

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,260,948,000
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New Appropriations, by Program/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
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PROGRAMS						
000001000000000	General Administration and Support	P 350,435,000	P 151,402,000	P 9,000	P 59,972,000	P 561,818,000
000002000000000	Support to Operations	35,936,000	5,973,000			41,909,000
000003000000000	Operations	568,405,000	51,122,000			619,527,000
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	MFO 1 : HUMAN RESOURCE MANAGEMENT POLICY SERVICES	15,804,000	2,636,000			18,440,000
	MFO 2 : HUMAN RESOURCE RECORDS MANAGEMENT SERVICES	8,209,000	12,685,000			20,894,000
	MFO 3: HUMAN RESOURCE MANAGEMENT REGULATION	544,392,000	35,801,000			580,193,000
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	Total, Programs	954,776,000	208,497,000	9,000	59,972,000	1,223,254,000
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PROJECT(S)						
000004000000000	Locally-Funded Project(s)		37,694,000			37,694,000
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	Total, Project(s)		37,694,000			37,694,000
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	TOTAL NEW APPROPRIATIONS	P 954,776,000	P 246,191,000	P 9,000	P 59,972,000	P 1,260,948,000
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Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services Itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) submission of a request with proper documentation to the DBM; (ii) compliance with organization, staffing and position classification and compensation standards; (iii) scrap and build policy; and (iv)

sourcing of payment for retirement or separation benefits of affected personnel from any unexpended balance in the appropriations of CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.

3. Funding Requirements for the Filling of Unfilled Positions. The amount of One Hundred Eleven Million Seven Hundred Twenty Seven Thousand Pesos (P111,727,000) appropriated herein for the Personnel Services shall be used for the filling of unfilled positions as of December 31, 2015. Said amount shall be automatically and regularly released and be available for obligation until the end of FY 2017. Any unexpended balance therefrom shall revert to the unappropriated surplus of the General Fund in accordance with Section 28, Chapter 4, Book VI of E.O. No. 292, s. 1987.

The CSC shall submit to the Office of the President, either in printed form or by way of electronic document, quarterly reports on the utilization of said amount.

4. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS						
000001000000000	General Administration and Support					
103001000100000	General management and supervision	P 242,445,000	P 151,402,000	P 9,000	P 59,972,000	P 453,828,000
	National Capital Region (NCR)	137,868,000	129,138,000	9,000	21,490,000	288,505,000
	Central Office	127,074,000	126,733,000	9,000	21,490,000	275,306,000
	Regional Office - NCR	10,794,000	2,405,000			13,199,000
	Region I - Ilocos	7,566,000	1,890,000		1,500,000	10,956,000
	Regional Office - I	7,566,000	1,890,000		1,500,000	10,956,000
	Cordillera Administrative Region (CAR)	6,916,000	1,755,000		6,732,000	15,403,000
	Regional Office - CAR	6,916,000	1,755,000		6,732,000	15,403,000
	Region II - Cagayan Valley	5,044,000	1,337,000		2,250,000	8,631,000
	Regional Office - II	5,044,000	1,337,000		2,250,000	8,631,000
	Region III - Central Luzon	5,854,000	1,705,000			7,559,000
	Regional Office - III	5,854,000	1,705,000			7,559,000
	Region IVA - CALABARZON	9,646,000	2,502,000		1,500,000	13,648,000
	Regional Office - IVA	9,646,000	2,502,000		1,500,000	13,648,000
	Region V - Bicol	7,379,000	1,600,000		5,000,000	13,979,000

	Regional Office - V	7,379,000	1,600,000	5,000,000	13,979,000
	Region VI - Western Visayas	8,611,000	1,430,000	6,500,000	16,541,000
	Regional Office - VI	8,611,000	1,430,000	6,500,000	16,541,000
	Region VII - Central Visayas	7,562,000	1,539,000	5,000,000	14,101,000
	Regional Office - VII	7,562,000	1,539,000	5,000,000	14,101,000
	Region VIII - Eastern Visayas	7,238,000	1,465,000	5,000,000	13,703,000
	Regional Office - VIII	7,238,000	1,465,000	5,000,000	13,703,000
	Region IX - Zamboanga Peninsula	6,605,000	1,151,000		7,756,000
	Regional Office - IX	6,605,000	1,151,000		7,756,000
	Region X - Northern Mindanao	7,788,000	1,374,000		9,162,000
	Regional Office - X	7,788,000	1,374,000		9,162,000
	Region XI - Davao	7,188,000	1,092,000	5,000,000	13,280,000
	Regional Office - XI	7,188,000	1,092,000	5,000,000	13,280,000
	Region XII - SOCCSKSARGEN	4,963,000	888,000		5,851,000
	Regional Office - XII	4,963,000	888,000		5,851,000
	Region XIII - CARAGA	6,755,000	1,553,000		8,308,000
	Regional Office - XIII	6,755,000	1,553,000		8,308,000
	Autonomous Region in Muslim Mindanao (ARMM)	5,462,000	983,000		6,445,000
	Regional Office - ARMM	5,462,000	983,000		6,445,000
103001000300000	Administration of Personnel Benefits	107,990,000			107,990,000
	National Capital Region (NCR)	107,990,000			107,990,000
	Central Office	107,990,000			107,990,000
	Sub-total, General Administration and Support	350,435,000	151,402,000	9,000	561,818,000
000002000000000	Support to Operations				

