

XVI. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder. . . . . P 4,167,055,000  
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New Appropriations, by Program/Projects  
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		Current Operating Expenditures				
		Personnel	Maintenance and Other	Financial	Capital	Total
		Services	Operating Expenses	Expenses	Outlays	
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PROGRAMS						
00001000000000	General Administration and Support	P 542,568,000	P 165,859,000	P	P 34,700,000	P 743,127,000
00002000000000	Support to Operations	13,617,000	21,367,000			34,984,000
00003000000000	Operations	572,557,000	2,713,984,000	120,000	5,300,000	3,291,961,000
	MFO 1: LABOR POLICY SERVICES	83,190,000	43,685,000			126,875,000
	MFO 2: EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES		2,278,300,000			2,278,300,000
	MFO 3: LABOR FORCE WELFARE SERVICES	305,504,000	347,051,000	120,000	5,300,000	657,975,000
	MFO 4: EMPLOYMENT REGULATION SERVICES	183,863,000	44,948,000			228,811,000
	Total, Programs	1,128,742,000	2,901,210,000	120,000	40,000,000	4,070,072,000
PROJECT(S)						
00004000000000	Locally-Funded Project(s)		91,410,000		5,573,000	96,983,000
	Total, Project(s)		91,410,000		5,573,000	96,983,000
	TOTAL NEW APPROPRIATIONS	P 1,128,742,000	P 2,992,620,000	P 120,000	P 45,573,000	P 4,167,055,000
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New Appropriations, by Central/Regional Allocation  
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Current Operating Expenditures

		Personnel	Maintenance and Other	Financial	Capital	Total
		Services	Operating Expenses	Expenses	Outlays	
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## REGION

CENTRAL OFFICE	P	472,238,000	P	1,163,970,000	P	120,000	P	23,573,000	P	1,659,901,000
Regional Allocation		656,504,000		1,828,650,000				22,000,000		2,507,154,000
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National Capital Region (NCR)		139,609,000		239,773,000						379,382,000
Region I - Ilocos		35,045,000		63,615,000						98,660,000
Region II - Cagayan Valley		34,217,000		82,788,000			20,000,000			137,005,000
Cordillera Administrative Region (CAR)		24,638,000		90,785,000						115,423,000
Region III - Central Luzon		54,445,000		148,707,000						203,152,000
Region IVA - CALABARZON		53,953,000		133,646,000			320,000			187,919,000
Region IVB - MIMAROPA		15,538,000		80,764,000						96,302,000
Region V - Bicol		22,578,000		104,240,000						126,818,000
Region VI - Western Visayas		41,101,000		101,545,000						142,646,000
Region VII - Central Visayas		41,031,000		158,974,000						200,005,000
Region VIII - Eastern Visayas		26,590,000		100,675,000						127,265,000
Region IX - Zamboanga Peninsula		32,104,000		104,980,000			1,000,000			138,084,000
Region X - Northern Mindanao		36,417,000		125,288,000						161,705,000
Region XI - Davao		41,595,000		123,017,000			680,000			165,292,000
Region XII - SOCCSKSARGEN		30,304,000		104,352,000						134,656,000
Region XIII - CARAGA		27,339,000		65,501,000						92,840,000
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TOTAL NEW APPROPRIATIONS	P	1,128,742,000	P	2,992,620,000	P	120,000	P	45,573,000	P	4,167,055,000
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## Special Provision(s)

**1. Verification Fees.** In addition to the amounts appropriated herein, Two Hundred Eight Million Ninety Five Thousand Pesos (P208,095,000) sourced from collections of verification fees earned in foreign posts shall be recorded as income under Special Account 104354: PROVIDED, That verification fees collected as foreign currency earnings may be retained as a working fund for the administrative and operational expenses of DOLE's Foreign Service Offices, subject to the guidelines jointly issued by the DBM, DOLE and BTr: PROVIDED, FURTHER, That the total amount of the income retained as a working fund and the subsequent allotments to be released for the Personnel Services and MOOE requirements of DOLE's foreign posts shall not exceed the amount of appropriations authorized for verification of overseas employment documents.

Releases from said fund shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

The DOLE shall submit to the DBM, copy furnished the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on the utilization of said amount. The Secretary of Labor and Employment and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are posted on the official website of the DOLE which shall be considered compliance with the said reportorial requirement.

**2. Government Internship Program and Tulong Panghanapbuhay sa Ating Disadvantaged Workers Project.** The amount of Six Hundred Thirteen Million Five Hundred Seventy Three Thousand Pesos (P613,573,000) appropriated herein under Conduct of Training, Livelihood and Enterprise Development and other Capacity Building Programs for Students, Youths, and Disabled Workers and for the Rural Workers including Programs for Self-organization for Plantation Workers shall be used, as follows: (i) for the payment of stipend of beneficiaries equivalent to seventy five percent (75%) of the existing minimum wage in the area during their six-month office/field training in the government under the Government Internship Program; and (ii) for the payment of wages of displaced workers resulting from weather and regulatory shocks and internal conflict during their short-term employment under the Tulong Panghanapbuhay sa Ating Disadvantaged Workers Project: PROVIDED, That the beneficiary shall comply with the requirements of DOLE: PROVIDED, FURTHER, That any procurement arising from the implementation of the Programs shall comply with the provisions of R.A. No. 9184, and its Implementing Rules and Regulations and guidelines, particularly on the posting requirements on the Philippine Government Electronic Procurement System: PROVIDED, FURTHERMORE, That the DOLE shall be allowed to utilize up to one percent (1%) of the said amounts to cover administrative costs of implementing the Programs: PROVIDED, FURTHERMORE, That the DOLE may engage a third party agency, entity or organization to monitor the implementation of both Programs: PROVIDED, FINALLY, That the DOLE shall submit a quarterly report on the utilization of said amounts to the DBM, the House Committee on Appropriations, and the Senate Committee on Finance.

In no case shall implementation of the Programs be delegated and/or transferred to any kind of Civil Society organization, whether it be non-governmental organizations or people's organization.

The DOLE shall post the names and addresses of the beneficiaries, the area of deployment for each of them and the type of assistance provided, on its official website. The agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are posted on the official website of DOLE which shall be considered compliance with the said reportorial requirement.

Implementation of this provision shall be subject to guidelines as may be issued for the purpose.

**3. Social Amelioration Program.** The amount remitted by sugar mills to the DOLE sourced from twenty percent (20%) of the lien imposed on the gross production of sugar shall be treated as trust receipts and shall be used for the following in accordance with R.A. No. 6982:

Five percent (5%) for sugar workers death benefit program;  
 Nine percent (9%) for socio-economic projects for the sugar workers;

Three percent (3%) for maternity benefits for the women sugar workers, in addition to existing benefits granted by law or collective bargaining agreements, to be paid only for the first four (4) deliveries; and

Three percent (3%) for administrative expenses in implementing the Social Amelioration Program.

The remaining eighty percent (80%) of the said lien, including any income or interest thereon, shall be used as cash bonus to each worker in the sugar farm or mill based on the production of work rendered by the worker, subject to the provisions of DOLE Order No. 114-11 dated May 3, 2011.

The DOLE shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on the status of the implementation of the Social Amelioration Program, including the list of projects and beneficiaries and their corresponding amounts. The Secretary of Labor and Employment and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are posted on the official website of the DOLE which shall be considered compliance with the said reportorial requirement.

**4. Emergency Repatriation Program.** The amount of Fifty Million Pesos (P50,000,000) appropriated herein shall be used exclusively for the implementation of the Emergency Repatriation Program. In no case shall said amount be used for any other purpose.

**5. Grassroots Participatory Budgeting Projects.** The amounts appropriated herein for the Conduct of Training, Livelihood and Enterprise Development and other Capacity Building Programs for Students, and Disabled Workers and for the Rural Workers including Programs for self-organization for Plantation Workers, Reintegration Services for Overseas Filipino Workers and Rural and Emergency Employment Services includes Four Hundred Seventeen Million Three Hundred Ninety One Thousand Pesos (P417,391,000), Twelve Million Four Hundred Twenty Five Thousand Pesos (P12,425,000) and Thirteen Million Four Hundred Sixty One Thousand Pesos (P13,461,000), which shall be used exclusively for the implementation of Grassroots Participatory Budgeting (GPB) Projects in the LGUs identified under Volume No. I of this Act. In no case shall said amount be used for any other purpose.

Releases from said amount shall be subject to compliance with the requirements of Good Financial Housekeeping under the FY 2014 Seal of Good Local Governance and LGU Public Financial Management Improvement Program pursuant to DBM-DILG-DSWD-NAPC JMC No. 4 dated November 26, 2013 and such other criteria as may be provided in the guidelines.

The LGUs shall likewise ensure that the cost of implementing the GPB Projects shall not exceed the cost of similar projects being implemented by national government agencies in the same locality.

The DOLE shall submit quarterly reports on the financial and physical accomplishments of the amounts appropriated for the GPB Projects to the DBM, the House Committee on Appropriations and the Senate Committee on Finance. The Secretary of Labor and Employment and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are posted on the official website of the DOLE which shall be considered compliance with the said reportorial requirement.

Implementation of this provision shall be subject to guidelines to be issued by the DBM.

**6. Collections of the Overseas Workers Welfare Administration.** The collections of the Overseas Workers Welfare Administration (OWWA) from membership contributions of: (i) foreign employers and land-based and sea-based workers, (ii) investment and interest income, and (iii) income from other sources shall be deposited in an authorized government depository bank and used for providing social and welfare services to Filipino overseas workers such as, insurance coverage, legal assistance, placement assistance, remittance assistance, and for the operational expenses of the OWWA, as determined by the Board of Trustees in accordance with P.D. No. 1694, as amended.

The OWWA shall prepare and submit to the DBM the annual report on the utilization of income and its audited financial statements for the preceding fiscal year.

Failure to submit said annual report and the audited financial statements shall render any disbursement from said income void, and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

**7. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS						
0000100000000	General Administration and Support					
103001000100000	General Management and Supervision	P 542,568,000	P 165,859,000	P	P 34,700,000	P 743,127,000

National Capital Region (NCR)	156,334,000	93,671,000	12,700,000	262,705,000
Central Office	93,772,000	69,794,000	12,700,000	176,266,000
Regional Office - NCR	62,562,000	23,877,000		86,439,000
Region I - Ilocos	24,671,000	5,573,000		30,244,000
Regional Office - I	24,671,000	5,573,000		30,244,000
Region II - Cagayan Valley	24,893,000	3,236,000	20,000,000	48,129,000
Regional Office - II	24,893,000	3,236,000	20,000,000	48,129,000
Cordillera Administrative Region (CAR)	22,457,000	2,734,000		25,191,000
Regional Office - CAR	22,457,000	2,734,000		25,191,000
Region III - Central Luzon	34,487,000	7,046,000		41,533,000
Regional Office - III	34,487,000	7,046,000		41,533,000
Region IVA - CALABARZON	32,820,000	7,678,000	320,000	40,818,000
Regional Office - IVA	32,820,000	7,678,000	320,000	40,818,000
Region IVB - MIMAROPA	14,325,000	2,190,000		16,515,000
Regional Office - IVB	14,325,000	2,190,000		16,515,000
Region V - Bicol	18,138,000	3,935,000		22,073,000
Regional Office - V	18,138,000	3,935,000		22,073,000
Region VI - Western Visayas	31,267,000	5,424,000		36,691,000
Regional Office - VI	31,267,000	5,424,000		36,691,000
Region VII - Central Visayas	24,107,000	8,097,000		32,204,000
Regional Office - VII	24,107,000	8,097,000		32,204,000
Region VIII - Eastern Visayas	23,698,000	4,914,000		28,612,000
Regional Office - VIII	23,698,000	4,914,000		28,612,000
Region IX - Zamboanga Peninsula	26,201,000	4,139,000	1,000,000	31,340,000
Regional Office - IX	26,201,000	4,139,000	1,000,000	31,340,000
Region X - Northern Mindanao	28,589,000	4,420,000		33,009,000

	Regional Office - X	28,589,000	4,420,000		33,009,000
	Region XI - Davao	29,707,000	5,024,000	680,000	35,411,000
	Regional Office - XI	29,707,000	5,024,000	680,000	35,411,000
	Region XII - SOCCSKSARGEN	26,219,000	4,455,000		30,674,000
	Regional Office - XII	26,219,000	4,455,000		30,674,000
	Region XIII - CARAGA	24,655,000	3,323,000		27,978,000
	Regional Office - XIII	24,655,000	3,323,000		27,978,000
	Sub-total, General Administration and Support	542,568,000	165,859,000	34,700,000	743,127,000
000002000000000	Support to Operations				
103002000100000	Attendance to local, regional, international conference and participation of tripartite delegation in the international labor organizations in Geneva, Switzerland		4,077,000		4,077,000
	National Capital Region (NCR)		4,077,000		4,077,000
	Central Office		4,077,000		4,077,000
103002000300000	Legal Services	13,617,000	3,962,000		17,579,000
	National Capital Region (NCR)	13,617,000	3,962,000		17,579,000
	Central Office	13,617,000	3,962,000		17,579,000
103002000400000	Monitoring and Evaluation of various Bottom-Up Budgeting Projects		13,328,000		13,328,000
	National Capital Region (NCR)		13,328,000		13,328,000
	Central Office		13,328,000		13,328,000
	Sub-total, Support to Operations	13,617,000	21,367,000		34,984,000
000003000000000	Operations				
000003010000000	MFO 1: LABOR POLICY SERVICES	83,190,000	43,685,000		126,875,000
161003010100000	Policy formulation, program planning and development of standard				

	for the promotion of employment	13,971,000	13,200,000	27,171,000
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	National Capital Region (NCR)	13,971,000	13,200,000	27,171,000
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	Central Office	13,971,000	13,200,000	27,171,000
161003010200000	Policy formulation, program planning and development of standard for the promotion of industrial peace	16,170,000	7,900,000	24,070,000
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	National Capital Region (NCR)	16,170,000	7,900,000	24,070,000
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	Central Office	16,170,000	7,900,000	24,070,000
161003010300000	Policy formulation, program planning and development of standard for the promotion and development of appropriate working conditions and standards	16,076,000	8,185,000	24,261,000
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	National Capital Region (NCR)	16,076,000	8,185,000	24,261,000
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	Central Office	16,076,000	8,185,000	24,261,000
161003010400000	Policy formulation, program planning and development of standard for the promotion of workers with special concerns	24,487,000	10,472,000	34,959,000
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	National Capital Region (NCR)	24,487,000	10,472,000	34,959,000
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	Central Office	24,487,000	10,472,000	34,959,000
161003010500000	Policy formulation, program planning and development of standard for the promotion of international labor affairs	12,486,000	3,928,000	16,414,000
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	National Capital Region (NCR)	12,486,000	3,928,000	16,414,000
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	Central Office	12,486,000	3,928,000	16,414,000
000003020000000	MFO 2: EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES		2,278,300,000	2,278,300,000
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000003020100000	Employment Facilitation			

	and Capacity Building	2,278,300,000	2,278,300,000
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285003020100001	Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths, and disabled workers and for the rural workers including programs for self-organization for plantation workers	2,245,767,000	2,245,767,000
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	National Capital Region (NCR)	853,290,000	853,290,000
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	Central Office	649,573,000	649,573,000
	Regional Office - NCR	203,717,000	203,717,000
	Region I - Ilocos	49,546,000	49,546,000
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	Regional Office - I	49,546,000	49,546,000
	Region II - Cagayan Valley	73,019,000	73,019,000
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	Regional Office - II	73,019,000	73,019,000
	Cordillera Administrative Region (CAR)	80,902,000	80,902,000
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	Regional Office - CAR	80,902,000	80,902,000
	Region III - Central Luzon	129,759,000	129,759,000
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	Regional Office - III	129,759,000	129,759,000
	Region IVA - CALABARZON	107,756,000	107,756,000
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	Regional Office - IVA	107,756,000	107,756,000
	Region IVB - MIMAROPA	73,067,000	73,067,000
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	Regional Office - IVB	73,067,000	73,067,000
	Region V - Bicol	95,019,000	95,019,000
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	Regional Office - V	95,019,000	95,019,000
	Region VI - Western Visayas	88,274,000	88,274,000
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	Regional Office - VI	88,274,000	88,274,000
	Region VII - Central Visayas	144,441,000	144,441,000
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	Regional Office - VII	144,441,000	144,441,000

