,000
Samar National School of Arts and Trades	13,713,000	1,297,000	15,010,000

Region IX - Zamboanga Peninsula	<u>75,071,000</u>	<u>84,142,000</u>	<u>159,213,000</u>
Regional Office IX	26,654,000	71,492,000	98,146,000
Dipolog School of Fisheries	18,084,000	4,262,000	22,346,000
Zamboanga Sibugay Polytechnic Institute	30,333,000	8,388,000	38,721,000
Region X - Northern Mindanao	<u>112,209,000</u>	<u>138,397,000</u>	<u>250,606,000</u>
Regional Office X	42,945,000	125,622,000	168,567,000
Cagayan de Oro (BUGO) School of Arts and Trades	21,433,000	2,213,000	23,646,000
Camiguin School of Arts and Trades	7,117,000	1,916,000	9,033,000
Kinoguitan National Agricultural School	9,670,000	1,507,000	11,177,000
Lanao del Norte National Agro-Industrial School	9,360,000	1,233,000	10,593,000
Oroquieta Agro-Industrial School	12,310,000	3,530,000	15,840,000
Salvador Trade School	9,374,000	2,376,000	11,750,000
Region XI - Davao	<u>114,670,000</u>	<u>166,183,000</u>	<u>280,853,000</u>
Regional Office XI	64,254,000	155,274,000	219,528,000
Carmelo de los Cientos, Sr. National Trade School	11,545,000	2,696,000	14,241,000
Davao National Agricultural School	14,229,000	1,963,000	16,192,000
Lupon School of Fisheries	16,021,000	4,807,000	20,828,000
Wangan National Agricultural School	8,621,000	1,443,000	10,064,000
Region XII - SOCCSKSARGEN	<u>55,116,000</u>	<u>54,159,000</u>	<u>109,275,000</u>
Regional Office XII	31,855,000	51,211,000	83,066,000
General Santos National School of Arts and Trades	23,261,000	2,948,000	26,209,000
Region XIII - Caraga	<u>75,508,000</u>	<u>53,570,000</u>	<u>129,078,000</u>
Regional Office XIII	29,147,000	41,062,000	70,209,000
Agusan del Sur School of Arts and Trades	19,565,000	5,778,000	25,343,000
Northern Mindanao School of Fisheries	13,644,000	3,317,000	16,961,000
Surigao del Norte College of Agriculture and Technology	13,152,000	3,413,000	16,565,000
Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs	<u>857,613,000</u>	<u>10,366,178,000</u>	<u>11,223,791,000</u>

National Capital Region (NCR)	<u>87,611,000</u>	<u>9,088,672,000</u>	<u>9,176,283,000</u>
Central Office	1,386,000	8,824,821,000	8,826,207,000
National Capital Region	86,225,000	263,851,000	350,076,000
Region I - Ilocos	<u>44,426,000</u>	<u>71,892,000</u>	<u>116,318,000</u>
Regional Office - I	44,426,000	71,892,000	116,318,000
Cordillera Administrative Region (CAR)	<u>55,370,000</u>	<u>25,264,000</u>	<u>80,634,000</u>
Regional Office - CAR	55,370,000	25,264,000	80,634,000
Region II - Cagayan Valley	<u>66,294,000</u>	<u>39,421,000</u>	<u>105,715,000</u>
Regional Office II	66,294,000	39,421,000	105,715,000
Region III - Central Luzon	<u>61,516,000</u>	<u>132,820,000</u>	<u>194,336,000</u>
Regional Office III	61,516,000	132,820,000	194,336,000
Region IVA - CALABARZON	<u>52,093,000</u>	<u>250,235,000</u>	<u>302,328,000</u>
Regional Office - IVA	52,093,000	250,235,000	302,328,000
Region IVB - MIMAROPA	<u>71,300,000</u>	<u>45,224,000</u>	<u>116,524,000</u>
Regional Office - IVB	71,300,000	45,224,000	116,524,000
Region V - Bicol	<u>56,292,000</u>	<u>75,343,000</u>	<u>131,635,000</u>
Regional Office V	56,292,000	75,343,000	131,635,000
Region VI - Western Visayas	<u>54,561,000</u>	<u>109,717,000</u>	<u>164,278,000</u>
Regional Office VI	54,561,000	109,717,000	164,278,000
Region VII - Central Visayas	<u>39,838,000</u>	<u>112,156,000</u>	<u>151,994,000</u>
Regional Office VII	39,838,000	112,156,000	151,994,000
Region VIII - Eastern Visayas	<u>53,108,000</u>	<u>58,006,000</u>	<u>111,114,000</u>
Regional Office VIII	53,108,000	58,006,000	111,114,000
Region IX - Zamboanga Peninsula	<u>34,370,000</u>	<u>64,833,000</u>	<u>99,203,000</u>
Regional Office IX	34,370,000	64,833,000	99,203,000
Region X - Northern Mindanao	<u>52,539,000</u>	<u>96,163,000</u>	<u>148,702,000</u>
Regional Office X	52,539,000	96,163,000	148,702,000
Region XI - Davao	<u>38,938,000</u>	<u>71,130,000</u>	<u>110,068,000</u>
Regional Office XI	38,938,000	71,130,000	110,068,000

