

XVI. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder.....P 9,121,682,000  
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New Appropriations, by Program/Project  
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support	P 546,004,000	P 224,053,000	P 45,481,000	P 815,538,000
Support to Operations	14,890,000	39,667,000		54,557,000
Operations	614,078,000	7,453,107,000	92,992,000	8,160,177,000
MFO 1: LABOR POLICY SERVICES	88,244,000	54,911,000		143,155,000
MFO 2: EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES		6,135,822,000	27,000,000	6,162,822,000
MFO 3: LABOR FORCE WELFARE SERVICES	306,012,000	1,081,734,000	56,797,000	1,444,543,000
MFO 4: EMPLOYMENT REGULATION SERVICES	219,822,000	180,640,000	9,195,000	409,657,000
<b>Total, Programs</b>	<b>1,174,972,000</b>	<b>7,716,827,000</b>	<b>138,473,000</b>	<b>9,030,272,000</b>
<b>PROJECT(S)</b>				
Locally-Funded Project(s)		91,410,000		91,410,000
<b>Total, Project(s)</b>		<b>91,410,000</b>		<b>91,410,000</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 1,174,972,000</b>	<b>P 7,808,237,000</b>	<b>P 138,473,000</b>	<b>P 9,121,682,000</b>

**Special Provision(s)**

1. **Verification Fees.** In addition to the amounts appropriated herein, Two Hundred Eight Million Two Hundred Eleven Thousand Pesos (P208,211,000) shall be used as a working fund for the administrative and operational expenses of DOLE's Foreign Service Offices sourced from collections of verification fees earned in foreign posts, constituted into a special fund in accordance with E.O. No. 1022 s. 1985. The total amount of income retained as a working fund and the allotments released for the Personnel Services and MGOE of DOLE's foreign posts shall not exceed the amount of appropriations authorized for verification of overseas employment documents.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

The DOLE shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on financial and physical accomplishments. The Secretary of Labor and Employment and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are likewise posted on the DOLE website.

2. Government Internship Program and Tulong Panghanapbuhay sa Ating Disadvantaged Workers Project. The amount of Three Billion Two Hundred Sixty Million Seventy Two Thousand Pesos (P3,260,072,000) appropriated herein under Conduct of Training, Livelihood and Enterprise Development and other Capacity Building Programs for Students, Youths, and Disabled Workers and for the Rural Workers including Programs for Self-organization for Plantation Workers shall be used, as follows: (i) for the payment of stipend of beneficiaries equivalent to seventy five percent (75%) of the existing minimum wage in the area during their six-month office/field training in the government under the Government Internship Program; and (ii) for the payment of wages of displaced workers resulting from weather and regulatory shocks and internal conflict during their short-term employment under the Tulong Panghanapbuhay sa Ating Disadvantaged Workers Project: PROVIDED, That preference shall be given first to beneficiaries belonging to indigent families under the National Household Targeting System for Poverty Reduction and Informal Sector Families, and second to those under the next lower poverty level as determined by the DSMD: PROVIDED, FURTHER, That the beneficiary shall comply with the requirements of DOLE: PROVIDED, FURTHERMORE, That any procurement arising from the implementation of the Programs shall comply with the provisions of RA No. 9184, and its Implementing Rules and Regulations and guidelines, particularly on the posting requirements on the Philippine Government Electronic Procurement System: PROVIDED, FURTHERMORE, That the DBM shall not release any subsequent cash allocation to DOLE until the amount previously released has been fully liquidated in accordance with the pertinent budgeting and auditing rules and regulations: PROVIDED, FURTHERMORE, That the DOLE shall be allowed to utilize up to five percent (5%) of the said amounts to cover administrative costs of implementing the Programs: PROVIDED, FURTHERMORE, That the DOLE may engage a third party agency, entity or organization to monitor the implementation of both Programs: PROVIDED, FINALLY, That the DOLE shall submit a quarterly report on the utilization of said amounts to the DBM, the House Committee on Appropriations, and the Senate Committee on Finance.

The DBM and DOLE shall post the names and addresses of the beneficiaries, the area of deployment for each of them and the type of assistance provided, on their respective official websites. The Agency's web administrator or his/her equivalent shall be responsible for ensuring compliance with the above posting requirements.

Implementation of this provision shall be subject to guidelines as may be issued for the purpose.

