

XXIX. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support services, formulation of development plans, programs and projects, conduct of researches and legal service, merit protection and promotion services, human resource development, personnel discipline and accountability enhancement, administration and implementation of R.A. No. 6713, Section 76, Title III, Book I of R.A. No. 7160, E.O. No. 3343, Section 19, Book V of E.O. No. 292, administration of the service-wide scholarship program for government employees, adjudication of administrative disciplinary cases filed with MSPB and brought on appeal from decisions of departments and agencies and maintenance and update of government officials/personnel records and issuance of statements for retirement and other official purposes, as indicated hereunder
P 324,607,000

New Appropriations, by Program/Project

Current Operating Expenditures

	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. PROGRAMS				
I. General Administration and Support				
a. General Management and Supervision	P 91,968,000	P 35,208,000	P 4,124,000	P 131,300,000
b. Productivity Incentive Benefits	3,026,000			3,026,000
Sub-total, General Administration and Support	94,994,000	35,208,000	4,124,000	134,326,000
II. Support to Operations				
a. Formulation of development plans, programs and projects, conduct of researches, administration of management improvement programs, monitoring/evaluation of implemented programs and activities	3,538,000	786,000		4,324,000
b. Legal Services	6,219,000	751,000		6,970,000
Sub-total, Support to Operations	9,757,000	1,537,000		11,294,000
III. Operations				
a. Merit Protection and Promotion Services	82,522,000	13,853,000		96,375,000
b. Human Resource Development	17,793,000	33,775,000		51,568,000
c. Personnel Discipline and Accountability Enhancement	17,208,000	3,444,000		20,652,000
d. Personnel Data Management	6,517,000	3,875,000		10,392,000
Sub-total, Operations	124,040,000	54,947,000		178,987,000
Total, Programs	228,791,000	91,692,000	4,124,000	324,607,000
TOTAL, NEW APPROPRIATIONS	P 228,791,000	P 91,692,000	P 4,124,000	P 324,607,000

Special Provisions

1. Augmentation of Any Item in the Appropriation of the Civil Service Commission. Pursuant to Section 25(5) of Article VI of the Constitution, the Chairman of the Civil Service Commission is hereby authorized to augment any item in the general appropriations law for the Commission from savings in other items of the CSC appropriations.

2. Appropriations for Programs and Specific Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIESCurrent Operating Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Management and Supervision	91,968,000	35,208,000	4,124,000	131,300,000
1. Central Office	P 57,325,000	P 20,346,000	P 4,124,000	P 81,795,000
a. General administrative services, including payment of P100,000 for extraordinary expenses of the Chairman and two (2) Commissioners at P60,000 and P20,000 each per annum, respectively, and P15,000 for the expenses of the Intelligence Service for the enforcement of Civil Service Law and Rules and acquisition of confidential information to be released upon approval of the President of the Philippines.	57,325,000	19,846,000	4,124,000	81,295,000
b. Conference, seminar and training to be conducted by the Commission		500,000		500,000
2. Regional Offices	34,643,000	14,862,000		49,505,000
a. General Management and Supervision	34,643,000	14,862,000		49,505,000
1. National Capital Region	2,572,000	2,087,000		4,659,000
2. Region I	2,365,000	909,000		3,274,000
3. Cordillera Administrative Region	2,223,000	664,000		2,887,000
4. Region II	2,502,000	683,000		3,185,000
5. Region III	2,509,000	1,031,000		3,540,000
6. Region IV	2,581,000	1,088,000		3,669,000
7. Region V	2,586,000	887,000		3,473,000
8. Region VI	2,365,000	1,100,000		3,465,000
9. Region VII	2,586,000	1,052,000		3,638,000
10. Region VIII	2,452,000	1,106,000		3,558,000
11. Region IX	2,365,000	1,031,000		3,396,000

