

XXXII. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally-funded project(s), as indicated hereunder P 1,949,112,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
General Administration and Support	P 638,608,000	P 302,046,000	P 9,000	P 70,294,000	P 1,010,957,000
Support to Operations	45,183,000	6,704,000			51,887,000
Operations	<u>777,730,000</u>	<u>67,762,000</u>			<u>845,492,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	30,335,000	24,005,000			54,340,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	593,356,000	35,973,000			629,329,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>154,039,000</u>	<u>7,784,000</u>			<u>161,823,000</u>
Total, Regular Programs	<u>1,461,521,000</u>	<u>376,512,000</u>	<u>9,000</u>	<u>70,294,000</u>	<u>1,908,336,000</u>
B. PROJECT(S)					
Locally-Funded Project(s)		<u>40,776,000</u>			<u>40,776,000</u>
Total, Project(s)		<u>40,776,000</u>			<u>40,776,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,461,521,000</u>	P <u>417,288,000</u>	P <u>9,000</u>	P <u>70,294,000</u>	P <u>1,949,112,000</u>

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of the Civil Service Commission (CSC) is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The CSC shall submit quarterly reports on its financial and physical accomplishments within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
General Administration and Support					
General Management and Supervision	P 380,077,000	P 302,046,000	P 9,000	P 70,294,000	P 752,426,000
National Capital Region (NCR)	232,439,000	277,533,000	9,000	29,000,000	538,981,000
Central Office	217,039,000	271,136,000	9,000	29,000,000	517,184,000
Regional Office - NCR	15,400,000	6,397,000			21,797,000
Region I - Ilocos	10,906,000	2,161,000			13,067,000
Regional Office - I	10,906,000	2,161,000			13,067,000
Cordillera Administrative Region (CAR)	6,514,000	1,366,000		14,000,000	21,880,000
Regional Office - CAR	6,514,000	1,366,000		14,000,000	21,880,000
Region II - Cagayan Valley	7,291,000	1,342,000			8,633,000
Regional Office - II	7,291,000	1,342,000			8,633,000
Region III - Central Luzon	10,734,000	1,800,000			12,534,000
Regional Office - III	10,734,000	1,800,000			12,534,000
Region IVA - CALABARZON	12,678,000	2,123,000		13,294,000	28,095,000
Regional Office - IVA	12,678,000	2,123,000		13,294,000	28,095,000
Region V - Bicol	7,893,000	1,892,000			9,785,000
Regional Office - V	7,893,000	1,892,000			9,785,000
Region VI - Western Visayas	10,513,000	1,756,000			12,269,000
Regional Office - VI	10,513,000	1,756,000			12,269,000
Region VII - Central Visayas	11,037,000	2,018,000			13,055,000
Regional Office - VII	11,037,000	2,018,000			13,055,000

Region VIII - Eastern Visayas	<u>11,668,000</u>	<u>1,921,000</u>		<u>13,589,000</u>
Regional Office - VIII	11,668,000	1,921,000		13,589,000
Region IX - Zamboanga Peninsula	<u>9,365,000</u>	<u>1,219,000</u>		<u>10,584,000</u>
Regional Office - IX	9,365,000	1,219,000		10,584,000
Region X - Northern Mindanao	<u>9,980,000</u>	<u>1,864,000</u>		<u>11,844,000</u>
Regional Office - X	9,980,000	1,864,000		11,844,000
Region XI - Davao	<u>8,736,000</u>	<u>1,633,000</u>	<u>7,000,000</u>	<u>17,369,000</u>
Regional Office - XI	8,736,000	1,633,000	7,000,000	17,369,000
Region XII - SOCCSKSARGEN	<u>10,177,000</u>	<u>813,000</u>		<u>10,990,000</u>
Regional Office - XII	10,177,000	813,000		10,990,000
Region XIII - Caraga	<u>10,243,000</u>	<u>1,585,000</u>		<u>11,828,000</u>
Regional Office - XIII	10,243,000	1,585,000		11,828,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>9,903,000</u>	<u>1,020,000</u>	<u>7,000,000</u>	<u>17,923,000</u>
Regional Office - BARMM	9,903,000	1,020,000	7,000,000	17,923,000
Administration of Personnel Benefits	<u>258,531,000</u>			<u>258,531,000</u>
National Capital Region (NCR)	<u>224,667,000</u>			<u>224,667,000</u>
Central Office	215,391,000			215,391,000
Regional Office - NCR	9,276,000			9,276,000
Region I - Ilocos	<u>853,000</u>			<u>853,000</u>
Regional Office - I	853,000			853,000
Cordillera Administrative Region (CAR)	<u>4,969,000</u>			<u>4,969,000</u>
Regional Office - CAR	4,969,000			4,969,000
Region III - Central Luzon	<u>1,102,000</u>			<u>1,102,000</u>
Regional Office - III	1,102,000			1,102,000
Region IVA - CALABARZON	<u>3,292,000</u>			<u>3,292,000</u>
Regional Office - IVA	3,292,000			3,292,000
Region V - Bicol	<u>2,253,000</u>			<u>2,253,000</u>
Regional Office - V	2,253,000			2,253,000