3. Trust Receipts from Lien on Gross Production of Sugar. The lien imposed on the gross production of sugar remitted to DOLE and recorded as trust receipts shall be used in accordance with R.A. No. 6982, as follows:

Eighty percent (80%), including interest income for payment of cash bonus of workers in the sugar farm or mill based on work production in accordance with DOLE Order No. 114-11 dated May 3, 2011;

Nine percent (9%) for socio-economic project of sugar workers;

Five percent (5%) for the death benefit program of sugar workers;

Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries in addition to existing benefits granted by law or collective bargaining agreements; and

Three percent (3%) for administrative expenses.

The DOLE shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on the status of trust receipts, including the list of projects and beneficiaries and their corresponding amounts. The Secretary of Labor and Employment and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the DOLE website.

4. Adjustment Measures Program. The amount of Five Hundred Million Pesos (P500,000,000) appropriated herein shall be used for the implementation of the Adjustment Measures Program for displaced workers under the K to 12 Program.

Release of funds shall be subject to submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292.

5. Emergency Repatriation Program. The amount of Fifty Million Pesos (P50,000,000) appropriated herein shall be used exclusively for the implementation of the Emergency Repatriation Program.

6. Bottom-Up Budgeting Projects. The amount of One Billion Forty Eight Million Four Hundred Forty One Thousand Pesos (P1,048,441,000) appropriated under: (i) Conduct of Training, Livelihood, and Enterprise Development and other Capacity Building Programs for Students, Youths and Disabled Workers and for the Rural Workers including Programs for Self-organization for Plantation Workers; (ii) Rural Emergency Employment Services; and (iii) Reintegration Services for Overseas Filipino Workers shall be used for the BuB Projects. LGUs that will implement BuB Projects shall be limited to those that have complied with the requirements of Good Financial Housekeeping under the Seal of Good Local Governance and LGU Public Financial Management Improvement Program pursuant to DBM-DILG-DSMD-MAPC JMC No. 5 dated October 1, 2014 and such other criteria as may be provided in the guidelines.

The DOLE shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on the financial and physical accomplishments of BuB Projects. The Secretary of Labor and Employment and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are likewise posted through the OpenBuB portal.

7. Overseas Workers Welfare Administration Fund. The Overseas Workers Welfare Administration (OWWA) Fund constituted from membership contributions, investment and interest income, and income from other sources shall be used for providing social and welfare services to Filipino overseas workers such as, insurance coverage, legal, placement and remittance assistance and for the operational expenses of the OWWA in accordance with P.D. No. 1694, as amended.

Disbursements or expenditures by OWWA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

The OWWA shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, either in printed form or by way of electronic document, quarterly reports on financial and physical accomplishments. The OWWA Administrator and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said report is likewise posted on the OWWA website.

8. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 542,602,000	P 224,053,000	P 45,481,000	P 812,136,000
National Capital Region (NCR)	159,807,000	142,474,000	45,481,000	347,762,000
Central Office	97,089,000	117,301,000	45,481,000	259,871,000
Regional Office - NCR	62,718,000	25,173,000		87,891,000
Region I - Ilocos	25,541,000	6,273,000		31,814,000
Regional Office - I	25,541,000	6,273,000		31,814,000
Cordillera Administrative Region (CAR)	22,618,000	3,239,000		25,857,000
Regional Office - CAR	22,618,000	3,239,000		25,857,000
Region II - Cagayan Valley	24,394,000	3,716,000		28,110,000
Regional Office - II	24,394,000	3,716,000		28,110,000
Region III - Central Luzon	35,766,000	7,882,000		43,648,000
Regional Office - III	35,766,000	7,882,000		43,648,000
Region IVA - CALABARZON	31,539,000	8,728,000		40,267,000
Regional Office - IVA	31,539,000	8,728,000		40,267,000
Region IVB - MIMAROPA	14,430,000	2,465,000		16,895,000
Regional Office - IVB	14,430,000	2,465,000		16,895,000

