

XXIX. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support services, formulation of development plans, programs and projects, conduct of researches and legal service, merit protection and promotion services, human resource development, personnel discipline and accountability enhancement, administration and implementation of R.A. 6713, Section 76, Title III, Book I R.A. No. 7160, E.O. No. 3343, Section 19, Book V of E.O. No. 292, administration of the service-wide scholarship program for government employees, adjudication of administrative disciplinary cases filed with MSPB and brought on appeal from decisions of departments and agencies and maintenance and update of government officials/personnel records and issuance of statements for retirement and other official purposes, as indicated hereunder..... P 283,813,000

New Appropriations, by Program/Project

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. PROGRAMS				
I. General Administration and Support				
a. General Management and Supervision	P 88,450,000 P	29,651,000 P	7,282,000 P	125,383,000
Sub-total, General Administration and Support	88,450,000	29,651,000	7,282,000	125,383,000
II. Support to Operations				
a. Formulation of development plans, programs and projects, conduct of researches, administration of management improvement programs, monitoring/evaluation of implemented programs and activities	2,716,000	734,000		3,450,000
b. Legal Services	4,151,000	712,000		4,863,000
Sub-total, Support to Operations	6,867,000	1,446,000		8,313,000
III. Operations				
a. Merit Protection and Promotion Services	64,449,000	13,709,000		78,158,000
b. Human Resource Development	13,168,000	33,681,000		46,849,000
c. Personnel Discipline and Accountability Enhancement	13,068,000	3,410,000		16,478,000
d. Personnel Data Management	4,821,000	3,811,000		8,632,000
Sub-total, Operations	95,506,000	54,611,000		150,117,000
Total, Programs	190,823,000	85,708,000	7,282,000	283,813,000
TOTAL, NEW APPROPRIATIONS	P 190,823,000 P	85,708,000 P	7,282,000 P	283,813,000

Special Provisions

1. Augmentation of Any Item in the Appropriation of the Civil Service Commission. Pursuant to Section 25(5) of Article VI of the Constitution, the Chairman of the Civil Service Commission is hereby authorized to augment any item in the general appropriations law for the Commission from savings in other items of the CSC appropriations.

2. Appropriations for Programs and Specific Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

Current Operating Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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I. General Administration and Support

a. General Management and Supervision

1. Central Office

P	53,196,000	P	16,053,000	P	7,282,000	P	76,531,000
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- a. General administrative services, including payment of P100,000 for extraordinary expenses of the Chairman and two (2) Commissioners at P60,000 and P20,000 each per annum, respectively, and P15,000 for the expenses of the Intelligence Service for the enforcement of Civil Service Law and Rules and acquisition of confidential information to be released upon approval of the President of the Philippines.

53,196,000	15,553,000	7,282,000	76,031,000
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- b. Conference, seminar and training of the Commission

500,000	500,000
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2. Regional Offices

35,254,000	13,598,000	48,852,000
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a. General Management and Supervision

35,254,000	13,598,000	48,852,000
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1. National Capital Region

3,503,000	2,007,000	5,510,000
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2. Region I

2,465,000	796,000	3,261,000
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3. Cordillera Administrative Region

2,158,000	588,000	2,746,000
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4. Region II

2,418,000	607,000	3,025,000
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5. Region III

2,454,000	943,000	3,397,000
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6. Region IV

2,723,000	990,000	3,713,000
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7. Region V

2,572,000	788,000	3,360,000
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8. Region VI

2,315,000	1,009,000	3,324,000
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9. Region VII

2,338,000	994,000	3,332,000
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10. Region VIII

2,585,000	997,000	3,582,000
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11. Region IX

2,342,000	945,000	3,287,000
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12. Region X	2,566,000	1,031,000	3,597,000
13. Region XI	2,473,000	984,000	3,457,000
14. Region XII	2,342,000	919,000	3,261,000
Sub-total, General Administration and Support	88,450,000	29,651,000	7,282,000 125,383,000
II. Support to Operations			
a. Formulation of development plans, programs and projects, conduct of researches, administration of management improvement programs, monitoring/evaluation of implemented programs and activities	2,716,000	734,000	3,450,000
b. Legal Services	4,151,000	712,000	4,863,000
Sub-total, Support to Operations	6,867,000	1,446,000	8,313,000
III. Operations			
a. Merit Protection and Promotion Services	64,449,000	13,709,000	78,158,000
1. Central Office	10,063,000	8,873,000	18,936,000
a. Formulation of policies on government employment including career, merit and promotion and reward system development pursuant to the provisions of E.O. 292, R.A. 6713, R.A. 7160, E.O. 3343	2,482,000	3,378,000	5,860,000
b. Development and formulation of policies, guidelines, standards and procedures regarding the various processes involved in recruitment, examination and placement	3,892,000	4,924,000	8,816,000
c. Adjudication of administrative disciplinary and non-disciplinary cases filed with MSPB and brought on appeal from decision of departments and agencies.	3,689,000	571,000	4,260,000
2. Regional Offices	54,386,000	4,836,000	59,222,000
a. Merit Protection and Promotion Services			
1. National Capital Region	11,347,000	604,000	11,951,000
2. Region I	2,596,000	218,000	2,814,000
3. Cordillera Administrative Region	2,652,000	213,000	2,865,000
4. Region II	2,834,000	320,000	3,154,000
5. Region III	3,468,000	426,000	3,894,000
6. Region IV	4,959,000	386,000	5,345,000

