

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....P 275,591,000  
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New Appropriations, by Program  
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		Current Operating Expenditures -----			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
		-----	Operating	-----	-----
			Expenses		
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 23,744,000	P 44,452,000		P 68,196,000
2000000000000000	Support to Operations	21,579,000	5,368,000		26,947,000
3000000000000000	Operations	136,560,000	43,888,000		180,448,000
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	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	50,664,000	25,401,000		76,065,000
	LABOR CASE MANAGEMENT PROGRAM	85,896,000	18,487,000		104,383,000
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	TOTAL NEW APPROPRIATIONS	P 181,883,000	P 93,708,000		P 275,591,000
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Special Provision(s)

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 17,230,000	P 44,452,000		P 61,682,000
	National Capital Region (NCR)	17,230,000	44,452,000		61,682,000
	Central Office	17,230,000	44,452,000		61,682,000
100000100002000	Administration of Personnel Benefits	6,514,000			6,514,000
	National Capital Region (NCR)	6,514,000			6,514,000
	Central Office	6,514,000			6,514,000
	Sub-total, General Administration and Support	23,744,000	44,452,000		68,196,000
2000000000000000	Support to Operations				
200000100001000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	21,579,000	5,368,000		26,947,000
	National Capital Region (NCR)	21,579,000	5,368,000		26,947,000
	Central Office	21,579,000	5,368,000		26,947,000
	Sub-total, Support to Operations	21,579,000	5,368,000		26,947,000
3000000000000000	Operations				
3101000000000000	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	50,664,000	25,401,000		76,065,000

310100100001000	Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	50,664,000	25,401,000	76,065,000
	National Capital Region (NCR)	50,664,000	25,401,000	76,065,000
	Central Office	50,664,000	25,401,000	76,065,000
320100000000000	LABOR CASE MANAGEMENT PROGRAM	85,896,000	18,487,000	104,383,000
320100100001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	85,896,000	18,487,000	104,383,000
	National Capital Region (NCR)	85,896,000	18,487,000	104,383,000
	Central Office	85,896,000	18,487,000	104,383,000
Sub-total, Operations		136,560,000	43,888,000	180,448,000
TOTAL NEW APPROPRIATIONS	P	181,883,000	P 93,708,000	P 275,591,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

133,503

## Total Permanent Positions

133,503

## Other Compensation Common to All

## Personnel Economic Relief Allowance

4,824

## Representation Allowance

3,726

## Transportation Allowance

3,726

## Clothing and Uniform Allowance

1,206

## Mid-Year Bonus - Civilian

11,125

## Year End Bonus

11,125

## Cash Gift

1,005

## Productivity Enhancement Incentive

1,005

## Step Increment

333

## Total Other Compensation Common to All

38,075

## Other Compensation for Specific Groups

## Anniversary Bonus - Civilian

595

## Total Other Compensation for Specific Groups

595

Other Benefits	
PAG-IBIG Contributions	240
PhilHealth Contributions	2,716
Employees Compensation Insurance Premiums	240
Terminal Leave	6,514
Total Other Benefits	9,710
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Total Personnel Services	181,883
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Maintenance and Other Operating Expenses	
Travelling Expenses	6,014
Training and Scholarship Expenses	7,669
Supplies and Materials Expenses	13,264
Utility Expenses	6,534
Communication Expenses	10,795
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	4,189
General Services	14,358
Repairs and Maintenance	5,649
Taxes, Insurance Premiums and Other Fees	1,696
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	777
Representation Expenses	1,977
Transportation and Delivery Expenses	19
Rent/Lease Expenses	14,518
Subscription Expenses	3,299
Other Maintenance and Operating Expenses	937
Total Maintenance and Other Operating Expenses	93,708
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TOTAL CURRENT OPERATING EXPENDITURES	275,591
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TOTAL NEW APPROPRIATIONS	275,591
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