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Region V - Bicol	17,541,000	4,285,000	21,826,000
Regional Office - V	17,541,000	4,285,000	21,826,000
Region VI - Western Visayas	31,645,000	6,113,000	37,758,000
Regional Office - VI	31,645,000	6,113,000	37,758,000
Region VII - Central Visayas	22,528,000	9,097,000	31,625,000
Regional Office - VII	22,528,000	9,097,000	31,625,000
Region VIII - Eastern Visayas	22,509,000	5,558,000	28,067,000
Regional Office - VIII	22,509,000	5,558,000	28,067,000
Region IX - Zamboanga Peninsula	26,372,000	4,339,000	30,711,000
Regional Office - IX	26,372,000	4,339,000	30,711,000
Region X - Northern Mindanao	28,386,000	5,178,000	33,564,000
Regional Office - X	28,386,000	5,178,000	33,564,000
Region XI - Davao	29,341,000	5,674,000	35,015,000
Regional Office - XI	29,341,000	5,674,000	35,015,000
Region XII - SOCCSKSARGEN	26,121,000	4,900,000	31,021,000
Regional Office - XII	26,121,000	4,900,000	31,021,000
Region XIII - CARAGA	24,064,000	4,132,000	28,196,000
Regional Office - XIII	24,064,000	4,132,000	28,196,000
Administration of Personnel Benefits	3,402,000		3,402,000
National Capital Region (NCR)	3,402,000		3,402,000
Central Office	3,402,000		3,402,000
<b>Sub-total, General Administration and Support</b>	<b>546,004,000</b>	<b>224,053,000</b>	<b>45,481,000</b>
<b>Support to Operations</b>			
Attendance to local, regional, international conference and participation of tripartite delegation in the international labor organizations in Geneva, Switzerland		4,196,000	4,196,000
National Capital Region (NCR)		4,196,000	4,196,000
Central Office		4,196,000	4,196,000
Legal Services	14,890,000	4,018,000	18,908,000
National Capital Region (NCR)	14,890,000	4,018,000	18,908,000
Central Office	14,890,000	4,018,000	18,908,000

Monitoring and Evaluation of various Bottom-Up Budgeting Projects		31,453,000	31,453,000
National Capital Region (NCR)		31,453,000	31,453,000
Central Office		31,453,000	31,453,000
Sub-total, Support to Operations	14,890,000	39,667,000	54,557,000
Operations			
MFO 1: LABOR POLICY SERVICES	88,244,000	54,911,000	143,155,000
Policy formulation, program planning and development of standard for the promotion of employment	14,641,000	13,484,000	28,125,000
National Capital Region (NCR)	14,641,000	13,484,000	28,125,000
Central Office	14,641,000	13,484,000	28,125,000
Policy formulation, program planning and development of standard for the promotion of industrial peace	15,237,000	8,021,000	23,258,000
National Capital Region (NCR)	15,237,000	8,021,000	23,258,000
Central Office	15,237,000	8,021,000	23,258,000
Policy formulation, program planning and development of standard for the promotion and development of appropriate working conditions and standards	18,874,000	8,364,000	27,238,000
National Capital Region (NCR)	18,874,000	8,364,000	27,238,000
Central Office	18,874,000	8,364,000	27,238,000
Policy formulation, program planning and development of standard for the promotion of workers with special concerns	24,387,000	11,044,000	35,431,000
National Capital Region (NCR)	24,387,000	11,044,000	35,431,000
Central Office	24,387,000	11,044,000	35,431,000
Policy formulation, program planning and development of standard for the promotion of international labor affairs	15,105,000	13,998,000	29,103,000
National Capital Region (NCR)	15,105,000	13,998,000	29,103,000
Central Office	15,105,000	13,998,000	29,103,000