Region VIII - Eastern Visayas	90,202,000	90,202,000
Regional Office - VIII	90,202,000	90,202,000
Region IX - Zamboanga Peninsula	93,824,000	93,824,000
Regional Office - IX	93,824,000	93,824,000
Region X - Northern Mindanao	112,633,000	112,633,000
Regional Office - X	112,633,000	112,633,000
Region XI - Davao	102,800,000	102,800,000
Regional Office - XI	102,800,000	102,800,000
Region XII - SOCCSKSARGEN	93,565,000	93,565,000
Regional Office - XII	93,565,000	93,565,000
Region XIII - CARAGA	57,670,000	57,670,000
Regional Office - XIII	57,670,000	57,670,000
285003020100002 Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood	32,533,000	32,533,000
National Capital Region (NCR)	21,646,000	21,646,000
Central Office	20,009,000	20,009,000
Regional Office - NCR	1,637,000	1,637,000
Region I - Ilocos	797,000	797,000
Regional Office - I	797,000	797,000
Region II - Cagayan Valley	548,000	548,000
Regional Office - II	548,000	548,000
Cordillera Administrative Region (CAR)	798,000	798,000
Regional Office - CAR	798,000	798,000



	Region III - Central Luzon		1,077,000			1,077,000
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	Regional Office - III		1,077,000			1,077,000
	Region IVA - CALABARZON		1,443,000			1,443,000
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	Regional Office - IVA		1,443,000			1,443,000
	Region IVB - MIMAROPA		449,000			449,000
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	Regional Office - IVB		449,000			449,000
	Region V - Bicol		416,000			416,000
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	Regional Office - V		416,000			416,000
	Region VI - Western Visayas		555,000			555,000
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	Regional Office - VI		555,000			555,000
	Region VII - Central Visayas		537,000			537,000
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	Regional Office - VII		537,000			537,000
	Region VIII - Eastern Visayas		948,000			948,000
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	Regional Office - VIII		948,000			948,000
	Region IX - Zamboanga Peninsula		555,000			555,000
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	Regional Office - IX		555,000			555,000
	Region X - Northern Mindanao		713,000			713,000
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	Regional Office - X		713,000			713,000
	Region XI - Davao		965,000			965,000
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	Regional Office - XI		965,000			965,000
	Region XII - SOCCSKSARGEN		627,000			627,000
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	Regional Office - XII		627,000			627,000
	Region XIII - CARAGA		459,000			459,000
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	Regional Office - XIII		459,000			459,000
0000303000000	MFO 3: LABOR FORCE WELFARE SERVICES	305,504,000	347,051,000	120,000	5,300,000	657,975,000
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161003030100000	Worker's Organization and Tripartism and					

Empowerment Programs	30,023,000	30,023,000
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National Capital Region (NCR)	18,377,000	18,377,000
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Central Office	17,854,000	17,854,000
Regional Office - NCR	523,000	523,000
Region I - Ilocos	132,000	132,000
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Regional Office - I	132,000	132,000
Region II - Cagayan Valley	1,073,000	1,073,000
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Regional Office - II	1,073,000	1,073,000
Cordillera Administrative Region (CAR)	395,000	395,000
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Regional Office - CAR	395,000	395,000
Region III - Central Luzon	896,000	896,000
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Regional Office - III	896,000	896,000
Region IVA - CALABARZON	2,235,000	2,235,000
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Regional Office - IVA	2,235,000	2,235,000
Region IVB - MIMAROPA	842,000	842,000
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Regional Office - IVB	842,000	842,000
Region V - Bicol	568,000	568,000
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Regional Office - V	568,000	568,000
Region VI - Western Visayas	592,000	592,000
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Regional Office - VI	592,000	592,000
Region VII - Central Visayas	747,000	747,000
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Regional Office - VII	747,000	747,000
Region VIII - Eastern Visayas	439,000	439,000
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Regional Office - VIII	439,000	439,000
Region IX - Zamboanga Peninsula	950,000	950,000
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Regional Office - IX	950,000	950,000

	Region X - Northern Mindanao	994,000	994,000
	Regional Office - X	994,000	994,000
	Region XI - Davao	682,000	682,000
	Regional Office - XI	682,000	682,000
	Region XII - SOCCSKSARGEN	775,000	775,000
	Regional Office - XII	775,000	775,000
	Region XIII - CARAGA	326,000	326,000
	Regional Office - XIII	326,000	326,000
161003030200000	Rural and Emergency Employment Services	60,010,000	60,010,000
	National Capital Region (NCR)	36,909,000	36,909,000
	Central Office	36,549,000	36,549,000
	Regional Office - NCR	360,000	360,000
	Region I - Ilocos	2,055,000	2,055,000
	Regional Office - I	2,055,000	2,055,000
	Region II - Cagayan Valley	900,000	900,000
	Regional Office - II	900,000	900,000
	Cordillera Administrative Region (CAR)	1,187,000	1,187,000
	Regional Office - CAR	1,187,000	1,187,000
	Region III - Central Luzon	2,708,000	2,708,000
	Regional Office - III	2,708,000	2,708,000
	Region IVA - CALABARZON	3,950,000	3,950,000
	Regional Office - IVA	3,950,000	3,950,000
	Region V - Biicol	500,000	500,000
	Regional Office - V	500,000	500,000
	Region VI - Western Visayas	500,000	500,000
	Regional Office - VI	500,000	500,000

	Region IX - Zamboanga Peninsula		500,000			500,000
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	Regional Office - IX		500,000			500,000
	Region X - Northern Mindanao		2,800,000			2,800,000
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	Regional Office - X		2,800,000			2,800,000
	Region XI - Davao		8,001,000			8,001,000
			-----			-----
	Regional Office - XI		8,001,000			8,001,000
000003030300000	Workers' Protection and Welfare Services	305,504,000	257,018,000	120,000	5,300,000	567,942,000
		-----	-----	-----	-----	-----
161003030300001	Workers' protection and welfare services to Overseas Filipino Workers	270,112,000	187,754,000	120,000	4,500,000	462,486,000
		-----	-----	-----	-----	-----
	National Capital Region (NCR)	270,112,000	187,754,000	120,000	4,500,000	462,486,000
		-----	-----	-----	-----	-----
	Central Office	270,112,000	187,754,000	120,000	4,500,000	462,486,000
		-----	-----	-----	-----	-----
285003030300002	Reintegration Services for Overseas Filipino Workers	11,547,000	62,825,000		800,000	75,172,000
		-----	-----		-----	-----
	National Capital Region (NCR)	11,547,000	51,360,000		800,000	63,707,000
		-----	-----		-----	-----
	Central Office	11,547,000	50,400,000		800,000	62,747,000
		-----	-----		-----	-----
	Regional Office - NCR		960,000			960,000
			-----			-----
	Region I - Ilocos		2,000,000			2,000,000
			-----			-----
	Regional Office - I		2,000,000			2,000,000
			-----			-----
	Region II - Cagayan Valley		500,000			500,000
			-----			-----
	Regional Office - II		500,000			500,000
			-----			-----
	Cordillera Administrative Region (CAR)		1,400,000			1,400,000
			-----			-----
	Regional Office - CAR		1,400,000			1,400,000
			-----			-----
	Region III - Central Luzon		2,715,000			2,715,000
			-----			-----
	Regional Office - III		2,715,000			2,715,000
			-----			-----
	Region VI - Western Visayas		500,000			500,000
			-----			-----
	Regional Office - VI		500,000			500,000
			-----			-----

	Region VII - Central			
	Vi sayas		1,000,000	1,000,000
			-----	-----
	Regional Office - VII		1,000,000	1,000,000
	Region VIII - Eastern			
	Vi sayas		500,000	500,000
			-----	-----
	Regional Office - VIII		500,000	500,000
	Region IX - Zamboanga			
	Peni nsul a		540,000	540,000
			-----	-----
	Regional Office - IX		540,000	540,000
	Region XI - Davao			
			800,000	800,000
			-----	-----
	Regional Office - XI		800,000	800,000
	Region XII -			
	SOCCSKSARGEN		1,010,000	1,010,000
			-----	-----
	Regional Office - XII		1,010,000	1,010,000
	Region XIII - CARAGA			
			500,000	500,000
			-----	-----
	Regional Office - XIII		500,000	500,000
161003030300003	Workers amelioration and welfare services	23,845,000	6,439,000	30,284,000
		-----	-----	-----
	National Capital Region (NCR)	7,730,000	566,000	8,296,000
		-----	-----	-----
	Regional Office - NCR	7,730,000	566,000	8,296,000
	Region I - Ilocos		464,000	464,000
			-----	-----
	Regional Office - I		464,000	464,000
	Region II - Cagayan Valley		325,000	325,000
			-----	-----
	Regional Office - II		325,000	325,000
	Cordillera Administrative Region (CAR)		389,000	389,000
			-----	-----
	Regional Office - CAR		389,000	389,000
	Region III - Central Luzon	4,191,000	537,000	4,728,000
		-----	-----	-----
	Regional Office - III	4,191,000	537,000	4,728,000
	Region IVA - CALABARZON	3,501,000	623,000	4,124,000
		-----	-----	-----
	Regional Office - IVA	3,501,000	623,000	4,124,000

	Region IVB - MIMAROPA		308,000		308,000
			-----		-----
	Regional Office - IVB		308,000		308,000
	Region V - Bicol		272,000		272,000
			-----		-----
	Regional Office - V		272,000		272,000
	Region VI - Western				
	Visayas	3,098,000	353,000		3,451,000
		-----	-----		-----
	Regional Office - VI	3,098,000	353,000		3,451,000
	Region VII - Central				
	Visayas	4,929,000	347,000		5,276,000
		-----	-----		-----
	Regional Office - VII	4,929,000	347,000		5,276,000
	Region VIII - Eastern				
	Visayas	396,000	259,000		655,000
		-----	-----		-----
	Regional Office - VIII	396,000	259,000		655,000
	Region IX - Zamboanga				
	Peninsula		477,000		477,000
			-----		-----
	Regional Office - IX		477,000		477,000
	Region X - Northern				
	Mindanao		401,000		401,000
			-----		-----
	Regional Office - X		401,000		401,000
	Region XI - Davao		589,000		589,000
			-----		-----
	Regional Office - XI		589,000		589,000
	Region XII -				
	SOCCSKSARGEN		347,000		347,000
			-----		-----
	Regional Office - XII		347,000		347,000
	Region XIII - CARAGA		182,000		182,000
			-----		-----
	Regional Office - XIII		182,000		182,000
000003040000000	MFO 4: EMPLOYMENT REGULATION SERVICES	183,863,000	44,948,000		228,811,000
		-----	-----		-----
161003040100000	Enforcement of Labor Laws, regulations and standards	183,863,000	33,663,000		217,526,000
		-----	-----		-----
	National Capital Region (NCR)	69,317,000	6,054,000		75,371,000
		-----	-----		-----
	Regional Office - NCR	69,317,000	6,054,000		75,371,000
	Region I - Ilocos	10,374,000	1,302,000		11,676,000

Regional Office - I	10,374,000	1,302,000	11,676,000
Region II - Cagayan Valley	9,324,000	1,159,000	10,483,000
Regional Office - II	9,324,000	1,159,000	10,483,000
Cordillera Administrative Region (CAR)	2,181,000	1,208,000	3,389,000
Regional Office - CAR	2,181,000	1,208,000	3,389,000
Region III - Central Luzon	15,767,000	2,075,000	17,842,000
Regional Office - III	15,767,000	2,075,000	17,842,000
Region IVA - CALABARZON	17,632,000	6,452,000	24,084,000
Regional Office - IVA	17,632,000	6,452,000	24,084,000
Region IVB - MIMAROPA	1,213,000	1,680,000	2,893,000
Regional Office - IVB	1,213,000	1,680,000	2,893,000
Region V - Bicol	4,440,000	1,633,000	6,073,000
Regional Office - V	4,440,000	1,633,000	6,073,000
Region VI - Western Visayas	6,736,000	2,215,000	8,951,000
Regional Office - VI	6,736,000	2,215,000	8,951,000
Region VII - Central Visayas	11,995,000	1,340,000	13,335,000
Regional Office - VII	11,995,000	1,340,000	13,335,000
Region VIII - Eastern Visayas	2,496,000	950,000	3,446,000
Regional Office - VIII	2,496,000	950,000	3,446,000
Region IX - Zamboanga Peninsula	5,903,000	1,807,000	7,710,000
Regional Office - IX	5,903,000	1,807,000	7,710,000
Region X - Northern Mindanao	7,828,000	1,527,000	9,355,000
Regional Office - X	7,828,000	1,527,000	9,355,000
Region XI - Davao	11,888,000	1,863,000	13,751,000
Regional Office - XI	11,888,000	1,863,000	13,751,000
Region XII -			