Region VI - Western Visayas	<u>7,184,000</u>			<u>7,184,000</u>
Regional Office - VI	7,184,000			7,184,000
Region VII - Central Visayas	<u>2,008,000</u>			<u>2,008,000</u>
Regional Office - VII	2,008,000			2,008,000
Region VIII - Eastern Visayas	<u>2,372,000</u>			<u>2,372,000</u>
Regional Office - VIII	2,372,000			2,372,000
Region X - Northern Mindanao	<u>2,942,000</u>			<u>2,942,000</u>
Regional Office - X	2,942,000			2,942,000
Region XII - SOCCSKSARGEN	<u>3,457,000</u>			<u>3,457,000</u>
Regional Office - XII	3,457,000			3,457,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>3,432,000</u>			<u>3,432,000</u>
Regional Office - BARMM	3,432,000			3,432,000
Sub-total, General Administration and Support	<u>638,608,000</u>	<u>302,046,000</u>	<u>9,000</u>	<u>70,294,000</u>
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	<u>45,183,000</u>	<u>6,704,000</u>		<u>51,887,000</u>
National Capital Region (NCR)	<u>45,183,000</u>	<u>6,704,000</u>		<u>51,887,000</u>
Central Office	<u>45,183,000</u>	<u>6,704,000</u>		<u>51,887,000</u>
Sub-total, Support to Operations	<u>45,183,000</u>	<u>6,704,000</u>		<u>51,887,000</u>
Operations				
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	<u>30,335,000</u>	<u>24,005,000</u>		<u>54,340,000</u>
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	<u>15,819,000</u>	<u>18,174,000</u>		<u>33,993,000</u>
HR Accreditation and HR policy research development implementation, and monitoring and evaluation	<u>14,723,000</u>	<u>17,254,000</u>		<u>31,977,000</u>
National Capital Region (NCR)	<u>14,723,000</u>	<u>6,568,000</u>		<u>21,291,000</u>
Central Office	14,723,000	5,289,000		20,012,000
Regional Office - NCR		1,279,000		1,279,000

Region I - Ilocos	<u>648,000</u>	<u>648,000</u>
Regional Office - I	648,000	648,000
Cordillera Administrative Region (CAR)	<u>719,000</u>	<u>719,000</u>
Regional Office - CAR	719,000	719,000
Region II - Cagayan Valley	<u>663,000</u>	<u>663,000</u>
Regional Office - II	663,000	663,000
Region III - Central Luzon	<u>984,000</u>	<u>984,000</u>
Regional Office - III	984,000	984,000
Region IVA - CALABARZON	<u>1,371,000</u>	<u>1,371,000</u>
Regional Office - IVA	1,371,000	1,371,000
Region V - Bicol	<u>746,000</u>	<u>746,000</u>
Regional Office - V	746,000	746,000
Region VI - Western Visayas	<u>962,000</u>	<u>962,000</u>
Regional Office - VI	962,000	962,000
Region VII - Central Visayas	<u>661,000</u>	<u>661,000</u>
Regional Office - VII	661,000	661,000
Region VIII - Eastern Visayas	<u>790,000</u>	<u>790,000</u>
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	<u>484,000</u>	<u>484,000</u>
Regional Office - IX	484,000	484,000
Region X - Northern Mindanao	<u>625,000</u>	<u>625,000</u>
Regional Office - X	625,000	625,000
Region XI - Davao	<u>757,000</u>	<u>757,000</u>
Regional Office - XI	757,000	757,000
Region XII - SOCCSKSARGEN	<u>346,000</u>	<u>346,000</u>
Regional Office - XII	346,000	346,000
Region XIII - Caraga	<u>507,000</u>	<u>507,000</u>
Regional Office - XIII	507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>423,000</u>	<u>423,000</u>