<b>MFO 2: EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES</b>	<b>6,135,822,000</b>	<b>27,000,000</b>	<b>6,162,822,000</b>
<b>Employment Facilitation and Capacity Building</b>	<b>6,135,822,000</b>	<b>27,000,000</b>	<b>6,162,822,000</b>
<b>Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths, and disabled workers and for the rural workers including programs for self-organization for plantation workers</b>	<b>6,075,028,000</b>		<b>6,075,028,000</b>
<b>National Capital Region (NCR)</b>	<b>3,617,983,000</b>		<b>3,617,983,000</b>
<b>Central Office</b>	<b>3,366,535,000</b>		<b>3,366,535,000</b>
<b>Regional Office - NCR</b>	<b>251,448,000</b>		<b>251,448,000</b>
<b>Region I - Ilocos</b>	<b>62,137,000</b>		<b>62,137,000</b>
<b>Regional Office - I</b>	<b>62,137,000</b>		<b>62,137,000</b>
<b>Cordillera Administrative Region (CAR)</b>	<b>108,459,000</b>		<b>108,459,000</b>
<b>Regional Office - CAR</b>	<b>108,459,000</b>		<b>108,459,000</b>
<b>Region II - Cagayan Valley</b>	<b>130,948,000</b>		<b>130,948,000</b>
<b>Regional Office - II</b>	<b>130,948,000</b>		<b>130,948,000</b>
<b>Region III - Central Luzon</b>	<b>260,187,000</b>		<b>260,187,000</b>
<b>Regional Office - III</b>	<b>260,187,000</b>		<b>260,187,000</b>
<b>Region IVA - CALABARZON</b>	<b>273,082,000</b>		<b>273,082,000</b>
<b>Regional Office - IVA</b>	<b>273,082,000</b>		<b>273,082,000</b>
<b>Region IVB - MIMAROPA</b>	<b>109,809,000</b>		<b>109,809,000</b>
<b>Regional Office - IVB</b>	<b>109,809,000</b>		<b>109,809,000</b>
<b>Region V - Bicol</b>	<b>135,333,000</b>		<b>135,333,000</b>
<b>Regional Office - V</b>	<b>135,333,000</b>		<b>135,333,000</b>
<b>Region VI - Western Visayas</b>	<b>185,500,000</b>		<b>185,500,000</b>
<b>Regional Office - VI</b>	<b>185,500,000</b>		<b>185,500,000</b>
<b>Region VII - Central Visayas</b>	<b>375,641,000</b>		<b>375,641,000</b>
<b>Regional Office - VII</b>	<b>375,641,000</b>		<b>375,641,000</b>
<b>Region VIII - Eastern Visayas</b>	<b>136,361,000</b>		<b>136,361,000</b>
<b>Regional Office - VIII</b>	<b>136,361,000</b>		<b>136,361,000</b>

Region IX - Zamboanga Peninsula	109,388,000		109,388,000
Regional Office - IX	109,388,000		109,388,000
Region X - Northern Mindanao	231,949,000		231,949,000
Regional Office - X	231,949,000		231,949,000
Region XI - Davao	128,145,000		128,145,000
Regional Office - XI	128,145,000		128,145,000
Region XII - SOCCSKSARGEN	134,260,000		134,260,000
Regional Office - XII	134,260,000		134,260,000
Region XIII - CARAGA	75,846,000		75,846,000
Regional Office - XIII	75,846,000		75,846,000
Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood	60,794,000	27,000,000	87,794,000
National Capital Region (NCR)	49,668,000	27,000,000	76,668,000
Central Office	48,000,000	27,000,000	75,000,000
Regional Office - NCR	1,668,000		1,668,000
Region I - Ilocos	812,000		812,000
Regional Office - I	812,000		812,000
Cordillera Administrative Region (CAR)	817,000		817,000
Regional Office - CAR	817,000		817,000
Region II - Cagayan Valley	559,000		559,000
Regional Office - II	559,000		559,000
Region III - Central Luzon	1,095,000		1,095,000
Regional Office - III	1,095,000		1,095,000
Region IVA - CALABARZON	1,473,000		1,473,000
Regional Office - IVA	1,473,000		1,473,000
Region IVB - MIMAROPA	459,000		459,000
Regional Office - IVB	459,000		459,000
Region V - Bicol	424,000		424,000
Regional Office - V	424,000		424,000

Region VI - Western Visayas	567,000	567,000
Regional Office - VI	567,000	567,000
Region VII - Central Visayas	549,000	549,000
Regional Office - VII	549,000	549,000
Region VIII - Eastern Visayas	975,000	975,000
Regional Office - VIII	975,000	975,000
Region IX - Zamboanga Peninsula	569,000	569,000
Regional Office - IX	569,000	569,000
Region X - Northern Mindanao	731,000	731,000
Regional Office - X	731,000	731,000
Region XI - Davao	986,000	986,000
Regional Office - XI	986,000	986,000
Region XII - SOCCSKSARGEN	641,000	641,000
Regional Office - XII	641,000	641,000
Region XIII - CARAGA	469,000	469,000
Regional Office - XIII	469,000	469,000
<b>MFO 3: LABOR FORCE WELFARE SERVICES</b>	<b>306,012,000</b>	<b>1,081,734,000</b>
	<b>56,797,000</b>	<b>1,444,543,000</b>
<b>Worker's Organization and Tripartism and Empowerment Programs</b>	<b>30,332,000</b>	<b>30,332,000</b>
<b>National Capital Region (NCR)</b>	<b>18,595,000</b>	<b>18,595,000</b>
Central Office	18,070,000	18,070,000
Regional Office - NCR	525,000	525,000
<b>Region I - Ilocos</b>	<b>133,000</b>	<b>133,000</b>
Regional Office - I	133,000	133,000
<b>Cordillera Administrative Region (CAR)</b>	<b>396,000</b>	<b>396,000</b>
Regional Office - CAR	396,000	396,000
<b>Region II - Cagayan Valley</b>	<b>1,083,000</b>	<b>1,083,000</b>
Regional Office - II	1,083,000	1,083,000
<b>Region III - Central Luzon</b>	<b>899,000</b>	<b>899,000</b>
Regional Office - III	899,000	899,000



