XXXIII. COMMISSION ON HUMAN RIGHTS

em Appropriations, by Program/Project					
	Current Operating Expenditures				
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Yotal
. PROGRAMS					
I. General Administration and Support					
a. General Administration and Support Services	P	22,558,000 P	13,490,000 P	ρ	36,048,000
b. Productivity Incentive Benefits		1,242,000		-	1,242,000
Sub-total, General Administration and Support		23,800,000	13,490,000	·	37,290,000
II. Support to Operations					
 Formulation, Coordination, Monitoring and Evaluation of Human Rights Plans, Programs and Projects 		4,991,000	10,673,000	2,955,000	18,619,000
Sub-total, Support to Operations		4,991,000	10,673,000	2,955,000	18,619,000
III. Operations					
a. Promotion and Protection of Human Rights		87,169,000	26,068,000	_	113,237,000
Sub-total, Operations	_	87,169,000	26,068,000		113,237,000
Total, Programs		115,960,000	50,231,000	2,955,000	169,146,000
3. PROJECTS					
I. Locally-Funded Project(s)					
a. Establishment of Human Rights Center			345,000		345,000
b. Sectoral Human Rights Training			395,000		395,00
c. Project Study on Impact Evaluation of CHR Services		_	370,000		370,00
Sub-total, Locally-Funded Preject(s)			1,110,000	•	1,110,00
Total, Projects			1,110,000		1,110,00
TOTAL NEW APPROPRIATIONS	p	115,960,000 P	51,341,000 P	2,955,000 P	170,256,00

Special Provision
1. Appropriations for Specific Programs and Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support		-	•	
a. General Administration and Support Services				
1. General management and supervision	P 22,558,000 P	13,490,000 P	Р	36,048,000
b. Productivity Incentive Benefits	1,242,000			1,242,000
Sub-total, General Administration and Support	23,800,000	13,490,000		37,290,000
II. Support to Operations				+ i
 Formulation, Coordination, Monitoring and Evaluation of Human Rights Plans, Programs and Projects 	4,991,000	10,673,000	2,955,000	18,619,000
Sub-total, Support to Operations	4,991,000	10,673,000	2,955,000	18,619,000
III. Operations				**************************************
a. Promotion and Protection of Human Rights				
 Investigation, on its own or on complaint by any party, of all forms of human rights violations involving civil and political rights, including P250,000 for confidential expenses to be released upon approval of the 				
President	8,208,000	5,246,000		13,454,000
Provision of appropriate legal services for the promotion of human rights of all Filipinos	67,841,000	6,783,000		74,624,000
3. Development of a continuing program of research, education and information in collaboration with social institutions like schools, MGOs and POs, to enhance respect for the privacy of human rights including recommendation to Congress on measures				
for its promotion	7,918,000	4,387,000		12,305,000
 Assistance to victims of human rights violations, P5,000,000 of which shall be used for assistance to victims of involuntary 				
disappearances and members of their respective families upon coordination with the Families			100	e e
of Involuntary Disappearances (FIMD) and other groups and organizations and the remaining		the transfer of the second		toto to e
balance of P2,000,000 shall be used for				
victims of other human rights violations under the financial assistance program of the Commission	3,202,000	9,652,000		12,854,000
Sub-Total, Operations	87,169,000	26,068,000	- -	113,237,000
TOTAL, PROGRAMS AND ACTIVITIES	P 115,960,000 P	50,231,000 P	2,955,000 P	169,146,000

Current Operating Expenditures

New Appropriations, by Object of Expenditures (In Thousand Pesos)

A. Programs/Locally-Funded Projects

Current Operating Expenditures

Personal Services

,	Salaries of Permanent Positions Contractual, Casuals and Emergency Personnel			÷				86,588 4,338
							•	
	Total Salaries/Wages		•					90,926
	Other Compensation							
	Terminal Leave Benefits							262
	PAG-IBIG Contributions				•			749
	Medicare Preniums							282
	Employees Compensation Insurance Premiums (ECIP)							226
	Representation and Transportation Allowance					*		2,451
	Year-End Bonus and Cash Gift			,				10,322
	Personnel Economic Relief Allowance							3,726
	Additional P500 Allowance							3,726 23
	Laundry Allowance							23 1.863
	Clothing/Uniform Allowance Subsistence Allowance							1,003
	Productivity Incentive Benefits							1,242
	Productivity incentive penetits							1,292
	Total Other Compensation							25,034
	01 Total Personal Services							115,960
	Maintenance and Other Operating Expenses							
	02 Travelling Expenses							3,000
	03 Communication Services							2,623
	04 Repair and Maintenance of Government Facilities							2,225
	05 Repair and Maintenance of Government Vehicles							766
	06 Transportation Services							297
	07 Supplies and Materials							5,802
	08 Rents							5,135
	10 Grants, Subsidies and Contributions							7,000
	14 Mater, Illumination and Power Services							2,850
	15 Social Security Benefits, Remards and Other Claims							892
	17 Training and Seminar Expenses							1,672
	18 Extraordinary and Miscellaneous Expenses	•						800
	19 Confidential and Intelligence Expenses							250
	23 Gasoline, Oil and Lubricants							1,903
	24 Fidelity Bonds and Insurance Premiums							469
	27 Library Books and Materials							10
	29 Other Services							15,647
	Total Maintenance and Other Operating Expenses							51,341
Tota	l Current Operating Expenditures							167,301
	• • • • • • • • • • • • • • • • • • • •							

Capital Outlays

38 Information Technology (IT) Equipment Outlay	2,955
Total Capital Outlays	2,955
TOTAL NEW APPROPRIATIONS	170,256

Special Provisions Applicable to All Constitutional Offices Enjoying Fiscal Autonomy

- 1. Organizational Structure. Any provision of law to the contrary notwithstanding and within the limits of their respective appropriations as authorized in this Act, the Constitutional Commissions and Offices enjoying fiscal autonomy are authorized to formulate and implement the organizational structures of their respective offices, to fix and determine the salaries, allowances, and other benefits of their personnel, and whenever public interest so requires, make adjustments in the personal services itemization including, but not limited to, the transfer of item or creation of new positions in their respective offices: PROVIDED, That officers and employees whose positions are affected by such reorganization or adjustments shall be granted retirement gratuities and separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of their respective offices: PROVIDED, FURTHER, That the implementation hereof shall be in accordance with salary rates, allowances and other benefits authorized under R.A. Mos. 6758 and 6686, as amended by R.A. 8441, and other compensation standardization laws.
- 2. Use of Savings. The Constitutional Commissions and Offices enjoying fiscal autonomy are hereby authorized to use savings in their respective appropriations for; (a) printing and/or publication of decisions, resolutions, and training information materials; (b) repair, maintenance and improvement of central and regional offices, facilities and equipment; (c) purchase of books, journals, periodicals and equipment; (d) necessary expenses for the employment of temporary, contractual and casual employees; (e) payment of extraordinary and miscellaneous expenses, commutable representation and transportation allowances, and fringe benefits for their officials and employees as may be authorized by law; and (f) other official purposes, subject to accounting and auditing rules and regulations.

GENERAL SUMMARY CONNISSION ON HUMAN RIGHTS

Current	Operating	<u>Expenditures</u>

	Maintenance and Other Personal Operating Services Expenses		Capital Outlays	Total	
P	115,960,000 P	51,341,000 P	2,955,000 P	170,256,000	
P	115,960,000 P	51,341,000 P	2,955,000 P	170,256,000	

A. Commission on Human Rights

Total New Appropriations, Commission on Human Rights