12. Region X	2,586,000	1,142,000	3,728,000	
13. Region XI	2,586,000	1,074,000	3,660,000	
14. Region XII	2,365,000	1,008,000	3,373,000	
b. Productivity Incentive Benefits	3,026,000		3,026,000	
Sub-total, General Administration and Support	94,994,000	35,208,000	4,124,000	134,326,000
II. Support to Operations				
a. Formulation of development plans, programs and projects, conduct of researches, administration of management improvement programs, monitoring/evaluation of implemented programs and activities	3,538,000	786,000	4,324,000	
b. Legal Services	6,219,000	751,000	6,970,000	
Sub-total, Support to Operations	9,757,000	1,537,000	11,294,000	
III. Operations				
a. Merit Protection and Promotion Services	82,522,000	13,853,000	96,375,000	
1. Central Office	13,392,000	9,017,000	22,409,000	
a. Formulation of policies on government employment including career, merit and promotion and reward system development pursuant to the provisions of E.O. 292, R.A. 6713, R.A. 7160, E.O. 3343	3,312,000	3,441,000	6,753,000	
b. Development and formulation of policies, guidelines, standards and procedures regarding the various processes involved in recruitment, examination and placement	5,244,000	4,976,000	10,220,000	
c. Adjudication of administrative disciplinary and non-disciplinary cases filed with MSPB and brought on appeal from decision of departments and agencies.	4,836,000	600,000	5,436,000	
2. Regional Offices	69,130,000	4,836,000	73,966,000	
a. Merit Protection and Promotion Services	69,130,000	4,836,000	73,966,000	
1. National Capital Region	14,670,000	604,000	15,274,000	
2. Region I	3,369,000	218,000	3,587,000	
3. Cordillera Administrative Region	3,478,000	213,000	3,691,000	
4. Region II	3,665,000	320,000	3,985,000	
5. Region III	4,205,000	426,000	4,631,000	

6. Region IV	6,266,000	386,000	6,652,000
7. Region V	4,327,000	228,000	4,555,000
8. Region VI	4,127,000	478,000	4,605,000
9. Region VII	3,779,000	395,000	4,174,000
10. Region VIII	3,952,000	392,000	4,344,000
11. Region IX	4,259,000	233,000	4,492,000
12. Region X	4,492,000	402,000	4,894,000
13. Region XI	4,150,000	235,000	4,385,000
14. Region XII	4,391,000	306,000	4,697,000
b. Human Resource Development	17,793,000	33,775,000	51,568,000
1. Central Office	5,970,000	32,150,000	38,120,000
a. Formulation, evaluation and administration of human resources development program including service-wide scholarships	5,970,000	32,150,000	38,120,000
2. Regional Offices	11,823,000	1,625,000	13,448,000
a. Human Resource Development	11,823,000	1,625,000	13,448,000
1. National Capital Region	1,093,000	118,000	1,211,000
2. Region I	887,000	120,000	1,007,000
3. Cordillera Administrative Region	522,000	118,000	640,000
4. Region II	776,000	136,000	912,000
5. Region III	848,000	179,000	1,027,000
6. Region IV	887,000	117,000	1,004,000
7. Region V	887,000	72,000	959,000
8. Region VI	887,000	180,000	1,067,000
9. Region VII	887,000	46,000	933,000
10. Region VIII	887,000	171,000	1,058,000
11. Region IX	887,000	69,000	956,000
12. Region X	887,000	166,000	1,053,000
13. Region XI	757,000	61,000	818,000
14. Region XII	731,000	72,000	803,000

