

XVI. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded project(s), of which P2,723,741,000 shall be from the regular appropriation and P91,895,000 from the Special Account in the General Fund, as indicated hereunder.....P 2,815,636,000

New Appropriations, by Program/Project

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. PROGRAMS				
I. General Administration and Support				
a. General Administration and Support Services	P 560,788,000	P 155,889,000	P 110,300,000	P 826,977,000
Sub-total, General Administration and Support	560,788,000	155,889,000	110,300,000	826,977,000
II. Support to Operations				
a. Promotion and Maintenance of Local Employment	15,379,000	13,200,000		28,579,000
b. Promotion and Maintenance of Industrial Peace	14,336,000	11,977,000		26,313,000
c. Promotion and Maintenance of Appropriate Working Conditions and Standards	19,806,000	8,185,000		27,991,000
d. Promotion and Maintenance of Workers with Special Concerns	18,981,000	10,472,000		29,453,000
e. International Labor Affairs	7,103,000	3,928,000		11,031,000
f. Labor and Employment Statistics	18,747,000	14,675,000		33,422,000
g. Legal Services	11,720,000	3,962,000		15,682,000
Sub-total, Support to Operations	106,072,000	66,399,000		172,471,000
III. Operations				
a. Support Services for Employment Generation for the Vulnerable Sector to Help Them Graduate Into More Productive Remunerative, Secured or More Formal Employment of Livelihood		903,356,000		903,356,000
b. Employment Facilitation, Employment Guidance and Services for Vulnerable Sector and Private Sector to Promote Gainful Employment and Income Opportunities and Optimize the Development and Utilization of the Country's Manpower Resources		32,533,000		32,533,000

c.	Employment Preservation Service to Promote and Maintain Industrial Peace Among Workers and Employers	41,308,000		41,308,000	
d.	Employment Enhancement Services for Local and Overseas Workers Through Provision of Just and Humane Working Conditions and Terms of Employment	354,536,000	341,903,000	696,439,000	
	Sub-total, Operations	354,536,000	1,319,100,000	1,673,636,000	
	Total, Programs	1,021,396,000	1,541,388,000	110,300,000	2,673,084,000
B. PROJECT(s)					
I. Locally-Funded Project(s)					
a.	Skills Registry Program	33,125,000	11,100,000	44,225,000	
1.	Central Office	7,965,000	150,000	8,115,000	
2.	National Capital Region	415,000		415,000	
3.	Region I	1,336,000	810,000	2,146,000	
4.	Cordillera Administrative Region	1,362,000	570,000	1,932,000	
5.	Region II	1,665,000	540,000	2,205,000	
6.	Region III	1,621,000	870,000	2,491,000	
7.	Region IV-A	1,780,000	870,000	2,650,000	
8.	Region IV-B	1,712,000	570,000	2,282,000	
9.	Region V	1,540,000	870,000	2,410,000	
10.	Region VI	1,922,000	870,000	2,792,000	
11.	Region VII	1,845,000	810,000	2,655,000	
12.	Region VIII	1,903,000	870,000	2,773,000	
13.	Region IX	1,715,000	570,000	2,285,000	
14.	Region X	1,367,000	570,000	1,937,000	
15.	Region XI	1,518,000	780,000	2,298,000	
16.	Region XII	1,788,000	840,000	2,628,000	
17.	Region XIII	1,671,000	540,000	2,211,000	
b.	Emergency Repatriation Program	50,000,000		50,000,000	
c.	Computerization Program	13,300,000	35,027,000	48,327,000	

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Sub-Total, Locally-Funded Project(s)	96,425,000	46,127,000	142,552,000
Total, Project(s)	96,425,000	46,127,000	142,552,000
TOTAL NEW APPROPRIATIONS	P 1,021,396,000	P 1,637,813,000	P 156,427,000 P 2,815,636,000

Special Provision(s)