	SOCCSKSARGEN	4,085,000	1,293,000	5,378,000
		-----	-----	-----
	Regional Office - XI I	4,085,000	1,293,000	5,378,000
	Region XI I I - CARAGA	2,684,000	1,105,000	3,789,000
		-----	-----	-----
	Regional Office - XI I I	2,684,000	1,105,000	3,789,000
161003040200000	Settlement and disposition of labor disputes through collective bargaining		10,550,000	10,550,000
			-----	-----
	National Capital Region (NCR)		1,664,000	1,664,000
			-----	-----
	Regional Office - NCR		1,664,000	1,664,000
	Region I - Ilocos		410,000	410,000
			-----	-----
	Regional Office - I		410,000	410,000
	Region II - Cagayan Valley		363,000	363,000
			-----	-----
	Regional Office - II		363,000	363,000
	Cordillera Administrative Region (CAR)		410,000	410,000
			-----	-----
	Regional Office - CAR		410,000	410,000
	Region III - Central Luzon		273,000	273,000
			-----	-----
	Regional Office - III		273,000	273,000
	Region IVA - CALABARZON		1,729,000	1,729,000
			-----	-----
	Regional Office - IVA		1,729,000	1,729,000
	Region IVB - MIMAROPA		516,000	516,000
			-----	-----
	Regional Office - IVB		516,000	516,000
	Region V - Bicol		357,000	357,000
			-----	-----
	Regional Office - V		357,000	357,000
	Region VI - Western Visayas		1,210,000	1,210,000
			-----	-----
	Regional Office - VI		1,210,000	1,210,000
	Region VII - Central Visayas		620,000	620,000
			-----	-----
	Regional Office - VII		620,000	620,000
	Region VIII - Eastern			



	Vi sayas		560,000		560,000
	Regional Office - VI II		560,000		560,000
	Region IX - Zamboanga Peninsula		473,000		473,000
	Regional Office - IX		473,000		473,000
	Region X - Northern Mindanao		433,000		433,000
	Regional Office - X		433,000		433,000
	Region XI - Davao		775,000		775,000
	Regional Office - XI		775,000		775,000
	Region XII - SOCCSKSARGEN		492,000		492,000
	Regional Office - XII		492,000		492,000
	Region XIII - CARAGA		265,000		265,000
	Regional Office - XIII		265,000		265,000
161003040300000	Adjudication of appealed cases		735,000		735,000
	National Capital Region (NCR)		735,000		735,000
	Central Office		735,000		735,000
	Sub-total, Operations	572,557,000	2,713,984,000	120,000	5,300,000
	Total Programs and Activities	1,128,742,000	2,901,210,000	120,000	40,000,000
000004000000000	Locally-Funded Project(s)				
000004130000000	Research and Development		41,410,000		5,573,000
000004130600000	Information and Communication Technology		41,410,000		5,573,000
161004130600001	Skills Registry Program		28,110,000		28,110,000
	National Capital Region (NCR)		3,365,000		3,365,000
	Central Office		2,950,000		2,950,000
	Regional Office - NCR		415,000		415,000
	Region I - Ilocos		1,336,000		1,336,000
	Regional Office - I		1,336,000		1,336,000

Region II - Cagayan Valley	1,665,000	1,665,000
Regional Office - II	1,665,000	1,665,000
Cordillera Administrative Region (CAR)	1,362,000	1,362,000
Regional Office - CAR	1,362,000	1,362,000
Region III - Central Luzon	1,621,000	1,621,000
Regional Office - III	1,621,000	1,621,000
Region IVA - CALABARZON	1,780,000	1,780,000
Regional Office - IVA	1,780,000	1,780,000
Region IVB - MIMAROPA	1,712,000	1,712,000
Regional Office - IVB	1,712,000	1,712,000
Region V - Bicol	1,540,000	1,540,000
Regional Office - V	1,540,000	1,540,000
Region VI - Western Visayas	1,922,000	1,922,000
Regional Office - VI	1,922,000	1,922,000
Region VII - Central Visayas	1,845,000	1,845,000
Regional Office - VII	1,845,000	1,845,000
Region VIII - Eastern Visayas	1,903,000	1,903,000
Regional Office - VIII	1,903,000	1,903,000
Region IX - Zamboanga Peninsula	1,715,000	1,715,000
Regional Office - IX	1,715,000	1,715,000
Region X - Northern Mindanao	1,367,000	1,367,000
Regional Office - X	1,367,000	1,367,000
Region XI - Davao	1,518,000	1,518,000
Regional Office - XI	1,518,000	1,518,000
Region XII - SOCCSKSARGEN	1,788,000	1,788,000
Regional Office - XII	1,788,000	1,788,000

	Region XIII - CARAGA	1,671,000		1,671,000
		-----		-----
	Regional Office - XIII	1,671,000		1,671,000
161004130600002	Computerization Program	13,300,000	5,573,000	18,873,000
		-----	-----	-----
	National Capital Region (NCR)	13,300,000	5,573,000	18,873,000
		-----	-----	-----
	Central Office	13,300,000	5,573,000	18,873,000
000004140000000	Social Protection	50,000,000		50,000,000
		-----		-----
000004140700000	Social Security Welfare and Employment	50,000,000		50,000,000
		-----		-----
292004140700001	Emergency Repatriation Program	50,000,000		50,000,000
		-----		-----
	National Capital Region (NCR)	50,000,000		50,000,000
		-----		-----
	Central Office	50,000,000		50,000,000
		-----		-----
	Sub-total, Locally-Funded Project(s)	91,410,000	5,573,000	96,983,000
		-----	-----	-----
	Total Project(s)	91,410,000	5,573,000	96,983,000
		-----	-----	-----
TOTAL NEW APPROPRIATIONS	P 1,128,742,000	P 2,992,620,000	P 120,000	P 45,573,000
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## New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

## A. Programs/Locally-Funded Project(s)

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## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary

718,710

-----

Total Permanent Positions

718,710

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## Other Compensation Common to All

Personnel Economic Relief Allowance

47,448

Representation Allowance

13,032

Transportation Allowance

13,032

Clothing and Uniform Allowance

9,885

Productivity Incentive Allowance

3,954

Year End Bonus

59,890

Cash Gift

9,885

Step Increment

1,793

Total Other Compensation Common to All	158,919
Other Compensation for Specific Groups	
Overseas Allowance	239,740
Total Other Compensation for Specific Groups	239,740
Other Benefits	
PAG-IBIG Contributions	2,362
PhilHealth Contributions	6,649
Employees Compensation Insurance Premiums	2,362
Total Other Benefits	11,373
Total Personnel Services	1,128,742
Maintenance and Other Operating Expenses	
Traveling Expenses	117,970
Training and Scholarship Expenses	61,129
Supplies and Materials Expenses	66,715
Utility Expenses	35,869
Communication Expenses	52,434
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,600
Professional Services	72,786
General Services	27,451
Repairs and Maintenance	37,258
Financial Assistance/Subsidy	2,296,308
Taxes, Insurance Premiums and Other Fees	7,964
Other Maintenance and Operating Expenses	
Advertising Expenses	2,157
Printing and Publication Expenses	13,120
Representation Expenses	45,117
Transportation and Delivery Expenses	23,626
Rent/Lease Expenses	124,254
Membership Dues and Contributions to Organizations	25
Subscription Expenses	972
Donations	2,865
Total Maintenance and Other Operating Expenses	2,992,620
Financial Expenses	
Bank Charges	120
Total Financial Expenses	120
Total Current Operating Expenditures	4,121,482
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	30,000
Machinery and Equipment Outlay	3,360
Furniture, Fixtures and Books Outlay	1,000
Other Property Plant and Equipment Outlay	5,640
Intangible Assets Outlay	5,573
Total Capital Outlays	45,573

Total Programs/Local ly-Funded Project(s)	4,167,055
	-----
TOTAL NEW APPROPRIATIONS	4,167,055
	=====

B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, as indicated hereunder..... P 24,258,000  
 =====

New Appropriations, by Program/Projects

		Current Operating Expenditures			
		-----			
		Personnel	Maintenance and Other	Capital	
		Services	Operating Expenses	Outlays	Total
		-----	-----	-----	-----
PROGRAMS					
00001000000000	General Administration and Support	P 6,836,000	P 5,721,000	P 155,000	P 12,712,000
00003000000000	Operations	8,389,000	3,157,000		11,546,000
	MFO 1: LABOR AND EMPLOYMENT RESEARCH SERVICES	8,389,000	3,157,000		11,546,000
		-----	-----	-----	-----
	Total, Programs	15,225,000	8,878,000	155,000	24,258,000
		-----	-----	-----	-----
	TOTAL NEW APPROPRIATIONS	P 15,225,000	P 8,878,000	P 155,000	P 24,258,000
		=====	=====	=====	=====

New Appropriations, by Central/Regional Allocation

		Current Operating Expenditures			
		-----			
		Personnel	Maintenance and Other	Capital	
		Services	Operating Expenses	Outlays	Total
		-----	-----	-----	-----
REGION					
	Regional Allocation	P 15,225,000	P 8,878,000	P 155,000	P 24,258,000
		-----	-----	-----	-----
	National Capital Region (NCR)	15,225,000	8,878,000	155,000	24,258,000
		-----	-----	-----	-----
	TOTAL NEW APPROPRIATIONS	P 15,225,000	P 8,878,000	P 155,000	P 24,258,000
		=====	=====	=====	=====

Special Provision(s)

**1. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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 Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
00001000000000 General Administration and Support				
103001000100000 General Management and Supervision	P 6,836,000	P 5,721,000	P 155,000	P 12,712,000
Sub-total, General Administration and Support	6,836,000	5,721,000	155,000	12,712,000
00003000000000 Operations				
00003010000000 MFO 1: LABOR AND EMPLOYMENT RESEARCH SERVICES	8,389,000	3,157,000		11,546,000
00003010100000 Labor and Industrial Relations Research Services	8,389,000	3,157,000		11,546,000
168003010100001 Cost-benefit evaluation of legislation	2,715,000	795,000		3,510,000
168003010100002 Research into innovative and indigenous approaches promoting harmonious and productive labor-management relations	4,309,000	1,264,000		5,573,000
168003010100003 Publication of research	1,365,000	1,098,000		2,463,000
Sub-total, Operations	8,389,000	3,157,000		11,546,000
Total Programs and Activities	15,225,000	8,878,000	155,000	24,258,000
TOTAL NEW APPROPRIATIONS	P 15,225,000	P 8,878,000	P 155,000	P 24,258,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## A. Programs/Locally-Funded Project(s)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

12,223

## Total Permanent Positions

12,223

## Other Compensation Common to All

## Personnel Economic Relief Allowance

864

## Representation Allowance

228

## Transportation Allowance

228

## Clothing and Uniform Allowance

180

Productivity Incentive Allowance	72
Year End Bonus	1,018
Cash Gift	180
Step Increment	32
	-----
Total Other Compensation Common to All	2,802
	-----
Other Benefits	
PAG-IBIG Contributions	43
PhilHealth Contributions	114
Employees Compensation Insurance Premiums	43
	-----
Total Other Benefits	200
	-----
Total Personnel Services	15,225
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	1,051
Training and Scholarship Expenses	500
Supplies and Materials Expenses	1,460
Utility Expenses	1,276
Communication Expenses	743
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	110
Professional Services	115
General Services	1,216
Repairs and Maintenance	589
Taxes, Insurance Premiums and Other Fees	138
Other Maintenance and Operating Expenses	
Advertising Expenses	80
Printing and Publication Expenses	300
Representation Expenses	720
Rent/Lease Expenses	130
Subscription Expenses	30
Other Maintenance and Operating Expenses	420
	-----
Total Maintenance and Other Operating Expenses	8,878
	-----
Total Current Operating Expenditures	24,103
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	155
	-----
Total Capital Outlays	155
	-----
Total Programs/Locally-Funded Project(s)	24,258
	-----
TOTAL NEW APPROPRIATIONS	24,258
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C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder..... P 154,391,000  
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New Appropriations, by Program/Projects

		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
PROGRAMS					
00001000000000	General Administration and Support	P 13,855,000	P 12,407,000		P 26,262,000
00002000000000	Support to Operations	5,370,000	4,661,000		10,031,000
00003000000000	Operations	70,741,000	47,357,000		118,098,000
	MFO 1: TECHNICAL ADVISORY SERVICES	31,672,000	27,358,000		59,030,000
	MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES	39,069,000	19,999,000		59,068,000
	Total, Programs	89,966,000	64,425,000		154,391,000
	TOTAL NEW APPROPRIATIONS	P 89,966,000	P 64,425,000		P 154,391,000

## New Appropriations, by Central/Regional Allocation

		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
REGION					
CENTRAL OFFICE		P 19,225,000	P 17,068,000		P 36,293,000
Regional Allocation		70,741,000	47,357,000		118,098,000
	National Capital Region (NCR)	13,987,000	6,780,000		20,767,000
	Region I - Ilocos	3,008,000	2,083,000		5,091,000
	Region II - Cagayan Valley	3,277,000	1,799,000		5,076,000
	Cordillera Administrative Region (CAR)	5,221,000	2,092,000		7,313,000
	Region III - Central Luzon	5,766,000	3,958,000		9,724,000
	Region IVA - CALABARZON	5,680,000	4,479,000		10,159,000
	Region IVB - MIMAROPA	1,100,000	2,099,000		3,199,000
	Region V - Bicol	3,683,000	2,205,000		5,888,000
	Region VI - Western Visayas	3,501,000	2,704,000		6,205,000
	Region VII - Central Visayas	5,954,000	4,624,000		10,578,000
	Region VIII - Eastern Visayas	4,820,000	1,999,000		6,819,000
	Region IX - Zamboanga Peninsula	3,517,000	1,997,000		5,514,000
	Region X - Northern Mindanao	4,426,000	2,383,000		6,809,000
	Region XI - Davao	4,382,000	3,268,000		7,650,000
	Region XII - SOCCSKSARGEN	2,419,000	2,374,000		4,793,000
	Region XIII - CARAGA		2,513,000		2,513,000
	TOTAL NEW APPROPRIATIONS	P 89,966,000	P 64,425,000		P 154,391,000

Special Provision(s)



**1. Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Five Hundred Thousand Pesos (P500,000) sourced from registration fees collected on Collective Bargaining Agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Releases from said Fund shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

The National Conciliation and Mediation Board (NCMB) shall submit, either in printed form or by way of electronic document, to the DBM, copy furnished the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on the financial and physical accomplishments of this Fund. The Executive Director of the NCMB and the Board's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are likewise posted on the official website of the NCMB.

