

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder P 1,382,999,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 138,951,000	P 89,124,000		P 228,075,000
Operations	<u>1,037,316,000</u>	<u>117,608,000</u>		<u>1,154,924,000</u>
LABOR ARBITRATION PROGRAM	<u>1,037,316,000</u>	<u>117,608,000</u>		<u>1,154,924,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 1,176,267,000</u></u>	<u><u>P 206,732,000</u></u>		<u><u>P 1,382,999,000</u></u>

Special Provision(s)

~~1. **Use of Income.** In addition to the amounts appropriated herein, the National Labor Relations Commission (NLRC) is authorized to use its income sourced from fees collected to constitute the Special Trust Fund to cover payment for discretionary expenses to augment deficiency in the budget for maintenance and other operating expenses and capital outlay.~~ (DIRECT VETO- President’s Veto Message, December 16, 2022, Volume I-B, page 785 R.A. No. 11936)

2. Reporting and Posting Requirements. The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and

(b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 118,132,000	P 89,124,000		P 207,256,000
National Capital Region (NCR)	118,132,000	89,124,000		207,256,000
Central Office	118,132,000	89,124,000		207,256,000
Administration of Personnel Benefits	20,819,000			20,819,000
National Capital Region (NCR)	20,819,000			20,819,000
Central Office	20,819,000			20,819,000
Sub-total, General Administration and Support	138,951,000	89,124,000		228,075,000
Operations				
LABOR ARBITRATION PROGRAM	1,037,316,000	117,608,000		1,154,924,000
Resolution of Appealed Labor Cases	300,010,000	40,563,000		340,573,000
National Capital Region (NCR)	300,010,000	40,563,000		340,573,000
Central Office	300,010,000	40,563,000		340,573,000
Arbitration of Labor Cases	737,306,000	77,045,000		814,351,000
National Capital Region (NCR)	737,306,000	77,045,000		814,351,000
Central Office	737,306,000	77,045,000		814,351,000
Sub-total, Operations	1,037,316,000	117,608,000		1,154,924,000
TOTAL NEW APPROPRIATIONS	P 1,176,267,000	P 206,732,000		P 1,382,999,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel	
Permanent Positions	
Basic Salary	867,014
Total Permanent Positions	867,014
Other Compensation Common to All	
Personnel Economic Relief Allowance	27,384
Representation Allowance	25,620
Transportation Allowance	25,620
Clothing and Uniform Allowance	6,846
Mid-Year Bonus - Civilian	72,252
Year End Bonus	72,252
Cash Gift	5,705
Productivity Enhancement Incentive	5,705
Step Increment	2,167
Total Other Compensation Common to All	243,551
Other Compensation for Specific Groups	
Longevity Pay	23,948
Total Other Compensation for Specific Groups	23,948
Other Benefits	
PAG-IBIG Contributions	1,370
PhilHealth Contributions	15,042
Employees Compensation Insurance Premiums	1,370
Loyalty Award - Civilian	795
Terminal Leave	20,819
Total Other Benefits	39,396
Non-Permanent Positions	2,358
Total Personnel Services	1,176,267
Maintenance and Other Operating Expenses	
Travelling Expenses	3,518
Training and Scholarship Expenses	4,565
Supplies and Materials Expenses	16,108
Utility Expenses	27,506
Communication Expenses	31,268
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	530
General Services	18,057
Repairs and Maintenance	2,756
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192

GENERAL APPROPRIATIONS ACT, FY 2023

Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	70,415
Subscription Expenses	<u>2,623</u>
 Total Maintenance and Other Operating Expenses	 <u>206,732</u>
 Total Current Operating Expenditures	 <u>1,382,999</u>
 TOTAL NEW APPROPRIATIONS	 <u><u>1,382,999</u></u>