

## F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

### STRATEGIC OBJECTIVES

#### SECTOR OUTCOME

A secure workforce

#### ORGANIZATIONAL OUTCOME

1. Capacity of MSMEs to implement plant level productivity improvement program enhanced
2. Fair and reasonable minimum wage within the Two-Tiered Wage System ensured

### PERFORMANCE INFORMATION

#### KEY STRATEGIES

Promotion of better observance of labor standards toward protection of workers through the implementation of Two-Tiered Wage System along the objectives of adequate protection to income of vulnerable workers and improved productivity and competitiveness within the total incomes policy framework

#### ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

#### BASELINE

#### 2017 TARGETS

Capacity of MSMEs to implement plant level productivity improvement program enhanced

Percentage of MSMEs trained with productivity improvement program implemented

data yet to be collected

50%

Percentage of MSMEs assisted with productivity based pay advisory incentives scheme installed

data yet to be collected

10%

Fair and reasonable minimum wage within the Two-Tiered Wage  
System ensured

Percentage of minimum wage rates above poverty thresholds not exceeding the average wage levels	92 out of 113 minimum wage rates above the poverty thresholds (81%)	100%
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#### MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)

#### 2017 Targets

##### MFO 1: TECHNICAL ADVISORY SERVICES

Development and Implementation of Plans and Projects Related to Wages, Income and Productivity Improvement

Number of productivity assignments undertaken	282,000
Percentage of clients who rate technical advice as satisfactory or better	100%
Percentage of request for advice acted upon within 5 days of request	100%

##### MFO 2: WAGES REGULATION SERVICE

Development of Policies and Guidelines on Wages and Productivity, and Resolution on Appealed Cases

Number of public hearings/consultations conducted	32
Percentage of wage consideration case decision upheld by a higher authority	100%
Percentage of wage cases resolved within 45 days upon receipt of application	100%