**2. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
			Operating		
			Expenses		
PROGRAMS					
000001000000000	General Administration and Support				
103001000100000	General Management and Supervision	P 13,855,000	P 12,407,000		P 26,262,000
	National Capital Region (NCR)	13,855,000	12,407,000		26,262,000
	Central Office	13,855,000	12,407,000		26,262,000
	Sub-total, General Administration and Support	13,855,000	12,407,000		26,262,000
000002000000000	Support to Operations				
161002000100000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	5,370,000	4,661,000		10,031,000
	National Capital Region (NCR)	5,370,000	4,661,000		10,031,000
	Central Office	5,370,000	4,661,000		10,031,000
	Sub-total, Support to Operations	5,370,000	4,661,000		10,031,000
000003000000000	Operations				
000003010000000	MFO 1: TECHNICAL ADVISORY SERVICES	31,672,000	27,358,000		59,030,000
161003010100000	Strengthening of Bipartite Labor Dispute Prevention Mechanisms and Workplace Cooperation and Partnerships Schemes	31,672,000	27,358,000		59,030,000
	National Capital Region (NCR)	4,464,000	2,754,000		7,218,000
	Regional Office - NCR	4,464,000	2,754,000		7,218,000
	Region I - Ilocos	1,413,000	1,431,000		2,844,000

	Regional Office - I	1,413,000	1,431,000	2,844,000
	Region II - Cagayan Valley	1,667,000	1,206,000	2,873,000
	Regional Office - II	1,667,000	1,206,000	2,873,000
	Cordillera Administrative Region (CAR)	2,629,000	1,126,000	3,755,000
	Regional Office - CAR	2,629,000	1,126,000	3,755,000
	Region III - Central Luzon	2,231,000	1,929,000	4,160,000
	Regional Office - III	2,231,000	1,929,000	4,160,000
	Region IVA - CALABARZON	2,193,000	3,062,000	5,255,000
	Regional Office - IVA	2,193,000	3,062,000	5,255,000
	Region IVB - MIMAROPA	758,000	1,626,000	2,384,000
	Regional Office - IVB	758,000	1,626,000	2,384,000
	Region V - Bicol	2,073,000	1,200,000	3,273,000
	Regional Office - V	2,073,000	1,200,000	3,273,000
	Region VI - Western Visayas	2,015,000	1,862,000	3,877,000
	Regional Office - VI	2,015,000	1,862,000	3,877,000
	Region VII - Central Visayas	1,771,000	2,016,000	3,787,000
	Regional Office - VII	1,771,000	2,016,000	3,787,000
	Region VIII - Eastern Visayas	2,257,000	1,093,000	3,350,000
	Regional Office - VIII	2,257,000	1,093,000	3,350,000
	Region IX - Zamboanga Peninsula	2,046,000	1,293,000	3,339,000
	Regional Office - IX	2,046,000	1,293,000	3,339,000
	Region X - Northern Mindanao	2,488,000	1,379,000	3,867,000
	Regional Office - X	2,488,000	1,379,000	3,867,000
	Region XI - Davao	2,250,000	2,095,000	4,345,000
	Regional Office - XI	2,250,000	2,095,000	4,345,000
	Region XII - SOCCSKSARGEN	1,417,000	1,631,000	3,048,000
	Regional Office - XII	1,417,000	1,631,000	3,048,000
	Region XIII - CARAGA		1,655,000	1,655,000
	Regional Office - XIII		1,655,000	1,655,000
0000302000000	MFO 2: LABOR CONCILIATION, MEDIATION AND ARBITRATION SERVICES	39,069,000	19,999,000	59,068,000
161003020100000	Conciliation and Mediation Services	39,069,000	19,999,000	59,068,000

National Capital Region (NCR)	9,523,000	4,026,000	13,549,000
Regional Office - NCR	9,523,000	4,026,000	13,549,000
Region I - Ilocos	1,595,000	652,000	2,247,000
Regional Office - I	1,595,000	652,000	2,247,000
Region II - Cagayan Valley	1,610,000	593,000	2,203,000
Regional Office - II	1,610,000	593,000	2,203,000
Cordillera Administrative Region (CAR)	2,592,000	966,000	3,558,000
Regional Office - CAR	2,592,000	966,000	3,558,000
Region III - Central Luzon	3,535,000	2,029,000	5,564,000
Regional Office - III	3,535,000	2,029,000	5,564,000
Region IVA - CALABARZON	3,487,000	1,417,000	4,904,000
Regional Office - IVA	3,487,000	1,417,000	4,904,000
Region IVB - MIMAROPA	342,000	473,000	815,000
Regional Office - IVB	342,000	473,000	815,000
Region V - Bicol	1,610,000	1,005,000	2,615,000
Regional Office - V	1,610,000	1,005,000	2,615,000
Region VI - Western Visayas	1,486,000	842,000	2,328,000
Regional Office - VI	1,486,000	842,000	2,328,000
Region VII - Central Visayas	4,183,000	2,608,000	6,791,000
Regional Office - VII	4,183,000	2,608,000	6,791,000
Region VIII - Eastern Visayas	2,563,000	906,000	3,469,000
Regional Office - VIII	2,563,000	906,000	3,469,000
Region IX - Zamboanga Peninsula	1,471,000	704,000	2,175,000
Regional Office - IX	1,471,000	704,000	2,175,000
Region X - Northern Mindanao	1,938,000	1,004,000	2,942,000
Regional Office - X	1,938,000	1,004,000	2,942,000
Region XI - Davao	2,132,000	1,173,000	3,305,000
Regional Office - XI	2,132,000	1,173,000	3,305,000
Region XII - SOCCSKSARGEN	1,002,000	743,000	1,745,000
Regional Office - XII	1,002,000	743,000	1,745,000
Region XIII - CARAGA		858,000	858,000

Regional Office - XIII		858,000	858,000
Sub-total, Operations	70,741,000	47,357,000	118,098,000
Total Programs and Activities	89,966,000	64,425,000	154,391,000
TOTAL NEW APPROPRIATIONS	P 89,966,000	P 64,425,000	P 154,391,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## A. Programs/Local ly-Funded Project(s)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

71,184

## Total Permanent Positions

71,184

## Other Compensation Common to All

## Personnel Economic Relief Allowance

4,752

## Representation Allowance

2,226

## Transportation Allowance

2,226

## Clothing and Uniform Allowance

990

## Productivity Incentive Allowance

396

## Year End Bonus

5,931

## Cash Gift

990

## Step Increment

180

## Total Other Compensation Common to All

17,691

## Other Benefits

## PAG-IBIG Contributions

237

## PhilHealth Contributions

617

## Employees Compensation Insurance Premiums

237

## Total Other Benefits

1,091

## Total Personnel Services

89,966

## Maintenance and Other Operating Expenses

## Traveling Expenses

6,762

## Training and Scholarship Expenses

3,553

## Supplies and Materials Expenses

7,718

## Utility Expenses

5,277

## Communication Expenses

5,028

## Confidential, Intelligence and Extraordinary Expenses

## Extraordinary and Miscellaneous Expenses

1,626

## Professional Services

4,710

## General Services

10,431

Repairs and Maintenance	2,354
Taxes, Insurance Premiums and Other Fees	962
Other Maintenance and Operating Expenses	
Advertising Expenses	228
Printing and Publication Expenses	636
Representation Expenses	3,425
Rent/Lease Expenses	11,459
Subscription Expenses	256
	-----
Total Maintenance and Other Operating Expenses	64,425
	-----
Total Current Operating Expenditures	154,391
	-----
Total Programs/Locally-Funded Project(s)	154,391
	-----
TOTAL NEW APPROPRIATIONS	154,391
	=====

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations as indicated hereunder..... P 665,974,000  
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New Appropriations, by Program/Projects  
 -----

		Current Operating Expenditures			
		-----			
		Personnel	Maintenance and Other	Capital	
		Services	Operating Expenses	Outlays	Total
		-----	-----	-----	-----
PROGRAMS					
00001000000000	General Administration and Support	P 77,953,000	P 61,469,000	P 3,653,000	P 143,075,000
00003000000000	Operations	440,431,000	81,368,000	1,100,000	522,899,000
	MFO 1: LABOR DISPUTE RESOLUTION SERVICES	440,431,000	81,368,000	1,100,000	522,899,000
	Total, Programs	----- 518,384,000	----- 142,837,000	----- 4,753,000	----- 665,974,000
	TOTAL NEW APPROPRIATIONS	P 518,384,000	P 142,837,000	P 4,753,000	P 665,974,000
		=====	=====	=====	=====

New Appropriations, by Central/Regional Allocation  
 -----

		Current Operating Expenditures			
		-----			
		Personnel	Maintenance and Other	Capital	
		Services	Operating Expenses	Outlays	Total
		-----	-----	-----	-----
REGION					
	CENTRAL OFFICE	P 150,385,000	P 76,284,000	P 3,653,000	P 230,322,000
	Regional Allocation	367,999,000	66,553,000	1,100,000	435,652,000
		-----	-----	-----	-----

National Capital Region (NCR)	175,515,000	30,943,000		206,458,000
Region I - Ilocos	8,382,000	2,463,000		10,845,000
Region II - Cagayan Valley	9,772,000	1,635,000	1,100,000	12,507,000
Cordillera Administrative Region (CAR)	11,215,000	1,785,000		13,000,000
Region III - Central Luzon	15,852,000	3,458,000		19,310,000
Region IVA - CALABARZON	17,018,000	3,897,000		20,915,000
Region V - Bicol	10,358,000	2,044,000		12,402,000
Region VI - Western Visayas	25,227,000	3,406,000		28,633,000
Region VII - Central Visayas	25,209,000	4,743,000		29,952,000
Region VIII - Eastern Visayas	11,025,000	1,580,000		12,605,000
Region IX - Zamboanga Peninsula	11,113,000	1,949,000		13,062,000
Region X - Northern Mindanao	11,366,000	2,243,000		13,609,000
Region XI - Davao	14,270,000	3,437,000		17,707,000
Region XII - SOCCSKSARGEN	13,436,000	1,689,000		15,125,000
Region XIII - CARAGA	8,241,000	1,281,000		9,522,000
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TOTAL NEW APPROPRIATIONS	P 518,384,000	P 142,837,000	P 4,753,000	P 665,974,000
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## Special Provision(s)

**1. Special Allowance.** The special allowance granted to the Chairman, Commissioners and Labor Arbiters of the NLRC under R.A. No. 9347 in relation to R.A. No. 9227 which have already been fully integrated into their salary increases as of June 1, 2012 shall cease to be granted. Consequently, the balance of the Special Account Fund 151 from which said special allowances were charged shall revert to the unappropriated surplus of the General Fund in accordance with the policy set forth under Section 45, Chapter 5 Book VI of E.O. No. 292. Henceforth, all fees collected by the NLRC shall be deposited with the National Treasury as income of the General Fund pursuant to Section 44, Chapter 5 Book VI of E.O. No. 292, s. 1987.

**2. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
		-----	Operating	-----	-----
			Expenses		
		-----	-----	-----	-----
PROGRAMS					
000001000000000	General Administration and Support				
103001000100000	General Management and Supervision	P 77,953,000	P 61,469,000	P 3,653,000	P 143,075,000
	National Capital Region (NCR)	42,672,000	52,156,000	3,653,000	98,481,000
	Central Office	29,399,000	42,582,000	3,653,000	75,634,000
	Regional Office - NCR	13,273,000	9,574,000		22,847,000
	Region I - Ilocos	2,140,000	577,000		2,717,000
	Regional Office - I	2,140,000	577,000		2,717,000
	Region II - Cagayan Valley	2,539,000	444,000		2,983,000
	Regional Office - II	2,539,000	444,000		2,983,000
	Cordillera Administrative Region (CAR)	2,463,000	369,000		2,832,000
	Regional Office - CAR	2,463,000	369,000		2,832,000

Region III - Central Luzon	2,789,000	800,000		3,589,000
Regional Office - III	2,789,000	800,000		3,589,000
Region IVA - CALABARZON	7,139,000	1,194,000		8,333,000
Regional Office - IVA	7,139,000	1,194,000		8,333,000
Region V - Bicol	2,081,000	590,000		2,671,000
Regional Office - V	2,081,000	590,000		2,671,000
Region VI - Western Visayas	3,107,000	942,000		4,049,000
Regional Office - VI	3,107,000	942,000		4,049,000
Region VII - Central Visayas	2,081,000	1,014,000		3,095,000
Regional Office - VII	2,081,000	1,014,000		3,095,000
Region VIII - Eastern Visayas	1,943,000	483,000		2,426,000
Regional Office - VIII	1,943,000	483,000		2,426,000
Region IX - Zamboanga Peninsula	1,979,000	555,000		2,534,000
Regional Office - IX	1,979,000	555,000		2,534,000
Region X - Northern Mindanao	2,609,000	662,000		3,271,000
Regional Office - X	2,609,000	662,000		3,271,000
Region XI - Davao	2,613,000	700,000		3,313,000
Regional Office - XI	2,613,000	700,000		3,313,000
Region XII - SOCCSKSARGEN	1,798,000	572,000		2,370,000
Regional Office - XII	1,798,000	572,000		2,370,000
Region XIII - CARAGA		411,000		411,000
Regional Office - XIII		411,000		411,000
Sub-total, General Administration and Support	77,953,000	61,469,000	3,653,000	143,075,000
00003000000000 Operations				
00003010000000 MFO 1: LABOR DISPUTE RESOLUTION SERVICES	440,431,000	81,368,000	1,100,000	522,899,000
00003010100000 Resolution of Appealed Original Labor Cases	102,899,000	33,702,000		136,601,000
285003010100001 First Division	10,736,000	5,688,000		16,424,000
National Capital Region (NCR)	10,736,000	5,688,000		16,424,000
Central Office	10,736,000	5,688,000		16,424,000
285003010100002 Second Division	14,287,000	4,021,000		18,308,000
National Capital Region (NCR)	14,287,000	4,021,000		18,308,000