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Regional Office - BARMM		423,000	423,000
Government HR records management and Government HR inventory	<u>1,096,000</u>	<u>920,000</u>	<u>2,016,000</u>
National Capital Region (NCR)	<u>1,096,000</u>	<u>920,000</u>	<u>2,016,000</u>
Central Office	1,096,000	920,000	2,016,000
PUBLIC ASSISTANCE SUB-PROGRAM	<u>14,516,000</u>	<u>5,831,000</u>	<u>20,347,000</u>
Public Assistance and Contact Center ng Bayan operations/services	<u>14,516,000</u>	<u>5,831,000</u>	<u>20,347,000</u>
National Capital Region (NCR)	<u>14,516,000</u>	<u>5,831,000</u>	<u>20,347,000</u>
Central Office	14,516,000	5,831,000	20,347,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	<u>593,356,000</u>	<u>35,973,000</u>	<u>629,329,000</u>
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	<u>441,136,000</u>	<u>22,977,000</u>	<u>464,113,000</u>
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/ Honor Awards	<u>441,136,000</u>	<u>22,977,000</u>	<u>464,113,000</u>
National Capital Region (NCR)	<u>91,460,000</u>	<u>19,682,000</u>	<u>111,142,000</u>
Central Office	29,287,000	19,237,000	48,524,000
Regional Office - NCR	62,173,000	445,000	62,618,000
Region I - Ilocos	<u>23,652,000</u>	<u>345,000</u>	<u>23,997,000</u>
Regional Office - I	23,652,000	345,000	23,997,000
Cordillera Administrative Region (CAR)	<u>20,973,000</u>	<u>205,000</u>	<u>21,178,000</u>
Regional Office - CAR	20,973,000	205,000	21,178,000
Region II - Cagayan Valley	<u>19,962,000</u>	<u>196,000</u>	<u>20,158,000</u>
Regional Office - II	19,962,000	196,000	20,158,000
Region III - Central Luzon	<u>30,359,000</u>	<u>265,000</u>	<u>30,624,000</u>
Regional Office - III	30,359,000	265,000	30,624,000
Region IVA - CALABARZON	<u>37,393,000</u>	<u>305,000</u>	<u>37,698,000</u>
Regional Office - IVA	37,393,000	305,000	37,698,000
Region V - Bicol	<u>24,155,000</u>	<u>215,000</u>	<u>24,370,000</u>
Regional Office - V	24,155,000	215,000	24,370,000