103002000100000	Public Assistance and Information, Internal Planning and Internal Audit Activities	35,936,000	5,973,000	41,909,000
	National Capital Region (NCR)	35,936,000	5,973,000	41,909,000
	Central Office	35,936,000	5,973,000	41,909,000
	Sub-total, Support to Operations	35,936,000	5,973,000	41,909,000
000003000000000	Operations			
000003010000000	MFO 1 : HUMAN RESOURCE MANAGEMENT POLICY SERVICES	15,804,000	2,636,000	18,440,000
103003010100000	Review, enhancement, formulation, monitoring and evaluation of HR and HR-related policies	15,804,000	2,636,000	18,440,000
	National Capital Region (NCR)	15,804,000	2,636,000	18,440,000
	Central Office	15,804,000	2,636,000	18,440,000
000003020000000	MFO 2 : HUMAN RESOURCE RECORDS MANAGEMENT SERVICES	8,209,000	12,685,000	20,894,000
000003020100000	Information and Communications Technology Systems Service	8,209,000	12,685,000	20,894,000
103003020100001	Data processing	786,000		786,000
	National Capital Region (NCR)	786,000		786,000
	Central Office	786,000		786,000
103003020100002	Information and Communications Technology systems management and maintenance	7,423,000	12,685,000	20,108,000
	National Capital Region (NCR)	6,150,000	3,439,000	9,589,000
	Central Office	6,150,000	2,335,000	8,485,000
	Regional Office - NCR		1,104,000	1,104,000
	Region I - Ilocos	1,273,000	527,000	1,800,000
	Regional Office - I	1,273,000	527,000	1,800,000
	Cordillera Administrative Region			

(CAR)	606,000	606,000
Regional Office - CAR	606,000	606,000
Region II - Cagayan Valley	518,000	518,000
Regional Office - II	518,000	518,000
Region III - Central Luzon	786,000	786,000
Regional Office - III	786,000	786,000
Region IVA - CALABARZON	893,000	893,000
Regional Office - IVA	893,000	893,000
Region V - Bicol	647,000	647,000
Regional Office - V	647,000	647,000
Region VI - Western Visayas	732,000	732,000
Regional Office - VI	732,000	732,000
Region VII - Central Visayas	626,000	626,000
Regional Office - VII	626,000	626,000
Region VIII - Eastern Visayas	629,000	629,000
Regional Office - VIII	629,000	629,000
Region IX - Zamboanga Peninsula	657,000	657,000
Regional Office - IX	657,000	657,000
Region X - Northern Mindanao	586,000	586,000
Regional Office - X	586,000	586,000
Region XI - Davao	643,000	643,000
Regional Office - XI	643,000	643,000
Region XII - SOCCSKSARGEN	586,000	586,000
Regional Office - XII	586,000	586,000
Region XIII - CARAGA	451,000	451,000
Regional Office - XIII	451,000	451,000

