

B. CAREER EXECUTIVE SERVICE BOARD

STRATEGIC OBJECTIVES

MANDATE

The Career Executive Service Board (CESB) professionalizes and strengthens the Career Executive Service (CES) by creating a corps of development-oriented, service-focused, and reform-driven leaders in government.

VISION

A CES that provides leadership and continuity in governance, imbues relevance, builds collaboration and inspires trust in achieving national development goals hand in hand with political leaders, the bureaucracy and the citizens

MISSION

To maintain continuity and stability in the civil service and serve as a critical link between government and the Filipino people, and to infuse our ranks with well-selected and development-oriented leaders, and through them, bring change, expertise and leadership for a responsive public service

KEY RESULT AREAS

Anti-corruption and transparent, accountable, and participatory governance

SECTOR OUTCOME

Good governance

ORGANIZATIONAL OUTCOME

Merit and fitness system for CESOs strengthened and pool of globally competitive CESOs sustained

PERFORMANCE INFORMATION

KEY STRATEGIES

1. Providing the government, particularly the CES, with well-selected and development-oriented career managers, who shall provide competent and faithful service
2. Helping raise the level of managerial competence in the CES
3. Developing a deeper sense of commitment, honesty, and integrity among CES officials
4. Enhancement of the delivery of service through information technology
5. Creation of web services that will be accessible through internet
6. Improvement of administration support and finance through automated systems
7. Enhancement of other support to operation systems

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)BASELINE2016 TARGETS

Merit and fitness system for CESOs strengthened and pool of globally competitive CESOs sustained

Occupancy rate of CESOs and CES Eligibles increased

* Occupancy rate is defined as: Percentage rate of CESOs / CES Eligibles occupying CES positions

1%

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)2016 Targets

MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES

Screening

Percentage of rank appointments processed and endorsed to the Office of the President

100% of completed reqts.

Number of candidates conferred CES eligibility

100% of completed reqts.

Occupancy rate of CESOs and CES Eligibles increased

1%

Development

Number of trainings conducted

100% of planned trainings

Percentage of participants who rate trainings as Very Satisfactory

90%

Percentage of trainings conducted on schedule

100%