1. **Verification Fees.** Receipts from the collection of verification fees earned in foreign posts shall be duly recorded as income under Special Account Fund 151: PROVIDED, That such amount collected as foreign currency earnings from verification fees may be retained as a working fund for the administrative and operational expenses of the DOLE's Foreign Service Offices, subject to the guidelines jointly issued by the DBM, the DOLE and the BTr: PROVIDED, FURTHER, That the total amount of the income retained as working fund and the subsequent allotments to be released for the DOLE's foreign posts shall not exceed the amount of Ninety One Million Eight Hundred Ninety Five Thousand Pesos (P91,895,000) appropriated under A.III.d.2.d for its Personal Services and MOOE requirements: PROVIDED, FINALLY, That the release of fund shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
I. General Administration and Support				
a. General Administration and Support Services	P 560,788,000	P 155,889,000	P 110,300,000	P 826,977,000
1. Central Office	112,343,000	59,824,000	57,099,000	229,266,000
a. General management and supervision	112,343,000	59,824,000	57,099,000	229,266,000
2. Regional Offices				
a. General management and supervision	448,445,000	96,065,000	53,201,000	597,711,000
1. National Capital Region	59,371,000	23,877,000	9,260,000	92,508,000
2. Region I	26,322,000	5,573,000	1,705,000	33,600,000
3. Cordillera Administrative Region	22,711,000	2,734,000	1,745,000	27,190,000
4. Region II	24,132,000	3,236,000	165,000	27,533,000
5. Region III	36,040,000	7,046,000	2,150,000	45,236,000
6. Region IV - A	30,893,000	7,678,000	5,779,000	44,350,000
7. Region IV - B	15,773,000	2,190,000	1,275,000	19,238,000
8. Region V	27,004,000	3,935,000	1,430,000	32,369,000
9. Region VI	33,301,000	5,424,000	2,550,000	41,275,000
10. Region VII	24,878,000	8,097,000	4,317,000	37,292,000
11. Region VIII	21,848,000	4,914,000	5,065,000	31,827,000
12. Region IX	27,569,000	4,139,000	2,700,000	34,408,000

13. Region X	30,081,000	4,420,000	8,610,000	43,111,000
14. Region XI	27,734,000	5,024,000	2,350,000	35,108,000
15. Region XII	25,117,000	4,455,000	2,300,000	31,872,000
16. Region XIII	15,671,000	3,323,000	1,800,000	20,794,000
Sub-total, General Administration and Support	560,788,000	155,889,000	110,300,000	826,977,000
II. Support to Operations				
a. Promotion and Maintenance of Local Employment	15,379,000	13,200,000		28,579,000
1. Policy formulation, program planning and development of standards for the promotion of employment	15,379,000	13,200,000		28,579,000
b. Promotion and Maintenance of Industrial Peace	14,336,000	11,977,000		26,313,000
1. Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace	11,938,000	7,900,000		19,838,000
2. Attendance to local, regional, international conferences and participation of tripartite delegation in the international labor organizations in Geneva, Switzerland	2,398,000	4,077,000		6,475,000
c. Promotion and Maintenance of Appropriate Working Conditions and Standards	19,806,000	8,185,000		27,991,000
1. Policy formulation, program planning and development of standards for the promotion and development of appropriate working conditions and standards	19,806,000	8,185,000		27,991,000
d. Promotion and Maintenance of Workers with Special Concerns	18,981,000	10,472,000		29,453,000
1. Policy formulation, program planning and development of standards for the promotion of workers with special concerns	18,981,000	10,472,000		29,453,000
e. International Labor Affairs	7,103,000	3,928,000		11,031,000
1. Policy Formulation, program planning and development of standards for the promotion of international labor affairs	7,103,000	3,928,000		11,031,000
f. Labor and Employment Statistics	18,747,000	14,675,000		33,422,000
1. Maintenance of labor and employment statistics	18,747,000	14,675,000		33,422,000
g. Legal Services	11,720,000	3,962,000		15,682,000
Sub-total, Support to Operations	106,072,000	66,399,000		172,471,000

III. Operations

a. Support Services for Employment Generation for the Vulnerable Sector to Help Them Graduate Into More Productive Remunerative, Secured or More Formal Employment of Livelihood	903,356,000	903,356,000
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1. Capacity Building For Specific Sectors Program	745,140,000	745,140,000
a. Conduct of training, livelihood enterprise development and other capacity building programs for students, youth, and disabled workers	745,140,000	745,140,000
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1. Regional Offices	745,140,000	745,140,000
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a. National Capital Region	106,941,000	106,941,000
b. Region I	31,898,000	31,898,000
c. Cordillera Administrative Region	42,495,000	42,495,000
d. Region II	38,349,000	38,349,000
e. Region III	71,187,000	71,187,000
f. Region IV - A	54,285,000	54,285,000
g. Region IV - B	37,736,000	37,736,000
h. Region V	32,210,000	32,210,000
i. Region VI	41,492,000	41,492,000
j. Region VII	61,808,000	61,808,000
k. Region VIII	31,974,000	31,974,000
l. Region IX	45,330,000	45,330,000
m. Region X	30,161,000	30,161,000
n. Region XI	39,296,000	39,296,000
o. Region XII	50,640,000	50,640,000
p. Region XIII	29,338,000	29,338,000
2. Promotion of Rural and Emergency Employment Program	158,216,000	158,216,000
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a. Conduct of training, livelihood enterprise development programs for the rural workers including programs for self-organization for plantation workers	27,107,000	27,107,000
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1. Central Office	343,000	343,000

