

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Enhanced knowledge and skills, attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL OUTCOME

1. Relevant quality tertiary ensured to achieve inclusive growth
2. Higher education research improved to promote economic productivity and innovation
3. Producing technologies for commercialization of livelihood improvement
4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES

The tasks throughout 2014 will be to invest in genuine strategic direction operational management of the University, maintaining morale through good communication and effective collegiality.

Emphasis shall be placed on:

1. Enhancing the quality of learning and producing a holistic educational outcome by regular review of the educational objectives, curriculum and pedagogy and modes of in the University

2. Maintaining the relevant student support services, functions and facilities, including provision for regular, systematic access to educational advice, scholarship, trainings, seminars and the likes
3. Securing a favorable outcomes in 2014 AACUP Accreditation and application for Center of Excellence for the Engineering programs
4. Promoting research excellence by enhancing research activities and undertaking national and international benchmarking
5. Attracting and retaining qualified faculty and staff researchers by maximizing the use of resources of the University available to enrich the intellectual, cultural, educational, economic and social life in the University
6. Maintaining the University's contribution to national and regional developments
7. Strengthening links with the community and local government units, non-governmental organizations, industry-based organizations, professional / scientific organizations, and educational institutions
8. Strengthening the university's infrastructure and information technology system
9. Improving the overall unit-of-resource funding through in particular, achievement of the University's 2014 income targets from income generating projects
10. Demonstrating appropriate management systems and processes, including plan-driven incentive-based budgeting, complete internal quality assurance mechanisms including annual staff performance reviews and strategic risk monitoring and reporting
11. Establishing a sound financial management system which ensure accurate, transparent, effective and efficient handling of the university monies

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2017 TARGETS
Relevant quality tertiary ensured to achieve inclusive growth		
Percentage change in graduates tracked who are employed in jobs related to their undergraduate program	(1169)	1% (1180)
Higher education research improved to promote economic productivity and innovation		
Number of R&D outputs patented / commercialized / used by industry or by other beneficiaries applied for patenting; patented or commercialized; and or adopted by industry	5	5
Producing technologies for commercialization of livelihood improvement		
Percentage change in number of faculty engaged in research work	2	2
Community Engagement Increased		
Percentage change in number of partnership with LGUs, Industry (small & medium enterprises), local entrepreneurs and other national agency engaged in developing, implementing or using new technologies relevant to agro-industrial development	4%(26)	60% (58)
Number of poor beneficiaries (households) or technology transfer / extension program & activities leading to livelihood improvement	2578	2604
MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)	2017 Targets	
MFO 1: HIGHER EDUCATION SERVICES		
Total number of graduates		4832
Percentage of total graduates that are in priority courses		
Percentage of total graduates that are in priority courses		72%

Average percentage passing of licensure exams by the SUC graduates/national average percentage passing across all disciplines covered by the SUC	
Average percentage passing of licensure exams by the SUC graduates/national average percentage passing across all disciplines covered by the SUC	56%/N
Percentage of programs accredited at Level 1	
Percentage of programs accredited at Level 1	46.15%
Percentage of programs accredited at Level 2	
Percentage of programs accredited at Level 2	35%
Percentage of programs accredited at Level 3	
Percentage of programs accredited at Level 3	35.29%
Percentage of programs accredited at Level 4	
Percentage of programs accredited at Level 4	16.67%
Percentage of graduates who finished academic program according to the prescribed timeframe	
Percentage of graduates who finished academic program according to the prescribed timeframe	22%
MFO 2: ADVANCED EDUCATION SERVICES	
Total number of graduates	
Total number of graduates	223
Percentage of graduates engaged in employment within 6 months of graduation	
Percentage of graduates engaged in employment within 6 months of graduation	85%
Percentage of students who rate timeliness of education delivery/supervision as good or better	
Percentage of students who rate timeliness of education delivery/supervision as good or better	85%
MFO 3: RESEARCH SERVICES	
Number of research studies completed	
Number of research studies completed	40
Percentage of research projects completed in the last 3 years	
Percentage of research projects completed in the last 3 years	100%
Percentage of research outputs published in a recognized journal or submitted for patenting or patented	
Percentage of research outputs published in a recognized journal or submitted for patenting or patented	25%
Percentage of research projects completed within the original project timeframe	
Percentage of research projects completed within the original project timeframe	90%
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	
Number of persons trained weighted by the length of training	
Number of persons trained weighted by the length of training	7494
Number of persons provided with technical advice	
Number of persons provided with technical advice	1142
Percentage of trainees who rate the training course as good or better	
Percentage of trainees who rate the training course as good or better	91%
Percentage of clients who rate the advisory services as good or better	
Percentage of clients who rate the advisory services as good or better	91%
Percentage of requests for training responded to within 3 days of request	
Percentage of requests for training responded to within 3 days of request	93%
Percentage of requests for technical advice that are responded to within 3 days	
Percentage of requests for technical advice that are responded to within 3 days	93%
Percentage of persons who receive training or advisory services who rate timeliness of services delivery as good or better	
Percentage of persons who receive training or advisory services who rate timeliness of services delivery as good or better	86%