

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTANT SERVICES)

PHILIPPINES

**STRENGTHENING THE CAPACITY OF THE PUBLIC SECTOR ON
INTERNAL AUDIT**

CONSULTING SERVICES

IDF Grant No.: TF096641

Expressions of Interest

The Government of the Republic of the Philippines has received an IDF grant from the World Bank for purposes of Strengthening the Capacity of the Public Sector on Internal Audit (IA), and intends to apply part of the proceeds for consultant's services.

The services, which shall be rendered under the period of the grant for about 20 months, include the following components:

Component 1: Review of IA Reform Activities of the Department of Budget and Management (DBM) and the Department of Environment and Natural Resources (DENR)

- Conduct of baseline assessment of the internal control system (ICS) of the DBM and the DENR, including IA, to ensure compliance with the National Guidelines on Internal Control Systems (NGICS), Philippine Government Internal Audit Manual (PGIAM) and other related issuances/applicable international standards and practices

The strengthening efforts for the ICS and IA in the DBM and DENR would cover completion of audits of (a) **four (4) functional areas** (2 DBM and 2 DENR functional audits) that are vital in the effective and efficient performance of its functions; and (b) **four (4) World Bank-assisted projects** that are currently being implemented by the DENR.

- Review of the existing organizational structures and functions of the DBM and DENR's Internal Audit Service (IAS) and Management Division (MD)
- Review, assessment and identification of all IA activities of the DBM and DENR to determine the relevance, impact, effectiveness, efficiency and sustainability of IA interventions
- Development of a three-year plan to identify the key strategic direction, operational and support functions and process of the organization, the resources involved, and the associated major audit risks
- Preparation of the first annual internal audit plan to contain prioritized audit areas
- Conduct of an internal audit strategy assessment seminar for the DBM and the DENR officials and personnel concerned

Component 2: Capacity Development

- Conduct of an in-depth analysis of the: (1) results of the baseline review on the human resource component of the IAS; and (2) nature and extent of the competency gaps with reference to the NGICS, PGIAM, and other related standards
- Development of the training program that will provide a uniform framework for the training of all IA staff, including training modules, trainers' guides or lecturers' notes, appropriate templates, exercises, case studies and other relevant training materials appropriate to the specific training requirements identified in the training needs assessment
- Conduct of trainers' training to key staff members from the DBM and DENR, as well as representatives from IAS of selected government agencies, on the new internal audit framework to be applied in the Philippines
- Conduct of an on-the-job training that will provide exposure to best practices and on-site support to IA staff in the use of developed materials on: (1) baseline assessment of ICS; (2) management audit, operations audit and compliance audit as a built-in component; and (3) report writing and presentation findings
- Conduct of a training dissemination seminar to ensure knowledge-sharing

The DBM now invites eligible consultants to indicate their interest in providing the services. Interested consultants must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments, experience in the similar conditions, availability of appropriate skills among staff, etc.). Consultants may associate to enhance their qualifications.

A consultant will be selected in accordance with the procedures set out in the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers (current edition).

Interested consultants may obtain further information at the address below from 8:00 A.M- 5:00 P.M.

Expressions of interest must be delivered to the address below or could be sent thru e-mail (grjay_2000@yahoo.com) by **31 March 2011**.

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