Region XII - SOCCSKSARGEN	<u>43,406,000</u>	<u>85,265,000</u>	<u>128,671,000</u>
Regional Office XII	43,406,000	85,265,000	128,671,000
Region XIII - Caraga	<u>45,951,000</u>	<u>40,037,000</u>	<u>85,988,000</u>
Regional Office XIII	45,951,000	40,037,000	85,988,000
Sub-total, Operations	<u>2,493,288,000</u>	<u>18,084,700,000</u>	<u>5,068,000</u>
TOTAL NEW APPROPRIATIONS	P <u>2,907,652,000</u>	P <u>18,325,116,000</u>	P <u>7,668,000</u>
			P <u>21,240,436,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

2,028,855

Total Permanent Positions

2,028,855

Other Compensation Common to All

Personnel Economic Relief Allowance

99,060

Representation Allowance

16,987

Transportation Allowance

17,107

Clothing and Uniform Allowance

24,768

Mid-Year Bonus - Civilian

169,067

Year End Bonus

169,067

Cash Gift

20,640

Productivity Enhancement Incentive

20,640

Step Increment

5,073

Total Other Compensation Common to All

542,409

Other Compensation for Specific Groups

Magna Carta for Public Health Workers

5,214

Lump-sum for filling of Positions - Civilian

195,184

Anniversary Bonus - Civilian

12,384

Total Other Compensation for Specific Groups

212,782

Other Benefits

PAG-IBIG Contributions

4,955

PhilHealth Contributions

44,134

Employees Compensation Insurance Premiums

4,955

GENERAL APPROPRIATIONS ACT, FY 2024

Loyalty Award - Civilian	2,755
Terminal Leave	21,544
Total Other Benefits	78,343
Non-Permanent Positions	45,263
Total Personnel Services	2,907,652
Maintenance and Other Operating Expenses	
Travelling Expenses	87,068
Training and Scholarship Expenses	17,277,010
Supplies and Materials Expenses	200,459
Utility Expenses	103,038
Communication Expenses	41,530
Awards/Rewards and Prizes	3,474
Survey, Research, Exploration and Development Expenses	510
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,931
Professional Services	155,932
General Services	129,736
Repairs and Maintenance	56,862
Taxes, Insurance Premiums and Other Fees	32,547
Labor and Wages	30
Other Maintenance and Operating Expenses	
Advertising Expenses	41,582
Printing and Publication Expenses	8,006
Representation Expenses	14,319
Transportation and Delivery Expenses	5,460
Rent/Lease Expenses	10,959
Membership Dues and Contributions to Organizations	1,565
Subscription Expenses	4,259
Other Maintenance and Operating Expenses	145,839
Total Maintenance and Other Operating Expenses	18,325,116
Total Current Operating Expenditures	21,232,768
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	7,668
Total Capital Outlays	7,668
TOTAL NEW APPROPRIATIONS	21,240,436

**GENERAL SUMMARY
DEPARTMENT OF LABOR AND EMPLOYMENT**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. OFFICE OF THE SECRETARY	P 1,918,665,000	P 33,717,558,000	P 525,894,000	P 36,162,117,000
B. INSTITUTE FOR LABOR STUDIES	27,170,000	34,003,000	10,043,000	71,216,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	173,234,000	109,802,000		283,036,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,164,380,000	267,888,000	44,088,000	1,476,356,000
E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	166,537,000	94,121,000	1,450,000	262,108,000
F. PROFESSIONAL REGULATION COMMISSION	922,770,000	774,802,000	75,627,000	1,773,199,000
G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	<u>2,907,652,000</u>	<u>18,325,116,000</u>	<u>7,668,000</u>	<u>21,240,436,000</u>
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P <u>7,280,408,000</u>	P <u>53,323,290,000</u>	P <u>664,770,000</u>	P <u>61,268,468,000</u>