Region IVA - CALABARZON	2,271,000	2,271,000
Regional Office - IVA	2,271,000	2,271,000
Region IVB - MIMAROPA	843,000	843,000
Regional Office - IVB	843,000	843,000
Region V - Bicol	572,000	572,000
Regional Office - V	572,000	572,000
Region VI - Western Visayas	595,000	595,000
Regional Office - VI	595,000	595,000
Region VII - Central Visayas	749,000	749,000
Regional Office - VII	749,000	749,000
Region VIII - Eastern Visayas	446,000	446,000
Regional Office - VIII	446,000	446,000
Region IX - Zamboanga Peninsula	954,000	954,000
Regional Office - IX	954,000	954,000
Region X - Northern Mindanao	1,004,000	1,004,000
Regional Office - X	1,004,000	1,004,000
Region XI - Davao	686,000	686,000
Regional Office - XI	686,000	686,000
Region XII - SOCCSKSARGEN	779,000	779,000
Regional Office - XII	779,000	779,000
Region XIII - CARAGA	327,000	327,000
Regional Office - XIII	327,000	327,000
Rural and Emergency Employment Services	621,886,000	621,886,000
National Capital Region (NCR)	581,635,000	581,635,000
Central Office	581,635,000	581,635,000
Region I - Ilocos	2,055,000	2,055,000
Regional Office - I	2,055,000	2,055,000
Cordillera Administrative Region (CAR)	8,637,000	8,637,000
Regional Office - CAR	8,637,000	8,637,000

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Region II - Cagayan Valley	900,000		900,000	
Regional Office - II	900,000		900,000	
Region III - Central Luzon	2,758,000		2,758,000	
Regional Office - III	2,758,000		2,758,000	
Region IVA - CALABARZON	23,201,000		23,201,000	
Regional Office - IVA	23,201,000		23,201,000	
Region IVB - MIMAROPA	500,000		500,000	
Regional Office - IVB	500,000		500,000	
Region XI - Davao	1,700,000		1,700,000	
Regional Office - XI	1,700,000		1,700,000	
Region XIII - CARAGA	500,000		500,000	
Regional Office - XIII	500,000		500,000	
Workers' Protection and Welfare Services	306,012,000	429,516,000	56,797,000	792,325,000
Workers' protection and welfare services to Overseas Filipino Workers	271,609,000	331,246,000	56,797,000	659,652,000
National Capital Region (NCR)	271,609,000	331,246,000	56,797,000	659,652,000
Central Office	271,609,000	331,246,000	56,797,000	659,652,000
Reintegration Services for Overseas Filipino Workers	10,839,000	91,684,000		102,523,000
National Capital Region (NCR)	10,839,000	53,771,000		64,610,000
Central Office	10,839,000	53,261,000		64,100,000
Regional Office - NCR		510,000		510,000
Region I - Ilocos	3,000,000		3,000,000	
Regional Office - I	3,000,000		3,000,000	
Region II - Cagayan Valley	4,550,000		4,550,000	
Regional Office - II	4,550,000		4,550,000	
Region III - Central Luzon	4,000,000		4,000,000	
Regional Office - III	4,000,000		4,000,000	
Region IVA - CALABARZON	9,243,000		9,243,000	
Regional Office - IVA	9,243,000		9,243,000	

