

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder..... P 1,382,999,000

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New Appropriations, by Program

Current Operating Expenditures

<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
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A. REGULAR PROGRAMS

1000000000000000	General Administration and Support	P	138,951,000	P	89,124,000	P	228,075,000
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3000000000000000	Operations	1,037,316,000	117,608,000	1,154,924,000
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	LABOR ARBITRATION PROGRAM	1,037,316,000	117,608,000	1,154,924,000
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	TOTAL NEW APPROPRIATIONS	P 1,176,267,000	P 206,732,000	P 1,382,999,000
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Special Provision(s)

1. Use of Income. In addition to the amounts appropriated herein, the National Labor Relations Commission (NLRC) is authorized to use its income sourced from fees collected to constitute the Special Trust Fund to cover payment for discretionary expenses to augment deficiency in the budget for maintenance and other operating expenses and capital outlay. (DIRECT VETO- President's Veto Message, December 16, 2022, Volume I-B, page 785 R.A. No. 11936)

2. Reporting and Posting Requirements. The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures		
		Personnel	Maintenance	Capital
		Services	and Other	Outlays
			Operating	
			Expenses	Total
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REGULAR PROGRAMS				
1000000000000000	General Administration and Support			
100000100001000	General Management and Supervision	P 118,132,000	P 89,124,000	P 207,256,000
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	National Capital Region (NCR)	118,132,000	89,124,000	207,256,000
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	Central Office	118,132,000	89,124,000	207,256,000
100000100002000	Administration of Personnel Benefits	20,819,000		20,819,000
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	National Capital Region (NCR)	20,819,000		20,819,000
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	Central Office	20,819,000		20,819,000
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	Sub-total, General Administration and Support	138,951,000	89,124,000	228,075,000
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3000000000000000	Operations			
3101000000000000	LABOR ARBITRATION PROGRAM	1,037,316,000	117,608,000	1,154,924,000
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310100100001000	Resolution of Appealed Labor Cases	300,010,000	40,563,000	340,573,000
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	National Capital Region (NCR)	300,010,000	40,563,000	340,573,000
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	Central Office	300,010,000	40,563,000	340,573,000
310100100002000	Arbitration of Labor Cases	737,306,000	77,045,000	814,351,000
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	National Capital Region (NCR)	737,306,000	77,045,000	814,351,000
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	Central Office	737,306,000	77,045,000	814,351,000
Sub-total, Operations		1,037,316,000	117,608,000	1,154,924,000
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TOTAL NEW APPROPRIATIONS		P 1,176,267,000	P 206,732,000	P 1,382,999,000
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New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

 Basic Salary

867,014

Total Permanent Positions

867,014

Other Compensation Common to All

 Personnel Economic Relief Allowance

27,384

 Representation Allowance

25,620

 Transportation Allowance

25,620

 Clothing and Uniform Allowance

6,846

 Mid-Year Bonus - Civilian

72,252

 Year End Bonus

72,252

 Cash Gift

5,705

 Productivity Enhancement Incentive

5,705

 Step Increment

2,167

Total Other Compensation Common to All

243,551

Other Compensation for Specific Groups

 Longevity Pay

23,948

Total Other Compensation for Specific Groups

23,948

Other Benefits

 PAG-IBIG Contributions

1,370

 PhilHealth Contributions

15,042

 Employees Compensation Insurance Premiums

1,370

 Loyalty Award - Civilian

795

Terminal Leave	20,819
Total Other Benefits	39,396

Non-Permanent Positions	2,358

Total Personnel Services	1,176,267

Maintenance and Other Operating Expenses	
Travelling Expenses	3,518
Training and Scholarship Expenses	4,565
Supplies and Materials Expenses	16,108
Utility Expenses	27,506
Communication Expenses	31,268
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	530
General Services	18,057
Repairs and Maintenance	2,756
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	70,415
Subscription Expenses	2,623
Total Maintenance and Other Operating Expenses	206,732

TOTAL CURRENT OPERATING EXPENDITURES	1,382,999

TOTAL NEW APPROPRIATIONS	1,382,999
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