B. INSTITUTE FOR LABOR STUDIES

STRATEGIC OBJECTIVES

MANDATE

The ILS shall conduct researches and studies in all areas of labor and manpower policy and administration; and review the rationale of existing legislation and regulations and analyze the cost involved in the implementation of such legislation against the benefits expected to be derived.

VISION

By 2016, ILS envisions to be a dynamic research institution at the forefront of bridging labor and employment research, policy and practice towards inclusive growth.

MISSION

To contribute to efficient and effective labor and employment policy and decision making through relevant and quality policy researches and research support.

KEY RESULT AREAS

Rapid, inclusive and sustained economic growth

SECTOR OUTCOME

Decent and productive work

ORGANIZATIONAL OUTCOME

Utilization of labor employment researches for policy development and program implementation on increased

PERFORMANCE INFORMATION

KEY STRATEGIES

- 1. Innovate efficiency and staff development measures to improve research production and analytical capacities;
- 2. Align research priorities with critical policy areas for achieving the government's short-term to medium-term labor and employment goals;
- 3. Strengthen collaborative engagement with research institutes and individuals of demonstrated research integrity to improve quality of research; and
- 4. Establish research standards and quality frameworks

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2016 TARGETS
Utilization of labor employment researches for policy development and program implementation on increased		
Percentage of researches adopted as input to labor and employment policy or program development	No baseline (new indicator)	60%
Percentage of clients who gave at least satisfactory rating for researches increased	No baseline (new indicator)	60%
Utilization of labor and employment researches for policy development and program implementation increased	No baseline	Percentage of researches adopted as input to labor and employment policy or program development
	No baseline	Percentage of clients who gave at least satisfactory rating for researches increased
MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)		2016 Targets

MFO 1: LABOR AND EMPLOYMENT RESEARCH SERVICES

Number of research studies conducted and published or disseminated	15
Number of technical assistance papers or reports produced	205
Percentage of researches used in policy instruments and program documents increased	20%
Percentage of policy research studies completed within original project schedule	100%