Region VI - Western Visayas		2,000,000	2,000,000
Regional Office - VI		2,000,000	2,000,000
Region VII - Central Visayas		9,520,000	9,520,000
Regional Office - VII		9,520,000	9,520,000
Region VIII - Eastern Visayas		500,000	500,000
Regional Office - VIII		500,000	500,000
Region XI - Davao		2,500,000	2,500,000
Regional Office - XI		2,500,000	2,500,000
Region XII - SOCCSKSARGEN		2,600,000	2,600,000
Regional Office - XII		2,600,000	2,600,000
Workers amelioration and welfare services	23,564,000	6,586,000	30,150,000
National Capital Region (NCR)	7,305,000	579,000	7,884,000
Regional Office - NCR	7,305,000	579,000	7,884,000
Region I - Ilocos		473,000	473,000
Regional Office - I		473,000	473,000
Cordillera Administrative Region (CAR)		398,000	398,000
Regional Office - CAR		398,000	398,000
Region II - Cagayan Valley		333,000	333,000
Regional Office - II		333,000	333,000
Region III - Central Luzon	4,247,000	550,000	4,797,000
Regional Office - III	4,247,000	550,000	4,797,000
Region IVA - CALABARZON	3,528,000	640,000	4,168,000
Regional Office - IVA	3,528,000	640,000	4,168,000
Region IVB - MIMAROPA		313,000	313,000
Regional Office - IVB		313,000	313,000
Region V - Bicol		277,000	277,000
Regional Office - V		277,000	277,000
Region VI - Western Visayas	3,116,000	361,000	3,477,000
Regional Office - VI	3,116,000	361,000	3,477,000

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Region VII - Central Visayas	4,969,000	354,000		5,323,000
Regional Office - VII	4,969,000	354,000		5,323,000
Region VIII - Eastern Visayas	399,000	266,000		665,000
Regional Office - VIII	399,000	266,000		665,000
Region IX - Zamboanga Peninsula		489,000		489,000
Regional Office - IX		489,000		489,000
Region X - Northern Mindanao		410,000		410,000
Regional Office - X		410,000		410,000
Region XI - Davao		602,000		602,000
Regional Office - XI		602,000		602,000
Region XII - SOCCSKSARGEN		355,000		355,000
Regional Office - XII		355,000		355,000
Region XIII - CARAGA		186,000		186,000
Regional Office - XIII		186,000		186,000
<b>MFO 4: EMPLOYMENT REGULATION SERVICES</b>	<b>219,822,000</b>	<b>180,640,000</b>	<b>9,195,000</b>	<b>409,657,000</b>
Enforcement of labor laws, regulations and standards	219,822,000	169,103,000	9,195,000	398,120,000
National Capital Region (NCR)	97,361,000	55,117,000	1,455,000	153,933,000
Regional Office - NCR	97,361,000	55,117,000	1,455,000	153,933,000
Region I - Ilocos	10,065,000	5,273,000		15,338,000
Regional Office - I	10,065,000	5,273,000		15,338,000
Cordillera Administrative Region (CAR)	2,196,000	4,109,000	550,000	6,855,000
Regional Office - CAR	2,196,000	4,109,000	550,000	6,855,000
Region II - Cagayan Valley	9,399,000	4,089,000	210,000	13,698,000
Regional Office - II	9,399,000	4,089,000	210,000	13,698,000
Region III - Central Luzon	18,275,000	17,901,000	350,000	36,526,000
Regional Office - III	18,275,000	17,901,000	350,000	36,526,000
Region IVA - CALABARZON	18,617,000	20,827,000	2,425,000	41,869,000
Regional Office - IVA	18,617,000	20,827,000	2,425,000	41,869,000

Region IVB - MIMAROPA	1,219,000	3,890,000	711,000	5,820,000
Regional Office - IVB	1,219,000	3,890,000	711,000	5,820,000
Region V - Bicol	4,649,000	5,288,000	321,000	10,258,000
Regional Office - V	4,649,000	5,288,000	321,000	10,258,000
Region VI - Western Visayas	9,037,000	8,774,000	424,000	18,235,000
Regional Office - VI	9,037,000	8,774,000	424,000	18,235,000
Region VII - Central Visayas	12,855,000	13,816,000	622,000	27,293,000
Regional Office - VII	12,855,000	13,816,000	622,000	27,293,000
Region VIII - Eastern Visayas	3,170,000	3,549,000	586,000	7,305,000
Regional Office - VIII	3,170,000	3,549,000	586,000	7,305,000
Region IX - Zamboanga Peninsula	5,948,000	4,228,000		10,176,000
Regional Office - IX	5,948,000	4,228,000		10,176,000
Region X - Northern Mindanao	7,890,000	6,201,000	150,000	14,241,000
Regional Office - X	7,890,000	6,201,000	150,000	14,241,000
Region XI - Davao	11,656,000	8,093,000	600,000	20,349,000
Regional Office - XI	11,656,000	8,093,000	600,000	20,349,000
Region XII - SOCCSKSARGEN	4,329,000	4,602,000	506,000	9,437,000
Regional Office - XII	4,329,000	4,602,000	506,000	9,437,000
Region XIII - CARAGA	3,156,000	3,346,000	285,000	6,787,000
Regional Office - XIII	3,156,000	3,346,000	285,000	6,787,000
Settlement and disposition of labor disputes through collective bargaining		10,782,000		10,782,000
National Capital Region (NCR)		1,699,000		1,699,000
Regional Office - NCR		1,699,000		1,699,000
Region I - Ilocos		418,000		418,000
Regional Office - I		418,000		418,000
Region II - Cagayan Valley		371,000		371,000
Regional Office - II		371,000		371,000
Cordillera Administrative Region (CAR)		421,000		421,000
Regional Office - CAR		421,000		421,000