Region VI - Western Visayas	<u>25,142,000</u>	<u>201,000</u>	<u>25,343,000</u>
Regional Office - VI	25,142,000	201,000	25,343,000
Region VII - Central Visayas	<u>26,127,000</u>	<u>205,000</u>	<u>26,332,000</u>
Regional Office - VII	26,127,000	205,000	26,332,000
Region VIII - Eastern Visayas	<u>24,679,000</u>	<u>212,000</u>	<u>24,891,000</u>
Regional Office - VIII	24,679,000	212,000	24,891,000
Region IX - Zamboanga Peninsula	<u>16,686,000</u>	<u>208,000</u>	<u>16,894,000</u>
Regional Office - IX	16,686,000	208,000	16,894,000
Region X - Northern Mindanao	<u>18,708,000</u>	<u>152,000</u>	<u>18,860,000</u>
Regional Office - X	18,708,000	152,000	18,860,000
Region XI - Davao	<u>23,492,000</u>	<u>158,000</u>	<u>23,650,000</u>
Regional Office - XI	23,492,000	158,000	23,650,000
Region XII - SOCCSKSARGEN	<u>22,039,000</u>	<u>256,000</u>	<u>22,295,000</u>
Regional Office - XII	22,039,000	256,000	22,295,000
Region XIII - Caraga	<u>19,692,000</u>	<u>127,000</u>	<u>19,819,000</u>
Regional Office - XIII	19,692,000	127,000	19,819,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>16,617,000</u>	<u>245,000</u>	<u>16,862,000</u>
Regional Office - BARMM	16,617,000	245,000	16,862,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	<u>136,216,000</u>	<u>11,156,000</u>	<u>147,372,000</u>
Competency-based learning and development including GAD mainstreaming	<u>136,216,000</u>	<u>11,156,000</u>	<u>147,372,000</u>
National Capital Region (NCR)	<u>25,417,000</u>	<u>5,714,000</u>	<u>31,131,000</u>
Central Office	18,672,000	5,139,000	23,811,000
Regional Office - NCR	6,745,000	575,000	7,320,000
Region I - Ilocos	<u>7,592,000</u>	<u>341,000</u>	<u>7,933,000</u>
Regional Office - I	7,592,000	341,000	7,933,000
Cordillera Administrative Region (CAR)	<u>7,857,000</u>	<u>278,000</u>	<u>8,135,000</u>
Regional Office - CAR	7,857,000	278,000	8,135,000

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Region II - Cagayan Valley	<u>7,680,000</u>	<u>243,000</u>	<u>7,923,000</u>
Regional Office - II	7,680,000	243,000	7,923,000
Region III - Central Luzon	<u>9,457,000</u>	<u>560,000</u>	<u>10,017,000</u>
Regional Office - III	9,457,000	560,000	10,017,000
Region IVA - CALABARZON	<u>6,148,000</u>	<u>678,000</u>	<u>6,826,000</u>
Regional Office - IVA	6,148,000	678,000	6,826,000
Region V - Bicol	<u>7,826,000</u>	<u>342,000</u>	<u>8,168,000</u>
Regional Office - V	7,826,000	342,000	8,168,000
Region VI - Western Visayas	<u>8,014,000</u>	<u>416,000</u>	<u>8,430,000</u>
Regional Office - VI	8,014,000	416,000	8,430,000
Region VII - Central Visayas	<u>7,670,000</u>	<u>415,000</u>	<u>8,085,000</u>
Regional Office - VII	7,670,000	415,000	8,085,000
Region VIII - Eastern Visayas	<u>8,814,000</u>	<u>344,000</u>	<u>9,158,000</u>
Regional Office - VIII	8,814,000	344,000	9,158,000
Region IX - Zamboanga Peninsula	<u>5,630,000</u>	<u>281,000</u>	<u>5,911,000</u>
Regional Office - IX	5,630,000	281,000	5,911,000
Region X - Northern Mindanao	<u>6,132,000</u>	<u>348,000</u>	<u>6,480,000</u>
Regional Office - X	6,132,000	348,000	6,480,000
Region XI - Davao	<u>8,749,000</u>	<u>311,000</u>	<u>9,060,000</u>
Regional Office - XI	8,749,000	311,000	9,060,000
Region XII - SOCCSKSARGEN	<u>6,933,000</u>	<u>290,000</u>	<u>7,223,000</u>
Regional Office - XII	6,933,000	290,000	7,223,000
Region XIII - Caraga	<u>5,450,000</u>	<u>296,000</u>	<u>5,746,000</u>
Regional Office - XIII	5,450,000	296,000	5,746,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>6,847,000</u>	<u>299,000</u>	<u>7,146,000</u>
Regional Office - BARMM	6,847,000	299,000	7,146,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	<u>16,004,000</u>	<u>1,840,000</u>	<u>17,844,000</u>
Promoting and harnessing public sector unionism	<u>16,004,000</u>	<u>1,840,000</u>	<u>17,844,000</u>