c. Personnel Discipline and Accountability Enhancement	17,208,000	3,444,000	20,652,000
1. Central Office	4,229,000	1,442,000	5,671,000
a. Development of policies, standards and regulations on employee-management relations in the public sector	3,093,000	397,000	3,490,000
b. Development of policies, standard rules and regulations on personnel programs evaluation including inspection and audit activities	1,136,000	445,000	1,581,000
c. Implementation of R.A. 7041 (Publication of existing vacant positions in the government).		600,000	600,000
2. Regional Offices	12,979,000	2,002,000	14,981,000
a. Personnel Discipline and Accountability Enhancement	12,979,000	2,002,000	14,981,000
1. National Capital Region	1,414,000	208,000	1,622,000
2. Region I	919,000	170,000	1,089,000
3. Cordillera Administrative Region	731,000	107,000	838,000
4. Region II	893,000	143,000	1,036,000
5. Region III	1,137,000	150,000	1,287,000
6. Region IV	944,000	95,000	1,039,000
7. Region V	1,037,000	104,000	1,141,000
8. Region VI	657,000	203,000	860,000
9. Region VII	893,000	79,000	972,000
10. Region VIII	944,000	219,000	1,163,000
11. Region IX	774,000	71,000	845,000
12. Region X	747,000	258,000	1,005,000
13. Region XI	1,049,000	108,000	1,157,000
14. Region XII	840,000	87,000	927,000
d. Personnel Data Management	6,517,000	3,875,000	10,392,000
1. Maintenance and update of government officials/personnel records and issuance of statements for retirement and other official purposes	6,517,000	3,875,000	10,392,000
Sub-total, Operations	124,040,000	54,947,000	178,987,000
TOTAL, PROGRAMS AND ACTIVITIES	P 228,791,000 P	91,692,000 P	4,124,000 P 324,607,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Salaries of Permanent Positions	169,311
Contractual, Casuals and Emergency Personnel	884

Total Salaries/Wages	170,195
----------------------	---------

Other Compensation

Terminal Leave Benefits	1,756
Per Diems	85
PAG-IBIG Contributions	1,816
Medicare Premiums	681
Employees Compensation Insurance Premiums (ECIP)	545
Representation and Transportation Allowance	12,158
Honoraria	310
Year-End Bonus and Cash Gift	15,623
Pensions	2,538
Step Increments for Length of Service	1,702
Personnel Economic Relief Allowance	7,272
Additional P500 Allowance	8,010
Clothing/Uniform Allowance	3,028
Productivity Incentive Benefits	3,026
Magna Carta of Public Health Workers per R.A. 7305	46

Total Other Compensation	58,596
--------------------------	--------

01 Total Personal Services	228,791
----------------------------	---------

Maintenance and Other Operating Expenses

02 Travelling Expenses	7,160
03 Communication Services	5,775
04 Repair and Maintenance of Government Facilities	1,945
05 Repair and Maintenance of Government Vehicles	1,353
06 Transportation Services	376
07 Supplies and Materials	14,256
08 Rents	248
14 Water, Illumination and Power Services	7,391
15 Social Security Benefits, Rewards and Other Claims	6,012
17 Training and Seminar Expenses	3,632
18 Extraordinary and Miscellaneous Expenses	1,980
19 Confidential and Intelligence Expenses	15
23 Gasoline, Oil and Lubricants	2,920
24 Fidelity Bonds and Insurance Premiums	438
29 Other Services	38,191

Total Maintenance and Other Operating Expenses	91,692
--	--------

Total Current Operating Expenditures	320,483
--------------------------------------	---------

Capital Outlays

36 Furniture, Fixtures, Equipment and Books Outlay

4,124

Total Capital Outlays

4,124

TOTAL NEW APPROPRIATIONS

324,607

A.1 CAREER EXECUTIVE SERVICE BOARD

For general administration and support services, dissemination of information to CES members, Career Executive Service (CES) human resource development and personnel administration and maintenance, as indicated hereunder.....P 18,177,000

New Appropriations, by Program/Project

Current Operating Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
--	-------------------	--	-----------------	-------

A. PROGRAMS

I. General Administration and Support

a. General Administration and Support Services

P 3,528,000 P 3,331,000 P 6,859,000

b. Productivity Incentive Benefits

96,000 96,000

Sub-total, General Administration and Support

3,624,000 3,331,000 6,955,000

II. Support to Operations

a. Dissemination of Information to Members of the Career Executive Service (CES)

