

F.12. TARLAC STATE UNIVERSITY

STRATEGIC OBJECTIVES

MANDATE

The Tarlac State University shall provide advanced instruction in literature, philosophy, the sciences, and the arts, and shall offer professional and technical training courses.

VISION

The Tarlac State University shall be comprehensive institution of excellence in higher education for total human development.

MISSION

The Tarlac State University is committed to develop, promote and sustain quality and relevant programs in higher education for people empowerment, professional development and global competitiveness.

KEY RESULT AREAS

Poverty reduction and empowerment of the poor and the vulnerable

SECTOR OUTCOME

Good Governance

ORGANIZATIONAL OUTCOME

1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth
2. Access of Deserving But Poor Students to Quality Tertiary Education Increased
3. Higher Education Research Improved to Promote Economic Productivity and Innovation
4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES

Implement and sustain programs and projects geared towards attaining the Vision of the University of providing academic excellence through people empowerment and outcome-based curriculum and activities, each delivery unit promoting excellence effectiveness, efficiency, ethics and equity and responding to global competitiveness.

ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)	BASELINE	2016 TARGETS
Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth		
Average percentage passing in licensure exam by the SUC graduates / national average percentage passing in board programs covered by the SUC	1.44 (54.94% / 38.25%)	1.49 (56.94% / 38.25%)
	—	—
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate programs	1,127	7.71% (1,214)
	—	—
Percentage change in number of graduates in priority programs	402	1.00% (406)
	—	—
Access of Deserving But Poor Students to Quality Tertiary Education Increased		
Percentage change in number of students in priority programs awarded financial aid	1,024	26.76% (1,298)
	—	—
Percentage change in number of students awarded financial aid who completed their degrees	1,881	9.14% (2,053)
	—	—
Higher Education Research Improved to Promote Economic Productivity and Innovation		
Number of R&D outputs patented / commercialized / used by the industry or by other beneficiaries:		
a) Applied for patenting;	a) 1	a) 1
b) Patented or Commercialized;	b) —	b) —
c) Adopted by industry / small and medium enterprises / LGU / Community-based Organizations	c) 6	c) 8
	—	—
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized referred journals	0	1
	—	—
Percentage change in number of faculty engaged in research work applied in any of the following:		
a) pursuing advanced research degree programs (Ph. D.); or	a) 20	a) 10.00% (22)

b) publishing (investigative, or basic and applied scientific research); or	b) 20	b) 10.00% (22)
c) producing technologies for commercialization or livelihood improvement	c) 26	c) 11.54% (29)

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Community Engagement Increased

Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development	3	33.33% (4)
	-	-
Percentage change in number of poor beneficiaries of technology transfer / extension programs and activities leading to livelihood improvement	284	9.86% (312)
	-	-

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)

2016 Targets

MFO 1: HIGHER EDUCATION SERVICES

Provision of Higher Education Services

Total number of graduates in mandated and priority programs	1395
Percentage (cumulative) of accredited programs to total number of programs	90.91%
Percentage of graduates who finished their academic programs according to the prescribed timeframe	80%

MFO 2: ADVANCED EDUCATION SERVICES

Provision of Advanced Education Services

Total number of graduates in mandated and priority programs	100
Percentage of graduates who engaged in employment or whose employment improved within 1 year of graduation	96%
Percentage of students who rate timeliness of education delivery/supervision as good or better	88%

MFO 3: RESEARCH SERVICES

Conduct of Research Services

Number of research studies completed in the last 3 years	123
Percentage of outputs published in a recognized referred journal or submitted for patenting/patented in the last 3 years	31.7%
Percentage of research projects conducted or completed on schedule (1 year)	42.76%

MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES

Provision of Extension Services

Number of persons trained weighted by length of training	1896
Percentage of trainees/clients who rate services as good or better	100%
Percentage of persons given advisory services who rate timeliness of service delivery as good or better	100%