2. Regional Offices	26,764,000	26,764,000
a. National Capital Region	550,000	550,000
b. Region I	2,300,000	2,300,000
c. Cordillera Administrative Region	1,888,000	1,888,000
d. Region II	3,074,000	3,074,000
e. Region III	775,000	775,000
f. Region IV - A	1,095,000	1,095,000
g. Region IV - B	596,000	596,000
h. Region V	1,594,000	1,594,000
i. Region VI	1,453,000	1,453,000
j. Region VII	3,941,000	3,941,000
k. Region VIII	2,151,000	2,151,000
l. Region IX	1,839,000	1,839,000
m. Region X	1,521,000	1,521,000
n. Region XI	1,245,000	1,245,000
o. Region XII	1,677,000	1,677,000
p. Region XIII	1,065,000	1,065,000
b. Program implementation for emergency employment of displaced workers	131,109,000	131,109,000
1. Central Office	22,219,000	22,219,000
2. National Capital Region	3,278,000	3,278,000
3. Region I	1,000,000	1,000,000
4. Cordillera Administrative Region	1,100,000	1,100,000
5. Region IV-A	7,200,000	7,200,000
6. Region IV-B	2,700,000	2,700,000
7. Region V	29,900,000	29,900,000
8. Region VI	7,236,000	7,236,000
9. Region VII	13,229,000	13,229,000
10. Region VIII	5,380,000	5,380,000
11. Region IX	5,125,000	5,125,000
12. Region X	8,130,000	8,130,000

13. Region XI	6,170,000	6,170,000
14. Region XII	1,200,000	1,200,000
15. Region XIII	9,972,000	9,972,000
16. ARMM	7,270,000	7,270,000
b. Employment Facilitation, Employment Guidance and Services for Vulnerable Sector and Private Sector to Promote Gainful Employment and Income Opportunities and Optimize the Development and Utilization of the Country's Manpower Resources	32,533,000	32,533,000
1. Promotion of Local Employment Facilitation, Employment Guidance and Regulatory Program	32,533,000	32,533,000
a. Employment facilitation services	32,533,000	32,533,000
1. Central Office	20,009,000	20,009,000
2. Regional Offices	12,524,000	12,524,000
a. National Capital Region	1,637,000	1,637,000
b. Region I	797,000	797,000
c. Cordillera Administrative Region	798,000	798,000
d. Region II	548,000	548,000
e. Region III	1,077,000	1,077,000
f. Region IV - A	1,443,000	1,443,000
g. Region IV - B	449,000	449,000
h. Region V	416,000	416,000
i. Region VI	555,000	555,000
j. Region VII	537,000	537,000
k. Region VIII	948,000	948,000
l. Region IX	555,000	555,000
m. Region X	713,000	713,000
n. Region XI	965,000	965,000
o. Region XII	627,000	627,000
p. Region XIII	459,000	459,000
c. Employment Preservation Service to Promote and Maintain Industrial Peace Among Workers and Employers	41,308,000	41,308,000

1. Dispute Prevention and Settlement Program	11,285,000	11,285,000
a. Settlement and disposition of labor disputes through collective bargaining and adjudication of appealed cases	11,285,000	11,285,000
1. Central Office	735,000	735,000
2. Regional Offices	10,550,000	10,550,000
a. National Capital Region	1,664,000	1,664,000
b. Region I	410,000	410,000
c. Cordillera Administrative Region	410,000	410,000
d. Region II	363,000	363,000
e. Region III	273,000	273,000
f. Region IV - A	1,729,000	1,729,000
g. Region IV - B	516,000	516,000
h. Region V	357,000	357,000
i. Region VI	1,210,000	1,210,000
j. Region VII	620,000	620,000
k. Region VIII	560,000	560,000
l. Region IX	473,000	473,000
m. Region X	433,000	433,000
n. Region XI	775,000	775,000
o. Region XII	492,000	492,000
p. Region XIII	265,000	265,000
2. Workers' Organization, Tripartism and Empowerment Program	30,023,000	30,023,000
a. Conduct of labor education, tripartite consultation and empowerment of workers	30,023,000	30,023,000
1. Central Office	17,854,000	17,854,000
2. Regional Offices	12,169,000	12,169,000
a. National Capital Region	523,000	523,000
b. Region I	132,000	132,000
c. Cordillera Administrative Region	395,000	395,000
d. Region II	1,073,000	1,073,000