	Central Office	14,287,000	4,021,000		18,308,000
285003010100003	Third Division	9,089,000	3,955,000		13,044,000
	National Capital Region (NCR)	9,089,000	3,955,000		13,044,000
	Central Office	9,089,000	3,955,000		13,044,000
285003010100004	Fourth Division	15,623,000	3,552,000		19,175,000
	National Capital Region (NCR)	15,623,000	3,552,000		19,175,000
	Central Office	15,623,000	3,552,000		19,175,000
285003010100005	Fifth Division	18,937,000	3,552,000		22,489,000
	National Capital Region (NCR)	18,937,000	3,552,000		22,489,000
	Central Office	18,937,000	3,552,000		22,489,000
285003010100006	Sixth Division	10,778,000	3,552,000		14,330,000
	National Capital Region (NCR)	10,778,000	3,552,000		14,330,000
	Central Office	10,778,000	3,552,000		14,330,000
285003010100007	Seventh Division	14,200,000	4,876,000		19,076,000
	National Capital Region (NCR)	14,200,000	4,876,000		19,076,000
	Central Office	14,200,000	4,876,000		19,076,000
285003010100008	Eighth Division	9,249,000	4,506,000		13,755,000
	National Capital Region (NCR)	9,249,000	4,506,000		13,755,000
	Central Office	9,249,000	4,506,000		13,755,000
285003010200000	Arbitration of Labor Cases	337,532,000	47,666,000	1,100,000	386,298,000
	National Capital Region (NCR)	180,329,000	21,369,000		201,698,000
	Central Office	18,087,000			18,087,000
	Regional Office - NCR	162,242,000	21,369,000		183,611,000
	Region I - Ilocos	6,242,000	1,886,000		8,128,000
	Regional Office - I	6,242,000	1,886,000		8,128,000
	Region II - Cagayan Valley	7,233,000	1,191,000	1,100,000	9,524,000
	Regional Office - II	7,233,000	1,191,000	1,100,000	9,524,000
	Cordillera Administrative Region (CAR)	8,752,000	1,416,000		10,168,000
	Regional Office - CAR	8,752,000	1,416,000		10,168,000
	Region III - Central Luzon	13,063,000	2,658,000		15,721,000
	Regional Office - III	13,063,000	2,658,000		15,721,000



Region IVA - CALABARZON	9,879,000	2,703,000		12,582,000
	-----	-----		-----
Regional Office - IVA	9,879,000	2,703,000		12,582,000
Region V - Bicol	8,277,000	1,454,000		9,731,000
	-----	-----		-----
Regional Office - V	8,277,000	1,454,000		9,731,000
Region VI - Western Visayas	22,120,000	2,464,000		24,584,000
	-----	-----		-----
Regional Office - VI	22,120,000	2,464,000		24,584,000
Region VII - Central Visayas	23,128,000	3,729,000		26,857,000
	-----	-----		-----
Regional Office - VII	23,128,000	3,729,000		26,857,000
Region VIII - Eastern Visayas	9,082,000	1,097,000		10,179,000
	-----	-----		-----
Regional Office - VIII	9,082,000	1,097,000		10,179,000
Region IX - Zamboanga Peninsula	9,134,000	1,394,000		10,528,000
	-----	-----		-----
Regional Office - IX	9,134,000	1,394,000		10,528,000
Region X - Northern Mindanao	8,757,000	1,581,000		10,338,000
	-----	-----		-----
Regional Office - X	8,757,000	1,581,000		10,338,000
Region XI - Davao	11,657,000	2,737,000		14,394,000
	-----	-----		-----
Regional Office - XI	11,657,000	2,737,000		14,394,000
Region XII - SOCCSKSARGEN	11,638,000	1,117,000		12,755,000
	-----	-----		-----
Regional Office - XII	11,638,000	1,117,000		12,755,000
Region XIII - CARAGA	8,241,000	870,000		9,111,000
	-----	-----		-----
Regional Office - XIII	8,241,000	870,000		9,111,000
	-----	-----		-----
Sub-total, Operations	440,431,000	81,368,000	1,100,000	522,899,000
	-----	-----	-----	-----
Total Programs and Activities	518,384,000	142,837,000	4,753,000	665,974,000
	-----	-----	-----	-----
TOTAL NEW APPROPRIATIONS	P 518,384,000	P 142,837,000	P 4,753,000	P 665,974,000
	=====	=====	=====	=====

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

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Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions	
Basic Salary	396,857
	-----
Total Permanent Positions	396,857
	-----
Other Compensation Common to All	
Personnel Economic Relief Allowance	22,032
Representation Allowance	21,960
Transportation Allowance	21,960
Clothing and Uniform Allowance	4,590
Productivity Incentive Allowance	1,836
Year End Bonus	32,752
Cash Gift	4,590
Step Increment	604
	-----
Total Other Compensation Common to All	110,324
	-----
Other Compensation for Specific Groups	
Longevity Pay	5,759
	-----
Total Other Compensation for Specific Groups	5,759
	-----
Other Benefits	
PAG-IBIG Contributions	1,102
PhilHealth Contributions	2,821
Employees Compensation Insurance Premiums	1,099
	-----
Total Other Benefits	5,022
	-----
Non-Permanent Positions	422
	-----
Total Personnel Services	518,384
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	3,408
Training and Scholarship Expenses	4,881
Supplies and Materials Expenses	9,409
Utility Expenses	22,152
Communication Expenses	18,122
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	21,516
Professional Services	710
General Services	17,813
Repairs and Maintenance	2,545
Taxes, Insurance Premiums and Other Fees	1,292
Other Maintenance and Operating Expenses	
Advertising Expenses	800
Printing and Publication Expenses	1,140
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	37,923
Subscription Expenses	120
	-----
Total Maintenance and Other Operating Expenses	142,837
	-----
Total Current Operating Expenditures	661,221
	-----
Capital Outlays	

Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	3,653
Transportation Equipment Outlay	1,100
	-----
Total Capital Outlays	4,753
	-----
Total Programs/Locally-Funded Project(s)	665,974
	-----
TOTAL NEW APPROPRIATIONS	665,974
	=====

E. NATIONAL MARITIME POLYTECHNIC

For general administration and support, and operations, as indicated hereunder..... P 68,463,000  
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New Appropriations, by Program/Projects  
 -----

		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
PROGRAMS					
000001000000000	General Administration and Support	P 12,388,000	P 17,673,000	P	P 30,061,000
000003000000000	Operations	16,647,000	18,255,000	3,500,000	38,402,000
	MFO 1: MARITIME TRAINING SERVICES	16,647,000	18,255,000	3,500,000	38,402,000
	Total, Programs	----- 29,035,000	----- 35,928,000	----- 3,500,000	----- 68,463,000
	TOTAL NEW APPROPRIATIONS	P 29,035,000	P 35,928,000	P 3,500,000	P 68,463,000
		=====	=====	=====	=====

New Appropriations, by Central/Regional Allocation  
 -----

		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
REGION					
Regional Allocation		P 29,035,000	P 35,928,000	P 3,500,000	P 68,463,000
	Region VIII - Eastern Visayas	----- 29,035,000	----- 35,928,000	----- 3,500,000	----- 68,463,000
	TOTAL NEW APPROPRIATIONS	P 29,035,000	P 35,928,000	P 3,500,000	P 68,463,000
		=====	=====	=====	=====

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used

specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
			Operating		
			Expenses		
PROGRAMS					
000001000000000	General Administration and Support				
103001000100000	General Management and Supervision	P 12,388,000	P 17,673,000	P	P 30,061,000
Sub-total, General Administration and Support		12,388,000	17,673,000		30,061,000
Operations					
000003000000000	MFO 1: MARITIME TRAINING SERVICES	16,647,000	18,255,000	3,500,000	38,402,000
265003010100000	Advanced Education Services	11,551,000	13,741,000	3,500,000	28,792,000
267003010200000	Research Services	5,096,000	4,514,000		9,610,000
Sub-total, Operations		16,647,000	18,255,000	3,500,000	38,402,000
Total Programs and Activities		29,035,000	35,928,000	3,500,000	68,463,000
TOTAL NEW APPROPRIATIONS		P 29,035,000	P 35,928,000	P 3,500,000	P 68,463,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

21,422

Total Permanent Positions

21,422

Other Compensation Common to All

Personnel Economic Relief Allowance

1,872

Representation Allowance

180

Transportation Allowance

180

Clothing and Uniform Allowance

390

Productivity Incentive Allowance

156

Honoraria

2,200

Year-End Bonus

1,784

Cash Gift	390
Step Increment	53
	-----
Total Other Compensation Common to All	7,205
	-----
Other Benefits	
PAG-IBIG Contributions	93
Phil Health Contributions	222
Employees Compensation Insurance Premiums	93
	-----
Total Other Benefits	408
	-----
Total Personnel Services	29,035
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	2,434
Training and Scholarship Expenses	585
Supplies and Materials Expenses	6,343
Utility Expenses	5,026
Communication Expenses	1,390
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	110
Professional Services	4,007
General Services	5,140
Repairs and Maintenance	4,268
Taxes, Insurance Premiums and Other Fees	1,839
Other Maintenance and Operating Expenses	
Advertising Expenses	300
Printing and Publication Expenses	1,200
Representation Expenses	1,200
Transportation and Delivery Expenses	154
Rent/Lease Expenses	1,580
Membership Dues and Contributions to Organizations	60
Subscription Expenses	235
Donations	57
	-----
Total Maintenance and Other Operating Expenses	35,928
	-----
Total Current Operating Expenditures	64,963
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	3,500
	-----
Total Capital Outlays	3,500
	-----
Total Programs/Locally-Funded Project(s)	68,463
	-----
TOTAL NEW APPROPRIATIONS	68,463
	=====

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, including locally-funded projects as indicated hereunder..... P 167,714,000  
=====

New Appropriations, by Program/Projects  
-----

		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
		-----	-----	-----	-----
PROGRAMS					
00001000000000	General Administration and Support	P 29,708,000	P 18,043,000	P	P 47,751,000
00003000000000	Operations	68,985,000	48,858,000	1,100,000	118,943,000
	MFO 1: TECHNICAL ADVISORY SERVICES	19,544,000	27,869,000	1,100,000	48,513,000
	MFO 2: WAGES REGULATION SERVICE	49,441,000	20,989,000		70,430,000
	Total, Programs	98,693,000	66,901,000	1,100,000	166,694,000
PROJECT(S)					
00004000000000	Locally-Funded Project(s)			1,020,000	1,020,000
	Total, Project(s)			1,020,000	1,020,000
	TOTAL NEW APPROPRIATIONS	P 98,693,000	P 66,901,000	P 2,120,000	P 167,714,000
		=====	=====	=====	=====

## New Appropriations, by Central/Regional Allocation

		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
		-----	-----	-----	-----
REGION					
CENTRAL OFFICE		P 45,982,000	P 32,028,000	P 2,120,000	P 80,130,000
Regional Allocation		52,711,000	34,873,000		87,584,000
	National Capital Region (NCR)	3,002,000	1,826,000		4,828,000
	Region I - Ilocos	3,965,000	2,038,000		6,003,000
	Region II - Cagayan Valley	3,607,000	1,853,000		5,460,000
	Cordillera Administrative Region (CAR)	3,553,000	2,002,000		5,555,000
	Region III - Central Luzon	4,019,000	2,433,000		6,452,000
	Region IVA - CALABARZON	3,342,000	2,645,000		5,987,000
	Region IVB - MIMAROPA	1,633,000	2,127,000		3,760,000
	Region V - Bicol	2,912,000	2,215,000		5,127,000
	Region VI - Western Visayas	3,242,000	2,207,000		5,449,000
	Region VII - Central Visayas	3,925,000	1,965,000		5,890,000
	Region VIII - Eastern Visayas	2,966,000	2,507,000		5,473,000
	Region IX - Zamboanga Peninsula	3,325,000	2,151,000		5,476,000
	Region X - Northern Mindanao	3,304,000	2,125,000		5,429,000
	Region XI - Davao	3,391,000	2,260,000		5,651,000
	Region XII - SOCCSKSARGEN	2,947,000	2,401,000		5,348,000
	Region XIII - CARAGA	3,578,000	2,118,000		5,696,000
	TOTAL NEW APPROPRIATIONS	P 98,693,000	P 66,901,000	P 2,120,000	P 167,714,000
		=====	=====	=====	=====

## Special Provision(s)

**1. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
			Operating		
			Expenses		
PROGRAMS					
0000100000000	General Administration and Support				
103001000100000	General Management and Supervision	P 29,708,000	P 13,797,000	P	P 43,505,000
	National Capital Region (NCR)	29,708,000	13,797,000		43,505,000
	Central Office	29,708,000	13,797,000		43,505,000
103001000200000	Human Resource Development		4,246,000		4,246,000
	National Capital Region (NCR)		4,246,000		4,246,000
	Central Office		4,246,000		4,246,000
Sub-total, General Administration and Support		29,708,000	18,043,000		47,751,000
000003000000000	Operations				
000003010000000	MFO 1: TECHNICAL ADVISORY SERVICES	19,544,000	27,869,000	1,100,000	48,513,000
161003010100000	Development and Implementation of Plans and Projects Related to Wages, Income and Productivity Improvement	19,544,000	27,869,000	1,100,000	48,513,000
	National Capital Region (NCR)	16,492,000	14,725,000	1,100,000	32,317,000
	Central Office	16,274,000	13,985,000	1,100,000	31,359,000
	Regional Office - NCR	218,000	740,000		958,000
	Region I - Ilocos	218,000	819,000		1,037,000
	Regional Office - I	218,000	819,000		1,037,000
	Region II - Cagayan Valley	218,000	751,000		969,000
	Regional Office - II	218,000	751,000		969,000
	Cordillera Administrative Region (CAR)	218,000	807,000		1,025,000
	Regional Office - CAR	218,000	807,000		1,025,000
	Region III - Central Luzon	218,000	963,000		1,181,000
	Regional Office - III	218,000	963,000		1,181,000

	Region IVA - CALABARZON	218,000	1,039,000	1,257,000
	Regional Office - IVA	218,000	1,039,000	1,257,000
	Region IVB - MIMAROPA		838,000	838,000
	Regional Office - IVB		838,000	838,000
	Region V - Bicol	218,000	884,000	1,102,000
	Regional Office - V	218,000	884,000	1,102,000
	Region VI - Western Visayas	218,000	909,000	1,127,000
	Regional Office - VI	218,000	909,000	1,127,000
	Region VII - Central Visayas	218,000	792,000	1,010,000
	Regional Office - VII	218,000	792,000	1,010,000
	Region VIII - Eastern Visayas	218,000	762,000	980,000
	Regional Office - VIII	218,000	762,000	980,000
	Region IX - Zamboanga Peninsula	218,000	898,000	1,116,000
	Regional Office - IX	218,000	898,000	1,116,000
	Region X - Northern Mindanao	218,000	888,000	1,106,000
	Regional Office - X	218,000	888,000	1,106,000
	Region XI - Davao	218,000	951,000	1,169,000
	Regional Office - XI	218,000	951,000	1,169,000
	Region XII - SOCCSKSARGEN	218,000	954,000	1,172,000
	Regional Office - XII	218,000	954,000	1,172,000
	Region XIII - CARAGA	218,000	889,000	1,107,000
	Regional Office - XIII	218,000	889,000	1,107,000
00003020000000	MFO 2: WAGES REGULATION SERVICE	49,441,000	20,989,000	70,430,000
161003020100000	Development of Policies, Guidelines on Wages and Productivity and Resolution on Appealed Cases	49,441,000	20,989,000	70,430,000
	National Capital Region (NCR)	2,784,000	1,086,000	3,870,000
	Regional Office - NCR	2,784,000	1,086,000	3,870,000
	Region I - Ilocos	3,747,000	1,219,000	4,966,000
	Regional Office - I	3,747,000	1,219,000	4,966,000
	Region II - Cagayan Valley	3,389,000	1,102,000	4,491,000
	Regional Office - II	3,389,000	1,102,000	4,491,000