National Capital Region (NCR)	<u>16,004,000</u>	<u>1,147,000</u>	<u>17,151,000</u>
Central Office	16,004,000	1,059,000	17,063,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		<u>40,000</u>	<u>40,000</u>
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		<u>30,000</u>	<u>30,000</u>
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		<u>30,000</u>	<u>30,000</u>
Regional Office - II		30,000	30,000
Region III - Central Luzon		<u>50,000</u>	<u>50,000</u>
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		<u>65,000</u>	<u>65,000</u>
Regional Office - IVA		65,000	65,000
Region V - Bicol		<u>40,000</u>	<u>40,000</u>
Regional Office - V		40,000	40,000
Region VI - Western Visayas		<u>50,000</u>	<u>50,000</u>
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		<u>40,000</u>	<u>40,000</u>
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		<u>50,000</u>	<u>50,000</u>
Regional Office - X		50,000	50,000
Region XI - Davao		<u>50,000</u>	<u>50,000</u>
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		<u>88,000</u>	<u>88,000</u>
Regional Office - XII		88,000	88,000

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Region XIII - Caraga		<u>40,000</u>	<u>40,000</u>
Regional Office - XIII		40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>40,000</u>	<u>40,000</u>
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>154,039,000</u>	<u>7,784,000</u>	<u>161,823,000</u>
Efficient and effective administrative justice	<u>154,039,000</u>	<u>7,784,000</u>	<u>161,823,000</u>
National Capital Region (NCR)	<u>62,671,000</u>	<u>3,721,000</u>	<u>66,392,000</u>
Central Office	53,215,000	3,271,000	56,486,000
Regional Office - NCR	9,456,000	450,000	9,906,000
Region I - Ilocos	<u>7,104,000</u>	<u>149,000</u>	<u>7,253,000</u>
Regional Office - I	7,104,000	149,000	7,253,000
Cordillera Administrative Region (CAR)	<u>4,776,000</u>	<u>148,000</u>	<u>4,924,000</u>
Regional Office - CAR	4,776,000	148,000	4,924,000
Region II - Cagayan Valley	<u>7,093,000</u>	<u>141,000</u>	<u>7,234,000</u>
Regional Office - II	7,093,000	141,000	7,234,000
Region III - Central Luzon	<u>4,236,000</u>	<u>261,000</u>	<u>4,497,000</u>
Regional Office - III	4,236,000	261,000	4,497,000
Region IVA - CALABARZON	<u>6,814,000</u>	<u>497,000</u>	<u>7,311,000</u>
Regional Office - IVA	6,814,000	497,000	7,311,000
Region V - Bicol	<u>7,237,000</u>	<u>240,000</u>	<u>7,477,000</u>
Regional Office - V	7,237,000	240,000	7,477,000
Region VI - Western Visayas	<u>7,388,000</u>	<u>244,000</u>	<u>7,632,000</u>
Regional Office - VI	7,388,000	244,000	7,632,000
Region VII - Central Visayas	<u>6,250,000</u>	<u>240,000</u>	<u>6,490,000</u>
Regional Office - VII	6,250,000	240,000	6,490,000
Region VIII - Eastern Visayas	<u>6,489,000</u>	<u>240,000</u>	<u>6,729,000</u>
Regional Office - VIII	6,489,000	240,000	6,729,000
Region IX - Zamboanga Peninsula	<u>6,750,000</u>	<u>240,000</u>	<u>6,990,000</u>
Regional Office - IX	6,750,000	240,000	6,990,000