7. Region V	3,566,000	228,000	3,794,000
8. Region VI	3,180,000	478,000	3,658,000
9. Region VII	3,058,000	395,000	3,453,000
10. Region VIII	3,047,000	392,000	3,439,000
11. Region IX	3,176,000	233,000	3,409,000
12. Region X	3,693,000	402,000	4,095,000
13. Region XI	3,410,000	235,000	3,645,000
14. Region XII	3,400,000	306,000	3,706,000
b. Human Resource Development	13,168,000	33,681,000	46,849,000
1. Central Office	4,441,000	32,056,000	36,497,000
a. Formulation, evaluation and administration of human resources development program including service-wide scholarships	4,441,000	32,056,000	36,497,000
2. Regional Offices	8,727,000	1,625,000	10,352,000
a. Human Resource Development			
1. National Capital Region	801,000	118,000	919,000
2. Region I	654,000	120,000	774,000
3. Cordillera Administrative Region	368,000	118,000	486,000
4. Region II	577,000	136,000	713,000
5. Region III	654,000	179,000	833,000
6. Region IV	654,000	117,000	771,000
7. Region V	654,000	72,000	726,000
8. Region VI	654,000	180,000	834,000
9. Region VII	654,000	46,000	700,000
10. Region VIII	654,000	171,000	825,000
11. Region IX	654,000	69,000	723,000
12. Region X	654,000	166,000	820,000
13. Region XI	560,000	61,000	621,000
14. Region XII	535,000	72,000	607,000

c. Personnel Discipline and Accountability Enhancement	13,068,000	3,410,000	16,478,000
1. Central Office	3,733,000	1,408,000	5,141,000
a. Development of policies, standards and regulations on employee-management relations in the public sector	2,331,000	378,000	2,709,000
b. Development of policies, standard rules and regulations on personnel programs evaluation including inspection and audit activities	1,402,000	430,000	1,832,000
c. Implementation of R.A. 7041 (Publication of existing vacant positions in the government).		600,000	600,000
2. Regional Offices	9,335,000	2,002,000	11,337,000
a. Personnel Discipline and Accountability Enhancement			
1. National Capital Region	1,028,000	208,000	1,236,000
2. Region I	671,000	170,000	841,000
3. Cordillera Administrative Region	535,000	107,000	642,000
4. Region II	647,000	143,000	790,000
5. Region III	771,000	150,000	921,000
6. Region IV	693,000	95,000	788,000
7. Region V	688,000	104,000	792,000
8. Region VI	473,000	203,000	676,000
9. Region VII	646,000	79,000	725,000
10. Region VIII	693,000	219,000	912,000
11. Region IX	646,000	71,000	717,000
12. Region X	479,000	258,000	737,000
13. Region XI	766,000	108,000	874,000
14. Region XII	599,000	87,000	686,000
d. Personnel Data Management	4,821,000	3,811,000	8,632,000
1. Maintenance and update of government officials/personnel records and issuance of statements for retirement and other official purposes	4,821,000	3,811,000	8,632,000
Sub-total, Operations	95,506,000	54,611,000	150,117,000
TOTAL, PROGRAMS AND ACTIVITIES	P 190,823,000 P	85,708,000 P	7,282,000 P 283,813,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Salaries of Permanent Positions	142,206
Contractual, Casuals and Emergency Personnel	884

Total Salaries/Wages	143,090
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Other Compensation

Terminal Leave Benefits	272
Per Diems	85
PAG-IBIG Contributions	1,816
Medicare Premiums	681
Employees Compensation Insurance Premiums (ECIP)	545
Representation and Transportation Allowance	9,739
Honoraria	310
Bonuses and Incentives	13,364
Pensions	1,901
Step Increments for Merit and Length of Service	1,422
Personnel Economic Relief Allowance	7,272
Additional P500 Allowance	8,010
Laundry Allowance	46
Clothing/Uniform Allowance	2,270

Total Other Compensation	47,733
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01 Total Personal Services	190,823
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Maintenance and Other Operating Expenses

02 Travelling Expenses	6,586
03 Communication Services	5,775
04 Repair and Maintenance of Government Facilities	1,945
05 Repair and Maintenance of Government Vehicles	853
06 Transportation Services	376
07 Supplies and Materials	14,256
08 Rents	248
14 Water, Illumination and Power Services	7,391
15 Social Security Benefits, Rewards and Other Claims	2,551
17 Training and Seminar Expenses	2,683
18 Extraordinary and Miscellaneous Expenses	1,980
19 Confidential and Intelligence Expenses	15
23 Gasoline, Oil and Lubricants	2,420
24 Fidelity Bonds and Insurance Premiums	438
29 Other Services	38,191

