Table B.1 **EXPENDITURE PROGRAM, BY OBJECT, CY 2011 - 2013** (In Thousand Pesos)

	Expense Class	2011	2012	2013
		(Actual)	(Adjusted)	(Proposed)
Ī.	CURRENT OPERATING EXPENDITURES		<u> </u>	

## A. PERSONAL SERVICES

## I. Civilian Personnel

ermanent Positions			
Salaries	206,365,089	195,482,721	237,330,538
Reclassification of Positions		105,718	105,718
Creation of New Positions		14,712,054	22,552,177
Total Salaries and other Lump-sums	206,365,089	210,300,493	259,988,433
Other Compensation Common to All			
Personnel Economic Relief Allowance	20,539,745	20,872,896	21,095,220
Representation Allowance	2,839,403	3,017,051	3,708,855
Overtime Pay	152,008		
Year-end Bonus	21,348,188	20,635,075	24,156,120
Clothing and Uniform Allowance	3,505,795	4,770,159	4,396,099
Step Increments for Length of Service	84,513	491,687	595,923
Productivity Incentive Benefits	2,566,016	1,742,884	1,767,086
Honoraria	1,007,481	930,990	1,540,259
CNA/PEI/PBB	16,549,240	12,309,975	16,936,816
Total Other Compensation Common to All	68,592,389	64,770,717	74,196,378
Other Compensation for Specific Groups			
Conversion to Master Teachers		79,620	74,212
Lump-sum for Personal Services	511,418	932,815	932,815
Magna Carta of Public Health Workers	821,808	711,058	757,280
Magna Carta for Science and Technology per R.A. 8439	200,939	159,589	183,769
Subsistence Allowance	160,147	52,018	52,285
Laundry Allowance	673	708	704
Quarters Allowance	2,174	2,607	2,607
Bicycle Allowance	1,057	964	
Special Duty Allowance	27,936	27,936	78,612
Overseas Allowance	4,208,734	4,403,737	4,419,765
Allowance of PAO Lawyers and Employees Assigned in Night Courts	576	576	576
Allowance of Attorney's de Officio	1,013	5,486	5,486
Inquest Allowance	58,064	62,106	62,106
Hardship Allowance	307,466	189,679	189,679
Hazard Pay	234,136	70,659	51,856
Night Differential Pay	12,925	14,231	10,099
Private Messenger Fee	575	670	
Technical Incentive Allowance	8,809	9,148	9,148
Per Diems for Meetings	29,416	232,808	2,192,478

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Table B.1
EXPENDITURE PROGRAM , BY OBJECT, CY 2011 - 2013
(In Thousand Pesos)

Expense Class	2011	2012	2013
•	(Actual)	(Adjusted)	(Proposed)
Lump-sum for Compensation Differential		59,957,150	10,131,4
Lump-sum for NBC 308		6,041	3,8
Lump-sum for filling-up of authorized positions		23,426,955	23,343,1
Implementation of Equivalents Record Form	8,167	136,118	131,9
Monetization of Leave Credits	323,081	,	Í
Loyalty Pay	92,483		
Special Allowance for Judges and Justices	41,250	165,000	165,0
Special Allowance	44,716	138,649	1
Total Other Compensation for Specific Groups	7,172,020	90,990,477	43,015,1
Other Benefits			
Retirement and Life Insurance Premiums	24,757,261	25,784,370	30,263,7
Retirement Benefits	6,840,218	17,754,909	17,415,3
Terminal Leave Benefits	8,699,187	16,739,013	17,157,7
PAG-IBIG Contributions	1,076,878	1,049,786	1,060,8
Medicare Premiums	2,170,769	2,325,588	2,586,8
Employees Compensation Insurance Premiums	1,051,338	1,043,209	1,059,3
Total Other Benefits	44,595,651	64,696,875	69,543,9
Total Compensation, Permanent Positions	326,725,149	430,758,562	446,743,9
Non-Permanent Positions			
Contractual, Casual and Emergency Personnel	4,047,416	4,030,740	4,468,8
Substitute Teachers	1,901,597	806,787	1,393,7
Total Compensation Non-Permanent Positions	5,949,013	4,837,527	5,862,6
Total Compensation, Civilian Personnel	332,674,162	435,596,089	452,606,5
II. Military/Uniformed Personnel			
Base Pay, Military	24,455,403	23,018,757	28,810,8
Base Pay, Uniformed Personnel	36,098,780	30,102,609	40,959,3
Total Basic Pay	60,554,183	53,121,366	69,770,1
Total Basic Lay		33,121,300	05,770,1
Other Compensation Common to All			
Personnel Economic Relief Allowance	7,181,839	7,146,552	7,265,5
Year-end Benefits	7,293,982	6,515,898	7,327,8
Productivity Incentive Benefits	603,350	593,446	603,3
Clothing Allowance	834,503	742,796	726,9
Longevity Pay	14,633,556	14,022,525	14,499,6
Subsistence Allowance	11,822,249	11,829,661	12,045,4
Laundry Allowance	129,797	122,779	118,1
Hazard Pay	1,190,345	1,020,556	871,6
Quarters Allowance	1,602,135	1,635,018	1,619,3
Total Other Compensation Common to All	45,291,756	43,629,231	45,077,9
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Table B.1 EXPENDITURE PROGRAM , BY OBJECT, CY 2011 - 2013 (In Thousand Pesos)