Region X - Northern Mindanao	<u>6,446,000</u>	<u>240,000</u>			<u>6,686,000</u>
Regional Office - X	6,446,000	240,000			6,686,000
Region XI - Davao	<u>7,273,000</u>	<u>250,000</u>			<u>7,523,000</u>
Regional Office - XI	7,273,000	250,000			7,523,000
Region XII - SOCCSKSARGEN	<u>4,553,000</u>	<u>571,000</u>			<u>5,124,000</u>
Regional Office - XII	4,553,000	571,000			5,124,000
Region XIII - Caraga	<u>4,382,000</u>	<u>402,000</u>			<u>4,784,000</u>
Regional Office - XIII	4,382,000	402,000			4,784,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>4,577,000</u>	<u>200,000</u>			<u>4,777,000</u>
Regional Office - BARMM	4,577,000	200,000			4,777,000
Sub-total, Operations	<u>777,730,000</u>	<u>67,762,000</u>			<u>845,492,000</u>
Total, Regular Programs	<u>1,461,521,000</u>	<u>376,512,000</u>	<u>9,000</u>	<u>70,294,000</u>	<u>1,908,336,000</u>
Project(s)					
Locally-Funded Project(s)					
Implementation of R.A. No. 9485, otherwise known as the "Anti-Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and Efficient Government Service Delivery Act of 2018"		<u>40,776,000</u>			<u>40,776,000</u>
National Capital Region (NCR)		<u>40,776,000</u>			<u>40,776,000</u>
Central Office		<u>40,776,000</u>			<u>40,776,000</u>
Sub-total, Locally-Funded Project(s)		<u>40,776,000</u>			<u>40,776,000</u>
Total, Project(s)		<u>40,776,000</u>			<u>40,776,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,461,521,000</u>	P <u>417,288,000</u>	P <u>9,000</u>	P <u>70,294,000</u>	P <u>1,949,112,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

882,212

Total Permanent Positions

882,212

Other Compensation Common to All	
Personnel Economic Relief Allowance	29,616
Representation Allowance	21,420
Transportation Allowance	20,340
Clothing and Uniform Allowance	7,404
Honoraria	625
Mid-Year Bonus - Civilian	73,515
Year End Bonus	73,515
Cash Gift	6,170
Per Diems	85
Productivity Enhancement Incentive	6,170
Step Increment	2,201
Total Other Compensation Common to All	241,061
Other Compensation for Specific Groups	
Laundry Allowance	53
Lump-sum for filling of Positions - Civilian	203,131
Total Other Compensation for Specific Groups	203,184
Other Benefits	
PAG-IBIG Contributions	1,479
PhilHealth Contributions	17,808
Employees Compensation Insurance Premiums	1,479
Terminal Leave	55,400
Total Other Benefits	76,166
Other Personnel Benefits	
Pension, Civilian Personnel	39,389
Total Other Personnel Benefits	39,389
Non-Permanent Positions	19,509
Total Personnel Services	1,461,521
Maintenance and Other Operating Expenses	
Travelling Expenses	27,061
Training and Scholarship Expenses	14,604
Supplies and Materials Expenses	93,052
Utility Expenses	24,720
Communication Expenses	44,805
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	21,928
General Services	35,639
Repairs and Maintenance	21,923
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037

Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	11,599
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	<u>46,653</u>
Total Maintenance and Other Operating Expenses	<u>417,288</u>
Financial Expenses	
Bank Charges	<u>9</u>
Total Financial Expenses	<u>9</u>
Total Current Operating Expenditures	<u>1,878,818</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Infrastructure Outlay	16,594
Buildings and Other Structures	41,294
Machinery and Equipment Outlay	1,406
Transportation Equipment Outlay	<u>11,000</u>
Total Capital Outlays	<u>70,294</u>
TOTAL NEW APPROPRIATIONS	<u><u>1,949,112</u></u>