Cordillera Administrative Region (CAR)	3,335,000	1,195,000		4,530,000
Regional Office - CAR	3,335,000	1,195,000		4,530,000
Region III - Central Luzon	3,801,000	1,470,000		5,271,000
Regional Office - III	3,801,000	1,470,000		5,271,000
Region IVA - CALABARZON	3,124,000	1,606,000		4,730,000
Regional Office - IVA	3,124,000	1,606,000		4,730,000
Region IVB - MIMAROPA	1,633,000	1,289,000		2,922,000
Regional Office - IVB	1,633,000	1,289,000		2,922,000
Region V - Bicol	2,694,000	1,331,000		4,025,000
Regional Office - V	2,694,000	1,331,000		4,025,000
Region VI - Western Visayas	3,024,000	1,298,000		4,322,000
Regional Office - VI	3,024,000	1,298,000		4,322,000
Region VII - Central Visayas	3,707,000	1,173,000		4,880,000
Regional Office - VII	3,707,000	1,173,000		4,880,000
Region VIII - Eastern Visayas	2,748,000	1,745,000		4,493,000
Regional Office - VIII	2,748,000	1,745,000		4,493,000
Region IX - Zamboanga Peninsula	3,107,000	1,253,000		4,360,000
Regional Office - IX	3,107,000	1,253,000		4,360,000
Region X - Northern Mindanao	3,086,000	1,237,000		4,323,000
Regional Office - X	3,086,000	1,237,000		4,323,000
Region XI - Davao	3,173,000	1,309,000		4,482,000
Regional Office - XI	3,173,000	1,309,000		4,482,000
Region XII - SOCCSKSARGEN	2,729,000	1,447,000		4,176,000
Regional Office - XII	2,729,000	1,447,000		4,176,000
Region XIII - CARAGA	3,360,000	1,229,000		4,589,000
Regional Office - XIII	3,360,000	1,229,000		4,589,000
Sub-total, Operations	68,985,000	48,858,000	1,100,000	118,943,000
Total Programs and Activities	98,693,000	66,901,000	1,100,000	166,694,000
000004000000000 Locally-Funded Project(s)				
000004130000000 Research and Development			1,020,000	1,020,000

000004130600000	Information and Communication Technology			1,020,000	1,020,000
				-----	-----
103004130600001	Information System Strategic Plan			1,020,000	1,020,000
				-----	-----
	National Capital Region (NCR)			1,020,000	1,020,000
				-----	-----
	Central Office			1,020,000	1,020,000
				-----	-----
	Sub-total, Locally-Funded Project(s)			1,020,000	1,020,000
				-----	-----
	Total Project(s)			1,020,000	1,020,000
				-----	-----
TOTAL NEW APPROPRIATIONS		P 98,693,000	P 66,901,000	P 2,120,000	P 167,714,000
		=====	=====	=====	=====

## New Appropriations, by Object of Expenditures

-----

(In Thousand Pesos)

## A. Programs/Locally-Funded Project(s)

-----

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary

61,244

-----

Total Permanent Positions

61,244

-----

## Other Compensation Common to All

Personnel Economic Relief Allowance

3,816

Representation Allowance

1,734

Transportation Allowance

1,734

Clothing and Uniform Allowance

795

Productivity Incentive Allowance

318

Year End Bonus

5,104

Cash Gift

795

Per Diems

22,104

Step Increment

154

-----

Total Other Compensation Common to All

36,554

-----

## Other Benefits

PAG-IBIG Contributions

189

PhilHealth Contributions

517

Employees Compensation Insurance Premiums

189

-----

Total Other Benefits

895

-----

Total Personnel Services

98,693

-----

## Maintenance and Other Operating Expenses

Traveling Expenses

5,919

Training and Scholarship Expenses

3,653

Supplies and Materials Expenses

10,381

Utility Expenses	5,276
Communication Expenses	4,642
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	342
Professional Services	5,989
General Services	2,700
Repairs and Maintenance	2,144
Taxes, Insurance Premiums and Other Fees	500
Other Maintenance and Operating Expenses	
Advertising Expenses	1,523
Printing and Publication Expenses	482
Representation Expenses	9,671
Transportation and Delivery Expenses	138
Rent/Lease Expenses	13,190
Membership Dues and Contributions to Organizations	50
Subscription Expenses	301
	-----
Total Maintenance and Other Operating Expenses	66,901
	-----
Total Current Operating Expenditures	165,594
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	1,020
Transportation Equipment Outlay	1,100
	-----
Total Capital Outlays	2,120
	-----
Total Programs/Locally-Funded Project(s)	167,714
	-----
TOTAL NEW APPROPRIATIONS	167,714
	=====

G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

For general administration and support, and operations, including locally-funded projects, as indicated hereunder..... P 349,615,000  
 =====

New Appropriations, by Program/Projects

		Current Operating Expenditures			
		-----			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
			Operating		
			Expenses		
		-----	-----	-----	-----
PROGRAMS					
00001000000000	General Administration and Support	P 45,492,000	P 95,756,000	P	P 141,248,000
00003000000000	Operations	135,598,000	55,608,000		191,206,000
	MFO 1: OVERSEAS EMPLOYEES WELFARE SERVICES	69,122,000	28,590,000		97,712,000
	MFO 2: OVERSEAS EMPLOYMENT REGULATION SERVICES	66,476,000	27,018,000		93,494,000
		-----	-----		-----
	Total, Programs	181,090,000	151,364,000		332,454,000

PROJECT(S)					
00004000000000	Locally-Funded Project(s)		5,000,000	12,161,000	17,161,000
	Total, Project(s)		5,000,000	12,161,000	17,161,000
	TOTAL NEW APPROPRIATIONS	P 181,090,000	P 156,364,000	P 12,161,000	P 349,615,000

New Appropriations, by Central/Regional Allocation

REGION	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
Regional Allocation	P 181,090,000	P 156,364,000	P 12,161,000	P 349,615,000
National Capital Region (NCR)	181,090,000	156,364,000	12,161,000	349,615,000
TOTAL NEW APPROPRIATIONS	P 181,090,000	P 156,364,000	P 12,161,000	P 349,615,000

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

PROGRAMS	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
00001000000000	General Administration and Support			
103001000100000	P 45,492,000	P 95,756,000	P	P 141,248,000
	45,492,000	95,756,000		141,248,000
00003000000000	Operations			
00003010000000	69,122,000	28,590,000		97,712,000
161003010100000	42,359,000	20,048,000		62,407,000
161003010200000	26,763,000	8,542,000		35,305,000
00003020000000	66,476,000	27,018,000		93,494,000

161003020100000	Licensing and Regulation Services (including Activities for Anti-Illegal Recruitment per R. A. No. 10022)	37,553,000	20,029,000	57,582,000
161003020200000	Adjudication Service	28,923,000	6,989,000	35,912,000
Sub-total, Operations		135,598,000	55,608,000	191,206,000
Total Programs and Activities		181,090,000	151,364,000	332,454,000
000004000000000 Locally-Funded Project(s)				
000004010000000	Buildings and Other Structures		5,000,000	12,161,000
000004010500000	Government Buildings		5,000,000	12,161,000
103004010500005	Structural Retrofitting, Phase 2 ( 2nd Floor, Lower Roofdeck, 3rd Floor to 6th Floor and Roofdeck))		1,000,000	12,161,000
103004010500008	Waterproofing Project - Roofdeck and Parapet Wall		4,000,000	4,000,000
Sub-total, Locally-Funded Project(s)			5,000,000	12,161,000
Total Project(s)			5,000,000	12,161,000
TOTAL NEW APPROPRIATIONS		P 181,090,000	P 156,364,000	P 12,161,000
		P 349,615,000		

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## A. Programs/Locally-Funded Project(s)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

141,463

## Total Permanent Positions

141,463

## Other Compensation Common to All

## Personnel Economic Relief Allowance

8,568

## Representation Allowance

4,530

## Transportation Allowance

4,428

## Clothing and Uniform Allowance

1,785

## Productivity Incentive Allowance

714

## Honoraria

264

## Year End Bonus

11,790

## Cash Gift

1,785

## Step Increment

352

	-----
Total Other Compensation Common to All	34,216
	-----
Other Benefits	
PAG-IBIG Contributions	424
PhilHealth Contributions	1,225
Employees Compensation Insurance Premiums	424
	-----
Total Other Benefits	2,073
	-----
Non-Permanent Positions	3,338
	-----
Total Personnel Services	181,090
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	9,197
Training and Scholarship Expenses	5,159
Supplies and Materials Expenses	20,095
Utility Expenses	23,596
Communication Expenses	18,486
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	968
Professional Services	2,698
General Services	47,277
Repairs and Maintenance	9,412
Taxes, Insurance Premiums and Other Fees	2,706
Other Maintenance and Operating Expenses	
Advertising Expenses	500
Printing and Publication Expenses	200
Representation Expenses	4,500
Rent/Lease Expenses	8,771
Subscription Expenses	150
Other Maintenance and Operating Expenses	2,649
	-----
Total Maintenance and Other Operating Expenses	156,364
	-----
Total Current Operating Expenditures	337,454
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	12,161
	-----
Total Capital Outlays	12,161
	-----
Total Programs/Locally-Funded Project(s)	349,615
	-----
TOTAL NEW APPROPRIATIONS	349,615
	=====

H. PROFESSIONAL REGULATION COMMISSION

For general administration and support, and operations as indicated hereunder..... P 633,199,000  
 =====

New Appropriations, by Program/Projects  
 -----

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
000001000000000	General Administration and Support	P 33,099,000	P 58,763,000	P 7,904,000	P 99,766,000
000003000000000	Operations	219,481,000	313,952,000		533,433,000
	MFO 1: REGULATION OF PROFESSIONAL SERVICES	219,481,000	313,952,000		533,433,000
	Total, Programs	252,580,000	372,715,000	7,904,000	633,199,000
	TOTAL NEW APPROPRIATIONS	P 252,580,000	P 372,715,000	P 7,904,000	P 633,199,000

New Appropriations, by Central/Regional Allocation

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGION					
	Regional Allocation	P 252,580,000	P 372,715,000	P 7,904,000	P 633,199,000
	National Capital Region (NCR)	252,580,000	372,715,000	7,904,000	633,199,000
	TOTAL NEW APPROPRIATIONS	P 252,580,000	P 372,715,000	P 7,904,000	P 633,199,000

Special Provision(s)

**1. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
000001000000000	General Administration and Support				
103001000100000	General Management and Supervision	P 33,099,000	P 58,763,000	P 7,904,000	P 99,766,000
	Sub-total, General Administration and Support	33,099,000	58,763,000	7,904,000	99,766,000
000003000000000	Operations				

000003010000000	MFO 1: REGULATION OF PROFESSIONAL SERVICES	219,481,000	313,952,000		533,433,000
		-----	-----		-----
000003010100000	Examination of Professionals	172,054,000	250,932,000		422,986,000
		-----	-----		-----
161003010100001	Processing of applications for licensure examinations	14,738,000	123,041,000		137,779,000
161003010100002	Preparation of test questions and the conduct and the rating of licensure examinations	147,323,000	122,650,000		269,973,000
161003010100003	Computation, tabulation and release of examination results	9,993,000	5,241,000		15,234,000
000003010200000	Regulation of Professionals	39,486,000	39,121,000		78,607,000
		-----	-----		-----
161003010200001	Administrative investigations, hearings and decisions on complaints against professionals	28,193,000	5,416,000		33,609,000
161003010200002	Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice	3,723,000	13,767,000		17,490,000
161003010200003	Issuance of registration cards and certificates of professionals	7,570,000	19,938,000		27,508,000
000003010300000	Data Management Services	7,941,000	23,899,000		31,840,000
		-----	-----		-----
161003010300001	Computerization of licensure examination processes and regulations	6,836,000	22,987,000		29,823,000
161003010300002	Collation and analysis of data on licensure examinees and registered professionals	1,105,000	912,000		2,017,000
		-----	-----		-----
Sub-total, Operations		219,481,000	313,952,000		533,433,000
		-----	-----		-----
Total Programs and Activities		252,580,000	372,715,000	7,904,000	633,199,000
		-----	-----	-----	-----
TOTAL NEW APPROPRIATIONS		P 252,580,000	P 372,715,000	P 7,904,000	P 633,199,000
		=====	=====	=====	=====

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

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Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

85,757

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Total Permanent Positions

85,757



Other Compensation Common to All	
Personnel Economic Relief Allowance	7,824
Representation Allowance	1,194
Transportation Allowance	1,194
Clothing and Uniform Allowance	1,630
Productivity Incentive Allowance	652
Honoraria	142,150
Year End Bonus	7,144
Cash Gift	1,630
Step Increment	216
	-----
Total Other Compensation Common to All	163,634
	-----
Other Benefits	
PAG-IBIG Contributions	387
PhilHealth Contributions	860
Employees Compensation Insurance Premiums	386
	-----
Total Other Benefits	1,633
	-----
Non-Permanent Positions	383
	-----
Other Personnel Benefits	
Pension, Civilian Personnel	1,173
	-----
Total Other Personnel Benefits	1,173
	-----
Total Personnel Services	252,580
	-----
Maintenance and Other Operating Expenses	
Traveling Expenses	21,397
Training and Scholarship Expenses	6,400
Supplies and Materials Expenses	96,224
Utility Expenses	24,039
Communication Expenses	9,549
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,888
Professional Services	21,067
General Services	145,409
Repairs and Maintenance	11,085
Taxes, Insurance Premiums and Other Fees	5,653
Other Maintenance and Operating Expenses	
Advertising Expenses	3,474
Printing and Publication Expenses	880
Representation Expenses	945
Transportation and Delivery Expenses	332
Rent/Lease Expenses	23,576
Subscription Expenses	797
	-----
Total Maintenance and Other Operating Expenses	372,715
	-----
Total Current Operating Expenditures	625,295
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	6,804
Transportation Equipment Outlay	1,100
	-----