Total Maintenance and Other Operating Expenses	85,708
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Total Current Operating Expenditures	276,531
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Capital Outlays		
34 Land and Land Improvements Outlay		500
35 Buildings and Structures Outlay		2,000
36 Furniture, Fixtures, Equipment and Books Outlay		4,782
Total Capital Outlays		7,282
TOTAL NEW APPROPRIATIONS		283,813

A.1 CAREER EXECUTIVE SERVICE BOARD

For general administration and support services, dissemination of information to CES members, Career Executive Service (CES) human resource development and personnel administration and maintenance, as indicated hereunder.....P 25,016,000

New Appropriations, by Program/Project

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. PROGRAMS				
I. General Administration and Support				
a. General Administration and Support Services	P 3,627,000	P 6,069,000		P 9,696,000
Sub-total, General Administration and Support	3,627,000	6,069,000		9,696,000
II. Support to Operations				
a. Dissemination of Information to Members of the Career Executive Service (CES)	575,000	1,043,000		1,618,000
Sub-total, Support to Operations	575,000	1,043,000		1,618,000
III. Operations				
a. Career Executive Service (CES) Personnel Administration and Maintenance	1,035,000	1,103,000		2,138,000
b. Career Executive Services (CES) Human Resource Development	1,711,000	9,853,000		11,564,000
Sub-total, Operations	2,746,000	10,956,000		13,702,000
Total, Programs	6,948,000	18,068,000		25,016,000
TOTAL, NEW APPROPRIATIONS	P 6,948,000	P 18,068,000		P 25,016,000

Special Provision

1. Appropriations for Programs and Specific Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Administration and Support Services				
1. General management and supervision	P 3,627,000	P 6,069,000		P 9,696,000
Sub-total, General Administration and Support	3,627,000	6,069,000		9,696,000
II. Support to Operations				
a. Dissemination of Information to Members of the Career Executive Service (CES)				
1. Research and External Relations	575,000	1,043,000		1,618,000
Sub-total, Support to Operations	575,000	1,043,000		1,618,000
III. Operations				
a. Career Executive Service (CES) Personnel Administration and Maintenance	1,035,000	1,103,000		2,138,000
1. Formulation and Implementation of Policies and Regulations on Recruitment, Selection, appointment, CES Rankings, and Compensation	743,000	988,000		1,731,000
2. Adjudication of Administrative Complaints Against CES Members	292,000	115,000		407,000
b. Career Executive Services (CES) Human Resource Development	1,711,000	9,853,000		11,564,000
1. Career Executive Service Performance Evaluation	935,000	1,310,000		2,245,000
2. Placement Training and Career Development	776,000	8,543,000		9,319,000
Sub-total, Operations	2,746,000	10,956,000		13,702,000
TOTAL, PROGRAMS AND ACTIVITIES	P 6,948,000	P 18,068,000		P 25,016,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Programs/Locally-Funded Projects

Current Operating Expenditures

Personal Services

Salaries of Permanent Positions	4,532
Contractual, Casuals and Emergency Personnel	277

Total Salaries/Wages	4,809
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Other Compensation

Terminal Leave Benefits	394
Per Diems	96
PAG-IBIG Contributions	60
Medicare Premiums	22
Employees Compensation Insurance Premiums (ECIP)	19
Representation and Transportation Allowance	282
Honoraria	163
Bonuses and Incentives	430
Step Increments for Merit and Length of Service	44
Personnel Economic Relief Allowance	258
Additional P500 Allowance	294
Clothing/Uniform Allowance	77

Total Other Compensation	2,139
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01 Total Personal Services	6,948
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Maintenance and Other Operating Expenses

02 Travelling Expenses	557
03 Communication Services	351
05 Repair and Maintenance of Government Vehicles	250
06 Transportation Services	75
07 Supplies and Materials	1,323
08 Rents	1,449
14 Water, Illumination and Power Services	660
15 Social Security Benefits, Rewards and Other Claims	2,185
17 Training and Seminar Expenses	8,463
18 Extraordinary and Miscellaneous Expenses	50
23 Gasoline, Oil and Lubricants	250
24 Fidelity Bonds and Insurance Premiums	80
29 Other Services	2,375

Total Maintenance and Other Operating Expenses	18,068
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Total Current Operating Expenditures	25,016
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TOTAL NEW APPROPRIATIONS	25,016
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GENERAL SUMMARY
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Civil Service Commission	P 190,823,000 P	85,708,000 P	7,282,000 P	283,813,000
A.1. Career Executive Service Board	6,948,000	18,068,000		25,016,000
Total New Appropriations, Civil Service Commission	P 197,771,000 P	103,776,000 P	7,282,000 P	308,829,000