

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 89,101,603,000  
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New Appropriations, by Purpose  
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
TOTAL NEW APPROPRIATIONS	P 88,901,603,000	200,000,000		P 89,101,603,000
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Special Provision(s)

1. Payment of Other Personnel Benefits. The amount of Eighty Nine Billion One Hundred One Million Six Hundred Three Thousand Pesos (P89,101,603,000) appropriated herein for the payment of other personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for filling of, and creation of position as may be authorized by the law, the President of the Philippines or the DBM. Of this amount, Two Hundred Fifty One Million Six Hundred Sixty Two Thousand Pesos (P251,662,000) shall cover the increase in government counterpart contribution provided under PHILHEALTH Circular No. 1, s. 2005, which shall be effective beginning January 1, 2017.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 45 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expenses incurred by officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The authorized legal expenses that may be charged against this Fund shall be those incurred during the year and limited to the amounts provided in the guidelines issued for the purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case. The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Release of funds shall be subject to the favorable endorsement by the Legal Defense Fund Claims Board established in each agency to determine the eligibility and compliance with the allowable amounts chargeable from this Fund. Any favorable decision by the Board shall be final and executory while denial of claim shall be appealable directly to the Office of the President.

The Legal Defense Fund may likewise be used for the legal assistance of Bids and Awards Committee members and their support staff authorized under R.A. No. 9184, its IRR and GPPB guidelines.

Implementation of this provision shall be subject to guidelines issued by the DBM.

New Appropriations, by Purpose  
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
PROGRAMS				
Purpose(s)				
Miscellaneous Personnel Benefits Fund				
1. Performance-Based Bonus	P 16,658,527,000			P 16,658,527,000

GENERAL APPROPRIATIONS ACT, FY 2017

2. Funding Requirements for the Filling up of Unfilled Positions	12,236,233,000		12,236,233,000
3. Legal Defense Fund		200,000,000	200,000,000
4. For Payment of Other Personnel Benefits	8,296,149,000		8,296,149,000
5. For Payment of Compensation Adjustment	27,496,620,000		27,496,620,000
6. Funding Requirements for Staffing Modifications and Upgrading of Salaries	10,902,069,000		10,902,069,000
7. For Payment of Adjustment of Hazard Pay of Public Health Workers pursuant to Supreme Court Decision in G.R. No. 207145 dated July 8, 2015	738,416,000		738,416,000
8. Combat Duty and Incentive Pay	12,100,000,000		12,100,000,000
9. For Payment of Contributions to Philippine Health Insurance Corporation	251,662,000		251,662,000
10. Funding Requirements for the Implementation of NBC 461	221,927,000		221,927,000
Sub-total, Purpose(s)	88,901,603,000	200,000,000	89,101,603,000
TOTAL NEW APPROPRIATIONS	P 88,901,603,000	200,000,000	P 89,101,603,000

New Appropriations, by Object of Expenditures  
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 (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common to All Performance Based Bonus		16,658,527
Total Other Compensation Common to All		16,658,527
Other Compensation for Specific Groups		
Hazard Pay		738,416
Lump-sum for Compensation Adjustment		27,496,620
Lump-sum for filling of Positions - Civilian		12,236,233
Lump-sum for Personnel Services		10,902,069
Other Personnel Benefits		8,518,076
Combat Duty Pay		6,050,000
Incentive Pay		6,050,000
Total Other Compensation for Specific Groups		71,991,414

Other Benefits	
PhilHealth Contributions	251,662
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Total Other Benefits	251,662
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Total Personnel Services	88,901,603
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 Maintenance and Other Operating Expenses	
Professional Services	200,000
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Total Maintenance and Other Operating Expenses	200,000
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Total Current Operating Expenses	89,101,603
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TOTAL NEW APPROPRIATIONS	89,101,603
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**GENERAL SUMMARY  
MISCELLANEOUS PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. MISCELLANEOUS PERSONNEL BENEFITS FUND</b>	<b>P 88,901,603,000</b>	<b>200,000,000</b>		<b>P 89,101,603,000</b>
<b>TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND</b>	<b>P 88,901,603,000</b>	<b>P 200,000,000</b>		<b>P 89,101,603,000</b>