Total Capital Outlays	7,904
	-----
Total Programs/Locally-Funded Project(s)	633,199
	-----
TOTAL NEW APPROPRIATIONS	633,199
	=====

I. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder..... P 5,319,484,000  
 =====

New Appropriations, by Program/Projects  
 -----

		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
PROGRAMS					
000001000000000	General Administration and Support	P 45,781,000	P 119,932,000	P 22,164,000	P 187,877,000
000002000000000	Support to Operations	3,198,000	15,281,000		18,479,000
000003000000000	Operations	1,255,050,000	3,522,876,000		4,777,926,000
	MFO 1: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY SERVICES	9,840,000	38,378,000		48,218,000
	MFO 2: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT SERVICES	1,197,820,000	3,405,462,000		4,603,282,000
	MFO 3: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATION SERVICES	47,390,000	79,036,000		126,426,000
	Total, Programs	----- 1,304,029,000	----- 3,658,089,000	----- 22,164,000	----- 4,984,282,000
PROJECT(S)					
000004000000000	Locally-Funded Project(s)		335,202,000		335,202,000
	Total, Project(s)		----- 335,202,000		----- 335,202,000
	TOTAL NEW APPROPRIATIONS	P 1,304,029,000	P 3,993,291,000	P 22,164,000	P 5,319,484,000
		=====	=====	=====	=====

New Appropriations, by Central/Regional Allocation  
 -----

Current Operating Expenditures -----			
Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
-----	-----	-----	-----

## REGION

CENTRAL OFFICE	P	140,964,000	P	1,600,602,000	P	22,164,000	P	1,763,730,000
Regional Allocation		1,163,065,000		2,392,689,000				3,555,754,000
		-----		-----		-----		-----
National Capital Region (NCR)		33,024,000		155,065,000				188,089,000
Region I - Ilocos		76,793,000		121,586,000				198,379,000
Region II - Cagayan Valley		89,460,000		67,870,000				157,330,000
Cordillera Administrative Region (CAR)		49,638,000		40,508,000				90,146,000
Region III - Central Luzon		67,852,000		168,054,000				235,906,000
Region IVA - CALABARZON		90,592,000		256,246,000				346,838,000
Region IVB - MIMAROPA		64,530,000		85,374,000				149,904,000
Region V - Bicol		108,673,000		195,164,000				303,837,000
Region VI - Western Visayas		114,604,000		163,956,000				278,560,000
Region VII - Central Visayas		48,392,000		147,893,000				196,285,000
Region VIII - Eastern Visayas		102,534,000		107,190,000				209,724,000
Region IX - Zamboanga Peninsula		56,367,000		149,336,000				205,703,000
Region X - Northern Mindanao		77,417,000		154,280,000				231,697,000
Region XI - Davao		64,359,000		166,777,000				231,136,000
Region XII - SOCCSKSARGEN		55,336,000		295,706,000				351,042,000
Region XIII - CARAGA		63,494,000		83,852,000				147,346,000
Autonomous Region in Muslim Mindanao (ARMM)				33,832,000				33,832,000
		-----		-----		-----		-----
TOTAL NEW APPROPRIATIONS	P	1,304,029,000	P	3,993,291,000	P	22,164,000	P	5,319,484,000
		=====		=====		=====		=====

## Special Provision(s)

**1. Revolving Fund for Manufacturing and Production Programs and Other Services.** The income earned from manufacturing and production programs, including auxiliary services of technical vocational schools, shall be constituted as a revolving fund in the name of the school concerned pursuant to LOI No. 1026 dated May 23, 1980. Said income shall be deposited in an authorized government depository bank and shall be used to: (i) cover the expenses directly incurred in the said manufacturing and production activities; (ii) cover student loans essential to support school-student projects or enterprises; (iii) fund other instructional programs of the school; and (iv) augment scholarship to students who are directly involved in the manufacturing and production programs of the school withdrawable upon the joint signatures of the authorized representatives of the school.

The TESDA shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on income of, and expenditure from, this fund. The Director General of TESDA and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are posted on the official website of the TESDA which shall be considered compliance with the said reportorial requirement.

In case of failure to comply with the foregoing requirements, any disbursement in the subsequent quarters shall be void, except upon certification by the DBM and the Agency's web administrator or his/her equivalent that said report has been submitted and posted, respectively.

**2. Revolving Fund for Income from Training-cum-Production Activities and Other Services.** All income derived from the Sariling Sikap Program, including various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be constituted as a revolving fund to be maintained separately by the Central Office and each Regional Offices concerned in accordance with E.O. No. 939, s. 1984, as implemented by COA-Office of Budget and Management-Ministry of Finance Joint Circular No. 7-85 dated July 29, 1985. Said income shall be deposited in an authorized government depository bank and shall be made available to defray all the operational expenses incurred in activities under the Sariling Sikap Program including payment of honoraria of personnel withdrawable upon the joint signatures of the Director General or his duly authorized representative and authorized representative of the program.

The TESDA shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on income of, and expenditure from, this fund. The Director General of TESDA and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are posted on the official website of the TESDA which shall be considered compliance with the said reportorial requirement.

In case of failure to comply with the foregoing requirements, any disbursement in the subsequent quarters shall be void, except upon certification by the DBM and the Agency's web administrator or his/her equivalent that said report has been submitted and posted, respectively.

**3. The Training for Work Scholarship Program.** The amount of Two Billion Pesos (P2,000,000,000) appropriated herein for the Training for Work Scholarship Program shall be utilized to support rapid, inclusive and sustained economic growth through course offerings to key employment generators in the areas of agri-fishery/agri-business/agro-industrial, tourism, information technology-business process management (IT-BPM) semiconductor and electronics, automotives, general infrastructure and other priority manufacturing industries, logistics and new and emerging sectors: PROVIDED, That in determining qualified scholars, priority shall be given to those without prior

formal or vocational trainings as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA-NSCB. The TESDA shall update its existing database to effectively provide periodic monitoring system on the employment of graduates under this Program.

The TESDA shall submit to the DBM, the House Committee on Appropriations and the Senate Committee on Finance, quarterly reports on the disbursements made for the program, including the list of scholars. The Director General of TESDA and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are posted on the official website of the TESDA which shall be considered compliance with said reportorial requirement.

**4. Special Training for Employment Program.** The amount of Four Hundred Fifty Three Million Two Hundred Fifty Thousand Pesos (P453,250,000) appropriated herein under Operation of the TESDA Regional and Provincial Offices, including Regional Technical Education & Skills Development Centers (RTESDCs) and Provincial Technical Education & Skills Development Centers (PTESDCs) shall be utilized for the conduct of community-based specialty training for employment by the TESDA: PROVIDED, That preference shall be given first to beneficiaries belonging to indigent families under the National Household Targeting System for Poverty Reduction and Informal Sector Families, and second to those under the next lower poverty level as determined by the DSWD: PROVIDED, FURTHER, That the beneficiary shall comply with requirements of TESDA: PROVIDED, FURTHERMORE, That any procurement arising from the implementation of this Program shall comply with the provisions of RA No. 9184, and its Implementing Rules and Regulations and guidelines, particularly on the posting requirements on the Philippine Government Electronic Procurement System: PROVIDED, FURTHERMORE, That the DBM shall not release any subsequent amount to the TESDA until the amount previously released has been fully liquidated in accordance with the pertinent COA rules and regulations: PROVIDED, FURTHERMORE, That the TESDA shall be allowed to utilize up to one percent (1%) of the said amount to cover administrative costs of implementing the Program: PROVIDED, FURTHERMORE, That the TESDA may engage a third party agency, entity or organization to monitor the implementation of this Program: PROVIDED, FINALLY, That the TESDA shall submit a quarterly report on the utilization of this amount to the DBM, the House Committee on Appropriations, and the Senate Committee on Finance.

The TESDA shall post the following on its official websites: (i) Name of communities that participated and number of training-beneficiaries; and (ii) Type of training conducted, equipment and/or supplies purchased and other related information; and (iii) Name and address of training-beneficiaries. The Agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are posted on its official website which shall be considered compliance with the said reportorial requirement.

Implementation of this provision shall be subject to guidelines as may be issued for the purpose.

**5. Grassroots Participatory Budgeting Projects.** The amount of One Billion Eight Hundred Sixty Nine Million Four Hundred Sixty Thousand Pesos (P1,869,460,000) appropriated herein for the Operation of the TESDA Regional and Provincial Offices, including RTESDCs and PTESDCs includes Two Hundred Ninety Six Million Three Hundred Sixty Seven Thousand Pesos (P296,367,000), which shall be used exclusively for the implementation of Grassroots Participatory Budgeting (GPB) Projects in the LGUs identified under Volume No. I of this Act. In no case shall said amount be used for any other purpose.

The LGUs shall likewise ensure that the cost of implementing the GPB Projects shall not exceed the cost of similar projects being implemented by the national government agencies in the same locality.

Releases from said amount shall be subject to compliance with the requirements of Good Financial Housekeeping under the FY 2014 Seal of Good Local Governance and LGU Public Financial Management Improvement Program pursuant to DBM-DILG-DSWD-NAPC JMC No. 4 dated November 26, 2013 and such other criteria as may be provided in the guidelines.

The TESDA shall submit quarterly reports on the financial and physical accomplishments of the amounts appropriated for the GPB Projects to the DBM, the House Committee on Appropriations and the Senate Committee on Finance. The Director General of TESDA and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said reports are posted on the official website of the TESDA which shall be considered compliance with the said reportorial requirement.

Implementation of this provision shall be subject to guidelines to be issued by the DBM.

**6. Socio-Economic Component of the Normalization Process.** The amount of Three Hundred Thirty Five Million Two Hundred Two Thousand Pesos (P335,202,000) appropriated herein shall be used exclusively for the implementation of the Socio-Economic Component of the Normalization Process. In no case shall said amount be used for any other purpose.

The TESDA shall submit, either in printed form or by way of electronic document, to the OPAPP quarterly reports on the status of the implementation of the Normalization Process, including the list of beneficiaries. The Director General of the TESDA and the Agency's web administrator or his/her equivalent shall be responsible for ensuring that said quarterly reports are posted on the official website of TESDA.

**7. Application of Benefits to Teachers in TESDA-Supervised Institutions.** Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers as provided under the special provisions of DepEd.

**8. Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

Current Operating Expenditures			
-----			
	Maintenance and Other		
Personnel	Operating	Capital	
Services	Expenses	Outlays	Total
-----	-----	-----	-----

## PROGRAMS

0000100000000	General Administration and Support				
103001000100000	General Management and Supervision	P	45,781,000	P	119,932,000
				P	22,164,000
				P	187,877,000
	National Capital Region (NCR)		45,781,000		119,932,000
					22,164,000
					187,877,000
	Central Office		45,781,000		119,932,000
					22,164,000
					187,877,000
	Sub-total, General Administration and Support		45,781,000		119,932,000
					22,164,000
					187,877,000
0000200000000	Support to Operations				
265002000100000	Provision of Management and Information Technology Services		3,198,000		6,390,000
					9,588,000
	National Capital Region (NCR)		3,198,000		6,390,000
					9,588,000
	Central Office		3,198,000		6,390,000
					9,588,000
161002000200000	Monitoring and Evaluation of various Bottom-Up Budgeting projects				8,891,000
					8,891,000
	National Capital Region (NCR)				8,891,000
					8,891,000
	Central Office				8,891,000
					8,891,000
	Sub-total, Support to Operations		3,198,000		15,281,000
					18,479,000
0000300000000	Operations				
0000301000000	MFO 1: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY SERVICES		9,840,000		38,378,000
					48,218,000
265003010100000	Formulation of Technical Education and Skills Development Policies, Plans and Programs		9,840,000		38,378,000
					48,218,000
	National Capital Region (NCR)		9,840,000		38,378,000
					48,218,000
	Central Office		9,840,000		38,378,000
					48,218,000
0000302000000	MFO 2: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT SERVICES		1,197,820,000		3,405,462,000
					4,603,282,000
00003020100000	Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs		1,197,820,000		1,405,462,000
					2,603,282,000
265003020100001	Supervision, Coordination and Integration of Technical Education and Skills Development Programs, Projects and Related Activities in the Regions and Provinces		34,755,000		27,225,000
					61,980,000
	National Capital Region (NCR)		34,755,000		27,225,000
					61,980,000
	Central Office		34,755,000		27,225,000
					61,980,000
265003020100002	Operation of the TESDA Regional and Provincial Offices, including Regional Technical Education & Skills Development				

Centers (RTESDCs) and Provincial Technical Education & Skills Dev't. Centers (PTESDCs)	568,799,000	1,212,061,000	1,780,860,000
National Capital Region (NCR)	33,024,000	471,831,000	504,855,000
Central Office		440,750,000	440,750,000
National Capital Region	33,024,000	31,081,000	64,105,000
Region I - Ilocos	29,229,000	58,103,000	87,332,000
Regional Office - I	29,229,000	58,103,000	87,332,000
Region II - Cagayan Valley	31,726,000	26,985,000	58,711,000
Regional Office II	31,726,000	26,985,000	58,711,000
Cordillera Administrative Region (CAR)	43,993,000	21,842,000	65,835,000
Regional Office - CAR	43,993,000	21,842,000	65,835,000
Region III - Central Luzon	58,458,000	55,129,000	113,587,000
Regional Office III	58,458,000	55,129,000	113,587,000
Region IVA - CALABARZON	44,236,000	88,967,000	133,203,000
Regional Office - IVA	44,236,000	88,967,000	133,203,000
Region IVB - MIMAROPA	17,974,000	34,182,000	52,156,000
Regional Office - IVB	17,974,000	34,182,000	52,156,000
Region V - Bicol	38,419,000	62,577,000	100,996,000
Regional Office V	38,419,000	62,577,000	100,996,000
Region VI - Western Visayas	43,409,000	52,506,000	95,915,000
Regional Office VI	43,409,000	52,506,000	95,915,000
Region VII - Central Visayas	44,440,000	55,633,000	100,073,000
Regional Office VII	44,440,000	55,633,000	100,073,000
Region VIII - Eastern Visayas	34,446,000	54,597,000	89,043,000
Regional Office VIII	34,446,000	54,597,000	89,043,000
Region IX - Zamboanga Peninsula	24,271,000	33,997,000	58,268,000
Regional Office IX	24,271,000	33,997,000	58,268,000
Region X - Northern Mindanao	35,189,000	38,181,000	73,370,000
Regional Office X	35,189,000	38,181,000	73,370,000
Region XI - Davao	31,626,000	61,810,000	93,436,000
Regional Office XI	31,626,000	61,810,000	93,436,000
Region XII - SOCCSKSARGEN	26,706,000	53,914,000	80,620,000