	Autonomous Region in Muslim Mindanao (ARMM)		359,000	359,000
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	Regional Office - ARMM		359,000	359,000
000003030000000	MFO 3: HUMAN RESOURCE MANAGEMENT REGULATION	544,392,000	35,801,000	580,193,000
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103003030100000	Professionalizing the bureacracy through eligibility examinations	65,777,000	5,546,000	71,323,000
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	National Capital Region (NCR)	24,109,000	2,567,000	26,676,000
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	Central Office	20,195,000	2,137,000	22,332,000
	Regional Office - NCR	3,914,000	430,000	4,344,000
	Region I - Ilocos	3,558,000	330,000	3,888,000
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	Regional Office - I	3,558,000	330,000	3,888,000
	Cordillera Administrative Region (CAR)	2,293,000	190,000	2,483,000
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	Regional Office - CAR	2,293,000	190,000	2,483,000
	Region II - Cagayan Valley	3,535,000	181,000	3,716,000
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	Regional Office - II	3,535,000	181,000	3,716,000
	Region III - Central Luzon	2,133,000	250,000	2,383,000
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	Regional Office - III	2,133,000	250,000	2,383,000
	Region IVA - CALABARZON	1,169,000	290,000	1,459,000
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	Regional Office - IVA	1,169,000	290,000	1,459,000
	Region V - Bicol	2,675,000	200,000	2,875,000
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	Regional Office - V	2,675,000	200,000	2,875,000
	Region VI - Western Visayas	1,685,000	186,000	1,871,000
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	Regional Office - VI	1,685,000	186,000	1,871,000
	Region VII - Central Visayas	2,931,000	190,000	3,121,000
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	Regional Office - VII	2,931,000	190,000	3,121,000
	Region VIII - Eastern Visayas	2,986,000	197,000	3,183,000
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	Regional Office - VIII	2,986,000	197,000	3,183,000
	Region IX - Zamboanga Peninsula	3,909,000	193,000	4,102,000
	Regional Office - IX	3,909,000	193,000	4,102,000
	Region X - Northern Mindanao	2,906,000	137,000	3,043,000
	Regional Office - X	2,906,000	137,000	3,043,000
	Region XI - Davao	3,867,000	143,000	4,010,000
	Regional Office - XI	3,867,000	143,000	4,010,000
	Region XII - SOCCSKSARGEN	3,295,000	150,000	3,445,000
	Regional Office - XII	3,295,000	150,000	3,445,000
	Region XIII - CARAGA	2,512,000	112,000	2,624,000
	Regional Office - XIII	2,512,000	112,000	2,624,000
	Autonomous Region in Muslim Mindanao (ARMM)	2,214,000	230,000	2,444,000
	Regional Office - ARMM	2,214,000	230,000	2,444,000
103003030200000	Professionalizing the Civil Service through appointments validation/attestation	258,215,000	3,890,000	262,105,000
	National Capital Region (NCR)	43,506,000	498,000	44,004,000
	Regional Office - NCR	43,506,000	498,000	44,004,000
	Region I - Ilocos	11,817,000	184,000	12,001,000
	Regional Office - I	11,817,000	184,000	12,001,000
	Cordillera Administrative Region (CAR)	14,419,000	176,000	14,595,000
	Regional Office - CAR	14,419,000	176,000	14,595,000
	Region II - Cagayan Valley	11,632,000	236,000	11,868,000
	Regional Office - II	11,632,000	236,000	11,868,000
	Region III - Central Luzon	17,882,000	291,000	18,173,000
	Regional Office - III	17,882,000	291,000	18,173,000

	Region IVA - CALABARZON	23,887,000	381,000	24,268,000
	Regional Office - IVA	23,887,000	381,000	24,268,000
	Region V - Bicol	14,878,000	161,000	15,039,000
	Regional Office - V	14,878,000	161,000	15,039,000
	Region VI - Western Visayas	17,311,000	343,000	17,654,000
	Regional Office - VI	17,311,000	343,000	17,654,000
	Region VII - Central Visayas	15,213,000	161,000	15,374,000
	Regional Office - VII	15,213,000	161,000	15,374,000
	Region VIII - Eastern Visayas	15,153,000	246,000	15,399,000
	Regional Office - VIII	15,153,000	246,000	15,399,000
	Region IX - Zamboanga Peninsula	10,160,000	360,000	10,520,000
	Regional Office - IX	10,160,000	360,000	10,520,000
	Region X - Northern Mindanao	12,955,000	157,000	13,112,000
	Regional Office - X	12,955,000	157,000	13,112,000
	Region XI - Davao	14,394,000	211,000	14,605,000
	Regional Office - XI	14,394,000	211,000	14,605,000
	Region XII - SOCCSKSARGEN	13,283,000	217,000	13,500,000
	Regional Office - XII	13,283,000	217,000	13,500,000
	Region XIII - CARAGA	10,040,000	131,000	10,171,000
	Regional Office - XIII	10,040,000	131,000	10,171,000
	Autonomous Region in Muslim Mindanao (ARMM)	11,685,000	137,000	11,822,000
	Regional Office - ARMM	11,685,000	137,000	11,822,000
103003030300000	Improving public service competency and delivery capacity	101,704,000	17,827,000	119,531,000
	National Capital Region (NCR)	22,299,000	11,694,000	33,993,000