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Expense Class	2011	2012	2013 (Proposed)
	(Actual)	(Adjusted)	
Other Compensation for Specific Groups	1	<u> </u>	
Allowances for Personnel Stationed Abroad	17,659	20,000	12,0
Other Subsistence Allowances	274,465	373,722	375,5
Special Clothing Allowances	2,316,558	1,596,489	2,013,0
Specialist's Pay	17,541	20,225	24,8
Other Hazard Duty Pay	858,340	1,399,397	1,621,5
Incentive Pay	76,911	131,529	131,5
Combat Incentive Pay	10,000	10,000	10,0
Sea Duty Pay	148,144	274,048	270,1
Instructor's Duty Pay	198,633	228,305	276,9
Reservist's Pay	247,347	227,711	249,0
Honoraria	197	.,.	-,-
Medal of Valor Award	8,457	7,200	8,5
Reenlistment Pay	27,812	14,555	27,8
Hospitalization Expenses	72,948	56,654	113,2
Magna Carta Benefits of Public Health Workers	90,993	3,537	7,9
Parachutist Pay	96,013	158,959	174,2
LOI 63 (AFA)	195,288	202,055	202,0
Flying Pay	333,894	416,515	424,0
Total Other Compensation for Specific Groups	4,991,200	5,140,901	5,942,3
Other Benefits			
Terminal Leave	3,745,232		
PAG-IBIG Contributions	361,662	357,327	363,2
Health Insurance Premiums	745,794	850,913	794,
Special Group Term Insurance	21,894	21,510	21,7
Employees Compensation Insurance Premiums (ECIP)	322,485	357,302	363,2
Total Other Benefits	5,197,067	1,587,052	1,542,4
Total Compensation, Military/Uniformed Personnel	116,034,206	103,478,550	122,333,0
Sub-Total Personal Services	448,708,368	539,074,639	574,939,5
Other Personal Services			
Pensions, Military	36,800,833	34,347,828	39,703,1
Pensions, Uniformed Personnel	15,638,581	18,170,000	24,455,2
Pensions, Civilian	1,087,953	1,113,723	1,368,7
Other Police Benefits	720,434	835,145	835,
Total Other Personal Services	54,247,801	54,466,696	66,362,3
OTAL PERSONAL SERVICES	502,956,169	593,541,335	641,301,9

Table B.1
EXPENDITURE PROGRAM , BY OBJECT, CY 2011 - 2013
(In Thousand Pesos)

(111	Thousand Pesos)		T	
	Expense Class	2011	2012	2013
		(Actual)	(Adjusted)	(Proposed)
В.	Maintenance and Other Operating Expenses			
	002 Travelling Expenses	7,739,846	9,349,277	11,930,234
	003 Communication Expenses	2,692,722	3,807,696	4,209,591
	004 Repair and Maintenance	21,230,005	23,831,755	27,277,327
	006 Transportation and Delivery Expenses	604,179	691,534	1,256,213
	007 Supplies and Materials	39,005,780	46,336,225	53,829,021
	008 Rents	10,159,289	15,718,673	9,724,797
	009 Interests	279,244,561	333,473,226	334,219,165
	010 Subsidies and Donations	442,588,131	405,838,019	476,150,624
	014 Utility Expenses	8,430,245	10,281,881	10,874,196
	017 Training and Scholarship Expenses	9,109,739	12,403,119	17,461,983
	018 Extraordinary and Miscellaneous Expenses	2,955,827	1,120,468	894,050
	019 Confidential Expenses	752,954	787,708	852,735
	020 Intelligence Expenses	442,417	548,326	551,926
	021 Taxes, Insurance Premiums and Other Fees	15,583,860	34,899,527	28,936,724
	022 Tax Refund	292,958	9,969,209	15,518,556
	023 Rewards and Incentives			2,182,808
	029 Professional Services	28,508,933	24,069,748	32,584,200
	117 Printing and Binding Expenses	1,142,498	1,616,328	1,695,944
	118 Advertising Expenses	553,027	801,738	1,814,199
	119 Representation Expenses	1,725,624	1,787,673	2,169,985
	121 Storage Expenses	9,860	13,358	14,008
	122 Subscription Expenses	247,018	258,010	317,565
	123 Survey Expenses	751,616	5,232,299	3,218,921
	124 Membership Dues and Contributions to Organizations	2,871,220	1,853,110	1,435,109
	126 Awards and Indemnities	44,626	56,575	151,746
	127 Rewards and Other Claims	71,216	218,695	224,635
	TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	876,758,151	944,964,177	1,039,496,262
	TOTAL CURRENT OPERATING EXPENDITURES	1,379,714,320	1,538,505,512	1,680,798,167
II.	CAPITAL OUTLAYS			
	031 Investment Outlay	12,202,592	3,223,917	8,448,995
	032 Loans Outlay	379,796	21,385	2,010,000
	033 Livestock and Crops Outlay	313,275	361,628	45,340
	034 Land and Land Improvements Outlay	1,398,176	3,193,701	2,364,257
	035 Buildings and Structures Outlay	16,872,915	30,706,449	23,153,543
	036 Office Equipment, Furniture and Fixtures	6,138,709	7,688,387	8,690,750
	037 Work Animals Outlay	19,998	29	1,088
	038 Transportation Equipment	861,635	11,152,177	6,778,973
	040 Machineries and Equipment	6,440,338	13,332,600	13,825,865
	041 Public Infrastructures	136,475,259	183,291,924	230,259,410
	042 Reforestation Projects	1,144,535	1,522,291	3,123,612
	TOTAL CAPITAL OUTLAYS	182,247,228	254,494,488	298,701,833
III.	NET LENDING			
	960 Net Lending	18,055,000	23,000,000	26,500,000
	TOTAL NET LENDING	18,055,000	23,000,000	26,500,000
	TOTAL OBLIGATIONS OF THE NATIONAL GOVERNMENT	1,580,016,548	1,816,000,000	2,006,000,000

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