740,000 1,066,000 1,806,000

Sub-total, Support to Operations

740,000 1,066,000 1,806,000

III. Operations

a. Career Executive Service (CES) Personnel Administration and Maintenance

1,092,000 4,947,000 140,000 6,179,000

b. Career Executive Services (CES) Human Resource Development

1,894,000 1,343,000 3,237,000

Sub-total, Operations

2,986,000 6,290,000 140,000 9,416,000

Total, Programs

7,350,000 10,687,000 140,000 18,177,000

TOTAL, NEW APPROPRIATIONS

P 7,350,000 P 10,687,000 140,000 P 18,177,000

Special Provision

1. Appropriations for Programs and Specific Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Administration and Support Services				
1. General management and supervision	P 3,528,000	P 3,331,000		P 6,859,000
b. Productivity Incentive Benefits	96,000			96,000
Sub-total, General Administration and Support	3,624,000	3,331,000		6,955,000
II. Support to Operations				
a. Dissemination of Information to Members of the Career Executive Service (CES)				
1. Research and External Relations	740,000	1,066,000		1,806,000
Sub-total, Support to Operations	740,000	1,066,000		1,806,000
III. Operations				
a. Career Executive Service (CES) Personnel Administration and Maintenance				
1. Formulation and Implementation of Policies and Regulations on Recruitment, Selection, appointment, CES Rankings, and Compensation	1,007,000	4,825,000	140,000	5,972,000
2. Adjudication of Administrative Complaints Against CES Members	85,000	122,000		207,000
b. Career Executive Services (CES) Human Resource Development	1,894,000	1,343,000		3,237,000
1. Career Executive Service Performance Evaluation	1,032,000	1,153,000		2,185,000
2. Placement Training and Career Development	862,000	190,000		1,052,000
Sub-total, Operations	2,986,000	6,290,000	140,000	9,416,000
TOTAL, PROGRAMS AND ACTIVITIES	P 7,350,000	P 10,687,000	140,000	P 18,177,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Salaries of Permanent Positions	5,161
Contractual, Casuals and Emergency Personnel	277

Total Salaries/Wages	5,438
----------------------	-------

Other Compensation

Per Diems	96
PAG-IBIG Contributions	57
Medicare Premiums	21
Employees Compensation Insurance Premiums (ECIP)	17
Representation and Transportation Allowance	315
Honoraria	163
Year-End Bonus and Cash Gift	477
Step Increments for Length of Service	52
Personnel Economic Relief Allowance	246
Additional P500 Allowance	276
Clothing/Uniform Allowance	96
Productivity Incentive Benefits	96

Total Other Compensation	1,912
--------------------------	-------

01 Total Personal Services	7,350
----------------------------	-------

Maintenance and Other Operating Expenses

02 Travelling Expenses	587
03 Communication Services	431
05 Repair and Maintenance of Government Vehicles	264
06 Transportation Services	76
07 Supplies and Materials	1,500
08 Rents	1,064
14 Water, Illumination and Power Services	471
17 Training and Seminar Expenses	3,506
18 Extraordinary and Miscellaneous Expenses	65
23 Gasoline, Oil and Lubricants	264
24 Fidelity Bonds and Insurance Premiums	84
29 Other Services	2,375

Total Maintenance and Other Operating Expenses	10,687
--	--------

Total Current Operating Expenditures	18,037
--------------------------------------	--------

Capital Outlays

36 Furniture, Fixtures, Equipment and Books Outlay	140
--	-----

Total Capital Outlays	140
-----------------------	-----

TOTAL NEW APPROPRIATIONS	18,177
--------------------------	--------

GENERAL SUMMARY
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Civil Service Commission	P 228,791,000 P	91,692,000 P	4,124,000 P	324,607,000
A.1. Career Executive Service Board	7,350,000	10,687,000	140,000	18,177,000

Total New Appropriations, Civil Service Commission	P 236,141,000 P	102,379,000 P	4,264,000 P	342,784,000
	=====			