

## A. 3. PHILIPPINE NORMAL UNIVERSITY

## STRATEGIC OBJECTIVES

## SECTOR OUTCOME

Enhanced knowledge and skills, attitudes and values of filipinos to lead productive lives

## ORGANIZATIONAL OUTCOME

1. Relevant and quality tertiary education ensured to achieve inclusive growth
2. Access of deserving but poor students to quality tertiary education increased
3. Higher education research improved to promote economic productivity and innovation
4. Community engagement increased

## PERFORMANCE INFORMATION

KEY STRATEGIES

All MFO of the University shall be fulfilled vis-a-vis PNU's Strategic Performance Development System (SPMS)

ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)	BASELINE	2017 TARGETS
Relevant and quality tertiary education ensured to achieve inclusive growth		
Average percentage passing in licensure exam by the SUC graduates / national average percentage passing in board programs covered by the SUC	148.26% (90.036% / 60.73%)	150% (91.10% / 60.73%)
Percentage change in graduates tract who are employed in jobs related to their undergraduate programs	890	.04%(894)
Percentage change in number of graduates in priority programs	2,224	.09%(2,226)
Access of deserving but poor students to quality tertiary education increased		
Percentage change in number of students in priority programs awarded financial aid	773	.09%(777)
Percentage change of students awarded financial aid who completed their degrees	34	5%(36)
Higher education research improved to promote economic productivity and innovation		
Number of R&D outputs patented / commercialized / used by the industry or by other beneficiaries		
a. Applied for patenting;	a. 5	a. 6
b. Patented or Commercialized;	b. -	b. -

c. Adopted by industry / small and medium enterprises / LGU / Community-based Organizations c. \_21 c. \_ 22

Number of research and development outputs in the fields of agro-industrial technology\* published in CHED recognized referred journals

Number of faculty engaged in research work applied in any of the following:

a. Pursuing advanced reseach degree program (Ph.D.) or;	a. _	a. _
b. Publishing (investigating of basic and applied scientific research) or;	b. 34	b. 38
c. Producing technologies for commercialization and livelihood improvement	c. _	c. _

Community engagement increased

Number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development*	6	33.33%(8)
Number of poor beneficiaries* of technology transfer / extension programs and activities leading to livelihood improvement	6	33.33%(8)

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)

2017 Targets

MFO 1: HIGHER EDUCATION SERVICES

Total number of graduates	2140
Percentage of total graduates that are in priority courses	100%
Average passing percentage of licensure exams by SUC graduates/national average percentage across all disciplines covered by SUC	132%
Percentage of programs accredited at: Level 1	12%
Percentage of programs accredited at: Level 2	15%
Percentage of graduates who finished academic programs according to the prescribed timeframe	95%

MFO 2: ADVANCED EDUCATION SERVICES

Total number of graduates	179
Percentage of graduates engaged in employment within 6 months of graduation	90%
Percentage of students who rate timeliness of education delivery/supervision as good or better	85%

MFO 3: RESEARCH SERVICES

Number of research studies completed	55
Percentage of research projects completed in the last three (3) years	42%
Percentage of research outputs published in a recognized journal or submitted for patenting or patented	79%
Percentage of research projects completed within the original timeframe	90

## MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES

Number of persons trained weighted by the length of training	2500
Number of person provided with technical advice	40
Percentage of trainees who rate the training course as good or better	95%
Percentage of clients who rate the advisory services as good or better	90%
Percentage of requests for training responded to within three (3) days	90%
Percentage of request for technical advice that responded within three (3) days	85%
Percentage of persons who receive training or advisory services who rate timeliness of service delivery as good or better	95%