N. 3. CENTRAL MINDANAO UNIVERSITY

STRATEGIC OBJECTIVES

MANDATE

Section 2 of Republic Act No. 4498 mandates that Central Mindanao University "shall provide programs of instruction at all levels in the arts, sciences, technical, professional, educational, and philosophical fields, and shall concern itself with "pure" and "applied" research in all branches of knowledge for the intellectual and professional growth of faculty members, for the advance instruction of students, and for increasing knowledge and understanding"

VISION

An academic paradise of higher learning actively committed to the total development of people for a globally sustainable environment and a humane society.

MISSION

To advance the frontiers of knowledge for economic prosperity, moral integrity, social and cultural sensitivity, and environmental consciousness through equitable access to quality instruction, research, extension and production

KEY RESULT AREAS

Poverty Reduction and Empowerment of the Poor and Vulnerable Rapid, inclusive and sustained economic growth

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SECTOR OUTCOME

Increased Human Capital

ORGANIZATIONAL OUTCOME

- 1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth
- 2. Access of Deserving but Poor Students to Quality Tertiary Education Increased
- 3. Higher Education Research Improved to Promote Economic Productivity and Innovation
- 4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES

1. Increase and improve the University's facilities to cater to the needs of Instruction, Research and Extension for rapid and inclusive economic growth.

2. Effective and efficient utilization of the University's productive resources for Instruction, Research, Extension and Income generation purposes to address sustainability of economic growth.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2016 TARGETS	
Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth			
Average percentage passing in licensure exam by SUC graduates / national average passing in board programs covered by the SUC	1. 77 (74. 01% / 41. 88%)	1.83 (76.78% / 41.88%)	
Percentage change in graduates tracked who are employed in jobs related to their undergraduate programs	200	68% (336)	
Percentage change in number of graduates in priority programs	1337	25. 55% (1, 679)	
Access of Deserving but Poor Students to Quality Tertiary Education Increased			
Percentage change in the number of students in priority programs awarded with financial aid	2, 064	42. 5% (2, 941)	
Percentage change of students awarded with financial aid who completed their degrees	542	33. 21% (722)	
Higher Education Research Improved to Promote Economic Productivity and Innovation			
Number of R&D outputs patented / commercialized / used by industry or by other beneficiaries	1	1	
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized referred journals	28	28	

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	Number of faculty engaged in research work applied in any of the following:				
	a. Pursuing advanced research degree programs (Ph.D.)	8	9		
	b. Publishing investigative, basic or applied scientific research	16	9		
Community Engagement Increased					
	Number of partnerships with LGUs, industries, small and medium enterprises, local entrepreneurs and other national agencies in developing, implementing or using new technologies relevant to agro-industrial development	229	235		
	Number of poor beneficiaries of technology transfer / extension programs and activities leading to livelihood improvement	165	175		
МА	JOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)			2016 Targets	

MFO 1: HIGHER EDUCATION SERVICES

	Number of graduates in mandated and priority programs (Advanced and Higher Education)	1, 765
	Percentage (cumulative) of accredited programs to total number of programs (Higher Education)	97%
	Average passing percentage of licensure exams by the SUC graduates/national average passing	
	across all disciplines covered by the SUC (Higher Education)	90%
	Percentage of graduates who finished their academic programs according to the prescribed timeframe	91%
MFO 2:	RESEARCH SERVICES	
	Number of research studies completed	35
	Number of research studies completed in the last 3 years	101
	Percentage of research outputs published in a recognized referred journal	60%
	Percentage of outputs presented in local, regional, national or international for a, symposia,	
	conferences	97%
	Percentage of research projects conducted or completed on schedule	71%
MFO 3:	TECHNICAL ADVISORY EXTENSION SERVICES	
	Number of persons trained weighted by the length of training	4, 315
	% of trainees who rate the training course as good or better	96%
	% of clients who rate the advisory services as good or better	82%
	% of requests for training responded to within 3 days of request	98%
	% of request for technical advice that are responded to within 3 days	82%

% of persons who receive training or advisory services who rate timeliness of service delivery as good or better

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82%