Region III - Central Luzon	278,000	278,000		
Regional Office - III	278,000	278,000		
Region IVA - CALABARZON	1,758,000	1,758,000		
Regional Office - IVA	1,758,000	1,758,000		
Region IVB - MIMAROPA	529,000	529,000		
Regional Office - IVB	529,000	529,000		
Region V - Bicol	364,000	364,000		
Regional Office - V	364,000	364,000		
Region VI - Western Visayas	1,242,000	1,242,000		
Regional Office - VI	1,242,000	1,242,000		
Region VII - Central Visayas	631,000	631,000		
Regional Office - VII	631,000	631,000		
Region VIII - Eastern Visayas	575,000	575,000		
Regional Office - VIII	575,000	575,000		
Region IX - Zamboanga Peninsula	485,000	485,000		
Regional Office - IX	485,000	485,000		
Region X - Northern Mindanao	444,000	444,000		
Regional Office - X	444,000	444,000		
Region XI - Davao	793,000	793,000		
Regional Office - XI	793,000	793,000		
Region XII - SOCCSKSARGEN	503,000	503,000		
Regional Office - XII	503,000	503,000		
Region XIII - CARAGA	271,000	271,000		
Regional Office - XIII	271,000	271,000		
Adjudication of appealed cases	755,000	755,000		
National Capital Region (NCR)	755,000	755,000		
Central Office	735,000	735,000		
Sub-total, Operations	614,078,000	7,453,107,000	92,992,000	8,160,177,000
Total Programs and Activities	1,174,972,000	7,716,827,000	138,473,000	9,030,272,000

<b>Locally-Funded Project(s)</b>		
<b>Research and Development</b>	<b>41,410,000</b>	<b>41,410,000</b>
<b>Information and Communication Technology</b>	<b>41,410,000</b>	<b>41,410,000</b>
<b>Skills Registry Program</b>	<b>28,110,000</b>	<b>28,110,000</b>
<b>National Capital Region (NCR)</b>	<b>3,365,000</b>	<b>3,365,000</b>
<b>Central Office</b>	<b>2,950,000</b>	<b>2,950,000</b>
<b>Regional Office - NCR</b>	<b>415,000</b>	<b>415,000</b>
<b>Region I - Ilocos</b>	<b>1,336,000</b>	<b>1,336,000</b>
<b>Regional Office - I</b>	<b>1,336,000</b>	<b>1,336,000</b>
<b>Cordillera Administrative Region (CAR)</b>	<b>1,362,000</b>	<b>1,362,000</b>
<b>Regional Office - CAR</b>	<b>1,362,000</b>	<b>1,362,000</b>
<b>Region II - Cagayan Valley</b>	<b>1,665,000</b>	<b>1,665,000</b>
<b>Regional Office - II</b>	<b>1,665,000</b>	<b>1,665,000</b>
<b>Region III - Central Luzon</b>	<b>1,621,000</b>	<b>1,621,000</b>
<b>Regional Office - III</b>	<b>1,621,000</b>	<b>1,621,000</b>
<b>Region IVA - CALABARZON</b>	<b>1,780,000</b>	<b>1,780,000</b>
<b>Regional Office - IVA</b>	<b>1,780,000</b>	<b>1,780,000</b>
<b>Region IVB - MIMAROPA</b>	<b>1,712,000</b>	<b>1,712,000</b>
<b>Regional Office - IVB</b>	<b>1,712,000</b>	<b>1,712,000</b>
<b>Region V - Bicol</b>	<b>1,540,000</b>	<b>1,540,000</b>
<b>Regional Office - V</b>	<b>1,540,000</b>	<b>1,540,000</b>
<b>Region VI - Western Visayas</b>	<b>1,922,000</b>	<b>1,922,000</b>
<b>Regional Office - VI</b>	<b>1,922,000</b>	<b>1,922,000</b>
<b>Region VII - Central Visayas</b>	<b>1,845,000</b>	<b>1,845,000</b>
<b>Regional Office - VII</b>	<b>1,845,000</b>	<b>1,845,000</b>
<b>Region VIII - Eastern Visayas</b>	<b>1,903,000</b>	<b>1,903,000</b>
<b>Regional Office - VIII</b>	<b>1,903,000</b>	<b>1,903,000</b>
<b>Region IX - Zamboanga Peninsula</b>	<b>1,715,000</b>	<b>1,715,000</b>
<b>Regional Office - IX</b>	<b>1,715,000</b>	<b>1,715,000</b>