	Regional Office XII	26,706,000	53,914,000	80,620,000
	Region XIII - CARAGA	31,653,000	30,375,000	62,028,000
	Regional Office XIII	31,653,000	30,375,000	62,028,000
	Autonomous Region in Muslim Mindanao (ARMM)		11,432,000	11,432,000
	Regional Office - ARMM		11,432,000	11,432,000
265003020100003	Operation of Technical-Vocational Schools	594,266,000	166,176,000	760,442,000
	Region I - Ilocos	47,564,000	8,267,000	55,831,000
	Bangui School of Fisheries	6,464,000	1,406,000	7,870,000
	Luciano Milan Memorial School of Arts and Trades	8,124,000	1,849,000	9,973,000
	Marcos Agro-Industrial School	9,299,000	1,829,000	11,128,000
	Pangasinan School of Arts and Trades	17,554,000	1,343,000	18,897,000
	Pangasinan Technological Institute	6,123,000	1,840,000	7,963,000
	Region II - Cagayan Valley	57,734,000	11,765,000	69,499,000
	Aparri School of Arts and Trades	14,783,000	3,445,000	18,228,000
	Isabela School of Arts and Trades	14,207,000	1,394,000	15,601,000
	Kasibu National Agricultural School	6,266,000	1,745,000	8,011,000
	Lasam National Agricultural School	8,742,000	1,416,000	10,158,000
	Southern Isabela College of Arts and Trades	13,736,000	3,765,000	17,501,000
	Cordillera Administrative Region (CAR)	5,645,000	2,314,000	7,959,000
	Baguio City Schools of Arts and Trades	5,645,000	2,314,000	7,959,000
	Region III - Central Luzon	9,394,000	4,285,000	13,679,000
	Concepcion Vocational School	5,760,000	2,009,000	7,769,000
	Gonzalo Puyat School of Arts and Trades	3,634,000	2,276,000	5,910,000
	Region IVA - CALABARZON	46,356,000	10,591,000	56,947,000
	Bondoc Peninsula Technological Institute	3,297,000	1,422,000	4,719,000
	Jacobo Z. Gonzales Memorial School of Arts and Trades	22,138,000	3,279,000	25,417,000
	Quezon National Agricultural School	20,921,000	5,890,000	26,811,000
	Region IVB - MIMAROPA	46,556,000	15,016,000	61,572,000
	Alcantara National Trade School	10,058,000	4,316,000	14,374,000

Buyabod School of Arts and Trades	5,040,000	4,370,000	9,410,000
Puerto Princesa School of Arts and Trades	12,645,000	2,820,000	15,465,000
Simeon Suan Vocational and Technical College	12,266,000	1,642,000	13,908,000
Torrijos Poblacion School of Arts and Trades	6,547,000	1,868,000	8,415,000
Region V - Bicol	70,254,000	28,427,000	98,681,000
Bulusan National Vocational and Technical School	6,254,000	2,177,000	8,431,000
Cabugao School of Handicrafts & Cottage Industries	8,949,000	1,936,000	10,885,000
Camari nes Sur Institute of Fisheries and Marine Sciences	27,345,000	16,374,000	43,719,000
Masbate School of Fisheries	7,788,000	1,656,000	9,444,000
San Francisco Institute of Science and Technology	14,199,000	3,912,000	18,111,000
Sorsogon National Agricultural School	5,719,000	2,372,000	8,091,000
Region VI - Western Visayas	71,195,000	11,434,000	82,629,000
Dumalag Vocational Technical School	20,836,000	4,011,000	24,847,000
Leon Ganson Polytechnic College	19,647,000	1,940,000	21,587,000
New Lucena Polytechnic College	16,826,000	2,178,000	19,004,000
Passi Trade School	13,886,000	3,305,000	17,191,000
Region VII - Central Visayas	3,952,000	2,996,000	6,948,000
Lazi Technical Institute	3,952,000	2,996,000	6,948,000
Region VIII - Eastern Visayas	68,088,000	11,601,000	79,689,000
Arteche National Agricultural School	10,147,000	1,641,000	11,788,000
Balangi ga National Agricultural School	6,206,000	1,446,000	7,652,000
Bal icuatro College of Arts and Trades	16,655,000	2,308,000	18,963,000
Cabucgayan National School of Arts & Trades	8,980,000	1,941,000	10,921,000
Cal ubian National Vocational School	11,211,000	1,437,000	12,648,000
Las Navas Agro-Industrial School	5,750,000	1,301,000	7,051,000
Samar National School of Arts and Trades	9,139,000	1,527,000	10,666,000
Region IX - Zamboanga Peninsula	32,096,000	12,003,000	44,099,000



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Di pol og School of Fi sheri es	10,681,000	3,717,000	14,398,000
Kabasal an Insti tute of Technol ogy	21,415,000	8,286,000	29,701,000
Regi on X - Northern Mi ndanao	42,228,000	14,283,000	56,511,000
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Cagayan de Oro (BUGO) School of Arts and Trades	11,633,000	2,560,000	14,193,000
Camigui n School of Arts and Trades	4,790,000	1,816,000	6,606,000
Ki nogui tan National Agri cul tural School	7,078,000	2,281,000	9,359,000
Lanao del Norte National Agro-Industri al School	5,024,000	1,722,000	6,746,000
Oroqui eta Agro-Industri al School	8,568,000	3,317,000	11,885,000
Salvador Trade School	5,135,000	2,587,000	7,722,000
Regi on XI - Davao	32,733,000	15,754,000	48,487,000
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Carmelo de los Cientos, Sr. National Trade School	7,103,000	3,581,000	10,684,000
Davao National Agri cul tural School	7,727,000	1,747,000	9,474,000
Lupon School of Fi sheri es	11,568,000	9,036,000	20,604,000
Wangan National Agri cul tural School	6,335,000	1,390,000	7,725,000
Regi on XII - SOCCSKSARGEN	28,630,000	4,507,000	33,137,000
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General Santos National School of Arts and Trades	15,294,000	2,653,000	17,947,000
Surallah National Agri cul tural School	13,336,000	1,854,000	15,190,000
Regi on XIII - CARAGA	31,841,000	12,933,000	44,774,000
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Agusan del Sur School of Arts and Trades	10,503,000	5,471,000	15,974,000
Northern Mi ndanao School of Fi sheri es	11,050,000	2,831,000	13,881,000
Surigao del Norte Col lege of Agri cul ture and Technol ogy	10,288,000	4,631,000	14,919,000
265003020200000 Trai ni ng for Work Schol arshi p Program		2,000,000,000	2,000,000,000
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National Capi tal Regi on (NCR)		1,003,984,000	1,003,984,000
		-----	-----
Central Offi ce		880,000,000	880,000,000
National Capi tal Regi on		123,984,000	123,984,000
Regi on I - Ilocos		55,216,000	55,216,000
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Regi onal Offi ce - I		55,216,000	55,216,000
Regi on II - Cagayan Val ley		29,120,000	29,120,000
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Regional Office II	29,120,000	29,120,000
Cordillera Administrative Region (CAR)	16,352,000	16,352,000
Regional Office - CAR	16,352,000	16,352,000
Region III - Central Luzon	108,640,000	108,640,000
Regional Office III	108,640,000	108,640,000
Region IVA - CALABARZON	156,688,000	156,688,000
Regional Office - IVA	156,688,000	156,688,000
Region IVB - MIMAROPA	36,176,000	36,176,000
Regional Office - IVB	36,176,000	36,176,000
Region V - Bicol	104,160,000	104,160,000
Regional Office V	104,160,000	104,160,000
Region VI - Western Visayas	100,016,000	100,016,000
Regional Office VI	100,016,000	100,016,000
Region VII - Central Visayas	89,264,000	89,264,000
Regional Office VII	89,264,000	89,264,000
Region VIII - Eastern Visayas	40,992,000	40,992,000
Regional Office VIII	40,992,000	40,992,000
Region IX - Zamboanga Peninsula	39,312,000	39,312,000
Regional Office IX	39,312,000	39,312,000
Region X - Northern Mindanao	58,240,000	58,240,000
Regional Office X	58,240,000	58,240,000
Region XI - Davao	54,208,000	54,208,000
Regional Office XI	54,208,000	54,208,000
Region XII - SOCCSKSARGEN	44,688,000	44,688,000
Regional Office XII	44,688,000	44,688,000
Region XIII - CARAGA	40,544,000	40,544,000
Regional Office XIII	40,544,000	40,544,000
Autonomous Region in Muslim Mindanao (ARMM)	22,400,000	22,400,000
Regional Office - ARMM	22,400,000	22,400,000
00003030000000 MFO 3: TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATION SERVICES	47,390,000	79,036,000
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		126,426,000
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265003030100000	Development, Evaluation, Monitoring and Accreditation of Formal Technical-Vocational Education and Training	12,287,000	13,309,000	25,596,000
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	National Capital Region (NCR)	12,287,000	13,309,000	25,596,000
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	Central Office	12,287,000	13,309,000	25,596,000
265003030200000	Development, Evaluation, Monitoring and Accreditation of Non-Formal Technical-Vocational Education and Training	11,487,000	10,975,000	22,462,000
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	National Capital Region (NCR)	11,487,000	10,975,000	22,462,000
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	Central Office	11,487,000	10,975,000	22,462,000
265003030300000	Development Evaluation, Monitoring and Accreditation of the Apprenticeship Program	10,943,000	8,493,000	19,436,000
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	National Capital Region (NCR)	10,943,000	8,493,000	19,436,000
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	Central Office	10,943,000	8,493,000	19,436,000
265003030400000	Skills Standardization, Testing and Certification in the Technical Education and Skills Development Sector	12,673,000	46,259,000	58,932,000
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	National Capital Region (NCR)	12,673,000	46,259,000	58,932,000
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	Central Office	12,673,000	46,259,000	58,932,000
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Sub-total, Operations		1,255,050,000	3,522,876,000	4,777,926,000
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Total Programs and Activities		1,304,029,000	3,658,089,000	22,164,000
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000004000000000	Locally-Funded Project(s)			
000004140000000	Social Protection		335,202,000	335,202,000
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291004141100000	Peace and Development		335,202,000	335,202,000
			-----	-----
	Region IX - Zamboanga Peninsula		64,024,000	64,024,000
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	Regional Office IX		64,024,000	64,024,000
			-----	-----
	Region X - Northern Mindanao		43,576,000	43,576,000
			-----	-----
	Regional Office X		43,576,000	43,576,000
			-----	-----
	Region XI - Davao		35,005,000	35,005,000
			-----	-----
	Regional Office XI		35,005,000	35,005,000
			-----	-----
	Region XII - SOCCSKSARGEN		192,597,000	192,597,000
			-----	-----
	Regional Office XII		192,597,000	192,597,000
			-----	-----
Sub-total, Locally-Funded Project(s)			335,202,000	335,202,000
			-----	-----
Total Project(s)			335,202,000	335,202,000
			-----	-----

TOTAL NEW APPROPRIATIONS	P	1,304,029,000	P	3,993,291,000	P	22,164,000	P	5,319,484,000
		=====		=====		=====		=====

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## A. Programs/Locally-Funded Project(s)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary

1,021,543

Total Permanent Positions

1,021,543

## Other Compensation Common to All

Personnel Economic Relief Allowance

80,076

Representation Allowance

14,437

Transportation Allowance

14,437

Clothing and Uniform Allowance

16,685

Productivity Incentive Allowance

6,674

Year-End Bonus

85,129

Cash Gift

16,685

Step Increment

2,561

Total Other Compensation Common to All

236,684

## Other Compensation for Specific Groups

Hazard Duty Pay

437

Total Other Compensation for Specific Groups

437

## Other Benefits

PAG-IBIG Contributions

3,999

PhilHealth Contributions

10,416

Employees Compensation Insurance Premiums

3,996

Total Other Benefits

18,411

Non-Permanent Positions

26,954

Total Personnel Services

1,304,029

## Maintenance and Other Operating Expenses

Traveling Expenses

47,354

Training and Scholarship Expenses

3,207,056

Supplies and Materials Expenses

122,826

Utility Expenses

102,298

Communication Expenses

21,188

Awards/Rewards and Prizes

2,213

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

2,091

Professional Services	88,418
General Services	20,939
Repairs and Maintenance	54,574
Financial Assistance/Subsidy	270,720
Taxes, Insurance Premiums and Other Fees	6,222
Other Maintenance and Operating Expenses	
Advertising Expenses	4,609
Printing and Publication Expenses	20,712
Representation Expenses	9,677
Transportation and Delivery Expenses	2,421
Rent/Lease Expenses	6,827
Membership Dues and Contributions to Organizations	1,569
Subscription Expenses	1,577
	-----
Total Maintenance and Other Operating Expenses	3,993,291
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Total Current Operating Expenditures	5,297,320
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	10,000
Machinery and Equipment Outlay	12,164
	-----
Total Capital Outlays	22,164
	-----
Total Programs/Locally-Funded Project(s)	5,319,484
	-----
TOTAL NEW APPROPRIATIONS	5,319,484
	=====

GENERAL SUMMARY  
DEPARTMENT OF LABOR AND EMPLOYMENT

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. OFFICE OF THE SECRETARY	P 1,128,742,000	P 2,992,620,000	P 120,000	P 45,573,000	P 4,167,055,000
B. INSTITUTE FOR LABOR STUDIES	15,225,000	8,878,000		155,000	24,258,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	89,966,000	64,425,000			154,391,000
D. NATIONAL LABOR RELATIONS COMMISSION	518,384,000	142,837,000		4,753,000	665,974,000
E. NATIONAL MARITIME POLYTECHNIC	29,035,000	35,928,000		3,500,000	68,463,000
F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	98,693,000	66,901,000		2,120,000	167,714,000
G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION	181,090,000	156,364,000		12,161,000	349,615,000
H. PROFESSIONAL REGULATION COMMISSION	252,580,000	372,715,000		7,904,000	633,199,000
I. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	1,304,029,000	3,993,291,000		22,164,000	5,319,484,000
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P 3,617,744,000	P 7,833,959,000	P 120,000	P 98,330,000	P 11,550,153,000