

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder P 1,476,356,000

New Appropriations, by Programs/Projects

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 136,589,000	P 104,039,000	P 18,888,000	P 259,516,000
Operations	<u>1,027,791,000</u>	<u>163,849,000</u>	<u>25,200,000</u>	<u>1,216,840,000</u>

LABOR ARBITRATION PROGRAM	1,027,791,000	163,849,000	25,200,000	1,216,840,000
TOTAL NEW APPROPRIATIONS	P 1,164,380,000	P 267,888,000	P 44,088,000	P 1,476,356,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 121,822,000	P 104,039,000	18,888,000	P 244,749,000
National Capital Region (NCR)	121,822,000	104,039,000	18,888,000	244,749,000
Central Office	121,822,000	104,039,000	18,888,000	244,749,000
Administration of Personnel Benefits	14,767,000			14,767,000
National Capital Region (NCR)	14,767,000			14,767,000
Central Office	14,767,000			14,767,000
Sub-total, General Administration and Support	136,589,000	104,039,000	18,888,000	259,516,000
Operations				
LABOR ARBITRATION PROGRAM	1,027,791,000	163,849,000	25,200,000	1,216,840,000
Resolution of Appealed Labor Cases	320,147,000	45,417,000	25,200,000	390,764,000
National Capital Region (NCR)	320,147,000	45,417,000	25,200,000	390,764,000
Central Office	320,147,000	45,417,000	25,200,000	390,764,000
Arbitration of Labor Cases	707,644,000	118,432,000		826,076,000
National Capital Region (NCR)	707,644,000	118,432,000		826,076,000
Central Office	707,644,000	118,432,000		826,076,000

Sub-total, Operations	<u>1,027,791,000</u>	<u>163,849,000</u>	<u>25,200,000</u>	<u>1,216,840,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,164,380,000</u>	P <u>267,888,000</u>	<u>44,088,000</u>	P <u>1,476,356,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 863,502

Total Permanent Positions 863,502

Other Compensation Common to All

Personnel Economic Relief Allowance 27,480

Representation Allowance 25,686

Transportation Allowance 25,686

Clothing and Uniform Allowance 6,870

Mid-Year Bonus - Civilian 71,958

Year End Bonus 71,958

Cash Gift 5,725

Productivity Enhancement Incentive 5,725

Step Increment 2,159

Total Other Compensation Common to All 243,247

Other Compensation for Specific Groups

Longevity Pay 23,948

Total Other Compensation for Specific Groups 23,948

Other Benefits

PAG-IBIG Contributions 1,374

PhilHealth Contributions 15,037

Employees Compensation Insurance Premiums 1,374

Terminal Leave 14,767

Total Other Benefits 32,552

Non-Permanent Positions 1,131

Total Personnel Services 1,164,380

Maintenance and Other Operating Expenses

Travelling Expenses 23,518

Training and Scholarship Expenses 4,565

Supplies and Materials Expenses 16,480

Utility Expenses 28,622

Communication Expenses	57,357
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	5,924
General Services	18,801
Repairs and Maintenance	8,885
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	70,415
Subscription Expenses	3,935
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Total Maintenance and Other Operating Expenses	267,888
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Total Current Operating Expenditures	1,432,268
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	11,398
Transportation Equipment Outlay	26,650
Intangible Assets Outlay	6,040
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Total Capital Outlays	44,088
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TOTAL NEW APPROPRIATIONS	1,476,356
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