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Region X - Northern Mindanao	1,367,000	1,367,000
Regional Office - X	1,367,000	1,367,000
Region XI - Davao	1,518,000	1,518,000
Regional Office - XI	1,518,000	1,518,000
Region XII - SOCCSKSARGEN	1,788,000	1,788,000
Regional Office - XII	1,788,000	1,788,000
Region XIII - CARAGA	1,671,000	1,671,000
Regional Office - XIII	1,671,000	1,671,000
Computerization Program	13,300,000	13,300,000
National Capital Region (NCR)	13,300,000	13,300,000
Central Office	13,300,000	13,300,000
Social Protection	50,000,000	50,000,000
Social Security Welfare and Employment	50,000,000	50,000,000
Emergency Repatriation Program	50,000,000	50,000,000
National Capital Region (NCR)	50,000,000	50,000,000
Central Office	50,000,000	50,000,000
Sub-total, Locally-Funded Project(s)	91,410,000	91,410,000
Total Project(s)	91,410,000	91,410,000
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 1,174,972,000 P 7,808,237,000 P 138,473,000 P 9,121,682,000</b>	

## New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

748,289

## Total Permanent Positions

748,289



<b>Other Compensation Common to All</b>	
Personnel Economic Relief Allowance	49,008
Representation Allowance	13,182
Transportation Allowance	13,182
Clothing and Uniform Allowance	10,210
Year End Bonus	62,356
Cash Gift	10,210
Step Increment	3,380
Productivity Enhancement Incentive	10,210
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<b>Total Other Compensation Common to All</b>	<b>171,738</b>
<b>Other Compensation for Specific Groups</b>	
Overseas Allowance	239,740
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<b>Total Other Compensation for Specific Groups</b>	<b>239,740</b>
<b>Other Benefits</b>	
PAG-IBIG Contributions	2,449
PhilHealth Contributions	6,906
Employees Compensation Insurance Premiums	2,448
Terminal Leave	3,402
	-----
<b>Total Other Benefits</b>	<b>15,205</b>
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<b>Total Personnel Services</b>	<b>1,174,972</b>
<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	198,331
Training and Scholarship Expenses	76,512
Supplies and Materials Expenses	114,567
Utility Expenses	60,574
Communication Expenses	81,460
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,644
Professional Services	60,097
General Services	80,809
Repairs and Maintenance	32,707
Financial Assistance/Subsidy	6,733,921
Taxes, Insurance Premiums and Other Fees	11,834
<b>Other Maintenance and Operating Expenses</b>	
Advertising Expenses	5,398
Printing and Publication Expenses	32,992
Representation Expenses	62,833
Transportation and Delivery Expenses	42,088
Rent/Lease Expenses	196,538
Membership Dues and Contributions to Organizations	277
Subscription Expenses	7,567
Donations	200
Other Maintenance and Operating Expenses	4,888
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<b>Total Maintenance and Other Operating Expenses</b>	<b>7,808,237</b>
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<b>Total Current Operating Expenditures</b>	<b>8,983,209</b>
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## GENERAL APPROPRIATIONS ACT, FY 2016

**Capital Outlays****Property, Plant and Equipment Outlay****Buildings and Other Structures****3,499****Machinery and Equipment Outlay****87,111****Furniture, Fixtures and Books Outlay****18,593****Other Property Plant and Equipment Outlay****3,470****Intangible Assets Outlay****25,800****Total Capital Outlays****138,473****Total Programs/Locally-Funded Project(s)****9,121,682****TOTAL NEW APPROPRIATIONS****9,121,682**