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 96,479,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS					
General Administration and Support	P 13,299,000	P 17,914,000	P 1,000	P 9,969,000	P 41,183,000
Support to Operations	7,417,000	6,405,000	1,000	1,231,000	15,054,000
Operations	<u>13,595,000</u>	<u>26,645,000</u>	<u>2,000</u>		<u>40,242,000</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>13,595,000</u>	<u>26,645,000</u>	<u>2,000</u>		<u>40,242,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 34,311,000</u></u>	<u><u>P 50,964,000</u></u>	<u><u>P 4,000</u></u>	<u><u>P 11,200,000</u></u>	<u><u>P 96,479,000</u></u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS					
General Administration and Support					
General Management and Supervision	P 13,299,000	P 17,914,000	P 1,000	P 9,969,000	P 41,183,000
Sub-total, General Administration and Support	<u>13,299,000</u>	<u>17,914,000</u>	<u>1,000</u>	<u>9,969,000</u>	<u>41,183,000</u>
Support to Operations					
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,850,000	1,743,000			6,593,000
Information Systems Development and Management	<u>2,567,000</u>	<u>4,662,000</u>	<u>1,000</u>	<u>1,231,000</u>	<u>8,461,000</u>
Sub-total, Support to Operations	<u>7,417,000</u>	<u>6,405,000</u>	<u>1,000</u>	<u>1,231,000</u>	<u>15,054,000</u>
Operations					
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>13,595,000</u>	<u>26,645,000</u>	<u>2,000</u>		<u>40,242,000</u>
CES Eligibility Process and Appointment/Promotion in CESO Rank	4,669,000	10,293,000	1,000		14,963,000
CES Capacity Building	5,219,000	7,900,000			13,119,000
CES Performance Management and External Relations	<u>3,707,000</u>	<u>8,452,000</u>	<u>1,000</u>		<u>12,160,000</u>
Sub-total, Operations	<u>13,595,000</u>	<u>26,645,000</u>	<u>2,000</u>		<u>40,242,000</u>
TOTAL NEW APPROPRIATIONS	P <u>34,311,000</u>	P <u>50,964,000</u>	P <u>4,000</u>	P <u>11,200,000</u>	P <u>96,479,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	25,235
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Total Permanent Positions	25,235
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Other Compensation Common to All

Personnel Economic Relief Allowance	936
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Representation Allowance	522
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Transportation Allowance	522
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Clothing and Uniform Allowance	234
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Mid-Year Bonus - Civilian	2,103
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Year End Bonus	2,103
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Cash Gift	195
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Per Diems	427
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Productivity Enhancement Incentive	195
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Step Increment	62
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Total Other Compensation Common to All	7,299
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Other Benefits

PAG-IBIG Contributions	47
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PhilHealth Contributions	529
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Employees Compensation Insurance Premiums	47
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Total Other Benefits	623
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Non-Permanent Positions	1,154
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Total Personnel Services	34,311
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Maintenance and Other Operating Expenses

Travelling Expenses	3,656
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Training and Scholarship Expenses	7,651
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Supplies and Materials Expenses	7,408
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Utility Expenses	1,960
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Communication Expenses	2,778
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Awards/Rewards and Prizes	890
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	383
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Professional Services	13,327
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General Services	2,411
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Repairs and Maintenance	3,840
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Taxes, Insurance Premiums and Other Fees	798
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Other Maintenance and Operating Expenses	
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Advertising Expenses	526
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GENERAL APPROPRIATIONS ACT, FY 2023

Printing and Publication Expenses	941
Representation Expenses	2,224
Transportation and Delivery Expenses	75
Membership Dues and Contributions to Organizations	27
Subscription Expenses	<u>2,069</u>
Total Maintenance and Other Operating Expenses	<u>50,964</u>
Financial Expenses	
Bank Charges	<u>4</u>
Total Financial Expenses	<u>4</u>
Total Current Operating Expenditures	<u>85,279</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	5,211
Machinery and Equipment Outlay	1,231
Transportation Equipment Outlay	<u>4,758</u>
Total Capital Outlays	<u>11,200</u>
TOTAL NEW APPROPRIATIONS	<u><u>96,479</u></u>

**GENERAL SUMMARY
CIVIL SERVICE COMMISSION**

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,461,521,000	P 417,288,000	P 9,000	P 70,294,000	P 1,949,112,000
B. CAREER EXECUTIVE SERVICE BOARD	<u>34,311,000</u>	<u>50,964,000</u>	<u>4,000</u>	<u>11,200,000</u>	<u>96,479,000</u>
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P <u>1,495,832,000</u>	P <u>468,252,000</u>	P <u>13,000</u>	P <u>81,494,000</u>	P <u>2,045,591,000</u>