e. Region III	896,000	896,000	
f. Region IV - A	2,235,000	2,235,000	
g. Region IV - B	842,000	842,000	
h. Region V	568,000	568,000	
i. Region VI	592,000	592,000	
j. Region VII	747,000	747,000	
k. Region VIII	439,000	439,000	
l. Region IX	950,000	950,000	
m. Region X	994,000	994,000	
n. Region XI	682,000	682,000	
o. Region XII	775,000	775,000	
p. Region XIII	326,000	326,000	
d. Employment Enhancement Services for Local and Overseas Workers Through Provision of Just and Humane Working Conditions and Terms of Employment	354,536,000	341,903,000	696,439,000
1. Standards Setting and Enhancement Program	79,379,000	33,663,000	113,042,000
a. Enforcement of labor laws, regulations and standards	79,379,000	33,663,000	113,042,000
1. National Capital Region	9,047,000	6,054,000	15,101,000
2. Region I	6,688,000	1,302,000	7,990,000
3. Cordillera Administrative Region	3,315,000	1,208,000	4,523,000
4. Region II	8,259,000	1,159,000	9,418,000
5. Region III	4,276,000	2,075,000	6,351,000
6. Region IV - A	5,023,000	6,452,000	11,475,000
7. Region IV - B	395,000	1,680,000	2,075,000
8. Region V	3,819,000	1,633,000	5,452,000
9. Region VI	3,389,000	2,215,000	5,604,000
10. Region VII	5,990,000	1,340,000	7,330,000
11. Region VIII	4,417,000	950,000	5,367,000
12. Region IX	5,511,000	1,807,000	7,318,000
13. Region X	5,272,000	1,527,000	6,799,000

14. Region XI	6,944,000	1,863,000	8,807,000
15. Region XII	3,904,000	1,293,000	5,197,000
16. Region XIII	3,130,000	1,105,000	4,235,000
2. Social Protection and Welfare Program	275,157,000	308,240,000	583,397,000
a. Workers protection and welfare services to Overseas Filipino Workers	223,037,000	187,754,000	410,791,000
b. Reintegration Program: national reintegration training and educational program for Overseas Filipino Workers		50,400,000	50,400,000
1. Training and educational program on reintegration opportunities for OFWs		50,400,000	50,400,000
c. Workers amelioration and welfare services	23,872,000	6,439,000	30,311,000
1. National Capital Region	6,919,000	566,000	7,485,000
2. Region I		464,000	464,000
3. Cordillera Administrative Region		389,000	389,000
4. Region II		325,000	325,000
5. Region III	4,590,000	537,000	5,127,000
6. Region IV - A	4,273,000	623,000	4,896,000
7. Region IV - B		308,000	308,000
8. Region V		272,000	272,000
9. Region VI	2,319,000	353,000	2,672,000
10. Region VII	5,376,000	347,000	5,723,000
11. Region VIII	395,000	259,000	654,000
12. Region IX		477,000	477,000
13. Region X		401,000	401,000
14. Region XI		589,000	589,000
15. Region XII		347,000	347,000
16. Region XIII		182,000	182,000
d. Verification of overseas employment documents, subject to the provisions of Section 35, Chapter V, Book VI of E.O. 292	28,248,000	63,647,000	91,895,000
Sub-total, Operations	354,536,000	1,319,100,000	1,673,636,000
TOTAL PROGRAMS AND ACTIVITIES	P 1,021,396,000	P 1,541,388,000	P 110,300,000 P 2,673,084,000

GENERAL APPROPRIATIONS ACT, FY 2013

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personal Services

Basic Pay, Civilian

645,764

Total Salaries/Wages

645,764

Other Compensation

Representation Allowance

19,956

Year-End Bonus

62,844

Step Increments for Length of Service

1,637

Personnel Economic Relief Allowance

43,248

Overseas Allowance

224,991

Clothing/Uniform Allowance

9,010

Productivity Incentive Benefits

3,604

Total Other Compensation

365,290

Gross Compensation

1,011,054

Fixed Personnel Expenditures

Pag-I.B.I.G. Contributions

2,184

Health Insurance Premiums

5,974

Employees Compensation Insurance Premiums (ECIP)

2,184

Total Fixed Personnel Expenditures

10,342

Total Personal Services

1,021,396

Maintenance and Other Operating Expenses

Travelling Expenses

125,786

Communication Expenses

55,723

Repair and Maintenance

34,381

Transportation and Delivery Expenses

26,767

Supplies and Materials

69,709

Rents

126,044

Subsidies and Donations

831,275

Utility Expenses

35,150

Training and Scholarship Expenses

67,556

Extraordinary and Miscellaneous Expenses

5,034

Taxes, Insurance Premiums and Other Fees

6,461

Professional Services

177,109

Printing and Binding Expenses

20,352

Advertising Expenses

4,542

Representation Expenses

50,330

Subscription Expenses

1,449

Membership Dues and Contributions to Organizations

145

Total Maintenance and Other Operating Expenses

1,637,813

Total Current Operating Expenditures	2,659,209
Capital Outlays	
Buildings and Structures Outlay	46,500
Office Equipment, Furniture and Fixtures	66,627
Transportation Equipment	43,300
Total Capital Outlays	156,427
Total Programs/Locally-Funded Project(s)	2,815,636
TOTAL NEW APPROPRIATIONS	2,815,636