

XVII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Inclusive growth through decent and productive work

ORGANIZATIONAL OUTCOME

1. Employability of Workers and Competitiveness of Enterprise Enhanced
2. Cooperation Between Labor and Employers Sustained
3. Social Protection for Vulnerable Workers Strengthened

PERFORMANCE INFORMATION

KEY STRATEGIES

1. Upgrade workers skills and qualifications.
2. Maintain industrial peace.
3. Speedy, fair, accessible and inexpensive dispute settlement.
4. Consistency, predictability and transparency (posting and publication) of decisions on labor cases.
5. Predictable and regular wage adjustments (minimum wage, productivity-based).
6. Compliance with labor laws, professional regulations, and occupational safety and health standards.
7. Facilitate job matching through a more efficient employment intermediary services (i.e. Public Employment Service Office (PESO), Job Fair, Phil-Jobnet, Career Guidance, Labor Market Information, Employment Kiosk, Training for Work Scholarship Program (TWSP), Tech-Voc Education).
8. Implement Mutual Recognition Arrangements and Bilateral Labor Agreements.
9. Efficient regulatory procedure.
10. Provision of livelihood / employment opportunities, skills and productivity training.
11. 100% enrollment of livelihood beneficiaries to social security.
12. Removal of 800,000 child laborers in the worst form of child labor.
13. Increase in the Employees Compensation benefits for Occupationally Disabled Workers.
14. Provision of livelihood assistance for Overseas Filipino Workers (OFWs).
15. Conduct of agribusiness investment promotion in top OFW destination countries.
16. Support OFW agribusiness and tourism-related entrepreneurial undertakings.
17. Capacity-building for Philippine Overseas Labor Offices (GAD-related training).
18. Strict enforcement of policy of Women-Center Coordinators.
19. Sustainable outcomes, better service delivery, and better management.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)BASELINE2017 TARGETS

Employability of Workers and Competitiveness of Enterprise Enhanced

Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses

9,443 beneficiaries

1-2% increase from the baseline

Percentage of jobseekers placed for employment

83% of jobseekers placed
(1,795,915 jobseekers placed out
of the 2,154,369 qualified
jobseekers referred)

80% of jobseekers placed

Cooperation Between Labor and Employers Sustained

Compliance rate with labor laws of establishments that employed 10 or more	73% compliance rate	73% compliance rate
Percentage increase in inclusivity of membership through the representation of all sectors (i.e. Formal, Informal, Migrant, Youth, Public and Women) in the NTIPC, RTIPCs and ITCs	100% inclusivity of membership through representation of formal sector	100% inclusivity of membership through the representation of all sectors (i.e. Formal, Informal, Migrant, Youth, Public and Women) in the NTIPC, RTIPCs and ITCs
Percentage increase in Voluntary Code of Good Practices (VCGPs) Implemented	100% of VCGPs with Action Plan Formulated	100% VCGPs with Action Plan Implemented

Social Protection for Vulnerable Workers Strengthened

Percentage of beneficiaries provided livelihood enhancement assistance with increase in income after one year of availment	actual beneficiaries can be determined at the end of FY 2016	10% of beneficiaries provided livelihood enhancement assistance for FY 2016
Percentage of OFW labor cases successfully resolved	86% (53,900 cases out of 62,473 cases handled)	86%
Percentage of workers with Prepaid Travel Advice (PTA) repatriated	100% of workers (119)	100% of workers

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)

2017 Targets

MFO 1: LABOR POLICY SERVICES

Number of policies updated, issued and disseminated	19
Percentage of stakeholders that rate policies as satisfactory or better	70%
Percentage of policies that are updated, issued and disseminated in the last three (3) years	70%

MFO 2: EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES

Number of qualified persons referred for placement	1,811,843
Number of individuals reached through Labor Market Information (LMI)	2,342,543
Percentage of individual who rate the services provided as satisfactory or better	70%
Percentage of individuals provided services within the prescribed process cycle time (PCT)	100%
Number of beneficiaries provided with livelihood assistance (P10,000 on the average per capita cost/project)	94,272
Number of beneficiaries under Special Program for Employment of Students (SPES)	203,470
Number of youth-beneficiaries provided with JobStart services	4,200
Percentage of beneficiaries who rate the services provided as satisfactory or better	70%
Percentage of individuals provided services within the prescribed process cycle time (PCT)	100%

MFO 3: LABOR FORCE WELFARE SERVICES

Number of workers served	4,191,748
Percentage of workers who rate the services provided as satisfactory or better	70%
Percentage of affected workers provided services within the prescribed PCT	100%

MFO 4: EMPLOYMENT REGULATION SERVICES

Number of establishments inspected	54,530
Percentage of appealed labor disputes disposed (SpeEd)	100%

Percentage of application for permits/licenses/registrations processed within prescribed PCT	100%
Percentage of complaints and request for assistance settled within 30 days from filing (SENA)	77%
Percentage of establishments with deficiencies given appropriate assistance leading to compliance	100%

NOTE : Exclusive of Targets funded from other sources, e.g. Special Account in the General Fund.