Central Office	15,152,000	11,161,000	26,313,000
Regional Office - NCR	7,147,000	533,000	7,680,000
Region I - Ilocos	6,778,000	399,000	7,177,000
Regional Office - I	6,778,000	399,000	7,177,000
Cordillera Administrative Region (CAR)	5,452,000	336,000	5,788,000
Regional Office - CAR	5,452,000	336,000	5,788,000
Region II - Cagayan Valley	4,281,000	301,000	4,582,000
Regional Office - II	4,281,000	301,000	4,582,000
Region III - Central Luzon	5,222,000	510,000	5,732,000
Regional Office - III	5,222,000	510,000	5,732,000
Region IVA - CALABARZON	3,906,000	676,000	4,582,000
Regional Office - IVA	3,906,000	676,000	4,582,000
Region V - Bicol	5,803,000	400,000	6,203,000
Regional Office - V	5,803,000	400,000	6,203,000
Region VI - Western Visayas	4,952,000	474,000	5,426,000
Regional Office - VI	4,952,000	474,000	5,426,000
Region VII - Central Visayas	4,661,000	473,000	5,134,000
Regional Office - VII	4,661,000	473,000	5,134,000
Region VIII - Eastern Visayas	5,008,000	402,000	5,410,000
Regional Office - VIII	5,008,000	402,000	5,410,000
Region IX - Zamboanga Peninsula	6,343,000	339,000	6,682,000
Regional Office - IX	6,343,000	339,000	6,682,000
Region X - Northern Mindanao	4,015,000	406,000	4,421,000
Regional Office - X	4,015,000	406,000	4,421,000
Region XI - Davao	7,634,000	369,000	8,003,000
Regional Office - XI	7,634,000	369,000	8,003,000

	Region XII - SOCCSKSARGEN	6,030,000	337,000	6,367,000
	Regional Office - XII	6,030,000	337,000	6,367,000
	Region XIII - CARAGA	4,694,000	354,000	5,048,000
	Regional Office - XIII	4,694,000	354,000	5,048,000
	Autonomous Region in Muslim Mindanao (ARMM)	4,626,000	357,000	4,983,000
	Regional Office - ARMM	4,626,000	357,000	4,983,000
103003030400000	Promoting and harnessing public sector unionism	13,052,000	1,636,000	14,688,000
	National Capital Region (NCR)	13,052,000	1,016,000	14,068,000
	Central Office	13,052,000	948,000	14,000,000
	Regional Office - NCR		68,000	68,000
	Region I - Ilocos		40,000	40,000
	Regional Office - I		40,000	40,000
	Cordillera Administrative Region (CAR)		30,000	30,000
	Regional Office - CAR		30,000	30,000
	Region II - Cagayan Valley		30,000	30,000
	Regional Office - II		30,000	30,000
	Region III - Central Luzon		50,000	50,000
	Regional Office - III		50,000	50,000
	Region IVA - CALABARZON		40,000	40,000
	Regional Office - IVA		40,000	40,000
	Region V - Bicol		40,000	40,000
	Regional Office - V		40,000	40,000
	Region VI - Western Visayas		50,000	50,000
	Regional Office - VI		50,000	50,000
	Region VII - Central Visayas		40,000	40,000

	Regional Office - VII		40,000	40,000
	Region VIII - Eastern Visayas		40,000	40,000
	Regional Office - VIII		40,000	40,000
	Region IX - Zamboanga Peninsula		40,000	40,000
	Regional Office - IX		40,000	40,000
	Region X - Northern Mindanao		50,000	50,000
	Regional Office - X		50,000	50,000
	Region XI - Davao		50,000	50,000
	Regional Office - XI		50,000	50,000
	Region XII - SOCCSKSARGEN		40,000	40,000
	Regional Office - XII		40,000	40,000
	Region XIII - CARAGA		40,000	40,000
	Regional Office - XIII		40,000	40,000
	Autonomous Region in Muslim Mindanao (ARMM)		40,000	40,000
	Regional Office - ARMM		40,000	40,000
103003030500000	Efficient and effective administrative justice	105,644,000	6,902,000	112,546,000
	National Capital Region (NCR)	45,931,000	3,267,000	49,198,000
	Central Office	38,910,000	2,917,000	41,827,000
	Regional Office - NCR	7,021,000	350,000	7,371,000
	Region I - Ilocos	2,758,000	149,000	2,907,000
	Regional Office - I	2,758,000	149,000	2,907,000
	Cordillera Administrative Region (CAR)	3,670,000	148,000	3,818,000
	Regional Office - CAR	3,670,000	148,000	3,818,000
	Region II - Cagayan Valley	3,426,000	141,000	3,567,000
	Regional Office - II	3,426,000	141,000	3,567,000

Region III - Central Luzon	4,686,000	261,000	4,947,000
Regional Office - III	4,686,000	261,000	4,947,000
Region IVA - CALABARZON	6,567,000	400,000	6,967,000
Regional Office - IVA	6,567,000	400,000	6,967,000
Region V - Bicol	3,355,000	240,000	3,595,000
Regional Office - V	3,355,000	240,000	3,595,000
Region VI - Western Visayas	4,877,000	244,000	5,121,000
Regional Office - VI	4,877,000	244,000	5,121,000
Region VII - Central Visayas	4,538,000	240,000	4,778,000
Regional Office - VII	4,538,000	240,000	4,778,000
Region VIII - Eastern Visayas	3,283,000	240,000	3,523,000
Regional Office - VIII	3,283,000	240,000	3,523,000
Region IX - Zamboanga Peninsula	4,347,000	240,000	4,587,000
Regional Office - IX	4,347,000	240,000	4,587,000
Region X - Northern Mindanao	6,825,000	240,000	7,065,000
Regional Office - X	6,825,000	240,000	7,065,000
Region XI - Davao	2,178,000	250,000	2,428,000
Regional Office - XI	2,178,000	250,000	2,428,000
Region XII - SOCCSKSARGEN	2,045,000	240,000	2,285,000
Regional Office - XII	2,045,000	240,000	2,285,000
Region XIII - CARAGA	3,775,000	402,000	4,177,000
Regional Office - XIII	3,775,000	402,000	4,177,000
Autonomous Region in Muslim Mindanao (ARMM)	3,383,000	200,000	3,583,000
Regional Office - ARMM	3,383,000	200,000	3,583,000
Sub-total, Operations	568,405,000	51,122,000	619,527,000

Total Programs and Activities	954,776,000	208,497,000	9,000	59,972,000	1,223,254,000
000004000000000 Locally-Funded Projects					
000004100000000 Governance		37,694,000			37,694,000
000004100600000 Governance and Accountability Improvement		37,694,000			37,694,000
103004100600001 Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		37,694,000			37,694,000
National Capital Region (NCR)		37,694,000			37,694,000
Central Office		37,694,000			37,694,000
Sub-total, Locally-Funded Project(s)		37,694,000			37,694,000
Total Project(s)		37,694,000			37,694,000
TOTAL NEW APPROPRIATIONS	P 954,776,000	P 246,191,000	P 9,000	P 59,972,000	P 1,260,948,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

627,887

Total Permanent Positions

627,887

Other Compensation Common to All

Personnel Economic Relief Allowance

28,896

Representation Allowance

21,522

Transportation Allowance

20,532

Clothing and Uniform Allowance

6,020

Honoraria

625

Mid-Year Bonus - Civilian

52,328

Year End Bonus

52,328

Cash Gift

6,020

Per Diems

85

Step Increment

3,345

Productivity Enhancement Incentive

6,020

Total Other Compensation Common to All

197,721

Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Lump-sum for filling of Positions - Civilian	102,489
Total Other Compensation for Specific Groups	102,526
Other Benefits	
PAG-IBIG Contributions	1,446
PhilHealth Contributions	4,116
Employees Compensation Insurance Premiums	1,446
Terminal Leave	3,727
Total Other Benefits	10,735
Non-Permanent Positions	922
Other Personnel Benefits	
Pension, Civilian Personnel	14,985
Total Other Personnel Benefits	14,985
Total Personnel Services	954,776
Maintenance and Other Operating Expenses	
Travelling Expenses	25,204
Training and Scholarship Expenses	14,483
Supplies and Materials Expenses	36,425
Utility Expenses	23,558
Communication Expenses	23,507
Awards/Rewards and Prizes	29,387
Generation, Transmission and Distribution Expenses	300
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	24,975
Repairs and Maintenance	7,072
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,701
Other Maintenance and Operating Expenses	
Advertising Expenses	4,041
Printing and Publication Expenses	2,788
Representation Expenses	12,232
Transportation and Delivery Expenses	3,143
Rent/Lease Expenses	4,121
Membership Dues and Contributions to Organizations	109
Subscription Expenses	2,393
Total Maintenance and Other Operating Expenses	246,191
Financial Expenses	
Bank Charges	9
Total Financial Expenses	9
Total Current Operating Expenditures	1,200,976
Capital Outlays	

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Property, Plant and Equipment Outlay

Land Improvements Outlay

2,482

Buildings and Other Structures

40,575

Machinery and Equipment Outlay

7,280

Transportation Equipment Outlay

9,635

TOTAL NEW APPROPRIATIONS

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